



LEADERCAMP



WOMEN IN LEADERSHIP—LET'S MOVE THE NEEDLE

WITH

SHWETA MOGHA

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While the trend indicates increased representation of women leaders across all levels since 2016, they still continue to be significantly underrepresented in leadership. It's critical to examine key challenges and best practices that organizations can adopt to increase women representation at leadership levels. But is that enough? Clearly not.

Women leaders need to take charge of their growth by identifying their Superpowers, finding sponsors, and networking. In this Leadercamp, cofounder of [eWOW](#) and DEI evangelist Shweta Mogha focuses on these elements to ensure that women leaders carve their own path to success and have a seat at the table.

Shweta uses her experience of more than 20 years working in HR leadership positions in global companies like eWOW, Meta (Facebook), Amazon, and Airtel to create inclusive and equitable workplaces. Join Shweta Mogha for a time of self-realization and a path toward individual success.

ATTENDEES WILL:

- Obtain actionable tools to identify their superpowers
- Learn how to identify their sponsors
- Discover how to network to succeed
- Adopt a growth mindset to navigate difficult situations



ABOUT SHWETA MOGHA

[Shweta Mogha](#) is a DEI evangelist, leadership coach, board advisor, and global speaker. She has spearheaded high impact HR and diversity & inclusion initiatives like Return to Work for Women, Veterans hiring, and several non-traditional hiring initiatives to attract and retain diverse talent.

Shweta has a strong background performance management, HR analytics, leadership development, and succession planning. She has designed several programs to enhance organization culture, growth mindset, and innovation.

As co-founder of eWOW and host of the eWOW podcasts, her passion lies in empowering leaders from diverse backgrounds to identify their aspirations and explore their full potential.

A frequent speaker at leadership events, Shweta has also contributed to bestselling books like *Fast-Track Your Leadership Career*.

PREPARING FOR THE LEADERCAMP

The Leadercamp Guide can be used as a tool for facilitators and participants to get the most out of a Leadercamp experience. It includes an overview of what will be covered in the Leadercamp, information about the presenter, and suggestions for different ways you and your team can learn together or individually. Each guide concludes with application and reflection prompts to apply what you've learned.

ABOUT THIS GUIDE

This guide will help you prepare for and facilitate the program **WOMEN IN LEADERSHIP—LET'S MOVE THE NEEDLE**. The purpose of this guide is to help you generate a dialogue among participants and apply key concepts from the presentation to your own learning objectives. The guide can be leveraged effectively for both large and small groups.

THE AUDIENCE

This program is for executives, managers, supervisors, and line staff. Ideally, the materials should be presented in a group setting, where the responses of others can be discussed and shared.

WATCH AS A TEAM

Prior to the Leadercamp, Zoom links are set up in Percipio. To host the Leadercamp for your team with Zoom, click on the Zoom link for the Leadercamp so that it's ready to start on your screen. Then start a Zoom meeting, share your screen, and when you get asked what you want to share, choose the browser window with the Leadercamp ready to play. Select **Share** and enjoy! Be sure to contribute to the discussion in the chat feature.

FOR INDIVIDUAL VIEWERS

Watching alone this time? No problem. Click on the Zoom link in Percipio for the Leadercamp and begin watching. Get the most out of the event by participating in the conversation via the chat feature and by taking notes. And don't forget to ask any questions you may have during the Q&A session.

APPLY WHAT YOU'VE LEARNED

Answer these questions to reflect on the Leadercamp and reinforce the ideas, practices, and strategies you've learned.

1. What's your unique superpower? What's one thing you do exceptionally well that makes you stand out?
2. How does what you learned relate to what you already knew?
3. What are 3 key takeaways from today's Leadercamp?
4. Who could you 'tell' or share this with? Who would care and/or benefit the most?
5. What are some ways developing a growth mindset will benefit you and advance your leadership career?
6. What's one thing the Leadercamp inspired you to do differently moving forward?