I. Women’s History Month – Laura Welch
   a. Women’s History Month is a celebration of women’s contributions to history, culture and society and has been observed annually in the month of March in the United States since 1987. (https://www.history.com/topics/holidays/womens-history-month)
      i. 36 Activities To Celebrate Women’s History Month (2023)
      ii. National Women’s History Month website

II. Call for ACG Co-Chair Nominations Due by March 30th.
   a. Nominees will be announced at the April 3rd meeting.

III. Student Self-Service Improvement Task Force – Stacey Smith-Colon
   a. Has meet 3 times now. Membership from all campuses.

IV. Advisor Career Ladder & Advisor/Academic Coordinator “Decoupled” Questions – Morann Johnson
   a. Colleges are using the career ladder differently, but primarily, advisors are looking for title changes and pay increases. This can also just be an increase in responsibilities to their position. This needs to be a conversation between the advisor and their supervisor and agreed upon. This should be used as a guide for starting the conversation. Positions can be audited by HR at your request to look at what your job description says vs what duties you are currently performing. Are advisors feeling supported to bring up these types of conversations?
   b. College specific? Split out academic advisor and academic coordinators. Is this being talked about in other Colleges? The position descriptions differ slightly to allow for additional duties. The coordination piece historically was a separate position, but was morphed into the advising role, bringing on new roles like scheduling, etc. for advisors.

V. Area & Subcommittee Updates – All
   a. DEIJ Subcommittee – Laura Welch: have been able to get the purpose statement written and get feedback. Met with Heidi this past week from Eastern University (used to be at WSU) to help with changes to position descriptions within HR. Anyone is welcome to join this committee.
   b. UAAEC – Did not meet in February.
   c. NCO Advising Model Work Group – Alecia Hoene: Looking at 3 possible decoupling models. If any are accepted, we are looking at adopting that in summer 2024. Working with enrollment management.

VI. Murrow: had a lot of success with their “open house” for filling their most recent position.

VII. Global Learning fair is 3/7.

VIII. CAS: Welcome Chanelle Denman for Psych. Lisa McCormick is retiring soon.
IX. VCEA: new advisors, Julie Miller on the Vancouver campus, and a new advisor on the Pullman campus.
X. RO: Working with ES to get the IR ready for NCO.
XI. ASCC: ALP position is live and posted in Workday.
XII. MSS: Spring multicultural event just went live. Working on 2 new positions within the office.
XIII. Athletics: hired 2 new staff, so almost a full staff.
XIV. NSP: Will be reaching out regarding Transfer Orientation. Finalizing the Directors position for NSP. Vik will be the contact for now.
XV. CCOB: have a full advising team after hiring Goretti Manzo.
XVI. Pullman Only - March Transfer NCO Updates – Ruth Ryan: will be in the ASCC, please reply to Ruth Ryan if you will be in attendance on March 7th.
XVII. Next Meeting – April 3rd