

March 25, 2024

TO: Faculty Senate
FROM: Faculty Senator, Joe Cook
RE: Amended Motion Proposal for System-Level Executive Job Searches

Revised Motion

In accordance with its constitutional duty to provide recommendations on the University's budget ([Article 1, Section 2, Part B\(2\)](#)), the Faculty Senate strongly recommends that the Office of the President suspend all job searches for system-level executive positions, including the searches for Provost, VP of Research, VP of International Programs and any campus-level executive positions (Chancellors and Vice Chancellors) that may arise, until the Senate can hold an advisory vote in Autumn 2024 on the budget impacts of further implementation of the OneWSU reorganization.

Motion Intent and Justification

1. Clarify which positions would be affected.
2. Clarify that the senate would not expect a Presidential search to be paused should it become necessary, since the Board of Regents hires the President.
3. Identify a firm date on when the senate would act, so that this recommendation does not contribute to unintended delays. It would be the faculty senate's responsibility to spend time in the fall reviewing OneWSU in advance of a recommendation vote by December.

Best,

Faculty Senator, Joe Cook
Professor, School of Economic Sciences