

March 16, 2023

Dear APAC Contribution Awards Committee:

We write this letter to recommend Chris Sogge for the APAC Award. He is deserving of this award based on building a successful Center for Student Excellence, his contributions to improvements in all programs across the college and his strong interpersonal relationships he has built in a short amount of time that Chris has been with the College of Nursing.

As director of the Center for Student Excellence at the College of Nursing Mr. Sogge works closely with the directors of all nursing programs, staff in student services, and all the students in the BSN, MN, DNP, and PhD programs. (This is approximately 750 students.) He ensures that the needs of the students and departments are relayed to the administration so the nursing programs can continue to run smoothly. He also supervises three full-time AP staff members, and 2 classified staff. Chris has initiated a lot of change in both the undergraduate and graduate programs relating to application process, admissions, record keeping, establishing new efficiencies for all programs by creating or updating policies and procedures, all while establishing the Center for Student Excellence. Mr. Sogge has consulted with other programs on the campus to see how our DNP program can transition smoothly from the Graduate School to a Professional Program. He is called upon to help with student problems and crises. He has a calm welcoming manner and treats everyone with professionalism and kindness.

In addition, Mr. Sogge has re-created our student scholarship program to make it more equitable in providing scholarships to all level of students across the programs and campuses. We have awarded in excess of \$400,000 in scholarships to students to help offset the rising cost of attendance.

He is consistently available so the needs of the students are met. Chris is an active member of the Diversity, Equity, and Inclusion Committee, the CON Dean's council, Graduate Curriculum Committee, the Graduate Admissions and Progression Committee, the CON Scholarship Committee, and several search committees. He's always prepared and ready to answer any questions that he's asked. He makes sure other members feel heard and appreciated.

Chris can always be counted on to tackle a problem with professionalism. He follows through in a timely manner and provides answers when help is needed. He has made many changes that resulted in increased productivity and less redundancy. He's initiated a change from paper copies of student files to a paperless system using SharePoint for student files.

Chris is a fantastic ambassador for the College of Nursing and for the Spokane Health Sciences Campus who always represents WSU in a positive manner at all events and activities he attends. Chris has excellent rapport with our faculty, staff, and students and takes his community (both internal and

external) relations responsibilities very seriously. He is proactive, positive, manages conflict effectively, delegates when appropriate, and can make difficult decisions when necessary.

Thank you for considering this nomination of Mr. Chris Sogge for the APAC Contribution Award.

Handwritten signatures of Tami Kelley and Renae Richter in black ink. The signatures are written in a cursive, flowing style. Tami Kelley's signature is on the left, and Renae Richter's signature is on the right.

Tami Kelley & Renae Richter