

**MEMORANDUM**

**TO:** Faculty Senate

**FROM:** The Faculty Affairs Committee



**RE:** Changes to *Faculty Manual* Section II

**DATE:** March 8, 2023

Recommended changes to the *Faculty Manual* Section II were provided to the Faculty Affairs Committee by Attorney General Adam Malcolm and Vice Provost Laura Griner Hill. Both made excellent suggestions. Some of the recommended changes will require additional reorganization and careful consideration of Section II of the *Faculty Manual* and will be postponed until fall. However, there are a few changes that the Faculty Affairs Committee would like to recommend at this time. The committee recommends adding references to the Ethics Policy, EP #45, and the procedures for Responding to Alleged Violations of The University Research Policies, BPPM 45.25, at appropriate places in Section II. After consulting further with VP Hill, the committee also supports the request to extend some of the timelines for initiating and investigating cases of alleged misconduct on the part of a faculty member. Finally, if a faculty member facing formal discipline requests a hearing, the use of an Administrative Law Judge to oversee all matters related to the hearing itself is recommended, the size of the hearing committee has been reduced, and compensation for academic faculty who agree to participate in a hearing during the summer months has been added. The attached files contain a redlined and a clean copy of the suggested changes.