Community of Respect
Pledge

I will do my best to work toward building a community of respect within the WSU community. I pledge to do the following:

**Expand My Knowledge**
Step out of your comfort zone to learn about others, read, travel, meet new people, attend unfamiliar cultural events, take culturally courses, TRY NEW THINGS!

**Become Aware of My Own Biases**
Become aware of how your thoughts and impressions about specific groups may impact what you say or do.

**Be Mindful of the Language I Use**
Certain common expressions can unintentionally be very hurtful to a specific group of people. Learn more about inclusive language.

**Don’t Ask Others to Speak for Their Entire Group**
There is great diversity within all groups, no one person can speak for all

**Avoid Stereotyping Remarks**
Do not make blatant statements. There are all kinds of people in every group.

**Interrupt Insensitive Jokes or Hurtful Comments**
It might not be easy, but it’s the right thing to do.

**Speak Up – Not be Silent**
Being silent when someone says or does something offensive makes them think that you agree and that it is ok; when it is not.

**Utilize Resources**
You do not have to do it alone. There are many resources on campus and off, that can assist you in learning more, reporting incidents, advocating for others, and creating a supportive campus climate.