

**MEMORANDUM**

**TO:** Faculty Senate

**FROM:** The Faculty Affairs Committee



**RE:** Changes to *Faculty Manual* Section V.

**DATE:** March 8, 2023

The University has developed an Equity Lens Tool to help guide decision making from the perspective of creating and maintaining a fair and equitable environment. Danielle Hess, executive director of Policy and Governance, and Lisa Guerrero, Associate Vice Provost for Equity and Inclusive Excellence, suggested that use of the Equity Lens Tool be added to revisions to the *Faculty Manual*. Section V was then reviewed by the Senate Executive and the Faculty Affairs Committee. Suggested edits are included in the attached file, which contains redlined and clean copy versions of these suggested changes.