

Notice of Intent to Move a Department or College across Campuses or Administrative Structures

Name of unit: **Department of Health Policy and Administration (HPA)**

Current location of unit (i.e., campus and location within the administrative structure): **WSU Spokane**

Proposed new location for the unit: **WSU College of Nursing**

Justifications for the move:

Moving HPA into the College of Nursing will place the tenure unit in a well-established academic home, facilitating the recruitment, promotion, and tenure of HPA faculty. It will also increase access to various strategic resources needed to grow the Department and enhance the quality and enrollment rates for the residential Masters of Science in Health Policy and Administration (MSHPA) program and for online certificate programs. Finally, the move will solidify existing interdisciplinary research collaborations between Department faculty and Nursing faculty, and encourage the joint submission of new extramural grant proposals for research and training.

Description of the effect of this move on other administrative units:

College of Pharmacy: The College of Pharmacy was the academic home of HPA from 1997 to 2010. Budget authority for the Department was transferred from the WSU Spokane Campus to the College of Pharmacy in 2007. Later that year, three of the seven tenured HPA faculty members were moved to the Department of Pharmacotherapy, and no searches were authorized to replace these faculty. In spring 2009, two of the remaining four HPA faculty accepted appointments at other universities. The Provost authorized two faculty searches, but the acting Dean of the College of Pharmacy suspended these searches at the end of 2009. In 2010, Dean Campbell moved the Department to a new academic unit in Spokane, the Division of Health Sciences. Later that year, one of the HPA faculty searches was restarted, and a clinical associate professor was appointed. **The proposed move should not affect the College of Pharmacy, unless the College is required to restore one or more of the five permanent budget lines (PBLs) that were lost from 2007-2010.**

WSU Spokane: WSU Spokane (WSUS) had original budget authority for HPA until 2007, and this budget authority and academic affiliation returned to WSUS in FY 2011 under the auspices of the Division of Health Sciences. The Division of Health Sciences was dissolved in 2013, but WSUS currently retains budget authority and academic oversight from the Chancellor's Office under the leadership of John Roll, the Senior Vice Chancellor for Academic Affairs and Research. Budget assistance, personnel management, grant submissions, and other support services are currently provided by the WSUS administration, and **HPA's move to the College of Nursing will reduce the workload for WSUS administration and support staff.**

College of Nursing: The College of Nursing (CON) will assume ongoing academic leadership and budget management of HPA. This is likely to increase the workload of CON administrative and support staff. However, the inclusion of a nationally ranked graduate program and several highly regarded health services and health policy research faculty should also increase College research performance, opportunities for interdisciplinary training, and long-term development strategies. **According to a memo from Provost Bernardo (8/5/2014), the College of Nursing will not assume the liability of the accumulated program deficit incurred prior to the Department move.**

Description of the effect of this move on the faculty in the unit:

The move should improve access to needed support services (e.g. grant submissions, web design, alumni program development, staff training, equipment purchases, and recruiting strategies). Moving the tenure unit into an established WSU College will be particularly helpful in promotion and tenure efforts (Sean Murphy, an assistant HPA professor, is going up for promotion next year). The Department must continue efforts to reach self-supported status, through increased MHPA program enrollment, development of online certificate programs, and additional extramural research funding.

Description of the process used to consult the affected faculty and other affected administrative units:

The HPA Department Chair, Dean of Nursing, and the Senior Vice Chancellor for Academic Affairs and Research met on August 20 to confirm plans to proceed with the move. Dean Butterfield announced the plan at a CON faculty meeting on August 22. On September 4, all HPA faculty voted unanimously in favor of the following motion: “*The Department of Health Policy and Administration should be affiliated with the College of Nursing.*” Dr. Kennedy will introduce the Department at the Nursing Faculty Organization meeting on October 3.

Do the faculty and other units approve? If not, please explain why the unit should be moved over these objections: **To date, no HPA or Nursing faculty have voiced any objections to the proposed move.**

Description of the efforts that will be made to reduce any deleterious effects on the faculty or other administrative units: **Not applicable.**

Timeline: **Pending review and approval by the Office of the Provost and the Faculty Senate, the Department will join the College of Nursing, effective January 1, 2015.**

Name and contact information of the person filing this Notice:

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