

TO: Craig Parks, Chair of Senate

FROM: Judith McDonald, Chair of the Faculty Affairs Committee



SUBJECT: Proposed changes to the Faculty Manual

The Faculty Affairs Committee suggests the following change to the Faculty Manual:

Currently, for Senior Instructors “Appointments are for one to five years.” (pg. 91), however Clinical faculty can have “appointments of up to three years.” (pg. 93) We suggest changing the threes to fives in the following paragraphs:

Page 93: “Faculty at the rank of Clinical Associate Professor are on fixed-term appointments of up to three (3) years. Performance reviews will be conducted annually with the possibility of three year rolling horizon renewal based on College/Department needs; a one-year terminal appointment may be given if the review is unsatisfactory.”

Page 94: “Faculty at the rank of Clinical Professor are on fixed-term appointments of up to three (3) years. Performance reviews will be conducted annually with the possibility of renewal for an additional period designated by the Dean and/or Chair and senior faculty of the College/Department, but not to exceed three (3) years (i.e., rolling horizon appointment).”