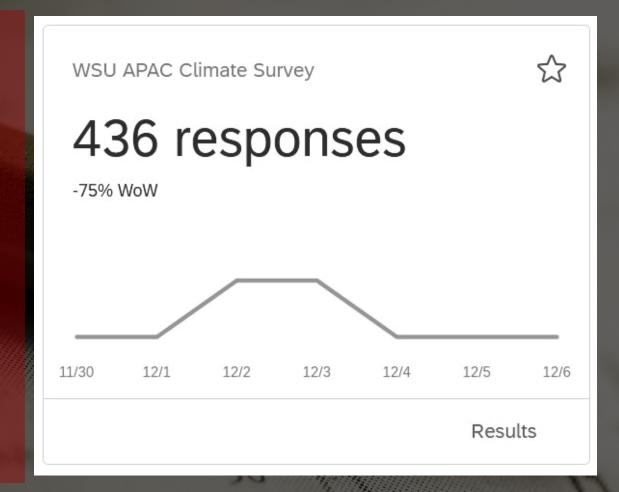
ADMINISTRATIVE PROFESSIONAL ADVISORY COUNCIL STRATEGIC PLANNING REPORT

2021 - 2022



WASHINGTON STATE UNIVERSITY

Administrative Professional Advisory Council (APAC)





WASHINGTON STATE UNIVERSITY

Administrative Professional Advisory Council (APAC)

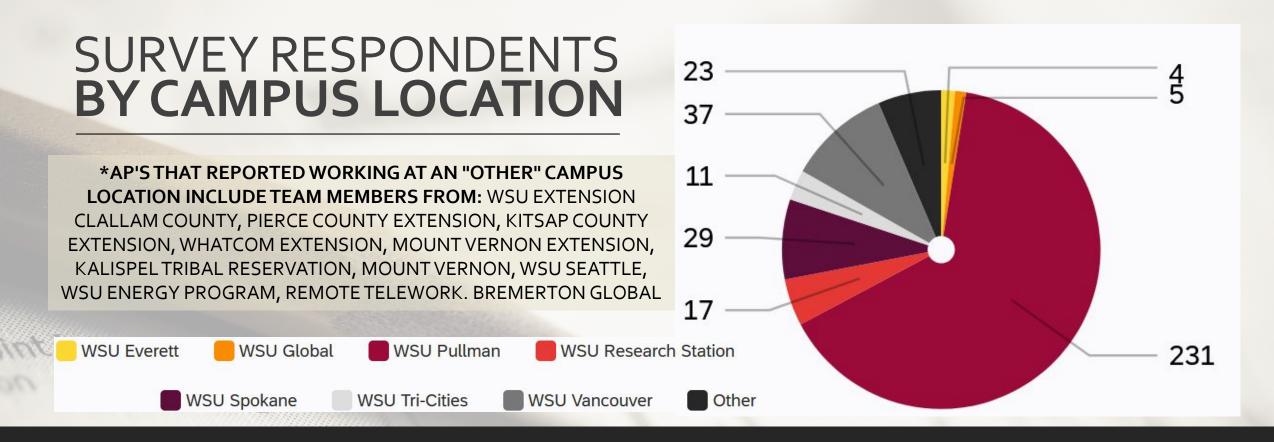
2100

ADMINISTRATIVE PROFESSIONALS

SYSTEM WIDE

WE RECEIVED RESPONSES

FROM JUST OVER
OF WSU'S AP
CONSTITUENTS.



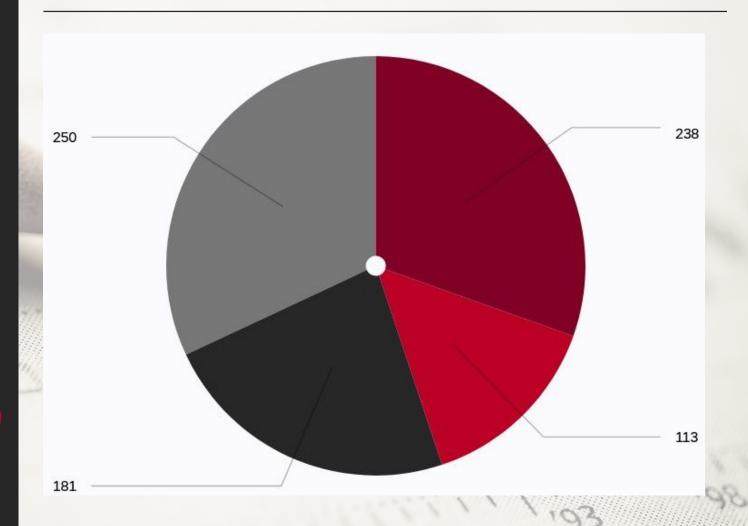
UNDERSTANDING SURVEY CONSTITUENTS BY THE NUMBER OF YEARS THEY'VE BEEN EMPLOYED AT WSU



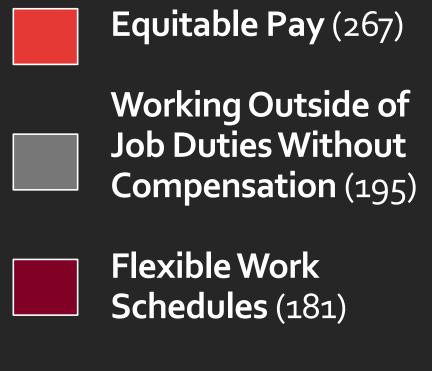
Professional Development (238)

- Continuing Education
 Opportunities (113)
- Staff Appreciation (181)
- Monthly Newsletter communications (250)

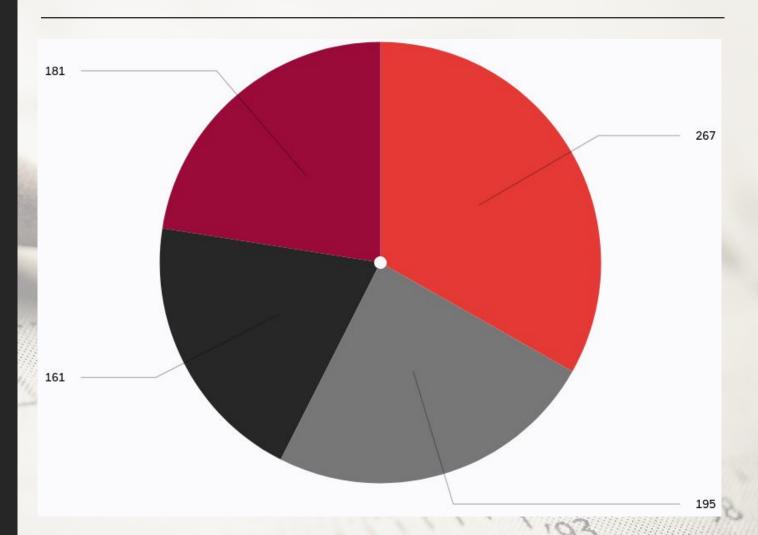
CONSTITUENT IDENTIFIED UNDERSTANDING OF APAC INITIATIVES



IDENTIFIED AREAS OF CRITICAL CONCERN FOR WSU AP'S







TOPS OTHER CRITICAL CONCERN

F CRITICAL CONCERN
FROM THE

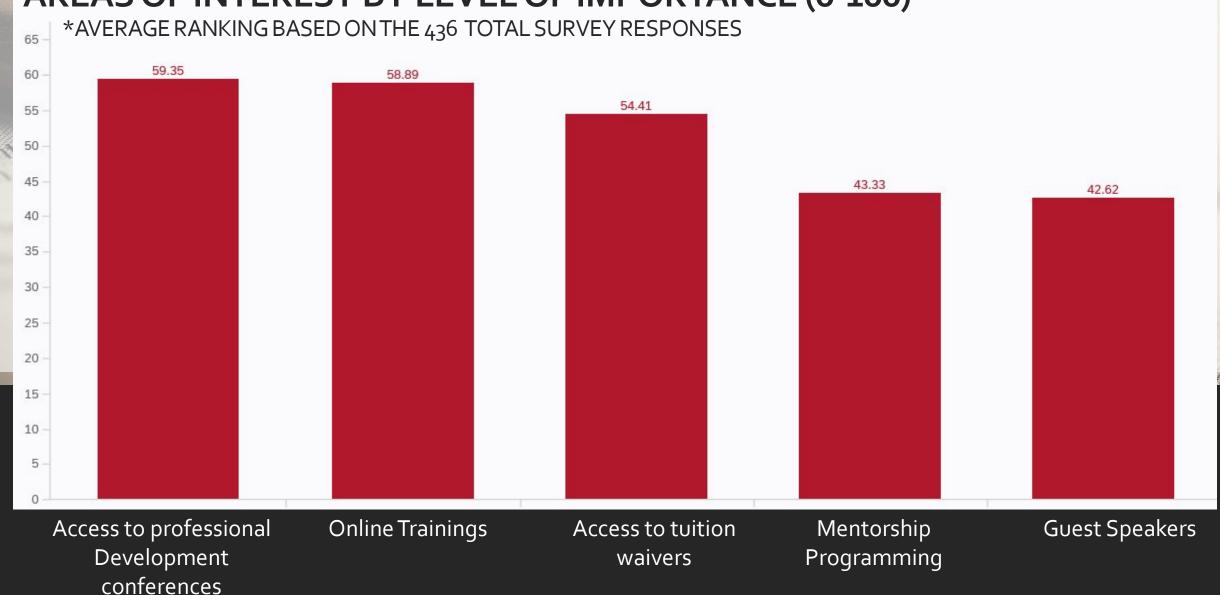


WSU AP SURVEY
RESPONSES RECEIVED
BY THE 11.15.2021 DEADLINE

- COMPENSATION & PAY EQUITY
- RECRUITMENT & RETENTION IMPACTS ON MORALE
- 3. UNDERSTANDING UNIQUE EMPLOYEE CIRCUMSTANCES

33 TOTAL OTHER AREA OF CONCERN COMMENTS

RANKED AVERAGES OF PROFESSIONAL DEVELOPMENT AREAS OF INTEREST BY LEVEL OF IMPORTANCE (0-100)





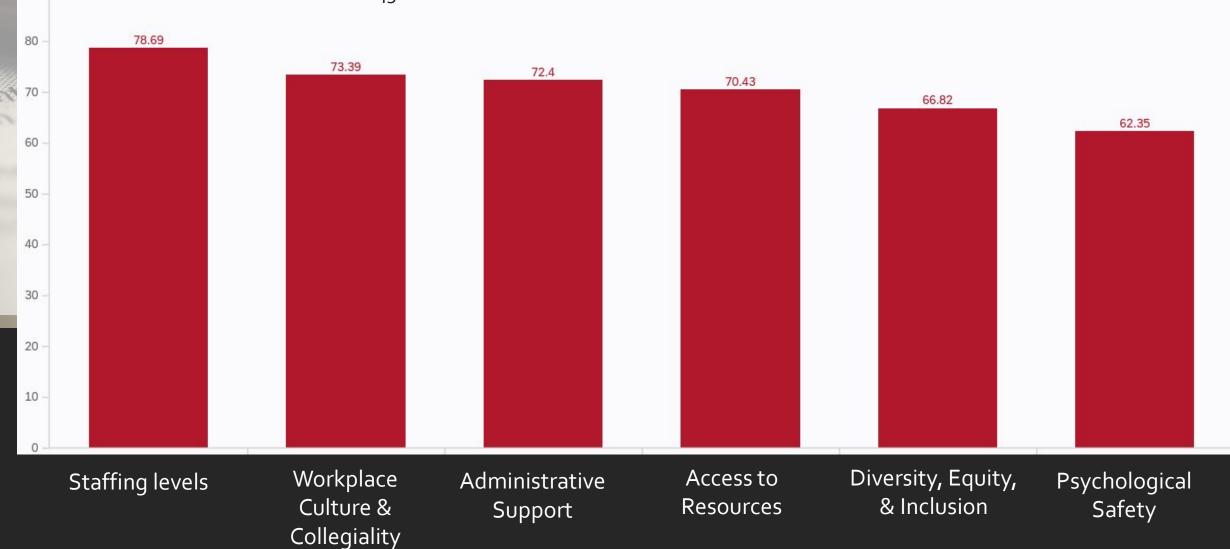
RECEIVED BY 11.15.21

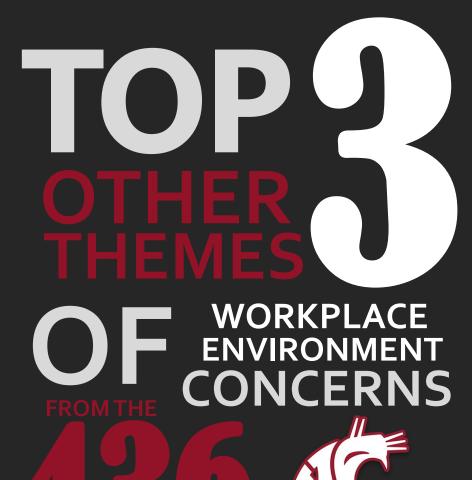
- REQUESTS FOR INCREASED ACCESS TO PROFESSIONAL DEVELOPMENT
 TRAININGS / CERTIFICATION PROGRAMS / CONFERENCES & WORKSHOPS
- 2. ACCESS TO PROFESSIONAL COHORT COLLABORATION GROUPS. (WORKING PARENT RESOURCE SUPPORT GROUPS FOR EXAMPLE)
- TIME RELATED CONCERNS

22 TOTAL OTHER PROFESSIONAL DEVELOPMENT COMMENTS

RANKED AVERAGES OF WORKPLACE ENVIRONMENT VALUES BY LEVEL OF IMPORTANCE (0-100)

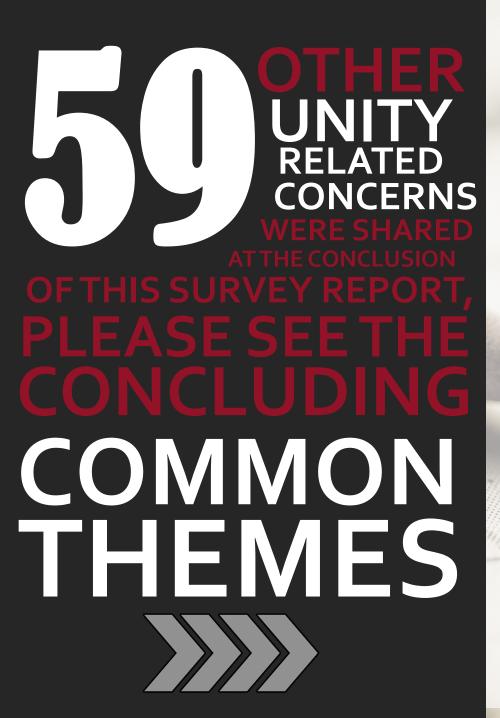
*AVERAGE RANKING BASED ON THE 436 TOTAL SURVEY RESPONSES





WSU AP RESPONSES RECEIVED BY 11.15.21

- WORKPLACE COMFORT, CONDITIONS,
 ACCESS TO RESOURCES, PHYSICAL HEALTH &
 SAFETY AS IT RELATES THE CURRENT
 ENVIRONMENT AND THE GLOBAL PANDEMIC
- 2. EMPLOYER EXPECTATIONS AND FLEXIBILTY
- GRATITUDE, RETENTION &
 SUPERVISORY SUPPORT
 - 55 TOTAL OTHER WORKPLACE ENVIRONMENT CONCERN COMMENTS



- COLLABORATION BETWEEN DEPARTMENTS
 AND SERVICES SYSTEM-WIDE
- 2. SUPPORT TRAVEL TO SYSTEM CAMPUS LOCATIONS
- TRANSPARENCY AND SUPPORT OF CAMPUS /
 LOCATION DIFFERENCES
- MOVE "SYSTEM" ROLES OUT OF PULLMAN
- 5 EQUITABLE HRS PROCESSES & SERVICES

Thank you for your consideration of this feedback from WSU Administrative Professionals.