

MEMORANDUM

TO: Faculty Senate

FROM: Amy Nielsen, Faculty Senate

RE: Expand Non-Tenure Track Faculty (updated)

DATE: April 5, 2018

The Faculty Senate Steering Committee on March 1, 2018, proposed and voted on the following:

Faculty Senate representation should be expanded for non-tenure track faculty and campuses not co-located with Pullman as defined below:

Proposed Non-Tenure-Track Faculty Senate Representation:

Members of the non-tenure track faculty (with eligible non-tenure track faculty defined for these purposes as continuous term, fixed term, or contingent faculty with an appointment effort percent greater than or equal to 0.75) from each degree-granting college, shall normally have 2 Faculty Senate seats, plus additional representation as determined by the following formula: total number of eligible non-tenure track faculty minus 50 divided by 50, with fractional positions at 0.5 and above rounded up to the next highest integer, and below 0.5 rounded down to the next lowest integer. Representatives from the non-tenure track faculty of Washington State University shall be elected by that faculty.

Additional non-tenure track representation for the campuses not co-located with Pullman shall be determined by the following formula: the number of eligible non-tenure track faculty divided by 50, with fractional positions at 0.5 and above rounded up to the next highest integer, and below 0.5 rounded down to the next lowest integer.

Proposed Additional Tenure Track Representation for Campuses not Co-Located with Pullman:

Additional tenure track representation for the campuses not co-located with Pullman shall be determined by the following formula: the number of eligible faculty (tenure track) divided by 50, with fractional positions at 0.5 and above rounded up to the next highest integer, and below 0.5 rounded down to the next lowest integer.

Proposed Changes to Faculty Senate ByLaws:

Page 2, Introduction, paragraph 2:

Replace “The Faculty Senate shall consist of members elected by and from the permanent faculty of Washington State University. The membership shall consist of 2 faculty from each academic college, one representative from each of the branch campuses, and the additional representation for each college shall be determined by the following formula: total number of permanent college faculty minus 50 divided by 25. Eight additional members shall be elected by and from the temporary faculty of Washington State University, and one member shall be the president of the Graduate and Professional Student Associations.”

With

“The Faculty Senate shall consist of members elected by and from the faculty (*as defined in the Faculty Manual*) of Washington State University. The membership shall consist of 2 tenure track faculty members from each degree-granting college, 2 tenure track faculty from the Libraries, and one representative from each of the non-Pullman campuses. Additional tenure track representation for each constituency (Article 2, Section 4) shall be determined by the following formula: total number of tenure track college faculty minus 50 divided by 25, with fractional positions at 0.5 and

above rounded up to the next highest integer, and below 0.5 rounded down to the next lowest integer.

Members of the non-tenure track faculty (Section 5, Part D) shall have 2 seats per degree-granting college, plus additional representation as determined by the following formula: the total number of eligible non-tenure track faculty minus 50 divided by 50, with fractional positions at 0.5 and above rounded up to the next highest integer, and below 0.5 rounded down to the next lowest integer.

Additional tenure track representation for the campuses not co-located with Pullman shall be determined by the following formula: the number of eligible faculty (tenure track) divided by 50, with fractional positions at 0.5 and above rounded up to the next highest integer, and below 0.5 rounded down to the next lowest integer.

Additional non-tenure track representation (section 5, Part D) for the campuses not co-located with Pullman shall be determined by the following formula: the number of eligible faculty (non-tenure track, Section 5, Part D) divided by 50, with fractional positions at 0.5 and above rounded up to the next highest integer, and below 0.5 rounded down to the next lowest integer.

Representatives shall be elected by and from the tenure track and non-tenure track faculty of Washington State University in their respective constituencies, except for one member who shall be the president of the Graduate and Professional Student Association.”

Page 5, Article 2, Section 4: Apportionment

Replace

“**Constituencies** Two faculty members shall represent the major constituencies, with two elected from each major constituency. The major constituencies are defined as the College of Agriculture, Human and Natural Resource Sciences; the College of Engineering and Architecture; the College of Veterinary Medicine; the College of Business; the College of Education; the College of

Pharmacy; the College of Arts and Sciences; the College of Nursing; the College of Communication; the College of Medicine; and the faculty of the Library. Additional Senate seats dedicated to the major constituencies shall be allocated by the following formula: the number of permanent full-time equivalent (FTE) faculty greater than 50 divided by 25 with fractional positions at .5 and above rounded up to the next highest integer and below .5 rounded down to the next lowest integer. Another eleven members of the Senate shall represent temporary faculty in each college defined as the College of Arts and Sciences; the College of Engineering & Architecture, the College of Nursing; the College of Communication; the College of Agriculture, Human and Natural Resource Sciences; the College of Veterinary Medicine; the College of Pharmacy; the College of Business; the College of Education; and the College of Medicine. One seat in the Faculty Senate is designated for representation by the President of the Graduate and Professional Student Association. Three seats in the Faculty Senate are designated for representation by the faculty from each of the urban campuses of Vancouver, Tri-Cities and Spokane.”

With

“Constituencies.

Two tenure track faculty members shall be elected to represent each major constituency. The major constituencies are defined as each degree-granting college and the faculty of the Library. Additional Faculty Senate tenure track seats dedicated to the major constituencies shall be allocated by the following formula: the number of tenure track (FTE) faculty greater than 50 divided by 25, with fractional positions at 0.5 and above rounded up to the next highest integer, and below 0.5 rounded down to the next lowest integer.

Non-tenure track faculty (Section 5, Part D) in each degree-granting college shall have 2 seats per degree-granting college, plus additional representation as determined by the following formula: the total number of eligible non-tenure track faculty (Section 5, Part D) minus 50 divided by 50,

with fractional positions at 0.5 and above rounded up to the next highest integer, and below 0.5 rounded down to the next lowest integer.

Three tenure track seats in the Faculty Senate are designated for representation by the faculty from each of the campuses of Vancouver, Tri-Cities, and Spokane. Additional tenure track representation for the campuses not co-located with Pullman shall be determined by the following formula: the number of eligible faculty (tenure track) divided by 50, with fractional positions at 0.5 and above rounded up to the next highest integer, and below 0.5 rounded down to the next lowest integer.

Additional non-tenure track representation (Section 5, Part D) for the campuses not co-located with Pullman shall be determined by the following formula: the number of eligible faculty (non-tenure track, Section 5, Part D) divided by 50, with fractional positions at 0.5 and above rounded up to the next highest integer, and below 0.5 rounded down to the next lowest integer.

Representatives shall be elected by and from the eligible tenure track and non-tenure track faculty (Section 5, Part D; Section 7, Part A) of Washington State University in their respective constituencies. One seat in the Faculty Senate shall be designated for representation by the President of the Graduate and Professional Student Association.”

Page 6, Article 2, Section 5: Qualifications for Election, Part D: Appointment Status

Replace

“Appointment Status Faculty qualified for election to the Senate must hold documented permanent or temporary appointment with the University. Postdoctoral, research associates, visiting faculty, or other non-instructional temporary faculty are not eligible for election to the Faculty Senate.”

With

“**Appointment Status**

Faculty qualified for election to the Faculty Senate must hold a documented tenure track or non-tenure track appointment. Non-tenure track faculty eligible to hold or vote for non-tenure track Faculty Senate seats are defined here as non-tenure track faculty with a continuous term, fixed term, or contingent appointment effort percent greater than or equal to 0.75 with the University. Postdoctoral, research associates, visiting faculty, or other non-instructional temporary faculty do not fall under the category of non-tenure track faculty, as defined here, and are not eligible for election to the Faculty Senate.”

Page 7, Article 2, Section 7: Eligibility to Vote, Part A: Appointment Status

Replace

“Faculty members with a permanent, temporary or partial appointment are eligible to vote in appropriate constituencies for faculty senators.”

With

“Faculty members with tenure track or non-tenure track (Section 5, Part D) appointments are eligible to vote in their respective constituencies for faculty senators. Washington State University does not define postdoctoral, research associates, visiting faculty, or other non-instructional temporary faculty as “non-tenure track faculty” (Section 5, Part D). Therefore, they are not eligible to vote in Faculty Senate elections.”

Page 8, Article 2, Section 9: Election Procedure, Part C. Vacancy

Add

“Senators who are unable to attend a Faculty Senate meeting on a temporary basis may appoint a proxy to attend in their place. The proxy must be an individual who has served on WSU Faculty Senate previously. Should the use of a proxy become necessary, this must be communicated to the Faculty Senate Executive Secretary at least 24 hours in advance whenever possible.”

Campus/Constituency	Current TT Seats	New TT Seats	Total TT Seats	Current NTT Seats	New NTT Seats	Total NTT Seats
WSU Vancouver	1	1	2	0	1	1
WSU Tri-Cities	1	0	1	0	0	0
WSU Spokane	1	0	1	0	1	1
Vet Med	4	0	4	1	1	2
Pharmacy	2	0	2	1	1	2
Murrow	2	0	2	1	1	2
Library	2	0	2	0	0	0
School of Medicine	2	0	2	1	1	2
Nursing	2	0	2	1	1	2
Voiland	6	0	6	1	1	2
Education	2	0	2	1	1	2
CAS	11	0	11	3	1	4
Carson	2	0	2	1	1	2
CAHNRS	9	0	9	1	3	4

Total Current Senate 47 TT + 12 NTT = 59 Senate Seats

Total Possible Senate 48 TT + 26 NTT = 74 Senate Seats

