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EDUCATION

Ph.D. in Economics, Washington State University May 2015

Dissertation: Essays in Applied Microeconomics

Advisor: Dr. Jill J. McCluskey

B.A., M.A. in Economics, *summa cum laude*, 2001

Technological University of Tajikistan. Diploma with *Honors*

Dissertation: “*Investment Policy of Commonwealth Independent States’ Countries*”

AREAS OF SPECIAL INTEREST

Applied Microeconomics, Labor Economics, Gender Economics, International Development, Econometrics

RESEARCH ARTICLES

Juraqulova, Zarrina, Tori C. Byington and Julie A. Kmec. “*The Impacts of Marriage on Academic Career Success: Differences by Gender and Disciplines.*” is in the review process, *International Journal of Gender, Science and Technology*.

Juraqulova, Zarrina and Jill J. McCluskey. “*Measuring the Impact of Work-Life Policies on Promotion and Representation of Female Faculty at the U.S. PhD Granting Economics Departments.*” working paper.

Juraqulova, Zarrina. “*Why are Women Reluctant to Use Family Planning? Learning from Tajikistan Demographic and Health Survey.*” working paper

Zarrina Juraqulova. “*Gender Differences in Evaluation of Job Satisfaction in the U.S. Academia.*” work in progress.

RESEARCH EXPERIENCE

Research Assistant:

Project: “*The Two-Body Problem: An Evaluation of University Partner Accommodation Policies with Implications for Retention and Promotion of Women*”. National Science Foundation. PI: Dr. Jill J. McCluskey 2013 -2014

Project “*Measuring the Impacts of Work-Life Policies on Recruitment, Retention and Promotion of STEM Female Faculty at Washington State University*”. PI: Dr. Jill J. McCluskey, Washington State University 2012 - 2013

Project “*Forecasting the Demand and Supply for Tree Fruit Farm Labor*”. May – Sept. 2013
PI: Dr. Karina Gallardo and Dr. Michael Brady, WSU

TEACHING EXPERIENCE

Lead Instructor: EconS 102, <i>Fundamentals of Macroeconomics</i> Washington State University	Summer and Fall 2014
Lecturer: Econ 441, <i>Labor Economics</i> College of Business and Economics, University of Idaho	Fall 2013
Instructor: EconS 101, <i>Fundamentals of Microeconomics</i> Center for Advising and Career Development, Washington State University	Fall 2012, Spring 2013
Teaching Assistant: EconS 503, <i>Microeconomic Theory</i> School of Economic Sciences, Washington State University	Spring 2012
Lecturer: <i>Economic Theory and Investment Analyze</i> Technological University of Tajikistan , Dushanbe, Tajikistan	2005 – 2007

PROFESSIONAL EXPERIENCE (non-academic)

Winrock International Tajikistan Finance Officer, Project: “ <i>Water Users Associations Support Program</i> ” funded by USAID	2005 - 2009
World Bank Group, Tajikistan Financial Management Consultant, Project: “ <i>Health Sector Fiduciary Capacity Assessment</i> ”	2008
United Nations Development Program\Communities Program, Tajikistan Economic and Community Development Advisor	2004 – 2005
United Nations Development Program\Communities Program, Shartuz AO, Tajikistan Program Associate	2002 – 2004
Red Crescent Society of Tajikistan Financial Reporting Officer	2000 – 2002

CONFERENCE PRESENTATIONS

Population Reference Bureau, Washington D.C.	2014
Southern Economic Association, 84 th Annual Meeting, Atlanta, GA	2014
Eastern Economic Association 40 th Annual Conference, Boston, MA	2014
Work and Family Researchers Network Conference, New York, NY	2014
Western Economic Association International 88 th Annual Conference, Seattle, WA	2013
Trailing Spouse Accommodation Workshop, Palouse Knowledge Corridor, Idaho	2013
Pacific Northwest Regional Economic Conference, Spokane, WA	2013
Russian Summer School on Institutional Analysis, Moscow, Russia	2013

DISCUSSANT

Southern Economic Association, Atlanta, Georgia	2014
Eastern Economic Association 40 th Annual Conference, Boston, MA	2014
Russian Summer School on Institutional Analysis, Moscow, Russia	2013

GRANTS

<i>"Measuring the Impacts of Work-Life Policies on Recruitment, Retention and Promotion of Female Faculty at Washington State University"</i> , with Jill J. McCluskey and Julie A. Kmec, National Science Foundation ADVANCE at WSU program funded. Amount: USD 10,000	2012
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HONORS, SCHOLARSHIPS, and FELLOWSHIPS

2014-2015 Policy Communication Fellows Program Population Reference Bureau, Washington DC	2014
Best Discussant Award 2013 Russian Summer School on Institutional Analysis Higher School of Economics National Research University, Moscow, Russia	July 2013
Eighteenth Graduate Student Workshop Fellowship in Experimental Economics, The International Foundation for Research in Experimental Economics, Chapman University	Jan. 2013
Travel grants (amount: USD 1,000) Graduate and Professional Student Association, Washington State University	2012, 2013
4 years PhD study Fellowship at Washington State University George Soros Foundation Network Scholarship Program	2009
Curriculum Research Fellowship funded by Open Society Institute's Higher Education Support Program, Central European University, Budapest, Hungary	2007

PROFESSIONAL AFFILIATIONS

American Economic Association
Western Economic Association International
Agricultural and Applied Economic Association
Southern Economic Association
Sociologists for Women in Society

COMPUTER SKILLS

Microsoft Office, LaTeX

Statistical Packages: STATA, SAS, GAUSS

LANGUAGES

Tajik – Farsi (native)

English (fluent)

Russian (fluent)

Persian (Arabic script)

Uzbek (basic)

REFERENCES

Jill J. McCluskey

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Juraqulova, Zarrina, Tori C. Byington and Julie A. Kmec. *“The Impacts of Marriage on Academic Career Success: Differences by Gender and Disciplines.”* is in the review process in *International Journal of Gender, Science and Technology*

ABSTRACT

This study examines perceptions of how marriage impacts two aspects of academics' career success in STEM and non-STEM fields: professional involvement and mobility. We pose three research questions: (1) how does marriage shape women's and men's perceptions of academic career success? (2) how do perceptions of career gains differ for women and men in STEM and non-STEM fields? and (3) how does parenthood impact these perceptions. We use unique data from a random sample of academics in thirteen U.S. institutions. Findings indicate that gender, individual, family and institutional characteristics, and professional productivity form faculty's perceptions of professional success. Women in both STEM and non-STEM fields report higher perceptions of perceived gains in professional productivity and involvement due to marriage compared to their male counterparts. However, for academics in both disciplines, women perceive less professional mobility gains from their marriage than do men. Being a parent is associated with the view that marriage negatively affects academics' perceptions of success in academia. Being married to academic partner is associated with the perception that marriage has a positive impact on professional productivity but a negative impact on mobility for academics in both STEM and non-STEM disciplines.

Juraqulova, Zarrina and Jill J. McCluskey. *Measuring the Impact of Work-Life Policies on Promotion and Representation of Female Faculty at the U.S. PhD Granting Economics Departments.”* working paper

ABSTRACT

This paper examines the impacts of universities' work-life support initiatives on promotion probabilities of academics and representation of female faculty at 125 U.S. doctoral granting economics departments. Compiling and using data from academics' profiles and universities' backgrounds, we find that gender differences exist in promotion opportunities of academic economists. The effects of work-life support programs on the proportion of women vary within total faculty and across ranks. The results suggest that universities supporting work-life programs have higher proportion of women at the rank of associate professors. There is evidence, however, that the lower proportion of female full professors is associated with universities supporting dual career policy and NSF ADVANCE Program, whereas universities having on-site child care services relate to the low percentage of women in assistant professor level. The findings of this study suggest that visibility of adoption and provision of feasible family-responsive programs is an avenue to improve representation and retention of female faculty in economics departments.

Juraqulova, Zarrina. *“Why are Women Reluctant to Use Family Planning? Learning from Tajikistan Demographic and Health Survey”.* working paper

ABSTRACT

This paper examines the impacts of intra-household bargaining factors on women's fertility outcomes and their access to modern family planning methods using data from the 2012 Tajikistan Demographic and Health Survey. I find that intra-household decision making patterns have significant effects on households' fertility behavior and birth control. Women, whose husbands are the sole decision maker in the household, have more children and are less likely to practice birth control. Women sharing decision making process with husband have fewer children and they are more likely to exercise family planning. I find that financial constraints of women to get medical help restrain them to control fertility.

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The evidence suggests that women have an unmet need for family planning resulted from their lower autonomy in the household and limited financial resources.

Updated: 30 September 2014