

At the meeting of Faculty Affairs on March 22, 2013 the following wording changes to the Faculty Manual were approved. At this time Senate approval is requested.

Please place the following items on the agenda for the next Faculty Senate meeting.

1. FAC proposes changes to FM which apply to the termination of pre-tenure tenure-track faculty [Section III. F. (Termination of Employment) 1. (Nonreappointment)]. The sentence appears on p. 77 of the online Manual (whole PDF version).

Current sentence: “This decision shall be made by the department Chair in consultation with the Dean and tenured members of the department involved.”

Proposed revision: “This decision shall be made by the department Chair with the approval of the Dean and following consultation with tenured members of the department involved.”

Justification: Requiring approval by the Dean will provide more protection against an arbitrary decision of termination by the department Chair than the current wording allows. With the new wording at least two people will have to agree that termination is in order. With the old wording a unilateral decision can be made. Both versions require that the tenured members of the department be consulted. There is no change in the role of the faculty.

2. FAC proposes changes to FM to update the language for consistency and legality. At the request of FAC, Ann Heath, Assistant Attorney General, suggested changes (see attachment). On 3-22-13 FAC approved these recommended changes to the FM. The attached memorandum from Ann Heath specifies the proposed changes.