Ensuring the safety of the entire University community—students, faculty, staff, and visitors across our statewide system—is one of our highest institutional priorities.

How do we support this priority? We have made two major commitments: 1) to regularly update and improve our campus safety plans and 2) to engage the entire Cougar family in participating in safety initiatives.

Dedicated safety personnel on each campus have collaborated to create plans for maintaining a secure, supportive community. They foster a culture that treats each individual with dignity and respect. They build upon resources that deliver care and assistance to each individual with whom they interact.

Simultaneously, we place a premium on educating our community members to take responsibility for their own personal safety. Each of us has an important role to play in creating a safe environment. Our choices can impact those around us.

The University is well-prepared to help you make choices that are thoughtful and informed. Our safety resources are among the most comprehensive offered by any college or university in the nation.

I encourage you to review this report. It provides important details about the safety resources available to you. Working together, WSU’s campuses will continue to be among the safest and most welcoming in the United States.

Go Cougs!
The WSU Spokane Department of Safety and Security is dedicated to maintaining a safe and secure campus environment for work, study and research. We encourage you, as a member of the WSU Spokane Campus community, to join us by actively participating in creating and keeping the campus environment safe for all students, faculty and staff. You can help by reporting any suspicious activity or crime you may witness. It is also the responsibility of each member of the community to become educated about our emergency procedures and the steps you can take to help protect yourself and others.

Our Safety and Security Department is a full-service department and we are on duty 24 hours a day, seven days a week, every day of the year. All members of our department are committed to making a difference, by providing safety services for the campus community with integrity and respect. I encourage you to get to know us. You will find that we are knowledgeable and personable. If you have questions about our department at the Spokane Campus, please feel free to contact me at (509) 358-7993 or by email at pignataro@wsu.edu.

Lt. Al Pignataro
Commanding Officer, WSU Health Sciences Spokane

Go Cougs!
Section 2 | Support Resources On and Off Campus

POLICE AND SECURITY RESOURCES:
WSU Spokane has a working relationship with local law enforcement agencies and can request information from those agencies related to police investigations that impact the WSU Spokane Campus. Law enforcement agencies may share information with WSU Spokane where it is legally permissible to do so.

WSU Spokane Campus Safety and Security | spokane.wsu.edu/campus-security
Spokane Police Department (Spokane PD) | my.spokanecity.org/police
Spokane County Sheriff’s Office | spokanecounty.org/1080/Sheriff
IN CASE OF AN EMERGENCY CALL 911

UNIVERSITY RESOURCES:
These offices share information on a need-to-know basis and cannot guarantee confidentiality. Unless designated as a confidential resource, most WSU employees are required to report incidents of sexual harassment and misconduct to the WSU Title IX Coordinator, in the Office of Civil Rights Compliance and Investigation.

WSU Health Sciences Student Affairs | spokane.wsu.edu/studentaffairs
WSU Access Center | spokane.wsu.edu/studentaffairs/access-resources
Office of the Dean of Students (DOS) | deanofstudents.wsu.edu
Office of Civil Rights Compliance and Investigation (CRCI) | crci.wsu.edu
Center for Community Standards | communitystandards.wsu.edu; handbook.wsu.edu
Student Financial Services (SFS) | spokane.wsu.edu/studentaffairs/financial-services
Office of the University Ombudsman | ombudsman.wsu.edu
Office of International Programs | ip.wsu.edu

EMPLOYEE SERVICES:
Employee Assistance Program (EAP) | eap.wsu.edu
Human Resource Services (HRS) | hrs.wsu.edu
CONFIDENTIAL RESOURCES:
In most instances, service providers from the following resources can speak with students confidentially about their concerns.
Counseling Services| spokane.wsu.edu/studentaffairs/counseling-services

On-Campus Confidential Resources
WSU Spokane Counseling Services | Call 509-358-7740 for evening and weekend crisis services call 509-368-6500
WSU Yakima Counseling Services | Call 509-494-7925 for evening and weekend crisis services call 509-368-6500
WSU Employee Assistance Program (for employees) | 1-877-313-4455
hrs.wsu.edu/resources/employee-assistance-program

Off-Campus Confidential Resources
SPOKANE:
Lutheran Community Services Victim Advocacy lcsnw.org/program/victim-advocacy-and-education
YWCA Spokane ywcaspokane.org/programs/help-with-domestic-violence
WSU Spokane – YWCA Domestic Violence Hotline| Call 509-326-2255
WSU Spokane – Spokane Crisis Line (Suicide Prevention) | Call 509-838-4428
WSU Spokane – SAFeT Sexual Assault Response | Call 509-624-7273
WSU Spokane – Ogden Hall Shelter for Women & Children | Call 509-327-7737
WSU Spokane – YWCA Women’s Resource Center | Call 509-326-2255
National Suicide Prevention Lifeline | 800-273-8255 or 800-273-TALK
Northwest Justice Project Free Legal Hotline (CLEAR) | nwjustice.org

YAKIMA:
WSU Yakima - Central Washington Family Medicine, PS | Call 509-452-4520
WSU Yakima – Aspen Victim Advocacy Services | Call 509-452-9675 | comphc.org/yakima-valley-mental-health-victim.php
WSU Yakima – Lower Valley Crisis & Support Center | Call 509-837-6689
WSU Yakima – Yakima 24-hour Crisis Line | Call 509-575-4200
WSU Yakima – YWCA Domestic Violence Awareness Service | Call 509-248-7796 | ywcayakima.org
National Suicide Prevention Lifeline | 800-273-8255 or 800-273-TALK
Northwest Justice Project Free Legal Hotline (CLEAR) | nwjustice.org

TRANSPORTATION SERVICES:
SPOKANE TRANSIT AUTHORITY (bus) | spokanetransit.com
PARATRANSIT | spokanetransit.com/paratransit
Security Walking Escort Service | 509-358-7995, spokane.wsu.edu/campus-security/safety-services
For resources available on campus and within the community at branch campuses, please visit crci.wsu.edu/resources.

Washington State University Health Sciences Spokane (WSU Spokane) prepares this report in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act), as well as the Violence Against Women Reauthorization Act of 2013 (VAWA) amendments to the Clery Act, using information obtained by the WSU Spokane Clery Compliance Committee comprised of representatives from various WSU offices including, but not limited to, the WSU Spokane Safety & Security Office, the WSU Pullman Office of Civil Rights Compliance and Investigation (CRCI), WSU Spokane Student Affairs, WSU Spokane Communications Office and the WSU Spokane Chancellor’s Office.

Additionally, information is gathered from Campus Security Authorities (CSA), local law enforcement agencies including the Spokane Police Department (PD), and by other surrounding law enforcement agencies.

The report also includes statistics for the previous three calendar years (2016, 2017, and 2018) concerning reported crimes that occurred on campus, and in certain off-campus buildings or property owned or controlled by WSU Spokane, as well as Adjacent Public Properties. In accordance with the Clery Act, the statistics contained in this report are limited to specific crimes occurring within a designated geographic area. A list of the crimes and definitions can be found in Section 13 (definitions under State Law are also included in Section 22-23), and a map of the designated geographic area is in Section 24 of this report. The statistics in this report may vary from statistics maintained within other WSU offices authorized to receive reports of incidents implicating laws and WSU policies, such as the WSU Spokane Campus Safety and Security, the Pullman Office of Civil Rights Compliance and Investigation, WSU Spokane Students Affairs, WSU Spokane Counseling.

The Clery Act promotes campus safety by providing information to students, parents, employees, and the WSU community about public safety and crime prevention and response efforts by WSU. It also promotes transparency about crimes that occur on campus and other threats to health and safety. To further those efforts, this report provides information on education, prevention, and awareness efforts by WSU to empower the WSU community to take a more active role in their personal safety and security.
Section 4 | Reporting Crimes and Other Emergencies

WSU encourages accurate and prompt reporting of all crimes to campus public safety officials and the appropriate police agencies, when the victim of a crime elects to, or is unable to, make such a report. Additionally, there are various ways for students, faculty, staff, and WSU community members to report crimes, incidents, and other emergencies to appropriate WSU officials. Individuals can report crimes and other emergencies to the WSU Spokane Campus Safety & Security at 509-358-7995 or by dialing 911. This allows WSU Spokane Campus Safety & Security to take action to address the concern and consider issuing a Timely Warning or Emergency Notification if there is an ongoing threat to the safety of the campus community or an immediate threat occurring on campus. Sections 10-11 of this report include additional information on specific reporting and services available to victims of sexual violence, including sexual assault, intimate partner violence, or stalking.

VOLUNTARY, CONFIDENTIAL REPORTING

WSU Spokane provides several ways individuals can report crimes, serious incidents, and other emergencies. However, in the event that you or someone you know, decides not to report the incident to the university or law enforcement for investigation they still have the option of filing a voluntary, confidential report.

Reporting anonymously allows WSU Spokane to include the record of the report in the annual disclosure of crime statistics included in this report. Reporting anonymously also allows victims to gather information and learn about options available to them, before deciding on an appropriate option. Individuals may contact the relevant local agency (e.g. WSU Spokane Campus Safety & Security at 509-358-7995, or WSU Spokane Student Affairs at 509-358-7978 to determine the level of anonymity available prior to reporting a crime. Please note that some limitations may exist depending upon the circumstances of the crime. Additionally, individuals may report discrimination, sexual harassment, and sexual misconduct, as defined by the WSU Policy Prohibiting Discrimination, Sexual Harassment, and Sexual Misconduct, Executive Policy 15 (EP 15), anonymously to the WSU Office of Civil Rights Compliance and Investigation in person, via phone (509-335-8288), or via the online complaint form (crci.wsu.edu/file-a-complaint) for services and options, as well as inclusion in the annual disclosure of crime statistics.

Individuals can also seek confidential services from:

- WSU Spokane Counseling Services | spokane.wsu.edu/studentaffairs/counseling-services
- Lutheran Community Services Victim Advocacy | lcsnw.org/program/victim-advocacy-and-education
- YWCA Spokane | ywcaspokane.org/programs/help-with-domestic-violence
- Sexual Assault 24-Hour Crisis Line 509-624-7273.

For a list of state-wide advocacy groups visit wcsap.org/help/csap-by-city.
REPORTING TO LAW ENFORCEMENT
For incidents that are currently occurring, recently occurred, or need immediate assistance, please
dial 911, and if there is time please dial 509-358-7995 for WSU Spokane Campus Safety and Security
or push the red button on any campus Emergency Blue Pole. For incidents of a non-emergency
nature, please dial 509-358-7995. Calls to 911 will be answered by Spokane County 911 Dispatch,
the local emergency dispatch center, which manages consolidated dispatch operations for
police, fire, and emergency service units for multiple cities, including Spokane City and County. A
dispatcher will collect your information and determine the appropriate police, fire, and/or medical
aid required. Calls to WSU Spokane Campus Safety and Security, as well as Emergency Blue Poles will
be answered by a Campus Safety and Security Officer.

Reporting a Property Crime
1. Report your loss or damages to the Spokane Police Department as soon as possible – Report to
   Crime Check by calling 509-456-2233.
2. Don’t touch anything until police are able to examine the area.
3. Be prepared to provide serial numbers or identifying marks or characteristics of the items taken.
4. Be alert for more damage or items missing that may come to your attention.
5. Itemize your valuables and write down serial numbers.
6. Mark your items for identification with your driver’s license number.
7. If you have unique or valuable items, photograph them and keep the pictures or video with your
   list of serial numbers.

Reporting an Assault (Physical and/or Sexual)
1. Report the assault to police as soon as possible — dial 911. You may also report to the university
   and/or seek confidential services through WSU Spokane Counseling Services. They can be
   contacted at 509-358-7740, and are located on the 1st floor of the Spokane Academic Center
   Building.
2. If you’ve been injured, seek medical attention. When you call to report, tell the person on the
   phone you’ve been hurt. They will assist you in getting aid.
3. If it is a sexual assault, refrain from showering, washing your hands, or washing your clothes. This
   will help preserve evidence that may be necessary to prove a criminal offense.
4. Support and counseling resources are available. The Student Affairs page lists campus resources,
   see spokane.wsu.edu/studentaffairs. If you don’t know who to call, ask the police officer or
   Campus Safety and Security officer.

REPORTING TO CAMPUS SECURITY AUTHORITIES
Community members, students, faculty, and staff should promptly report all crimes and other
emergencies occurring on-campus directly to WSU Spokane Campus Safety and Security at 509-358-
7995, or by dialing 911. Additionally, in accordance with the Clery Act, WSU Spokane has identified
several Campus Security Authorities (CSAs) to whom campus community members can provide
information for reporting purposes. The Clery Act recognizes certain WSU officials and offices as
CSAs, who are an “official of an institution who has significant responsibility for student a campus
activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings.” A pastoral or professional counselor within the institution is not considered a campus security authority when “acting as a pastoral or professional counselor,” and is not required to report crimes for inclusion into the annual disclosure of crime statistics.

The CSAs report incidents for the purpose of inclusion in the statistics provided in this report to WSU Spokane Campus Safety and Security directly or online at crci.wsu.edu/csa using the CSA Reporting Form.

Although there are many CSAs; WSU Spokane officially designates the following key departments and/or titles as locations where individuals should report crimes for the purpose of making timely warning reports and the annual statistical disclosure. For a complete list of CSAs please reference Appendix A at the end of this report. For additional information regarding CSAs, please visit crci.wsu.edu/csa.

WSU Spokane Campus Safety and Security
Health Education & Research building
665 N. Riverpoint Blvd.
509-358-7995

WSU Spokane Student Affairs
Academic Center
600 N. Riverpoint Blvd.
509-358-7978

WSU Spokane Counseling Services
Academic Center
600 N. Riverpoint Blvd.
509-358-7740

WSU Spokane Human Resources
Academic Center
600 N. Riverpoint Blvd.
509-358-7566

College of Pharmacy Student Affairs
Pharmaceutical Science Building
205 E. Spokane Falls Blvd. Suite 130
509-358-7730 or 509-358-6694

College of Nursing
Undergraduate Student Services
Nursing Building
103 E. Spokane Falls Blvd.
509-324-7360

Office of Civil Rights Compliance and Investigation
French Administration 225
PO Box 641022
Pullman, WA 99164-1022
509-335-8288

College of Medicine Office of Student Affairs
Academic Center
600 N. Riverpoint Blvd. 4th floor
509-368-6827 or 509-368-6872
REPORTING TO A UNIVERSITY DEPARTMENT
In addition to reporting to law enforcement or a CSA, individuals may directly report crime perpetrated by students to the Center for Community Standards, for review under the WSU Standards of Conduct for Students.

**Center for Community Standards**
French Administration 130, PO Box 641040, Pullman, WA 99164-1040
509-335-4532
Report online: [communitystandards.wsu.edu/forms](http://communitystandards.wsu.edu/forms)

Similarly, individuals may report crimes implicating the WSU Policy Prohibiting Discrimination, Sexual Harassment, and Sexual Misconduct, Executive Policy 15 (EP 15), to the Title IX Coordinator or the Office of Civil Rights Compliance and Investigation. More information on reporting:

**Title IX Coordinator**
French Administration 134, PO Box 641022, Pullman, WA 99164-1022
509-335-8288

**Office of Civil Rights Compliance and Investigation**
French Administration 225, PO Box 641022, Pullman, WA 99164-1022
509-335-8288
Report online: [cric.wsu.edu/file-a-complaint](http://cric.wsu.edu/file-a-complaint)

In addition, consistent with WSU’s Policy Prohibiting Discrimination, Sexual Harassment, and Sexual Misconduct, Executive Policy 15 (EP 15), all WSU employees, with limited exceptions, are required to report an incident or situation involving sexual harassment or sexual misconduct to the Office of Civil Rights Compliance and Investigation or to one of the designated Title IX Coordinators. Similarly, individuals with supervisory responsibilities are required to report incidents or situations involving discrimination to the Office of Civil Rights Compliance and Investigation. Additional information on reporting requirements, including information on those exempt from reporting under EP 15, can be found at [cric.wsu.edu/reporting-requirements-2](http://cric.wsu.edu/reporting-requirements-2).
GENERAL TIPS FOR STAYING SAFE

Most crime is committed as a result of opportunity. The best prevention is to eliminate opportunities.

1. Keep your office or study room doors locked at all times.
2. Lock up electronics and other valuables.
3. Report suspicious persons or activities.
5. Avoid walking alone at night. Let people know where you are going.
6. Plan your walk by choosing a safe, well-lighted, and populated route.
7. Be aware of your surroundings. Know where you are and where you are going. Know what to expect.
8. Get to know your roommates and neighbors. Encourage checking on each other often.
9. If consuming alcohol or other substances, do so safely. Pour your own drinks and use the buddy system when going out with friends.
10. Learn non-violent intervention techniques to help your fellow Cougs.
Section 5 | Walking Escort and Transportation Services

WSU Spokane offers a variety of transportation options for students, faculty, staff, and community members. In addition to purchasing a parking permit, individuals may also consider other parking options and resources including, but not limited to, the following:

ACTIVE TRANSPORT OPTIONS
WSU Spokane is committed to providing all campus community members enjoyable pedestrian and bicycle transportation options and infrastructure. Additional information about trails, paths, and bike share options can be found online at:
visitspokane.com
spokanecentennialtrail.org
spokanecounty.org/1406/Trail-Maps
my.spokanecity.org/projects/wheelshare

PARK AND RIDE
Spokane Transit has 13 park and ride lots throughout the region, making it handy to leave your car behind and let Spokane Transit do the driving, especially when the roads are icy. Anyone with a WSU Cougar Card or EWU Eagle Card can utilize this service at no cost.
spokanetransit.com/files/content/Park_and_Ride_Map_May_2019.pdf

SPOKANE PUBLIC TRANSPORTATION
The City of Spokane provides public transportation throughout the city. Anyone with a WSU Cougar Card or EWU Eagle Card can utilize this service at no cost. The scheduled times vary. A copy of each schedule is available at the WSU Spokane Parking Office in addition to various locations on campus in the form of STA Bus route maps and schedule pamphlets. For additional information, including routes and schedules, please visit spokanetransit.com/ride-sta.

SPOKANE TRANSIT AUTHORITY
(bus) 509-328-7433 (RIDE), TTY 711
spokanetransit.com

PARATRANSIT
(elderly, disability, wheelchair-accessible) 509-328-1552, TTY 711
spokanetransit.com/paratransit

WALKING ESCORT
WSU SPOKANE CAMPUS SAFETY & SECURITY provides security escorts to the entire campus community. To schedule a walking escort, please contact 509-358-7995.
Section 6 | About WSU Spokane Campus Safety & Security

COMMITMENT TO SAFETY
Washington State University Spokane Campus Safety and Security strives to educate the campus community and maintain an environment conducive to learning. Although WSU Campus Safety and Security takes many steps to educate and maintain safety on campus, each individual within the campus community plays a role and it is important to be aware of surroundings and use reasonable judgment when studying, working, or visiting campus. Please report suspicious or criminal activities to the WSU Spokane Campus Safety at 509-358-7995 or 911 if immediate police response is required.

ROLE, AUTHORITY, AND TRAINING
WSU Spokane Campus Safety and Security is empowered through Chapter 10.41A of the Spokane Municipal Code, and has the authority to arrest and detain for arrest. Each WSU Spokane officer receives training specific to the unique needs of a campus environment. Specially commissioned officers receive additional, police specific, training by the Spokane Police Department. The WSU Spokane campus and various adjacent properties represents the primary jurisdiction of WSU Spokane Campus Safety and Security. WSU Spokane Campus Safety and Security handles all patrol, initial investigation, crime prevention education, and related law enforcement duties for the campus community. WSU Spokane Campus Safety and Security operates 24 hours a day, seven days a week and provides service by vehicle, bicycle, and on foot.

THE WSU SPOKANE CAMPUS SAFETY & SECURITY UNIT IS COMPRISED OF:
• 6 Full-time Specially Commissioned Washington Peace Officers
• 7 Campus Security Officers (Full and Part-time)

JURISDICTION AND WORKING RELATIONSHIP WITH LOCAL, STATE, AND FEDERAL LAW ENFORCEMENT AGENCIES
WSU Spokane Campus Safety and Security maintains a collaborative and close relationship with the City of Spokane Police Department, especially when addressing matters that impact the WSU Spokane campus and community. Local collaboration includes training programs, seminars, memorandums of understanding between the City of Spokane and WSU Spokane, and at times, investigation of incidents. Additionally, WSU Spokane Campus Safety and Security collaborates with the Spokane County Sheriff’s Office, the Washington State Patrol, Eastern Washington University Police and various state and federal law enforcement agencies such as the Federal Bureau of Investigation and the United States Secret Service.

Generally, WSU Spokane Campus Safety and Security does not provide law enforcement services to off-campus sites or properties of students and student organizations. Spokane Police Department typically provides these services within the City of Spokane, and in Yakima, the Yakima Police Department provides the services. WSU Spokane relies on the close working relationship with Spokane PD to receive information about incidents involving WSU Spokane students and recognized student organizations within the City of Spokane.
All recognized WSU student organizations must abide by federal, state, and local laws and WSU policies. WSU may become involved in off-campus conduct of students and recognized student organizations when such conduct is determined to affect a substantial university interest, as defined in the Standards of Conduct for Students Policy at communitystandards.wsu.edu, among other university policies.
Section 7 | Timely Warnings

TIMELY WARNINGS
The Clery Act requires that “institutions must issue a timely warning for any Clery Act crime that occurs within Clery geography that is: (i) reported to campus security authorities; and (ii) is considered by the institution to represent a serious or continuing threat to students and employees.” For the definitions of Clery Act crimes, please see Section 13 (definitions under state law are also included in Section 22 and Section 23). For the definition of Clery geography, please see Section 24.

According to the Clery Act, the timely warning must be issued in a timely manner and will withhold the names and personally identifying information about the victims as defined within Section 40002(a) (20) of the Violence Against Women Act of 1994.

The timely warning will aid in the prevention of similar crimes, which may include incidents where WSU Spokane Campus Safety and Security has identified a pattern of risk. A timely warning with respect to crimes reported to a pastoral or professional counselor is not required by WSU.

A timely warning may be issued for a crime or incident as deemed necessary or appropriate by the WSU Spokane Campus Safety and Security. Taking into account the safety of the community, WSU Spokane’s officer-in-charge, or an above level, will assume the primary responsibility, issue a timely warning notification, and initiate the appropriate elements of the notification system. In instances where there is a significant emergency or dangerous situation involving an immediate threat to the health and safety of students or employees occurring on the campus, WSU Spokane will follow its emergency notification procedures (see Section 8).

WSU Spokane Campus Safety and Security makes determinations as to when a timely warning may be issued, which may vary on a case-by-case basis. Some examples of matters requiring timely warnings include, but are not limited to:
- Investigations of a series of car thefts in one particular area
- Unsolved burglaries
- A pattern of drug dealings or activities that puts students at risk

DISSEMINATION OF A TIMELY WARNING
WSU Spokane Campus Safety and Security uses the WSU Alert system (spokane.wsu.edu/alert) as the primary method of distributing notification of a timely warning; however, additional communication tools may also be used, including letter-sized warning posters, a press release, and the WSU Alert system. All WSU students, staff, and faculty can subscribe and update their information for the WSU Alert system by accessing their MYWSU account. See spokane.wsu.edu/alert for more information.
Section 8 | Emergency Response and Evacuation Procedures

EMERGENCY NOTIFICATION

In the event of a significant emergency or dangerous situation involving an immediate threat to the health and safety of students or employees occurring on the campus, the WSU Spokane Campus Safety and Security will determine and employ communication methods appropriate to the situation to notify the affected university community without delay. Confirmation of significant emergencies will require direct investigation by appropriate WSU personnel.

For all campus law enforcement issues, the WSU Spokane Campus Safety and Security will be primarily responsible for confirming a significant emergency or dangerous public safety situation on campus through victim, witness, or officer observations. Taking into account the safety of the community, WSU Spokane’s officer-in-charge, or an above level, will assume the primary responsibility, issue campus emergency notifications, and initiate the appropriate elements of the emergency notification system unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Additional information about WSU Spokane’s policies and procedures in place to respond to emergencies is available from the WSU Spokane Emergency Management: spokane.wsu.edu/emergency-management.

Other non-law enforcement emergencies such as hazardous materials releases, utility failures, computer systems/telecommunications failures, hazardous weather, infectious disease or public hazards, etc., may affect the WSU campus. Other departments at WSU, including, but not limited to, Emergency Management, Environmental Health and Safety, the Facilities Services, Information Technology, or Student Affairs may also confirm a significant emergency. Confirming departments will report the non-law enforcement emergency to the WSU Spokane Campus Safety and Security and/or the University Emergency Management Coordinator, or their designee, who has the primary responsibility to prepare and issue non-law enforcement emergency notifications. Whether the emergency is a law enforcement or non-law enforcement issue, those authorized to issue emergency notifications will be responsible for determining the appropriate segment or segments of the campus community to notify. Incident circumstances may require only a floor, building, facility, area, etc. to be notified as compared to the entire campus. Examples of situations that could require immediate emergency notifications could include:

- A dangerous assailant for aggravated assault, robbery, arson, rape, murder (even if a suspect is in custody), etc.
- An occurring or impending natural disaster, or an occurring or impending man-made disaster.

An emergency notification will include information that would enable members of the Spokane campus community to take actions to protect themselves, including information about the type of incident, location and instructions on what actions to take, and other safety tips.
DISSEMINATION OF AN EMERGENCY NOTIFICATION

WSU has a number of methods to provide warning and notification of emergency situations affecting the campus, including the Campus Outdoor Warning System and the WSU Alert system.

The Campus Outdoor Warning System consists of nine (9) siren/public address units on the Spokane campus that WSU Spokane may sound in the event of an emergency that may threaten the safety of individuals moving about the Spokane campus. The speaker warning will be a voice announcement that provides information on what individuals should do as an emergency develops.

The WSU Spokane Alert system is a second method for distributing a notification of an emergency warning, which connects directly to students, faculty, and staff using voice and text messaging by telephone and email to provide warning of an emergency. It will include basic directions on what steps people should take in response. Receiving emergency warning on personal cell phones, land line phones, and email requires registration. Registration can be accomplished by accessing a MYWSU account. All WSU/EWU students, staff, and faculty, as well as STHC and IGNW community members can subscribe and update their information for the WSU Alert system by accessing the MYWSU account. See spokane.wsu.edu/alert for more information.

In addition to these primary notification methods, WSU Spokane also operates a campus-wide alert email list server which allows email transmission of warnings and other messages to the campus population via email and also VOIP telephone messaging.

The complete WSU Alert system allows the university to disseminate official information via email text messages, telephone, loudspeakers, WSU Spokane Alert website (spokane.wsu.edu/alert), and other means to notify the campus population of emergencies or threatening situations.

For example, should an active shooter situation occur, individuals would be made aware of the incident through the WSU Spokane Alert system. Individuals could then assess their response to the situation based on their location and resources available and then choose the best action to ensure their safety.

All WSU Spokane students, staff and faculty can subscribe and update their information, such as email, telephone numbers, etc., for notifications through the WSU Alert system by accessing their MYWSU account. See spokane.wsu.edu/alert for more information.

DRILLS, EXERCISES AND TRAINING

WSU Spokane holds an emergency communications systems test once a semester. The test includes activation of the WSU Spokane Alert system and the Campus Outdoor Warning System. Other methods of emergency communication may also be activated during these tests. These tests may be previously scheduled and announced to the community or may be unannounced.
WSU Spokane holds exercises for campus emergency responders and campus specific emergency management personnel at least twice each year and conduct follow-through activities designed for assessment and evaluation of existing emergency response plans, procedures, and capabilities.

Whenever possible, emergency responders from local agencies tour the campus buildings and grounds and are invited to participate in the exercises. In addition, the Campus Safety and Security Supervisors participate in local agencies’ trainings such as active shooter exercises, Incident Command System (ICS) exercises and weekly law enforcement situation reporting meetings for gang, crimes and trends and mental illness awareness response.

All occupied WSU Spokane buildings are tested individually for evacuation procedures at least once annually. WSU Spokane publishes a summary of its emergency response and evacuation procedures in conjunction with at least one exercise each calendar year.

The WSU Spokane Facility Operations Emergency Management Coordinator will be responsible for maintaining records of each of these evacuation drills for seven years as required by the Clery Act. The Emergency Management Coordinator will also be responsible for maintaining records of all drills and exercises established for campus emergency responders as well as for emergency communications systems tests. The Coordinator of Emergency Management will keep these records for seven years as required by the Clery Act. Records will include, for each drill, a description of the exercise, the date, the time, and whether it was announced or unannounced.

WSU Spokane Campus Safety and Security provides active shooter training, safety consultations, and can share information about online trainings and resources. Individuals interested in additional information should contact WSU Spokane Campus Safety and Security at 509-358-7995 or spokane.wsu.edu/alert for more information.
Section 9 | Security of and Access to WSU Facilities

To address the recent disturbing trends of violence on campuses for K-12 and higher education, the WSU Spokane security community has developed a number of prevention and protection measures for mitigating such threats.

This includes the ability of the WSU Spokane Campus Safety and Security and/or WSU Spokane Facilities Operations to lock building doors from the outside through an automated system. Studies compiled by the FBI indicate the importance of active access control in buildings and the ability to lock down the campus entry doors and allow occupants to secure themselves within their surroundings. This function provides safety to the occupants of the building and allows for transit time for police and emergency services to respond and address the incident.

SAFETY CONSIDERATIONS IN THE MAINTENANCE OF CAMPUS FACILITIES
WSU Spokane devotes time from various campus resources including Facilities Services, Campus Safety Committee and Environmental Health and Safety to address the safety and security of the campus. The electronic and hard key distribution for academic buildings is controlled by WSU Spokane Campus Safety and Security and the campus Key Shop. The buildings are opened in the mornings and secured in the evening by WSU Spokane Campus Safety and Security. WSU Spokane officers patrol these areas regularly. WSU Spokane Campus Safety and Security provides several services designed to enhance the safety of all WSU Spokane campus community members:

- Semi-annual safety survey to identify areas of the campus in need of enhanced lighting or shrub and tree trimming.
- An annual parking lot assessment of vehicles in parking areas with in-view items that may be targeted for vehicle prowling.
- The availability of blue light emergency phones around campus.

STUDENTS EVENTS AND ORGANIZATION
Groups or individuals may use the campus areas for those activities protected by the first amendment to the Constitution of the United States, subject to the requirements set forth in chapter WAC 504-33. University groups or individuals are requested to provide notice of the intended use of the desired Spokane Campus public forum areas to the WSU Spokane Communications Office, WSU Office of Student Affairs or WSU Spokane Campus Safety and Security. Non-university groups and individuals must provide notice five business days prior to the intended use of the desired area, in accordance with WAC 504-33-025.

Registered Student Organizations and enrolled WSU students may contact the WSU Student Leadership and Involvement Office for more information about campus events at:

WSU Office of Student Leadership and Involvement
SAC 107
509-358-7570
spokane.wsu.edu/studentinvolvement
BLUE LIGHT PHONES
Should you need immediate assistance in an emergency, you can look for a blue light. The blue light identifies the location of an emergency telephone. Simply press the emergency telephone button (no dialing is necessary) to be connected to WSU Spokane Campus Safety and Security. Describe your emergency to the officer. Every call placed from a blue light phone is responded to by a Campus Safety and Security officer. Please take notice of the location of the blue light telephones as you move throughout the campus. You may never need to use one, but they are there for emergencies.

ELEVATOR TELEPHONES
Emergency telephones located in the elevators for both academic and clinic/business buildings. Simply push the button marked “Emergency Phone” and you will be connected to the Elevator Dispatch Center. Every telephone call placed by an elevator telephone is responded to by a Campus Safety and Security officer. If you are stuck, remain calm and stay inside the elevator. Only trained elevator personnel are authorized to remove trapped occupants. No one else should attempt to release them or to force elevator doors open. The elevator telephone is for emergencies ONLY; please refrain from using the telephone unless it is an emergency.
Section 10 | Sex and Gender Violence Education and Prevention Efforts

WSU is committed to fostering a safe and secure environment for students, staff, faculty, and visitors, free of all forms of discrimination, which includes sex and gender-based violence, including those crimes defined in Section 13. WSU demonstrates its commitment to these principles by equipping our community with the knowledge, skills, and resources to maintain a safe and welcoming environment for everyone. WSU has adopted policies and procedures to address incidents of sexual violence, which includes sexual assault, sexual exploitation, dating violence, domestic violence, and stalking. WSU policies apply to all students, staff, faculty, contracted employees, and visitors. The processes in place allow WSU to address conduct that occurs on and off campus and serves as a separate and distinct process from the criminal process. For additional information, see Section 11 and Section 12 or visit the Office of Civil Rights Compliance and Investigation website at ccri.wsu.edu.

WSU’S EFFORTS TO PREVENT AND RESPOND TO SEX AND GENDER-BASED VIOLENCE, INCLUDING SEXUAL ASSAULT, SEXUAL EXPLOITATION, DATING VIOLENCE, DOMESTIC VIOLENCE, AND STALKING

For many years, WSU policy has prohibited sexual violence, which includes sexual assault, sexual exploitation, dating violence, domestic violence, and stalking. WSU vigorously enforces policies relating to these issues to ensure WSU remains a safe and inclusive environment for all. All forms of sexual violence may implicate the WSU Policy Prohibiting Discrimination, Sexual Harassment and Sexual Misconduct (Executive Policy #15), the Standards of Conduct for Students, or other university policies and may violate federal and state laws.

WSU has an obligation to address concerns related to sexual violence upon learning of an incident.

All employees of WSU, with limited exceptions, are required to report any information relating to allegations of sexual harassment, including sexual violence, to the WSU Title IX Coordinator. Reports can be made in a variety of ways, including online, in person, by phone, or through staff or employees of WSU. For more information on this requirement, including the limited exceptions, please visit the Office of Civil Rights Compliance and Investigation (CRCI) website at ccri.wsu.edu/reporting-requirements-2, or contact the office by telephone at 509-335-8288.

After CRCI becomes aware of a concern, the WSU Title IX Coordinator or a representative from CRCI will contact the individual who experienced the conduct to provide information on WSU policy, reporting options, and resources available on campus and within the community. The victim/survivor is not obligated to report the incident to WSU or law enforcement. WSU will not provide the information to law enforcement, unless the victim/survivor would like assistance in doing so or under limited exceptions as required to do so by state or federal law, such as the victim/survivor being a minor.
Any person who experiences sexual violence may report to the Office of Civil Rights Compliance and Investigation at 509-335-8288, French Administration Room 225, Pullman, Washington 99164, by email at crci@wsu.edu, or online at crci.wsu.edu/file-a-complaint.

PREVENTION AND EDUCATIONAL PROGRAMS REGARDING SEXUAL ASSAULT, SEXUAL EXPLOITATION, DATING VIOLENCE, DOMESTIC VIOLENCE, AND STALKING
WSU provides a range of education and prevention programs to strengthen prevention efforts, further develop campus-wide understanding of policy and processes, and enhance accessibility to services for victim/survivors of such violence. WSU regularly provides all students with information about reporting options via email messages, as well as through in-person trainings specifically designed to explain available processes. WSU also produces an array of online and printed materials for students and employees about accessing support services and making complaints regarding sexual violence, including sexual assault, sexual exploitation, dating violence, domestic violence, and stalking.

BYSTANDER INTERVENTION
WSU understands that keeping our community safe requires everyone on campus to be proactive. To that end, all students on the WSU Spokane campus are offered and encouraged to participate in trainings on the role bystanders play in reducing risk on campus. Often when bystanders see situations that could lead to violence, our tendency is to walk away. We may feel unsure about our role in the situation or may be concerned for our physical safety. Even so, there are safe and positive options available to intervene in situations that may lead to acts of violence. These options include:
• Being direct. If you see someone doing something that is making another person uncomfortable, speak up.
• Getting someone else involved. If you feel like you can’t handle the situation on your own, ask a group of friends to help you, or talk to a supervisor, Resident Advisor, or other person of authority. If the situation is making you feel unsafe, contact the police.
• Creating a distraction. Sometimes the best way to get someone out of a potentially dangerous situation is to divert attention elsewhere.
• If a situation is making you uncomfortable, chances are other people are uncomfortable too. By standing up and being a proactive bystander, you give other people encouragement to do the same.
• Being proactive. There are small and simple actions that we can take every day to create a safe and supportive campus. For more information about your role as a bystander, consider attending a bystander intervention training when offered.
THE RED FLAG CAMPAIGN
The Red Flag Campaign is a public awareness effort aimed at stopping dating violence. It helps students identify “red flags” for violence in their friends’ relationships and encourages them to intervene. The campaign features a series of eight posters that illustrate these red flags that may be occurring in a relationship. With college students at a high risk for either acting as a perpetrator or being a victim, this campaign is essential for them to learn how to recognize potential signs of abuse and how to intervene effectively to help someone in an abusive relationship. Through the campaign students are encouraged to speak up and seek out resources if they witness any of the red flags in a relationship.

RISK REDUCTION
WSU believes that it is not a victim/survivor’s decisions that lead to acts of harm or violence. Rather, someone else is making choices to cause harm to another person. Reducing rates of violence on our campus can seem overwhelming, but it becomes a much easier task when we all work together. There are steps everyone can take to promote individual and community safety on campus that are also provided to all incoming students at the Spokane campus:

• Plan ahead. Charge your phone before going out and stay in contact with your friends throughout the evening. Ask friends to check in with each other before leaving for the night. If someone doesn’t check in, call or text to make sure they’re okay.
• Make a back-up plan if things don’t go as planned. Bring extra cash if you need to call a cab to get home, or call a trusted friend to walk you home if you feel unsafe walking alone at night.
• Pay attention to your gut instincts. If a situation feels uncomfortable, find someone you trust, or leave. Contact the police if you have concerns for your safety.
• If choosing to drink alcohol, be aware of how your body responds to drinking and plan accordingly. Plan out how many drinks you’ll have and stick to that plan. Eat a full meal before going out, or eat snacks throughout the night. Alternate between alcoholic and non-alcoholic drinks or beverages.
• Respect everyone’s personal boundaries in all situations, including those involving sex. Consent at WSU must be clear, knowing, and voluntary. If you’re not certain you’ve obtained consent, stop and check in with your partner.

EMPLOYEE TRAINING
WSU mandates training for all university employees on the WSU Policy Prohibiting Discrimination, Sexual Harassment, and Sexual Misconduct (Executive Policy #15), which includes information on reporting responsibilities and best practices. In addition, the WSU Office of Civil Rights Compliance and Investigation (CRCI) regularly provides additional training about sexual violence and trauma-informed response information to local law enforcement, appeals board members, university conduct board members, Administrative Law Judges overseeing full adjudicative hearings, and other staff who work with students. Employees for CRCI and the Center for Community Standards receive continuous training throughout the year on topics related to all forms of discrimination, including sexual assault, sexual exploitation, dating violence, domestic violence, and stalking, as well as how to conduct investigations and hearing processes that protect the safety of victims/survivors and promotes accountability.
ADDITIONAL TRAINING OPPORTUNITIES

SAFETY ON CAMPUS:
The safety video is shown during Orientation and campus policies, resources and reporting options for students are available through the WSU Health Sciences App that students download onto their phones.

Other programs designed to enhance understanding about sexual assault, sexual exploitation, intimate partner violence and stalking are provided throughout the academic year. These interactive programs are open to all students on the WSU Spokane campus.

ALLY TRAINING
The WSU Spokane Diversity Center is respectful of confidentiality and is knowledgeable about resources for members of the lesbian, gay, bisexual, transgender, and queer community. WSU promotes an atmosphere that is safe, inclusive, and affirming for all members of the campus community and does not condone discrimination. Any faculty, staff, student, or community member may participate in Ally training. For more information please contact the Diversity Center at 509-358-7513 or visit spokane.wsu.edu/student-diversity.

DISCRIMINATION AND SEXUAL HARASSMENT PREVENTION TRAINING
The Office of Civil Rights Compliance and Investigation offers a number of trainings for students, faculty, and staff in person and via video-conferencing software, including trainings on discrimination and sexual harassment prevention. Please visit crci.wsu.edu/education-training for information on upcoming scheduled trainings, or to request in person training through an online form.

CULTURAL COMPETENCY TRAINING
The Office of Outreach and Education (OED), formerly the Office of Equity and Diversity, offers a variety of workshops related to equity and inclusion that provide a link between theory and practical application of concepts related to engaging across difference. These workshops help participants build skills through experiential opportunities that are conducive to an inclusive and engaged campus climate and work environment. Faculty, staff, and administrators may register for Equity Education sessions (currently, the Equity 101 Workshop) via HRS Skillsoft or contact the Office of Outreach and Education to schedule additional workshops at 509-335-5078. To learn more about all training and workshops offered through the Office of Outreach and Education, please visit the OED website at diversity.wsu.edu.

IF YOU OR A FRIEND EXPERIENCES SEXUAL VIOLENCE, INCLUDING SEXUAL ASSAULT, SEXUAL EXPLOITATION, DATING VIOLENCE, DOMESTIC VIOLENCE, AND STALKING
There are several options in seeking care for an individual impacted by sexual violence, which includes sexual assault, sexual exploitation, dating violence, domestic violence and stalking. WSU provides access to both confidential and non-confidential resources. Victims/survivors are encouraged to access whichever resource they feel most comfortable with.
A current listing of resources for victims/survivors can be found on the Office of Civil Rights Compliance and Investigation website at crci.wsu.edu/resources-spokane. Victims/survivors can choose to seek medical care, even if they are unsure whether they want to make a police report or if they choose not to move forward with a criminal investigation.

A healthcare provider can help assess wellbeing and personal safety, provide any necessary medical treatment and refer students to counseling and other resources.

Healthcare providers at both offer Sexual Assault Forensic Exams to collect physical evidence for use in a law enforcement investigation and possible prosecution. Victims/survivors do not have to speak to the police in order to receive a forensic exam. Healthcare providers will explain the exam process before beginning and can answer any questions about what will happen during the exam. It is important to preserve any evidence that may be necessary to prove a criminal offense. Preservation includes refraining from showering or bathing and saving articles of clothing worn during the assault. Victims/survivors have the option to be accompanied by a support person, such as a friend or an advocate, during medical appointments.

Lutheran Community Services Victim Advocacy provides support to victims/survivors of sexual assault, as well as support for family of victims/survivors. Their services are free and confidential and they can be reached at the Sexual Assault 24-Hour Crisis Line 509-624-7273

YWCA Spokane provides support for people experiencing interpersonal domestic violence and dating violence. Their services are free and confidential and they can be reached at the 24- Hour Domestic Violence Helpline: 509-326-CALL (2255).

IMPORTANCE OF PRESERVING EVIDENCE FOR AN INCIDENT OF SEXUAL ASSAULT, SEXUAL EXPLOITATION, DATING VIOLENCE, DOMESTIC VIOLENCE, OR STALKING

When an incident of sexual violence occurs, it is important to preserve evidence to aid in a criminal prosecution, university response, and/or in obtaining a protection order. Evidence of physical harm, such as bruising or other visible injuries, should be documented by photographic evidence. Evidence of stalking including communication, such as text messages, voice mail, written notes, social media postings, or any other electronic communication should be saved and not altered in any way. In cases of sexual assault, avoid showering, using a toilet, or changing clothing prior to a medical examination. Any clothing removed should be placed in a bag.
Section 11 | Support and Reporting Options for Survivors of Sexual Violence, including Sexual Assault, Sexual Exploitation, Intimate Partner violence, and Stalking

OVERVIEW
WSU has a strong history of providing services and support to victims/survivors of sexual violence, which includes sexual assault, sexual exploitation, dating violence, domestic violence, and stalking. WSU regularly provides students and employees written notice about reporting options and existing resource including counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and student financial aid. WSU has established relationships with confidential advocacy groups in each of the communities where our campuses are located as well as with agencies in other parts of Washington. Within Spokane, Lutheran Community Services Victim Advocacy and YWCA Spokane provide free and confidential services to victims/survivors of sexual violence, domestic violence, and dating violence. Lutheran Services can be reached at the Sexual Assault 24-Hour Crisis Line 509-624-7273, and YWCA Spokane Services can be reached at Hour Domestic Violence Helpline: 509-326-CALL(2255).

Additionally, WSU offers access to counseling services on each of our campuses to all WSU students and employees as well as support to students and employees in accessing local health services with 24-hour access to counseling services and sexual assault forensic exams. Sexual assault forensic exams are offered at most of the major hospitals that serve WSU communities. Financial assistance may also be available for medical care after an assault even if the victim/survivor chooses not to undergo a forensic exam. These are all confidential resources. WSU provides support in coordinating services and referrals to partner agencies for all victims/survivors engaged in our process, on each of our campuses.

WSU may be able to assist victims/survivors with changes to academic schedules, living arrangements, working arrangements, or take other protective measures to provide support. WSU will assist in obtaining this support when the victim/survivor requests the services and when the services are reasonably available, regardless of whether the victim/survivor chooses to report the incident to WSU or law enforcement for investigation. The Office of the Dean of Students is available to assist in implementing assistance measures to support students impacted by sexual violence.

REPORTING OPTIONS FOR INCIDENTS OF SEXUAL VIOLENCE
There are several reporting options available if a student, employee, or visitor of WSU has experienced an incident of sexual violence, which includes sexual assault, sexual exploitation, dating violence, domestic violence, and stalking. In the case of an emergency or ongoing threat, get to a safe location if possible and report the incident by calling 911. If necessary, a victim/survivor should seek medical services as soon as possible for their physical well-being and the purpose of preserving evidence.
WSU encourages victims and other individuals who are aware of sexual violence to report. WSU also believes in providing survivors with autonomy in their reporting choices, as well as multiple reporting options of a confidential and non-confidential nature. Survivors can choose from one or more of the following options:

1. Report to law enforcement for the purposes of:
   • Information only
   • Partial investigation
   • Complete investigation
2. Report to the WSU Office of Civil Rights Compliance and Investigation
3. Report anonymously
4. Seek confidential support through WSU Spokane Health Services, a local advocacy agency or other confidential resource.

Even if a survivor does not want to report an experience, survivors are still encouraged to seek support from the Office of Civil Rights Compliance and Investigation, WSU Spokane Campus Safety and Security, the Office of the Dean of Students, WSU Spokane Counseling Services. A report is not required to request services.

The below sections describe in more detail the various reporting and support options.

CONFIDENTIAL COUNSELING PROTECTED BY LAW
Anyone who has experienced sexual violence may choose to consult with a licensed mental health care provider or health care provider of their choice. By law, such professionals are able to assist victims confidentially and are exempt from legal obligations to report incidents to the university, with some limited exceptions, such as child abuse, elder abuse, or certain threats of harm.

A victim/survivor may decide to disclose the incident to a confidential resource, local law enforcement, and/or may report to the Office of Civil Rights Compliance and Investigation (CRCI) for an investigative response by WSU, or to local law enforcement. A victim/survivor may decline to notify authorities, including CRCI and/or law enforcement. CRCI can also assist the victim/survivor in notifying law enforcement, if a victim/survivor elects to do so. CRCI will not share information regarding reports made to the university with law enforcement, unless required to do so by law or requested to do so by the victim/survivor.

WSU policy prohibits retaliation against anyone who reports or participates in an investigative or disciplinary process by WSU. Please note, WSU employees and student employees may have reporting requirements and be required to provide information to CRCI. For more information, please visit crci.wsu.edu/reporting-requirements-2.
IN MOST INSTANCES, SERVICE PROVIDERS FROM THE FOLLOWING RESOURCES CAN SPEAK WITH VICTIMS/SURVIVORS CONFIDENTIALLY ABOUT THEIR CONCERNS:

**On-Campus Confidential Resources**

WSU Spokane Counseling Services | Call 509-358-7740 for evening and weekend crisis services call 509-368-6500
WSU Yakima Counseling Services | Call 509-494-7925 for evening and weekend crisis services call 509-368-6500
WSU Employee Assistance Program (for employees) | 1-877-313-4455
hrs.wsu.edu/resources/employee-assistance-program

**Off-Campus Confidential Resources**

WSU Spokane – YWCA Domestic Violence Hotline | Call 509-326-2255
WSU Spokane – Spokane Crisis Line (Suicide Prevention) | Call 509-838-4428
WSU Spokane – SAFEt Sexual Assault Response | Call 509-624-7273
WSU Spokane – Ogden Hall Shelter for Women & Children | Call 509-327-7737
WSU Spokane – YWCA Women’s Resource Center | Call 509-326-2255
WSU Yakima - Central Washington Family Medicine, PS | Call 509-452-4520
WSU Yakima – Aspen Victim Advocacy Services | Call 509-452-9675 | comphec.org/yakima-valley-mental-health-victim.php
WSU Yakima – Lower Valley Crisis & Support Center | Call 509-837-6689
WSU Yakima – Yakima 24-hour Crisis Line | Call 509-575-4200
WSU Yakima – YWCA Domestic Violence Awareness Service | Call 509-248-7796 | ywcayakima.org
National Suicide Prevention Lifeline | 800-273-8255 or 800-273-TALK

**REPORTING TO THE WSU OFFICE OF CIVIL RIGHTS COMPLIANCE AND INVESTIGATION**

Incidents of sexual violence, which includes sexual assault, sexual exploitation, intimate partner violence and stalking, can be reported to the Office of Civil Rights Compliance and Investigation (CRCI), which works closely with Human Resource Services (HRS) for incidents involving employees and the Center for Community Standards (CCS) for incidents involving students. CRCI can start an investigation, assist the victim/survivor with campus safe options, and connect the victim/survivor to local support, medical, and counseling resources. CRCI’s investigation process is separate from any criminal process and can be pursued simultaneously. Through an investigation process, CRCI determines whether the WSU Policy Prohibiting Discrimination, Sexual Harassment, and Sexual Misconduct, Executive Policy #15 has been violated and then makes recommendations to either CCS, when the respondent is a student, or to the relevant supervisor and/or HRS, when the respondent is an employee. CRCI shares information about cases only on a need-to-know basis, but cannot guarantee confidentiality. Although CRCI does not share reporting information with law enforcement unless required to do so, CRCI investigators notify victims/survivors of their option to report to on-campus or local police, to have campus authorities assist them in notifying law enforcement of a sexual violence incident, and decline to notify such authorities.
A report of sexual violence can be made to CRCI or the Title IX Coordinator by telephone at 509-335-8288, by email at crci@wsu.edu, or by visiting the CRCI office located in Room 225 of the French Administration Building on the Pullman campus. Additionally, a report can be filed online at crci.wsu.edu/file-a-complaint.

REPORTING TO LAW ENFORCEMENT
Victims/survivors are encouraged to report to law enforcement. Even if they are not sure if they want to report for criminal investigation, they are encouraged to preserve evidence, which may include seeking a sexual assault forensic exam. Victims/survivors are also encouraged to seek care and support, including advocacy services, medical treatment and/or counseling services. Reporters are urged to preserve any evidence and to also seek medical and counseling services. Law enforcement can assist with filing criminal charges or pursuing a no contact order. To make a report of sexual violence to law enforcement, call 911 for immediate emergency assistance or contact the WSU Spokane Campus Safety and Security at 509-358-7995 or the Spokane Police Department by dialing 911 or 509-456-2233. Yakima Nursing Students please call YVC Campus Security at 509-574-4610. Yakima Pharmacy Students please call PNWU Campus Security at 509-823-3346 or 509-249-7726.

WASHINGTON STATE UNIVERSITY AMNESTY STATEMENT
WSU encourages students to report incidents of sexual violence without fear of consequences for having possessed or consumed alcohol and/or drugs at the time of the incident. WSU’s primary concern is to ensure the safety of the students involved and gather relevant information, so the University can address the student(s)’ concerns. Generally, WSU will refrain from imposing formal discipline for alcohol or drug use and/or possession under the Standards of Conduct for Students for victims and potential witnesses involved in situations of sexual violence in order to facilitate reporting and resolution of sexual violence concerns.

This practice will not provide relief from disciplinary action for other alleged violations of the Standards of Conduct (e.g., hazing, theft, drug/alcohol manufacturing or distribution). Moreover, students who distribute alcohol and/or drugs that intentionally, or through negligence, contribute to the sexual violence will not be granted the same consideration.

In rare circumstances where the Center for Community Standards has concerns that a student’s repeated or severe misuse of alcohol or drugs will result in additional harm if unaddressed, the University may impose care-driven educational sanctions to address those concerns.

INTERIM AND PROTECTIVE MEASURES
WSU can take individualized and appropriate interim steps before a final resolution of an investigation to support and protect the students involved in the matter. Some support measures may be available regardless of whether a victim/survivor wishes to pursue a complaint or notify law enforcement. WSU provides written notice of these and other available assistance options (such as how to request changes to academic, living, transportation and working situations, and protective measures) to victims/survivors, and, as applicable, to respondents. WSU may deliver a
“no-contact” directive that informs parties to refrain from having contact with one another either directly or through third parties. Other interim measures include but are not limited to, altering academic schedules and/or WSU employment arrangements of the parties. When taking such steps, WSU seeks to minimize unnecessary or unreasonable burdens on either party. Violations of such protective measures may lead to disciplinary action. The Office of the Dean of Students is available to assist in implementing assistance measures to support victims/survivors.

POTENTIAL INTERIM SUPPORT MEASURES FOR STUDENTS OR EMPLOYEES
The following list includes interim support measures that may be available to students or employees. Additional interim support measures may be available, as appropriate.

1. Academic
   - Discrete request for consideration to faculty for support (e.g., receiving flexibility with deadlines, rescheduling exams, etc.)
   - Alternative course arrangements (e.g. course load reduction, adjustment to course schedule, or withdrawal)
   - Voluntary leave of absence
   - Academic support, including assisting with petition processes
   - Withdrawal without penalty

2. Housing
   - Assistance in finding alternative housing arrangements

3. Employment
   - Change in work schedule
   - Change in job assignment
   - Voluntary leave of absence

4. Financial Aid
   - Emergency funds or loans
   - Potential refund of tuition and fees as a result of alternate course completion

5. Safety
   - No contact directive and trespass from certain locations
   - Options for a walking escort

6. Support
   - Access to counseling both on and off campus
   - Medical services
   - Support letters for WSU petition processes
   - Assistance in identifying an advocate to help secure additional resources or
   - Assistance with visa and immigration procedures

7. Transportation
   - Transportation accommodations, such as shuttle service, cab voucher, or parking
CONFIDENTIALITY IN UNIVERSITY INVESTIGATIVE PROCESSES

WSU takes confidentiality seriously. During an investigation through the Office of Civil Rights Compliance and Investigation (CRCI), information is shared with others only on a need-to-know basis, which may include investigators, witnesses, the responding party, relevant WSU officials, or as required or permitted by law. Additionally, the investigation file may be subject to requests for public records. WSU redacts identifying or other information when legally permissible. The WSU Spokane will not release the names of victims/survivors in its Timely Warning notices, Campus Alerts, Emergency Notifications, or in the Daily Crime Log.

When a victim/survivor requests confidentiality or requests WSU not proceed with an investigation, WSU respects that request to the extent possible. WSU’s legal obligation to provide a safe and nondiscriminatory environment may require that CRCI proceed with an investigation, which may require investigators to share limited identifying information about a victim/survivor; however, CRCI takes steps inform a victim/survivor should it become necessary to share information. In all cases, CRCI works with the victim/survivor to provide resources and support. WSU policy prohibits retaliation against anyone who reports or participates in an investigative or disciplinary process by WSU.

A victim/survivor may decline to notify authorities, including CRCI and/or law enforcement. Should the victim/survivor report the incident to CRCI, the university will not share the victim/survivor’s information with law enforcement, unless the victim/survivor requests that it be provided to law enforcement, or unless required to do so by law.

Upon written request, WSU may disclose to the alleged victim/survivor of a crime of violence, (as that term is defined in Section 16 of Title 18, United States Code), or a non-forcible sex offense, on the results of any disciplinary proceeding conducted against a student who is the alleged perpetrator of such crime or offense.

If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall treated as the alleged victim/survivor for purposes of this paragraph.
EXPLANATION OF WSU INVESTIGATIVE PROCEEDINGS FOR REPORTED INCIDENTS OF SEXUAL ASSAULT, SEXUAL EXPLOITATION, DATING VIOLENCE, DOMESTIC VIOLENCE, AND STALKING

Upon receiving a report of sexual violence, the Office of Civil Rights Compliance and Investigation (CRCI) typically takes steps to contact the individual who experienced the alleged conduct to provide information regarding resources available at WSU and in the community. CRCI also provides information regarding the WSU Policy Prohibiting Discrimination, Sexual Harassment, and Sexual Misconduct, Executive Policy #15, the investigation process and interim measures that may be available during an investigation. CRCI investigates matters involving students, employees, and visitors regardless of whether the conduct occurred on or off campus, as appropriate, and provides a prompt, fair, and impartial investigation by officials who receive annual training on discriminatory conduct, including sexual violence, and how to conduct a trauma informed investigation. Additional information regarding CRCI's investigative procedure is available on the CRCI website at crci.wsu.edu/investigations.

ENFORCEMENT OF THE WSU POLICY PROHIBITING DISCRIMINATION, SEXUAL HARASSMENT, SEXUAL MISCONDUCT

WSU vigorously enforces Executive Policy #15 (EP 15), the Policy Prohibiting Discrimination, Sexual Harassment, Sexual Misconduct. Persons determined to have violated this policy are subject to sanctions imposed using the procedures set forth in applicable university policies and handbooks (e.g., the WSU Faculty Manual, the Administrative Professional Handbook, WAC 357-40 (civil service employees), applicable collective bargaining agreements, or WAC 504-26 containing the WSU Standards of Conduct for Students including any appeal procedures therein). Any imposed sanction are to be adequately and appropriately severe to prevent future offenses and to protect other students and the University community. The sanctions that are imposed, or other actions taken, must be reported to CRCI by the administrator or supervisor who imposed the sanctions.

In a matter involving an employee, possible sanctions may include: (i) verbal counseling; (ii) warning, verbal and/or in writing; (iii) required training; (iv) memorandum of concern; (v) letter of reprimand; (vi) suspension without pay; (vii) demotion; (viii) termination; or (ix) any combination of the previously stated disciplinary sanctions. In addition, inappropriate and unprofessional behavior by WSU personnel that does not rise to the level of a policy violation (e.g., unwelcome sexual comments that are not sufficiently severe, persistent, or pervasive to constitute sexual harassment) may nonetheless be subject to corrective or disciplinary action in some cases.

In a matter involving a student, possible sanctions may include: (i) warning, verbal and/or in writing; (ii) probation; (iii) restitution; (iv) education or training; (v) community services; (vi) loss of student privilege loss of recognition; (vii) hold on transcript and/or registration; (ix) no contact order; (x) trespass from WSU campus; (xi) suspension from residence hall; (xii) removal from residence hall; (xiii) withholding degree; (xiv) revocation of admission and/or degree; (xv) university suspension; (xvi) university expulsion or (xvii) any combination of the previously stated disciplinary sanctions.
STUDENT DISCIPLINARY PROCEDURES IN MATTERS INVOLVING DISCRIMINATION AND SEXUAL VIOLENCE

The Office of Civil Rights Compliance and Investigation (CRCI) will determine whether the WSU Policy Prohibiting Discrimination Sexual Harassment, and Sexual Misconduct, Executive Policy #15 (EP 15) is implicated. The Center for Community Standards (CCS) will determine whether or not provisions of the WSU Standards of Conduct for Students (Standards of Conduct) are implicated. The reporting party may determine the extent to which they will participate in this process. In some situations, the University may be required to proceed with an investigation regardless of whether the reporting party decides to participate in the investigation or disciplinary process. During an investigation, CRCI will interview witnesses and gather any documentary or other evidence, as provided by the individuals involved in the matter.

At the conclusion of the investigation, CRCI will send an investigative report to CCS and relevant parties. The report will include a summary of the investigation, findings of fact, and a conclusion as to whether or not EP 15 has been violated. In matters involving student conduct, the Center for Community Standards will determine whether disciplinary action under the Standards of Conduct is warranted. In matters that could result in suspension of greater than ten instructional days, revocation of degree, expulsion, or loss of recognition (for student organizations) and disciplinary action is appropriate, the matter will be referred to a full adjudicatory hearing before the University Conduct Board. The University Conduct Board is presided over by an Administrative Law Judge. All relevant parties are notified of their rights during the hearing, the issues to be determine during the hearing, and any relevant dates, times, and locations. For more information about the University Conduct Board process, please visit apps.leg.wa.gov/WAC/default.aspx?cite=504-26-403.

In some circumstances, the Center for Community Standards may address the matter through a less formal one-to-one conduct officer hearing. The Conduct Officer will make a decision on the matter within ten calendar days of the hearing and will notify all involved parties of the decision and their right to appeal to the University Appeals Board. Conduct Officers may issue educational sanctions including those listed WAC 504-26-425, but not suspension of greater than ten instructional days, expulsion, revocation of degree, or loss of recognition (for student organizations). For additional information on the community standards process, visit communitystandards.wsu.edu or handbook.wsu.edu.

In matters where CRCI does not find a violation of EP 15, and the Complainant(s) or Respondent(s) object to the findings or outcome reflected in the CRCI memorandum, feel there is additional information that should be considered, or feel that student conduct charges are otherwise warranted in the matter, they have the opportunity to provide that information in writing to the Center for Community Standards within ten calendar days of the notification from the Center for Community Standards. The Center for Community Standards will consider this information in determining whether to proceed with a conduct process. If the Complainant(s) or Respondent(s) presents information to the Center for Community Standards that is not reflected in the CRCI memorandum, the Center for Community Standards may elect to refer the matter back to the CRCI to review for a potential revision to CRCI memorandum prior to proceeding with the conduct process.
Additional information on a CRCI investigation, procedural guidelines, and the appeal process is available at crci.wsu.edu/oee-procedural-guidelines-2. Information on the Standards of Conduct is available at handbook.wsu.edu.

CENTER FOR COMMUNITY STANDARDS
The Center for Community Standards is committed to providing experiences for Cougs which help them succeed. All students are expected to contribute to a safe, healthy and inclusive campus. The Center for Community Standards is here to help guide and correct behaviors which may not align with our community values. The Center for Community Standards challenges students to make better choices with opportunities for educational and personal development, and accountability. Every situation is different, so please contact the Center for Community Standards at 509-335-4532 or visit communitystandards.wsu.edu or handbook.wsu.edu for additional information.

EMPLOYEE DISCIPLINARY PROCEDURES IN MATTERS INVOLVING DISCRIMINATION AND SEXUAL VIOLENCE
The Office of Civil Rights Compliance and Investigation (CRCI) will determine whether the Policy Prohibiting Discrimination, Sexual Harassment, and Sexual Misconduct, Executive Policy #15 (EP 15) is implicated. Human Resource Services (HRS) will determine whether any other university policies may be implicated. In some situations, WSU may be required to proceed with an investigation regardless of whether the reporting party decides to participate in the investigation or disciplinary process. During an investigation, CRCI will interview witnesses and gather any documentary or other evidence, as provided by the individuals involved in the matter.

At the conclusion of the investigation, CRCI will send a report to HRS, relevant supervisors, and relevant parties. The report will include a summary of the investigation, findings of fact, and a conclusion as to whether or not EP 15 has been violated.

After CRCI issues a final report, the Complainant(s) or Respondent(s) may file for an appeal, in writing, with WSU Office of the President within fifteen (15) calendar days of the date of issuance. The WSU President has a standing CRCI Appeals Committee (the Committee), which consists of a committee chair, two regular committee members, and two alternate committee members. Committee members receive appropriate training, as determined by CRCI, prior to serving on the committee and at least annually thereafter that is related to the nature of cases that they may review, including discrimination and sexual violence.

During the review of an appeal, the chair of the Committee will conduct an initial review of the appeal, determine whether it met the minimum requirements of the appeals process, and if so, the chair will convene the Committee and send notice to the Complainant(s), Respondent(s), and CRCI within seven (7) calendar days of receiving the appeal. After reviewing the appeal, the Committee will issue a decision letter within thirty (30) calendar days, unless good cause for an extension of up to thirty (30) days is necessary. The Committee’s decision is final with respect to the CRCI investigation, unless the Committee determines that additional investigation by CRCI is warranted.
If the Committee concludes that additional investigation is warranted, at the conclusion of such additional investigation, no further appeal is available.

Additional information on a CRCI investigation, procedural guidelines and the appeal process is available at crci.wsu.edu/oee-procedural-guidelines-2.

ADDITIONAL RIGHTS AND PROCESS DURING AN INVESTIGATION
During an investigation, both students and employees, recognized as Complainants and Respondents, are provided the following set of rights:

- Prompt, fair, and impartial process
- Accompaniment of support person or advisor of their own choosing or retaining legal representation (at personal expense)
- Proof by Preponderance of the Evidence (more likely than not)
- Simultaneous notification of outcomes and of hearing schedule
- Rights to attend hearing(s)
- Appeal rights
- Individualized and appropriate interim measures for participants
- Prohibition on retaliation for all participants

For more information about student rights in the community standards process, please visit handbook.wsu.edu/your-rights-and-responsibilities.
Section 13 | Definitions of Offenses

WSU uses the following definitions for the purposes of counting and disclosing criminal offenses, hate crimes, arrests, and disciplinary referral statistics as listed in Section 26.

DEFINITIONS CONTAINED IN THE CLERY ACT

The Clery Act defines sexual assault into four separate categories: rape, fondling, incest and statutory rape.

- **Rape**: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim, including instances in which the victim is incapable of giving consent.
- **Fondling**: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- **Incest**: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape**: Sexual intercourse with a person who is under the statutory age of consent.

The following crimes are defined in the Clery Act, using the definitions from the Summary Reporting System (SRS) User Manual from the FBI's Uniform Crime Reporting (UCR) Program:

- **Arson**: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.
- **Criminal homicide – Manslaughter by negligence**: The killing of another person through gross negligence.
- **Criminal homicide – Murder and non-negligent manslaughter**: The willful (non-negligent) killing of one human being by another.
- **Robbery**: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
- **Aggravated assault**: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.
- **Burglary**: The unlawful entry of a structure to commit a felony or a theft. This includes unlawful entry with intent to commit a larceny or felony; housebreaking; safe-cracking; and all attempts to commit any of the aforementioned.
- **Motor vehicle theft**: The theft or attempted theft of a motor vehicle.
- **Weapons**: Carrying, Possessing, Etc.: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.
- **Drug Abuse Violations**: The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of State and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.
• Liquor Law Violations: The violation of State or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

The Clery Act also defines Hate Crimes as any of the above-mentioned offenses, as well as any of the below listed offenses, where the offense was motivated by bias:

• Larceny-Theft (Except for Motor Vehicle Theft): The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.

• Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

• Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

• Destruction/Damage/Vandalism of Property: To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

DEFINITIONS CONTAINED IN THE VIOLENCE AGAINST WOMEN ACT

• Sexual Assault: An offense that meets the definition of rape, fondling, incest, or statutory rape, as used in the FBI’s Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR program, a sex offense is “any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.”

• Domestic violence: A felony or misdemeanor crime of violence committed
  1. By a current or former spouse or intimate partner of the victim.
  2. By a person with whom the victim shares a child in common
  3. By a person who is cohabitating with or has cohabitated with the victim as a spouse of intimate partner.
  4. By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
  5. By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

• Dating violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate relationship with the victim.
  1. The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
2. For the purposes of this definition, dating violence includes but is not limited to sexual or physical abuse or the threat of such abuse and does not include acts covered under the definition of domestic violence.

- Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
  1. Fear for the person’s safety or the safety of others; or
  2. Suffer substantial emotional distress.

- Washington state law definitions of these crimes differ and are incorporated into the Revised Code of Washington available online at apps.leg.wa.gov/rcw.

DEFINITIONS CONTAINED WITHIN EXECUTIVE POLICY #15 (EP 15), THE WSU POLICY PROHIBITING DISCRIMINATION, SEXUAL HARASSMENT, SEXUAL MISCONDUCT

Executive Policy #15 (EP 15), the WSU Policy Prohibiting Discrimination, Sexual Harassment, Sexual Misconduct, prohibits sexual harassment including sexual misconduct and other forms of sex and gender based violence as defined below. WSU will address student allegations of sex and gender based violence regardless of where the conduct occurred.

- Consent: Consent to any sexual activity must be clear, knowing, and voluntary. Anything less is equivalent to a “no.” Clear, knowing, and voluntary consent to sexual activity requires that, at the time of the act, and throughout the sexual contact, all parties actively express words or conduct that a reasonable person would conclude demonstrates clear permission regarding willingness to engage in sexual activity and the conditions of such activity. Consent is active; silence or passivity is not consent. Even if words or conduct alone seem to imply consent, sexual activity is non-consensual when:
  1. Force or coercion is threatened or used to procure compliance with the sexual activity;
  2. Force is the use of physical violence, physical force, threat, or intimidation to overcome resistance or gain consent to sexual activity;
  3. Coercion is unreasonable pressure for sexual activity. When an individual makes it clear through words or actions that the individual does not want to engage in sexual contact, wants to stop, or does not want to go past a certain point of sexual interaction, continued pressure beyond that point may be coercive. Other examples of coercion may include using blackmail or extortion to overcome resistance or gain consent to sexual activity;
  4. The person is asleep, unconscious, or physically unable to communicate his or her unwillingness to engage in sexual activity; or
  5. A reasonable person would or should know that the other person lacks the mental capacity at the time of the sexual activity to be able to understand the nature or consequences of the act, whether that incapacity is produced by illness, defect, the influence of alcohol or another substance, or some other cause. When alcohol or drugs are involved, a person is considered incapacitated or unable to give valid consent if the individual cannot fully understand the details of the sexual interaction (i.e., who, what, when, where, why, and how), and/or the individual lacks the capacity to reasonably understand the situation and to make rational, reasonable decisions.
• Sexual Misconduct: Sexual misconduct is an egregious form of sex discrimination/sexual harassment. A number of acts may be regarded as sexual misconduct including, but not limited to, non-consensual sexual contact (including sexual intercourse) and sexual exploitation. Sexual misconduct includes sexual assault and other sexual violence. (WAC 504-26-221(1))

1. Non-consensual sexual contact: Non-consensual sexual contact is any intentional sexual touching, however slight, with any object or body part, by one person against another person's intimate parts (or clothing covering any of those areas), or by causing another person to touch his or her own or another person's intimate body parts without consent and/or by force. Sexual contact also can include any intentional bodily contact in a sexual manner with another person's non-intimate body parts. It also includes non-consensual sexual intercourse. (WAC 504-26-221(3))

2. Sexual exploitation: Sexual exploitation occurs when a person takes non-consensual or abusive sexual advantage of another for his/her own advantage or benefit, or to benefit or advantage anyone other than the one being exploited, and that behavior does not otherwise constitute one of the other sexual misconduct offenses. Examples of sexual exploitation may include, but are limited to (WAC 504-26-221):
   - Causing or attempting to cause the incapacitation of another person to gain sexual advantage over such other person;
   - Invading another person's sexual privacy;
   - Prostituting another person;
   - Engaging in voyeurism. A person commits voyeurism if, for the purpose of arousing or gratifying the sexual desires of any person, he or she knowingly views, photographs, records, or films another person, without that person's knowledge and consent, while the person being viewed, photographed, recorded, or filmed is in a place where he or she has a reasonable expectation of privacy;
   - Knowingly or recklessly exposing another person to a significant risk of sexually transmitted disease or infection;
   - Exposing one's intimate parts in nonconsensual circumstances;
   - Sexually based stalking and/or bullying.

• Stalking: Stalking is engaging in a course of conduct directed at a specific person that would cause a reasonable person to (WAC 504-26-223):
  1. Fear for his or her safety or the safety of others;
  2. Fear for harm to his or her property or the property of others; or
  3. Suffer substantial emotional distress.
  4. Stalking includes, but is not limited to, conduct occurring in person, electronically, or through a third party.

• Intimate partner violence: Intimate partner violence includes violence or abusive behavior within an intimate partner relationship. Intimate partner violence may also be referred to as domestic violence or dating violence. It can be physical, sexual, emotional, verbal, economic, or psychological in nature and can include actions or threats of actions that influence or harm an intimate partner (EP 15).
Section 14 | Other Policies and Procedures

SEX OFFENDER REGISTRATION – CAMPUS SEX CRIMES PREVENTION ACT
The Campus Sex Crimes Prevention Act of 2000 requires colleges and universities to inform students and employees how to learn the identity of registered sex offenders on campus. This law also requires that sex offenders provide notice to any institution of higher education at which the person is employed or is a student.

The Washington State Registered Sex Offender Law began in 1990. The law was later amended to include kidnapping offenders in the registration program (1997). In accordance with the law, the Spokane County Sheriff’s Office is required to maintain the registration information for the convicted offenders living in the entire Spokane County area. Local law enforcement agencies in the incorporated areas of Spokane County are responsible for making sure the offenders living in those jurisdictions are residing at the addresses they reported on their registration forms.

The Sex/Kidnapping Offender Registration Law allows the Spokane County Sheriff’s Office to register and track convicted offenders. However, the sheriff’s office has no legal authority to direct where a sex offender may or may not live. The State Department of Corrections does have limited authority to restrict living choices for offenders who are still on probation or parole for their crime(s). Unless court-ordered restrictions exist, these offenders are constitutionally free to live wherever they choose. Sex offenders have always lived in our communities; but it wasn’t until passage of the Community Protection Act of 1990 (which mandates sex offender registration) that law enforcement even knew where they were living. In many cases, law enforcement is now able to share that information with you. Citizen abuse of this information to threaten, intimidate, or harass registered sex offenders will not be tolerated. Further, such abuse could potentially end law enforcement’s ability to do community information dissemination. We believe the only person who wins if community notification ends is the sex offender, since sex offenders derive their power through secrecy.

These sites are not meant to violate anyone’s privacy or livelihood. They are tools to inform the public and provide information as allowed by state law. Please do not misuse or abuse the information we have provided on these Internet sites.

Washington State waspc.org/sex-offender-information
Spokane County icrimewatch.net/index.php?AgencyID=54488&disc=

WASHINGTON CRIME VICTIM’S COMPENSATION ACT
The Washington State Crime Victim’s Compensation Program provides financial compensation to crime victims for expenses including medical bills and loss of financial support. Washington state law (RCW 7.68.170) requires the Crime Victims Compensation Program to pay the costs of sexual assault examinations when they are performed to gather evidence for possible prosecution. The victim is not required to pay for the exam, use their own insurance, file a police report, or crime victim’s application to have the exam covered.
WASHINGTON ADMINISTRATIVE CODE: STANDARDS OF CONDUCT FOR STUDENTS
All students are expected to follow the behavior expectations for our community as outlined in WAC 504-26 (apps.leg.wa.gov/WAC/default.aspx?cite=504-26). If a potential violation of the community expectations is reported, the Center for Community Standards (CCS) is responsible for investigating the alleged violation except in matters where the reported conduct implicated Executive Policy #15 in which case the Office of Civil Rights Compliance and Investigation (CRCI) is responsible for investigating the alleged violation prior to referring the matter to CCS. At the conclusion of an investigation, the appropriate office, either CRCI or CCS, will make a finding of responsibility, and assign restorative and educational sanctions as appropriate.

WEAPONS POLICY
The WSU Standards of Conduct for Students, WAC 504-26-213, prohibits students from carrying, possessing or using any firearm, explosive (including fireworks), dangerous chemicals, or any dangerous weapon on university property or in university approved housing. Additionally, airsoft guns and any other item that appears to be a firearm, or any item that shoots projectiles are prohibited on the WSU Spokane Campus.

MISSING STUDENT NOTIFICATION POLICY AND PROCEDURES
WSU takes the well-being of students seriously and the university has processes in place when a student is missing. If anyone has reason to believe that a WSU student is missing, they should immediately call 911 and report the concern. Callers can also call Spokane Crime Check at 509-456-2233 or in Yakima 509-575-6200.

POLICY REGARDING CONTACT PERSONS
Students are encouraged to provide contact information on their MyWSU account at incoming mandatory orientation. Students can update the contact(s) by accessing their MyWSU account. The information provided will only be accessible to authorized campus offices and to law enforcement in case of emergency, which may include a missing person investigation.
Section 15 | Drug and Alcohol Policies

WSU POLICIES GOVERNING ALCOHOL AND OTHER DRUGS
WSU by Executive Policy #20 aims to eliminate alcohol and drug abuse and to educate the University community on relevant laws and consequences. This policy provides consistency and clarity on the permitted use and enforcement of alcohol laws and statutes on all WSU properties statewide. WSU’s policy prohibits the unlawful possession, use, or distribution of illicit drugs or alcohol on University-controlled property.

Executive Policy #20 can be found at public.wsu.edu/~forms/HTML/EPM/EP20_Alcohol_and_Drug_Policy.htm.

Additionally, Washington state law, RCW Chapter 70.160, prohibits smoking in any WSU owned, leased, rented public place or place of employment. The WSU Pullman, WSU Spokane, WSU Tri-Cities, and WSU Vancouver campuses each restrict tobacco and nicotine use on campus, with the exception to tobacco cessation programs or approved research.

Refer to Safety Policies and Procedures Manual (SPPM) 6.10 and resources at hrs.wsu.edu/tobacco-nicotine-free.

Employees who violate Executive Policy #20 or SPPM 6.10 may be subject to corrective or disciplinary actions.

POLICIES SPECIFIC TO WSU STUDENTS
WSU Spokane Campus Safety and Security and local police enforce all Washington state laws pertaining to drugs and alcohol, and students may also be subject to sanctions through the Center for Community Standards (CCS). CCS will follow procedures outlined in Standards of Conduct for Students (Standards of Conduct), WAC 504-26, if a violation is reported.

UNIVERSITY’S EXPECTATION FOR USE OF ALCOHOL
The legal age for individuals to consume alcohol in the state of Washington is 21. Those not of legal age who consume alcohol will be in violation of the Standards of Conduct and WSU’s Alcohol and Drug Policy. Students of legal age who choose to drink alcoholic beverages are expected to do so responsibly and according to the policies and regulations of their living environment (i.e., residence halls, fraternity and sorority chapter-owned facilities, campus apartments, etc.):

• Distribute and/or sell alcohol to anyone under the age of 21.
• Drink or possess alcohol if under the age of 21.
• Drink or possess alcohol regardless of age if alcohol is prohibited at the location.
• Possess, use, manufacture, distribute and/or sell drugs (cannabis, narcotics, or other controlled substances) and drug paraphernalia (pipes, bongs, scales, cigarette papers, etc.).
• Drink alcohol at a sponsored event on any University-controlled property without an alcohol license or banquet permit.
• Overconsume alcohol or be intoxicated in public.
If students are under the age of 21 or are in a location that prohibits all alcohol or drugs (including residence hall rooms, shared areas in residence halls, fraternity and sorority chapter-owned facilities that are alcohol-free), leave the area immediately. Any person who is in the room while alcohol and/or drugs are present may be in violation of the Standards of Conduct and/or the law. Even if you just walked in the room, the alcohol and/or drugs isn’t yours, you did not drink any alcohol or use any drugs and/or you are completely sober, you may still be responsible for violating University Policy.

Students must comply with “no alcohol” policies if established for floors within residence halls, living groups, and/or designated residence halls.

Students are accountable to the Standards of Conduct from the time of application for admission through the actual awarding of a degree. The Standards of Conduct apply to on campus and online behavior and some off-campus behavior. For more information about jurisdiction, please visit apps.leg.wa.gov/WAC/default.aspx?cite=504-26-015

For additional information regarding WSU’s alcohol and drug policy, please visit communitystandards.wsu.edu.

MEDICAL AND RECREATIONAL CANNABIS
In accordance with the federal Drug-Free Schools and Communities Act Amendments of 1989, WSU strictly prohibits the use, possession, manufacture, or distribution and/or sale of cannabis and other controlled substances anywhere on campus it is a violation of the Standards of Conduct, as well as University Housing Policy, for students to use, possess, manufacture, distribute and/or sell cannabis while on University property, even if the student is over the age of 21 and/or procured the cannabis through legal means.

Additionally, WSU prohibits the use of medical cannabis on all campuses, including all residence halls and WSU apartments. Cannabis obtained for medicinal purposes cannot be stored or used in the residence halls or WSU apartments. The use and/or storage of all drug paraphernalia is also prohibited in the residence halls and WSU apartments. All questions regarding the reasonable accommodation of medical conditions, including conditions treated with medical cannabis, should be directed to the WSU Access Center by calling 509-335-3417.
COUGAR HEALTH SERVICES INCLUDING COUNSELING AND PSYCHOLOGICAL SERVICES (CAPS), HEALTH PROMOTION, AND THE MEDICAL CLINIC PROVIDE SERVICES TO THE WSU CAMPUS

WSU Cougar Health Services (CHS) offers a range of services related to substance abuse including 1:1 counseling, assessment, therapy groups, workshops and outreach programs, online confidential and personalized feedback, and consultation to WSU students. These services support personal efforts to maintain health and the reduction of health harms, including substance abuse/disorder, so students can achieve academic, career, and personal success. The foundation of CHS programs is built on best practice recommended for substance abuse in a university setting in the College Alcohol Intervention Matrix.

Additionally, CHS substance abuse programs are in compliance with the Drug-Free Schools and Communities Act (DFSCA). DFSCA report available upon request. Select programs and targeted services are described below.

CLINICAL TREATMENT
CAPS utilizes a generalist model of alcohol and other drug (AOD) treatment, whereby all psychologists, staff psychological residents, psychology interns, and practicum students may be referred clients with AOD issues, as AOD issues are often co-morbid with other psychological disorders. All psychologists, staff psychological residents, and psychology interns are able to work with AOD issues. As these clinicians supervise practicum students, any AOD issues that arise within the trainees’ caseloads are addressed in supervision. Additionally, a supervised AOD rotation is available for doctoral interns and other trainees. Generally, clinical services are based on student need and voluntary participation.

These include:
- Alcohol and other drug use screening at intake and addressed within 1:1 sessions.
- Follow-up for WSU students following AOD-related hospitalization, in conjunction with Pullman Regional Hospital.
- Ongoing workshops/groups provided in CAPS integrate AOD use/abuse into discussion and intervention.
- Referral to community-based services and resources.

PSYCHOLOGICAL EDUCATION AND HARM REDUCTION OUTREACH
Booze, Sex, and Reality Checks (BSRC): BSRC is a mandatory program for all incoming first year and transfer students to address transition from home to campus life and focuses on academic success, substance use, sexual decision making, and consent. There are two mandatory requirements needed to complete the BSRC program: the in-person workshop and the online survey with personalized feedback (e-CHUG). e-CHUG is an online, confidential survey that allows students to receive personalized feedback about the impacts of alcohol and other drug use. First year and incoming transfer students under the age of 21 are required to complete this online survey; however, it is an open access survey available to all students. Information on e-CHUG is available at: cougarhealth.wsu.edu/echug.
Culturally-Based Services
Multicultural Student Services (MSS) outreach: Health Promotion facilitates culturally-based outreaches and liaison services focused on long-term relationships with student groups primarily located in MSS. The effective practice of psycho-education and harm reduction in higher education requires culturally competent facilitation in outreach and education efforts in order to advance the health of all individual students and the university community at large. This includes the design of outreach, which reflects the social, political, and economic diversity of the student body and cultural environments. Health Promotions’ efforts towards culturally competent outreach includes the application of empirically-based strategies in conjunction with culturally-focused strategies. This comprehensive program utilizes a peer/professional model, identity concordance and the use of various education modalities with motivational interviewing.

Registered Student Organization (RSO) Event Training
As per WSU policy on the approval to serve alcoholic beverages and referral by Student Involvement, Health Promotions provides mandatory harm reduction training for RSOs that wish to serve alcohol at events on campus. The discussion and training include a review of the event structure and alcohol service, liability concerns, a pouring demo, and review of standard drink, as well as harm reduction tips for hosts.

FRATERNITY AND SORORITY COMMUNITY AND RESIDENCE HALL OUTREACH
Upon request, Health Promotions offers harm reduction outreach and consultation to Residence Life, individual residence halls, Fraternity and Sorority chapter houses, and the Center for Fraternity and Sorority Life. Topics can include substance use emergency response, blackout and cognitive impact, mixing alcohol and other substances, academic impacts and substance use, sleep and impacts of substance use.

Cougar Health Services Counseling and Psychological Services and Health Promotions provide annual training to Resident Education Directors (REDs) and Residence Advisors (RAs) on the interrelationship between substance use, mental health, and academic success.

Training is available to Fraternity and Sorority leadership upon request and is semi-regularly provided at Fraternity and Sorority leadership meetings. Trainings with the Center for Community Standards staff and student employees is available upon request.

IMPACT
IMPACT is an education service provided to students who are referred by the Center for Community Standards (CCS) for substance use violations. The purpose of this intervention is to administer a substance abuse education program that is focused on harm reduction strategies, motivational interviewing, and brief intervention. The IMPACT classes and 1:1 sessions have been developed to provide an empirically-based intervention to meet the specific needs of students who exhibit high risk substance abuse behaviors. The IMPACT program is unique in that it is not a ‘one size fits all’ intervention; rather, IMPACT is structured to route students, via confidential assessment with personalized feedback, to the intervention that best meets their needs in terms of psycho-education and clinical concerns.
IMPACT Workshops

The Impact II session 1 workshop provides an opportunity for challenging positive and negative expectations of substance use, a corrective standard drink demo or a discussion of intoxication thresholds for cannabis use, harm reduction and protective strategies and skill, and information on the impacts of substance use on sleep and academics.

After the completion of the first-class participants are directed to online assessment surveys for alcohol, cannabis, poly-substance, and other drug use that assess for substance abuse, genetic and family history addiction criteria, high risk health behaviors (eCHECKUP TO GO). The assessment gives immediate personalized feedback about their alcohol and/or drug use. After completing the assessment, students are directed to go to the Impact II session 2 class (small group intervention, lower to moderate risk indicator or to a 1:1 session with Counseling and Psychological Services staff/faculty, if high-risk indicators for substance abuse/addiction criteria are endorsed.

The Impact 2nd session workshop employs a series of teaching and learning components with motivational interviewing that includes norms clarification, risk reduction and moderation discussion, the role of family history within the process of abuse and addiction, as well as information on blackout, high blood alcohol levels, and cognitive/academic impact of high risk use.

IMPACT 1:1 sessions – Interventions are delivered by Cougar Health Services, Counseling and Psychological Services (CAPS) faculty, doctoral interns, and other trainees under supervision. All 1:1 sessions (Alcohol, Cannabis, Other Drug, and Polysubstance) are based on motivational interviewing and are focused on evoking students’ intrinsic motivation to change their alcohol or drug use. Prior to the 1:1 meeting, students complete a series of standardized assessments that, along with the students’ personalized eCHECKUP TO GO feedback, facilitates harm reduction discussion and intervention.

WSU students access the IMPACT program as outlined above. Students receive direction for their routed participation (group or 1:1 sessions and assessment type) in multiple ways: from the Center for Community Standards (CCS), in the IMPACT workshop, and the Health Promotions website. A detailed procedural flow chart and routing logic for 1:1 vs. group the 4 sanction types (alcohol, cannabis, poly-substance, and other drug) as well as the sanction/violation number (1, 2, 3) is available upon request.
Section 17 | Campus Security Policies and Safety Awareness Programs

WSU Spokane Campus Safety and Security, in partnership with the campus community strives to cultivate an atmosphere which supports the educational process and promotes academic and personal achievement and community prosperity. The Campus Safety and Security office offers educational and prevention driven programs to students, faculty, staff.

Although WSU Spokane Campus Safety and Security takes many steps to educate and maintain safety on campus, everyone within the campus community plays a role and it is important to be aware of surroundings and use reasonable judgement when living near, working at or visiting campus. Please report suspicious or criminal activities to the at 509-358-7995 or 911 if police response is required.

STUDENT CARE (AWARE) NETWORK
The Student Care (AWARE) Network is an online resource that includes a Student Care Reporting Form that allows individual to share concerns about a student’s emotional or psychological well-being, physical health, or academic performance with university administrators who can help. Anyone can submit a Student Care report including students, faculty, staff, family members, and community members. Information submitted through the AWARE network will be reviewed by the Office of the Dean of Students team for appropriate follow up. The AWARE Network can be accessed at aware.wsu.edu.

STUDENT CARE TEAM
The Student Care Team responds to reports about students who are exhibiting behavior of concern and/or have received a Student Care or other report of a concern for a student. The multi-disciplinary Student Care team intervenes with care and support to protect the safety and well-being of the involved student, as well of the WSU community, by working directly with the student, and/or connecting students with others with appropriate resources and services.

DAILY CRIME AND FIRE LOG
The WSU Campus Safety and Security produces a Daily Crime Log of all crimes reported to the Spokane Campus. The log is available 24 hours per day to anyone wishing to access it. The log identifies the type of report, location, and time of each incident reported to the WSU Campus Safety and Security.
Section 18 | Housing and Fire Safety Report

WSU Spokane does not have on-campus student housing; because of this fact, the campus does not have a formal student housing fire safety policy or procedure. Additionally, a Fire Log and an Annual Fire Safety Report are not published.

Section 19 | Residence Hall Fire and Safety Regulations

WSU Spokane does not have on-campus student housing; because of this fact, the campus does not have a formal residence hall fire safety policy or regulations. Additionally, a Fire Log and an Annual Fire Safety Report are not published.
Section 20 | University Smoking Guidelines

SMOKING
No smoking is permitted on the WSU Spokane campus including all owned or maintained WSU buildings, parking lots and campus grounds. Campus policy prohibits all forms of tobacco and any nicotine-delivery devices, including electronic cigarettes, in or on campus grounds and state-owned vehicles and equipment. This includes non-contiguous WSU-owned property located within the city limits of Spokane, WA and within Spokane and Yakima Counties.

WSU Spokane employees, students and visitors are responsible for complying with Washington state law (RCW Chapter 70.160, Clean Indoor Air Act) and any applicable campus tobacco and nicotine use policy, referenced above.
Section 21 | Annual Disclosure of Crime Statistics

In accordance with the Jeanne Clery Disclosure of Campus Security and Crime Statistics Act, the statistics contained in this report are limited to specific crimes occurring within a designated geographic area for the previous three calendar years (2016, 2017, and 2018) concerning reported crimes that occurred on campus and in certain off-campus buildings or property owned or controlled by WSU.

A map of the designated geographic area, buildings, and property can be viewed in Section 24 of this report. The map provides the geographic area typically included for the purpose of the report, current as of October 1, 2019. In some circumstances, crimes occurring in an area not identified on this map may be included for purposes of inclusion in the annual disclosure of crime statistics. Additionally, the statistics this report may vary from statistics maintained within other WSU offices authorized to receive reports of incidents implicating University policies, such as the Office of Civil Rights Compliance and Investigation, the Center for Community Standards and Cougar Health Services.

Criminal offenses included in this report include the following, as defined by the Revised Code of Washington, the Clery Act, and the Violence Against Women Act:

- Criminal homicide (includes murder, non-negligent manslaughter, and negligent manslaughter)
- Rape, Fondling, Incest and Statutory Rape
- Domestic Violence and Dating Violence Stalking
- Robbery
- Aggravated assault
- Burglary
- Motor vehicle theft
- Arson
- Arrests and referrals for disciplinary action for liquor violations, drug violations, and weapons violation

Hate crimes, including the following listed below, if such crime manifests evidence that the victim was intentionally selected because of the victim’s actual or perceived race, gender, religion, sexual orientation gender identity, ethnicity, or disability:

- Any crime listed above, as defined by the Clery Act,
- Crimes of larceny/theft, simple assault, intimidation, and destruction/damage/vandalism of property, or
- Any other crime involving bodily injury

Individuals can report incidents of discriminatory harassment to:

- WSU Police Department – 509-335-8548
- Office of Civil Rights Compliance and Investigation – 509-335-8288
Section 22 | Definitions Under Washington State Law (RCW 9A.44.010, RCW 26.50.010)

DEFINITIONS UNDER STATE LAW

CONSENT
At the time of the act of sexual intercourse or sexual contact there are actual words or conduct indicating freely given agreement to have sexual intercourse or sexual contact.

MENTAL INCAPACITY
A condition existing at the time of the offense which prevents a person from understanding the nature or consequences of the act of sexual intercourse whether that condition is produced by illness, defect, the influence of a substance, or from some other cause.

PHYSICALLY HELPLESS
A person who is unconscious or for any other reason is physically unable to communicate unwillingness an act.

FORCIBLE COMPULSION
Physical force which overcomes resistance, or a threat, express or implied, that places a person in fear of death or physical injury to herself or himself or another person, or in fear that she or he or another person will be kidnapped.

SEXUAL INTERCOURSE
• Has its ordinary meaning and occurs upon any penetration, however slight, and
• Also means any penetration of the vagina or anus however slight, by an object, when committed on one person by another, whether such persons are of the same or opposite sex, except when such penetration is accomplished for medically recognized treatment or diagnostic purposes, and
• Also means any act of sexual contact between persons involving the sex organs of one person and the mouth or anus of another whether such persons are of the same or opposite sex.

SEXUAL CONTACT
Any touching of the sexual or other intimate parts of a person done for the purpose of gratifying sexual desire of either party or a third party.

DOMESTIC VIOLENCE
• Physical harm, bodily injury, assault, or the infliction of fear of imminent physical harm, bodily injury or assault, between family or household members;
• Sexual assault of one family or household member by another; or
• Stalking as defined in RCW 9A.46.110 of one family or household member by another family or household member.
FAMILY OR HOUSEHOLD MEMBERS
Spouses, domestic partners, former spouses, former domestic partners, persons who have a child in common regardless of whether they have been married or have lived together at any time, adult per- so related by blood or marriage, adult persons who are presently residing together or who have resided together in the past, persons sixteen (16) years of age or older who are presently residing together or who have resided together in the past and who have or have had a dating relationship, persons sixteen (16) years of age or older with whom a person sixteen (16) years of age or older has or has had a dating relationship, and persons who have a biological or legal parent-child relationship, including stepparents and stepchildren and grandparents and grandchildren.

DATING RELATIONSHIP
A social relationship of a romantic nature. Factors that the court may consider in making this determination include:
• The length of time the relationship has existed;
• The nature of the relationship; and the frequency of interaction between the parties.
RAPE IN THE FIRST DEGREE (RCW 9A.44.040)
A person is guilty of rape in the first degree when such person engages in sexual intercourse with another person by forcible compulsion where the perpetrator or an accessory:
• Uses or threatens to use a deadly weapon or what appears to be a deadly weapon; or
• Kidnaps the victim; or
• Inflicts serious physical injury, including but not limited to physical injury which renders the victim unconscious; or
• Feloniously enters into the building or vehicle where the victim is situated.

RAPE IN THE SECOND DEGREE (RCW 9A.44.050)
A person is guilty of rape in the second degree when, under circumstances not constituting rape in the first degree, the person engages in sexual intercourse with another person:
• By forcible compulsion;
• When the victim is incapable of consent by reason of being physically helpless or mentally incapacitated;
• When the victim is a person with a developmental disability and the perpetrator is a person who is not married to the victim and who:
  • Has supervisory authority over the victim; or
• Was providing transportation, within the course of his or her employment, to the victim at the time of the offense;
• When the perpetrator is a health care provider, the victim is a client or patient, and the sexual intercourse occurs during a treatment session, consultation, interview, or examination. It is an affirmative defense that the defendant must prove by a preponderance of the evidence that the client or patient consented to the sexual intercourse with the knowledge that the sexual intercourse was not for the purpose of treatment;
• When the victim is a resident of a facility for persons with a mental disorder or chemical dependency and the perpetrator is a person who is not married to the victim and has supervisory authority over the victim; or
• When the victim is a frail elder or vulnerable adult and the perpetrator is a person who is not married to the victim and who:
  1. Has a significant relationship with the victim; or
  2. Was providing transportation, within the course of his or her employment, to the victim at the time of the offense.

RAPE IN THE THIRD DEGREE (RCW 9A.44.060)
A person is guilty of rape in the third degree when, under circumstances not constituting rape in the first or second degrees, such person engages in sexual intercourse with another person:
• Where the victim did not consent as defined in RCW 9A.44.010(7), to sexual intercourse with the perpetrator and such lack of consent was clearly expressed by the victim’s words or conduct, or
• Where there is threat of substantial unlawful harm to property rights of the victim.
VOYEURISM (RCW 9A.44.115)
A person commits the crime of voyeurism if, for the purpose of arousing or gratifying the sexual desire any person, he or she knowingly views, photographs, or films:
- Another person without that person’s knowledge and consent while the person being viewed, photographed, or filmed is in a place where he or she would have a reasonable expectation of privacy; or
- The intimate areas of another person without that person’s knowledge and consent and under circumstances where the person has a reasonable expectation of privacy, whether in a public or private place.

INDECENT EXPOSURE (RCW 9A.88.010)
A person is guilty of indecent exposure if he or she intentionally makes any open and obscene exposure of his or her person or the person of another knowing that such conduct is likely to cause reasonable affront or alarm. The act of breastfeeding or expressing breast milk is not indecent exposure.

HARASSMENT (RCW 9A.46.020)
A person is guilty of harassment if:
- Without lawful authority, the person knowingly threatens:
  1. To cause bodily injury immediately or in the future to the person threatened or to any other person; or
  2. To cause physical damage to the property of a person other than the actor; or to subject the person threatened or any other person to physical confinement or restraint; or
  3. Maliciously to do any other act which is intended to substantially harm the person threatened or another with respect to his or her physical or mental health or safety; and
  4. The person by words or conduct places the person threatened in reasonable fear that the threat will be carried out. “Words or conduct” includes, in addition to any other form of communication or conduct, the sending of an electronic communication.

STALKING (RCW 9A.46.110)
A person commits the crime of stalking if, without lawful authority and under circumstances not amounting to a felony attempt of another crime:
- He or she intentionally and repeatedly harasses or repeatedly follows another person; and the person being harassed or followed is placed in fear that the stalker intends to injure the person, another person, or property of the person or of another. The feeling of fear must be one that a reasonable person in the same situation would experience under all the circumstances; and
- The stalker either:
  1. Intends to frighten, intimidate, or harass the person; or
  2. Knows or reasonably should know that the person is afraid, intimidated, or harassed even if the stalker did not intend to place the person in fear or intimidate or harass the person.
Section 24 | Reporting Coverage Map

CRIME STATISTICS GEOGRAPHIC AREA
The locations for which Clery crimes are reported in the tables below includes the following areas:
1. Buildings and property that are part of the institution’s campus;
2. The institution’s non-campus buildings and property; and
3. Public property within or immediately adjacent to and accessible from the campus

Campus is defined as:
1. Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including residence halls; and
2. Any building or property that is within or reasonably contiguous to the area identified in paragraph (i) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

Clery crimes are also reported when they occur at non-campus student housing facilities which includes university recognized fraternity and sorority residences.
Section 25 | Fire Statistics

WSU Spokane does not have on-campus student housing; because of this fact, the campus does publish a Fire Log and an Annual Fire Safety Report.
## Section 26 | Comparative Crime Statistics

### 2016–2018 COMPARATIVE CRIME STATISTICS, WSU SPOKANE, ON-CAMPUS PROPERTY

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### 2016–2018 COMPARATIVE CRIME STATISTICS, WSU SPOKANE, ON-CAMPUS RESIDENCES, (SUBSET OF ON-CAMPUS PROPERTY, WSU SPOKANE HAS NO RESIDENCES)

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### 2016–2018 COMPARATIVE CRIME STATISTICS, WSU SPOKANE, NON-CAMPUS PROPERTY YAKIMA

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**WSU Spokane recognizes two non-campus locations as part of its crime statistic reporting responsibilities.**

1. WSU College of Nursing Yakima on the Yakima Valley Community College Campus, 1401 West Prasch Avenue, Yakima, WA 98902
2. WSU College of Pharmacy Yakima on the Pacific Northwest University Campus, 3110 Inspiration Drive, Yakima, WA 98901 – Caldwell Student Center
### 2016–2018 COMPARATIVE CRIME STATISTICS, WSU SPOKANE, PUBLIC PROPERTY

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## 2016–2018 COMPARATIVE CRIME STATISTICS, WSU SPOKANE, UNFOUNDED

<table>
<thead>
<tr>
<th>OFFENSE</th>
<th>2016</th>
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</tr>
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<tr>
<td>Robbery</td>
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</tr>
<tr>
<td>Assault (Aggravated)</td>
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</tr>
<tr>
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</tr>
<tr>
<td>Motor Vehicle Theft</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Arson</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Stalking</td>
<td>0</td>
<td>0</td>
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</tr>
<tr>
<td>Domestic Violence</td>
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</tr>
<tr>
<td>Dating Violence</td>
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2016–2018 COMPARATIVE CRIME STATISTICS, WSU SPOKANE, NON-CAMPUS STUDENT HOUSING (WSU SPOKANE HAS NO NON-CAMPUS HOUSING)

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<td>Dating Violence</td>
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</table>

A description of Hate Crimes for purposes of this report can be found in Section 21.

It should be noted that this report provides the definition of Domestic Violence as defined by Washington State law (RCW). However, for the purpose of reporting statistics, some relationships, falling under the Washington State definition of domestic violence, may be counted as dating violence, not domestic violence, pursuant to the definitions provided by the Clery Act. The Clery Act definition generally provides that an intimate, or romantic, relationship must exist to be considered dating violence, whereas, domestic violence requires that the individuals be cohabitating as current or former spouses, or have an intimate relationship, thus, the relationship must be more than just two people living together as roommates. The complete definition can be found in The Handbook for Campus Safety and Security Reporting. (See Chapter 3, U.S. Department of Education, Office of Postsecondary Education, The Handbook for Campus Safety and Security Reporting, 2016 Edition, Washington, D.C., 2016.) The report is available on the Department of Education’s website at ed.gov/lead/safety/campus.html.
Appendix A

COMPLETE LIST OF IDENTIFIED CAMPUS SECURITY AUTHORITIES

Academy of Managed Care Pharmacy
Alpha Tau Delta-Alpha Sigma
American College of Clinical Pharmacy at WSU (ACCP)
American College of Veterinary Pharmacists (ACVP)
American Pharmacists Association – Academy of Student Pharmacists (APhA-ASP)
American Pharmacists Association Yakima (APhA Yakima)
American Society of Consultant Pharmacists (ASCP)
American Society of Health System Pharmacists (ASHP)
American Society of Health System Pharmacists Yakima (ASHP Yakima)
Association of Intercollegiate Nursing Students (AINS) Yakima
Black & Latinx Student Union
Campus Pantry
Care for Peds
College of Psychiatric and Neurologic Pharmacists (CPNP)
Cru
Diversity Club
Diversity Club Yakima
ESFCOM Medical Student Council
ESFCOM MS Anesthesiology Interest Group
ESFCOM MS Bavi Health
ESFCOM MS Camp Stix
ESFCOM MS Emergency Medicine Interest Group
ESFCOM MS Family Medicine Interest Group
ESFCOM MS General Surgery Interest Group
ESFCOM MS Global Health Interest Group
ESFCOM MS Health & Environment Action Coalition
ESFCOM MS Health Advocacy and Policy Club
ESFCOM MS Internal Medicine Interest Group
ESFCOM MS LGBTQI+ Health
ESFCOM MS Medical Spanish Interest Group
ESFCOM MS OBGYN Interest Group
ESFCOM MS Orthopedic Surgery and Sports Medicine Interest Group
ESFCOM MS Pediatric Interest Group
ESFCOM MS Psychiatric Interest Group
ESFCOM MS Ultrasound Interest Group
ESFCOM MS WSU Wilderness Medicine
Graduate Research Student Association (GRSA)
Health Equity Circle
Health Sciences Educational Outreach
Health Sciences Student Advocacy Association
IHI Open School (Formerly RIPER)
Industrial Pharmacist Organization
International Society for Pharmacoepidemiology
Kappa Psi Beta Pi
Multicultural Club
National Community Oncology Dispensing Association, Inc. (NCODA)
National Community Pharmacists Association (NCPA)
National Community Pharmacists Association Yakima (NCPA Yakima)
National Student Speech Language Hearing Association (NSSLHA)
NORD Students for Rare
Phi Delta Chi
Phi Lambda Sigma
Professional Pharmacy Student Organization (PPSO)
Rho Chi
SIM Club
Spokane Pharmacy Association (SPA)
Student National Pharmacy Association (SNPhA)
Student National Pharmacy Association Yakima (SNPhA Yakima)
Student Nurse Leaders (SNL)
Washington State Pharmacists Association (WSPA)
WSU Spokane Campus Safety and Security
WSU Spokane Student Affairs
WSU Spokane Counseling Services
WSU Spokane Parking Services
WSU Spokane Human Resources
WSU Spokane College of Medicine Student Services
WSU Spokane College of Nursing Student Services
WSU Spokane College of Pharmacy Student Services
WSU Office of Civil Rights Compliance and Investigation
Yakima College of Nursing Administration
Yakima College of Pharmacy Administration
Yakima Pharmacy Student Organization
Yakima SIM Club
Yakima Student Pharmacist Association