

Equity and Justice UCORE: Summary of Catalog Updates

College of Business (no. 1)

Summary of Catalog Updates for:

Business; Hospitality Business Management

The following schedules of studies reflect the updates to the *WSU Catalog* 4-year plans in response to the new Equity and Justice [EQJS] UCORE designation. The updates have been reviewed and approved by the respective departments and college leadership. The effective date is fall 2023 for incoming students.

The departments listed in this summary bulletin will require students to complete 6 of 7 UCOREs in these designations: ARTS, BSCI, DIVR, EQJS, HUM, PSCI, SSCI, including one lab science (BSCI or PSCI). The other UCORE requirements have not changed.

For the purpose of this summary document, the 7 UCORE designations are listed at the top of each schedule as a set and are highlighted as follows:

- Teal highlighting calls out any course that is a specified UCORE course (e.g., CHEM 101) that fulfills both a UCORE and major requirement.
- Yellow highlighting indicates a UCORE designation from which students will choose in order to fulfill the 6 of 7 requirement (e.g., “Arts [ARTS]” becomes “UCORE Inquiry”).
- The “UCORE Inquiry” footnote lists the courses from which students choose to complete the UCORE requirement.

NOTE: The updates are limited to the College of Business schedules which are not under revision for the next catalog. Revisions for Accounting, Finance, Entrepreneurship, Management, MIS, International Business, and Marketing will be presented separately on a regular undergraduate and professional major change bulletin.

| Department | Summary of updated schedules of studies for EQJS | | | | | | | | | | | | | | |
|---|--|-------------------|----------------|---------|---|---|---|--------------------------------|---|----------------------------------|---|-------------------------|---|----------------------------|---|
| Business | <p>Business Administration, Vancouver and Tri-Cities Campuses Only (120 Credits)</p> <p>ARTS, BSCI, DIVR, EQJS, HUM, PSCI, SSCI</p> <p>Teal highlight represents a specified UCORE course from the set. Yellow highlight represents an open/elective UCORE course.</p> <p>First Year</p> <table data-bbox="456 1543 1515 1869"> <thead> <tr> <th data-bbox="456 1543 1266 1575"><i>First Term</i></th> <th data-bbox="1271 1543 1515 1575"><i>Credits</i></th> </tr> </thead> <tbody> <tr> <td data-bbox="456 1585 1266 1627">B A 100</td> <td data-bbox="1271 1585 1515 1627">3</td> </tr> <tr> <td data-bbox="456 1638 1266 1680">Biological Sciences [BSCI] or Physical Sciences [PSCI]¹</td> <td data-bbox="1271 1638 1515 1680">3</td> </tr> <tr> <td data-bbox="456 1690 1266 1732">ECONS 101 [SSCI] or 102 [SSCI]</td> <td data-bbox="1271 1690 1515 1732">3</td> </tr> <tr> <td data-bbox="456 1743 1266 1785">ENGLISH 101 [WRTG] or 105 [WRTG]</td> <td data-bbox="1271 1743 1515 1785">3</td> </tr> <tr> <td data-bbox="456 1795 1266 1837">MATH 201^{2,1}</td> <td data-bbox="1271 1795 1515 1837">3</td> </tr> <tr> <td data-bbox="456 1848 1266 1890">UCORE Inquiry²</td> <td data-bbox="1271 1848 1515 1890">3</td> </tr> </tbody> </table> | <i>First Term</i> | <i>Credits</i> | B A 100 | 3 | Biological Sciences [BSCI] or Physical Sciences [PSCI] ¹ | 3 | ECONS 101 [SSCI] or 102 [SSCI] | 3 | ENGLISH 101 [WRTG] or 105 [WRTG] | 3 | MATH 201 ^{2,1} | 3 | UCORE Inquiry ² | 3 |
| <i>First Term</i> | <i>Credits</i> | | | | | | | | | | | | | | |
| B A 100 | 3 | | | | | | | | | | | | | | |
| Biological Sciences [BSCI] or Physical Sciences [PSCI] ¹ | 3 | | | | | | | | | | | | | | |
| ECONS 101 [SSCI] or 102 [SSCI] | 3 | | | | | | | | | | | | | | |
| ENGLISH 101 [WRTG] or 105 [WRTG] | 3 | | | | | | | | | | | | | | |
| MATH 201 ^{2,1} | 3 | | | | | | | | | | | | | | |
| UCORE Inquiry ² | 3 | | | | | | | | | | | | | | |

| <i>Second Term</i> | <i>Credits</i> |
|--|----------------|
| B A 102 | 1 |
| Biological Sciences [BSCI] or Physical Sciences [PSCI] (with lab) ¹ | 4 |
| ECONS 101 or 102 | 3 |
| HBM 101 | 1 |
| HISTORY 105 [ROOT] | 3 |
| MATH 202 [QUAN] ³ | 3 |
| UCORE Inquiry ² | 4 |
| Complete Carson Career Amplifier Program Tier 1 | |
| Apply for Admission into the Major | |

Second Year

| <i>First Term</i> | <i>Credits</i> |
|--|----------------|
| ACCTG 230 | 3 |
| B A 201, 202, and 203, or B A 211 | 3 |
| Humanities [HUM] | 3 |
| MIS 250 | 3 |
| Social Science or Humanities Elective ⁴ | 3 |
| UCORE Inquiry ² | 3 |
| Consider studying abroad this summer ⁵ | |

| <i>Second Term</i> | <i>Credits</i> |
|--|----------------|
| ACCTG 231 | 3 |
| B A 204, 205, and 206, or B A 212 | 3 |
| B LAW 210 | 3 |
| COM 102 [COMM], H D 205 [COMM], or MKTG 279 [COMM] | 3 or 4 |
| MGTOP 215 ⁶ | 4 |
| Complete Carson Career Amplifier Program Tier 2 | |
| Complete Writing Portfolio | |

Third Year

| <i>First Term</i> | <i>Credits</i> |
|----------------------------|----------------|
| Diversity [DIVR] | 3 |
| ENGLISH 402 or 403 | 3 |
| I BUS 380 | 3 |
| MKTG 360 | 3 |
| UCORE Inquiry ² | 3 |

| | |
|---|----------------|
| 300–400–level Business or ECONS Elective ⁷ | 3 |
| <i>Second Term</i> | <i>Credits</i> |
| ACCTG 338 | 3 |
| Arts [ARTS] | 3 |
| FIN 325 | 3 |
| MGMT 401 | 3 |
| MGTOP 340 | 3 |
| UCORE Inquiry ² | 3 |
| Complete Carson Career Amplifier Program Tier 3 | |

Fourth Year

| | |
|--|----------------|
| <i>First Term</i> | <i>Credits</i> |
| FIN 425 [M] | 3 |
| 400–level Business Electives ⁷ | 6 |
| International Experience Requirement or Electives ⁵ | 3 |
| Social Science or Humanities Elective ⁴ | 3 |
| <i>Second Term</i> | <i>Credits</i> |
| MGMT 491 [CAPS] or ENTRP 492 [CAPS] | 3 |
| MKTG 495 [M] | 3 |
| 300–400–level Business or ECONS Elective ⁷ | 3 |
| International Experience Requirement or Electives ⁵ | 5 |
| Complete Carson Career Amplifier Program Tier 4 | |

Footnotes

¹ ~~For a total of 7 credits—one Biological Sciences [BSCI] and one Physical Sciences [PSCI] course, including one lab course.~~

¹ MATH 201 will be waived with an Aleks score of 80% or higher or the completion of MATH 202 or equivalent. MATH 106 will be accepted as an alternative to MATH 201 for transfer students.

² **Must complete 5 of these 6 UCORE categories: ARTS, BSCI, DIVR, EQJS, HUM, PSCI. One lab science (BSCI or PSCI) must be completed.**

³ Alternative to MATH 202 is MATH 140 or 171.

⁴ Social Science or Humanities Electives (6 credits): Any courses with the [SSCI] or [HUM] designation, or courses in ANTH, ASIA, CES, CRM J, DTC, ECONS, ENGLISH (excluding ENGLISH 402 or 403), FINE ART, FOR LANG, HISTORY, HONORS 270, 280, 370, 380, H D, HUMANITY, PHIL, POL S, PSYCH, SOC, and WGSS not used to fulfill other (including UCORE) requirements.

- ⁵ All students must complete the International Experience Requirement. Options for completing the requirement can be found in the Carson College of Business Academic Unit section of the catalog under Business (Pullman, Tri-Cities) or Business Administration (Vancouver). Students should consult with their advisor to determine the best option.
- ⁶ MATH/STAT 212 will be accepted as alternative to MGTOP 215 for transfer students.
- ⁷ 300–400–level Business or ECONS elective (11 credits). Must include at least 6 credits of 400–level business courses. May not include courses from the CCB core, the set of required business administration courses, or any 498 Internship or 499 Special Topics courses.

Hospitality Business Management

Hospitality Business Management (120 Credits)

ARTS, BSCI, DIVR, EQJS, HUM, PSCI, SSCI

Teal highlight represents a specified UCORE course from the set.

Yellow highlight represents an open/elective UCORE course.

First Year

| <i>First Term</i> | <i>Credits</i> |
|---|----------------|
| B A 100 | 3 |
| COM 102 [COMM], H D 205 [COMM], or MKTG 279 [COMM] ¹ | 3 or 4 |
| ECONS 101 [SSCI] or 102 [SSCI] ¹ | 3 |
| ENGLISH 101 [WRTG] or 105 [WRTG] ¹ | 3 |
| MATH 201 ² | 3 |

| <i>Second Term</i> | <i>Credits</i> |
|--|----------------|
| B A 102 | 1 |
| Biological Sciences [BSCI] or Physical Sciences [PSCI] (with lab) ³ | 4 |
| ECONS 101 or 102 ¹ | 3 |
| HBM 101 ¹ | 1 |
| HISTORY 105 [ROOT] | 3 |
| MATH 202 [QUAN] ⁴³ | 3 |
| UCORE Inquiry ⁴ | 4 |

Complete Carson Career Amplifier Program Tier 1
Apply for Admission into the Major

Second Year

| <i>First Term</i> | <i>Credits</i> |
|-----------------------------------|----------------|
| ACCTG 230 | 3 |
| B A 201, 202, and 203, or B A 211 | 3 |

| | |
|---|----------------|
| Diversity [DIVR] | 3 |
| HBM 280 | 3 |
| MIS 250 | 3 |
| UCORE Inquiry ⁴ | 3 |
| Consider studying abroad this summer ⁵ | |
| <i>Second Term</i> | <i>Credits</i> |
| ACCTG 231 | 3 |
| Arts [ARTS] | 3 |
| B A 204, 205, and 206, or B A 212 | 3 |
| Humanities [HUM] | 3 |
| MGTOP 215 ⁶ | 4 |
| UCORE Inquiry ⁴ | 6 |
| Complete Carson Career Amplifier Program Tier 2 | |
| Complete Writing Portfolio | |
| Third Year | |
| <i>First Term</i> | <i>Credits</i> |
| B LAW 210 | 3 |
| Biological Sciences [BSCI] or Physical Sciences [PSCI] ³ | 3 |
| FIN 325 | 3 |
| HBM 358 | 3 |
| MKTG 360 | 3 |
| UCORE Inquiry ⁴ | 3 |
| <i>Second Term</i> | <i>Credits</i> |
| HBM 381 [M] | 3 |
| HBM 494 [M] | 3 |
| I BUS 380 | 3 |
| Social Science or Humanities Elective ⁷ | 3 |
| 300-400-level Business Elective ⁸ | 3 |
| Complete Carson Career Amplifier Program Tier 3 | |
| Fourth Year | |
| <i>First Term</i> | <i>Credits</i> |
| ENGLISH 402 or 403 | 3 |
| HBM 401 | 1 |
| HBM 490 or 491 ⁹ | 3 |
| International Experience Requirement or Electives ⁵ | 3 |
| MGMT 450 | 3 |
| <i>Second Term</i> | <i>Credits</i> |

| | |
|--|---|
| ECONS 305 or 323 | 3 |
| HBM 493 [CAPS] or 495 [CAPS] ⁹ | 3 |
| International Experience Requirement or Electives ⁵ | 3 |
| Social Science or Humanities Elective ⁷ | 3 |
| 300-400-level Business Elective ⁸ | 3 |
| Electives | 1 |
| Complete 1000-hour work experience | |
| Complete Carson Career Amplifier Program Tier 4 | |

Footnotes

¹ For students in the Honors Program: ECONS 198 is an approved substitute for ECONS 101 and 102; COM 102/H D 205/MKTG 279 requirement is waived; HONORS 198 is an approved substitute for HBM 101; ENGLISH 198 is an approved substitute for ENGLISH 101; ACCTG 298 is an approved substitute for ACCTG 230 and 231. Honors students may need to enroll in elective coursework to meet University requirement of 120 credits.

² MATH 201 will be waived with an ALEKS score of 80% or higher, or the completion of MATH 202 or equivalent. MATH 106 will be accepted as an alternative to MATH 201 for transfer students.

³ ~~For a total of 7 credits—one Biological Sciences [BSCI] and one Physical Sciences [PSCI] course, including one lab course.~~

⁴³ Alternative to MATH 202 is MATH 140 or 171.

⁴ **Must complete 5 of these 6 UCORE categories: ARTS, BSCL, DIVR, EQJS, HUM, PSCI. One lab science (BSCI or PSCI) must be completed.**

⁵ All students must complete the International Experience Requirement. Options for completing the requirement can be found in the Carson College of Business Academic Unit section of the catalog under Business (Pullman, Tri-Cities) or Business Administration (Vancouver). Students should consult with their advisor to determine the best option.

⁶ MATH/STAT 212 will be accepted as alternative to MGTOP 215 for transfer students.

⁷ Social Science or Humanities Electives (6 credits): Any courses with the [SSCI] or [HUM] designation, or courses in ANTH, ASIA, CES, CRM J, DTC, ECONS, ENGLISH (excluding ENGLISH 402 or 403), FINE ART, FOR LANG, HISTORY, HONORS 270, 280, 370, 380, H D, HUMANITY, PHIL, POL S, PSYCH, SOC, and WGSS not used to fulfill other (including UCORE) requirements.

⁸ 300-400-level Business Electives (6 credits): Any 300-400-level course taught by CCB. May not include courses from the CCB core, the set of required HBM courses, or any 498 Internships or 499 Special Topics courses.

⁹ Two-course sequence - Food and beverage, or hotel and lodging. Food and beverage must take HBM 490 and HBM 493 [CAPS]. Hotel and lodging must take HBM 491 and HBM 495 [CAPS].

Senior Living Management (120 Credits)

ARTS, BSCI, DIVR, EQJS, HUM, PSCI, SSCI

Teal highlight represents a specified UCORE course from the set.

Yellow highlight represents an open/elective UCORE course.

First Year

| <i>First Term</i> | <i>Credits</i> |
|---|----------------|
| B A 100 | 3 |
| BIOLOGY 140 [BSCI] | 3 |
| ECONS 101 [SSCI] or 102 [SSCI]¹ | 3 |
| ENGLISH 101 [WRTG] or 105 [WRTG] ¹ | 3 |
| MATH 201 ² | 3 |

| <i>Second Term</i> | <i>Credits</i> |
|--|----------------|
| B A 102 | 1 |
| HBM 101 ³ | 1 |
| HISTORY 105 [ROOT] | 3 |
| MATH 202 [QUAN] ⁴ | 3 |
| PSYCH 105 | 3 |
| SOE 101 [PSCI] or AMDT 210 [PSCI] | 4 |

Complete Carson Career Amplifier Program Tier 1

Apply for Admission into the Major

Second Year

| <i>First Term</i> | <i>Credits</i> |
|--|----------------|
| ACCTG 230 ³ | 3 |
| B A 201, 202, and 203, or B A 211 | 3 |
| HBM 280 | 3 |
| MIS 250 | 3 |
| PHIL 365 [HUM] or KINES 201 [HUM] | 3 |

Consider studying abroad this summer⁵

| <i>Second Term</i> | <i>Credits</i> |
|-----------------------------------|----------------|
| ACCTG 231 ³ | 3 |
| B A 204, 205, and 206, or B A 212 | 3 |
| B LAW 210 | 3 |
| H D 205 [COMM] ³ | 4 |
| MGTOP 215 ⁶ | 4 |

Complete Carson Career Amplifier Program Tier 2

Complete Writing Portfolio

Third Year

| <i>First Term</i> | <i>Credits</i> |
|---|----------------|
| Diversity [DIVR] | 3 |
| ECONS 101 or 102 ³ | 3 |
| FIN 325 | 3 |
| HBM 358 | 3 |
| HBM 375 | 3 |
| UCORE Inquiry ⁷ | 3 |
| <i>Second Term</i> | |
| <i>Credits</i> | |
| H D 405 or PSYCH 363 | 3 |
| HBM 381 [M] | 3 |
| HBM 494 [M] | 3 |
| I BUS 380 | 3 |
| MKTG 360 | 3 |
| Complete Carson Career Amplifier Program Tier 3 | |

Fourth Year

| <i>First Term</i> | <i>Credits</i> |
|--|----------------|
| Arts [ARTS] | 3 |
| ENGLISH 402 or 403 | 3 |
| HBM 401 | 1 |
| HBM 470 | 3 |
| International Experience Requirement or Electives ⁵ | 3 |
| Management or Programming Elective ⁷⁸ | 3 |
| UCORE Inquiry ⁷ | 3 |
| <i>Second Term</i> | |
| <i>Credits</i> | |
| 300-400-level HBM Elective ⁸⁹ | 3 |
| HBM 475 [CAPS] | 3 |
| International Experience Requirement or Electives ⁵ | 3 |
| Management or Programming Elective ⁷⁸ | 3 |
| Complete Carson Career Amplifier Program Tier 4 | |
| Complete 1000-hour work experience | |

Footnotes

¹ For students in the Honors Program: ECONS 198 is an approved substitute for ECONS 101 and 102; H D 205 requirement is waived; HONORS 198 is an approved substitute for HBM 101; ENGLISH 198 is an approved substitute for ENGLISH 101; ACCTG 298 is an approved substitute for ACCTG 230 and

231. Honors students may need to enroll in elective coursework to meet University requirement of 120 credits.
- ² MATH 201 will be waived with an ALEKS score of 80% or higher, or the completion of MATH 202 or equivalent. MATH 106 will be accepted as an alternative to MATH 201 for transfer students.
- ³ For students in the Honors Program: ECONS 198 is an approved substitute for ECONS 101 and 102; COM 102/H D 205/MKTG 279 requirement is waived; HONORS 198 is an approved substitute for HBM 101; ENGLISH 198 is an approved substitute for ENGLISH 101; ACCTG 298 is an approved substitute for ACCTG 230 and 231. Honors students may need to enroll in elective coursework to meet University requirement of 120 credits.
- ⁴ Alternative to MATH 202 is MATH 140 or 171.
- ⁵ All students must complete the International Experience Requirement. Options for completing the requirement can be found in the Carson College of Business Academic Unit section of the catalog under Business (Pullman, Tri-Cities) or Business Administration (Vancouver). Students should consult with their advisor to determine the best option.
- ⁶ MATH/STAT 212 will be accepted as alternative to MGTOP 215 for transfer students.
- ⁷ **Must complete 2 of these 3 UCORE categories: ARTS, DIVR, EQJS.**
- ⁷⁸ Management or Programming Electives (6 credits): Two courses from a single track. Management and Leadership Track: H D 360; PSYCH 320, 485, 490. Programming Track: PSYCH 485, 486, 490.
- ⁸⁹ 300-400-level HBM Electives: Any 300-400-level HBM course. May not include the set of required HBM courses, or any 498 Internships or 499 Special Topics courses.

Wine and Beverage Business Management (124 Credits)

ARTS, BSCI, DIVR, EQJS, HUM, PSCI, SSCI

Teal highlight represents a specified UCORE course from the set.

Yellow highlight represents an open/elective UCORE course.

First Year

| <i>First Term</i> | <i>Credits</i> |
|---|----------------|
| B A 100 | 3 |
| BIOLOGY 120 [BSCI] | 4 |
| ECONS 101 [SSCI] or 102 [SSCI]¹ | 3 |
| ENGLISH 101 [WRTG] or 105 [WRTG] ¹ | 3 |
| MATH 201 ² | 3 |
| <i>Second Term</i> | <i>Credits</i> |

| | |
|---|----------------|
| B A 102 | 1 |
| CHEM 101 [PSCI] | 4 |
| HBM 101 | 1 |
| HISTORY 105 [ROOT] | 3 |
| MATH 202 [QUAN] ³ | 3 |
| VIT ENOL 113 | 3 |
| Complete Carson Career Amplifier Program Tier 1 | |
| Apply for Admission into the Major | |
| Second Year | |
| <i>First Term</i> | <i>Credits</i> |
| ACCTG 230 | 3 |
| B A 201, 202, and 203, or B A 211 | 3 |
| ECONS 101 or 102 ¹ | 3 |
| FRENCH 120 [HUM] | 3 |
| HBM 231 | 1 |
| HBM 280 | 3 |
| Consider studying abroad this summer ⁴ | |
| <i>Second Term</i> | <i>Credits</i> |
| ACCTG 231 | 3 |
| B A 204, 205, and 206, or B A 212 | 3 |
| B LAW 210 | 3 |
| COM 102 [COMM], H D 205 [COMM], or MKTG 279 [COMM] ¹ | 3 or 4 |
| MGTOP 215 ⁵ | 4 |
| Complete Carson Career Amplifier Program Tier 2 | |
| Complete Writing Portfolio | |
| Third Year | |
| <i>First Term</i> | <i>Credits</i> |
| Diversity [DIVR] | 3 |
| FIN 325 | 3 |
| HBM 358 | 3 |
| MIS 250 | 3 |
| UCORE Inquiry ⁶ | 3 |
| VIT ENOL 313 | 3 |
| <i>Second Term</i> | <i>Credits</i> |
| HBM 381 [M] | 3 |
| HBM 494 [M] | 3 |
| International Experience Requirement or Elective ⁴ | 3 |

| | |
|--|----------------|
| MKTG 360 | 3 |
| Social Science or Humanities Elective ⁶⁷ | 3 |
| Complete Carson Career Amplifier Program Tier 3 | |
| Fourth Year | |
| <i>First Term</i> | <i>Credits</i> |
| COMSTRAT 312, 380, ENTRP 490 [M], MKTG 368, 407, or MKTG 477 | 3 |
| ENGLISH 402 or 403 | 3 |
| HBM 350 | 3 |
| HBM 401 | 1 |
| HBM 490 | 3 |
| I BUS 380 | 3 |
| <i>Second Term</i> | <i>Credits</i> |
| Arts [ARTS] | 3 |
| FS/VIT ENOL 422 | 3 |
| HBM 493 [CAPS] | 3 |
| International Experience Requirement or Electives ⁴ | 3 |
| Social Science or Humanities Elective ⁶⁷ | 3 |
| UCORE Inquiry ⁶ | 3 |
| Complete Carson Career Amplifier Program Tier 4 | |
| Complete 1000-hour work experience | |

Footnotes

- ¹ For students in the Honors Program: ECONS 198 is an approved substitute for ECONS 101 and 102; COM 102/H D 205/MKTG 279 requirement is waived; HONORS 198 is an approved substitute for HBM 101; ENGLISH 198 is an approved substitute for ENGLISH 101; ACCTG 298 is an approved substitute for ACCTG 230 and 231. Honors students may need to enroll in elective coursework to meet University requirement of 120 credits.
- ² MATH 201 will be waived with an ALEKS score of 80% or higher, or the completion of MATH 202 or equivalent. MATH 106 will be accepted as an alternative to MATH 201 for transfer students.
- ³ Alternative to MATH 202 is MATH 140 or 171.
- ⁴ All students must complete the International Experience Requirement. Options for completing the requirement can be found in the Carson College of Business Academic Unit section of the catalog under Business. Students should consult with their advisor to determine the best option.
- ⁵ MATH/STAT 212 will be accepted as alternative to MGTOP 215 for transfer students.
- ⁶ Must complete 2 of these 3 UCORE categories: ARTS, DIVR, EQJS.

| | |
|--|---|
| | <p>⁶⁷ Social Science or Humanities Electives (6 credits): Any courses with the [SSCI] or [HUM] designation, or courses in ANTH, ASIA, CES, CRM J, DTC, ECONS, ENGLISH (excluding ENGLISH 402 or 403), FINE ART, FOR LANG, HISTORY, HONORS 270, 280, 370, 380, H D, HUMANITY, PHIL, POL S, PSYCH, SOC, and WGSS not used to fulfill other (including UCORE) requirements.</p> |
|--|---|