

Summary of ongoing Faculty Senate, Steering Committee and Executive Committee discussions and activities. The order of these entries is not ranked by priority. Please send corrections or additions to the Faculty Senate (FS) Chair, Douglas Call\*, [drcall@wsu.edu](mailto:drcall@wsu.edu). FS blogs: <https://facsen.wsu.edu/current-blog-posts/>. Dates indicate when the record (row) was last updated.

Topic	Status
15 Feb 22 Growing enrollment challenges precipitated by the COVID-19 pandemic	FS chair and chair elect met with Saichi Oba (VP for Enrollment Management) on Feb. 9 <sup>th</sup> to learn more about WSU's efforts to reverse declining enrollment. Saichi agreed to present a summary at the March 3 <sup>rd</sup> meeting of the Faculty Senate. This topic is also an agenda item for the Feb. 22 <sup>nd</sup> meeting between FS Exec and the President and Provost.
15 Feb 22 Executive Budget Committee progress with WSU system budget model.	Provost Chilton and Vice President for Finance and Administration Stacy Pearson were scheduled to present to FS on March 3 <sup>rd</sup> . Given the complexities of the budget model and the limited time for a FS presentation, Provost Chilton suggested that we have a longer discussion with FS Exec and Budget Committee members on a different date. We have agreed to this change in schedule, and we will develop a strategy for updating FS about the budget model once we learn more.
15 Feb 22 How has WSU been spending COVID-19 relief funds?	Vice President for Finance and Administration Stacy Pearson or a member of her staff will present a report about these expenditures at the March 24 <sup>th</sup> FS meeting.
15 Feb 22 How is WSU F&A being expended?	As part of a recent update to Executive Policy #2, the Office of Research committed to providing annual updates on indirect cost expenditures. Updated information is now available at: <a href="https://research.wsu.edu/office-research/report/fa-report/">https://research.wsu.edu/office-research/report/fa-report/</a> . Please note that the information provided in future reports may change as the new systems budget model is developed.
15 Feb 22 New accreditation rules from NWCCU	NWCCU has released a number of rule changes for accreditation, mostly precipitated by the US Department of Education. Only two changes have implications for Faculty Senate. (1) Developing a mechanism for ongoing monitoring of out-of-class effort. Exec is currently working with Vice Provost Bill Davis to develop ideas for how this can be implemented. More information will be forthcoming. (2) Imposing a new substantial change policy. This piece is receiving push back from most institutions so we will be waiting to see final guidance before implementation discussions begin.
15 Feb 22 Staff recruitment and retention	At the request of the President and Provost, we initiated a Qualtrics survey to gather qualitative information about the challenges that faculty face with staff recruitment and retention. Chair Call summarized these findings, and this report is an agenda item for the Feb. 22 <sup>nd</sup> meeting between FS Exec and the President and Provost.
15 Feb 22 Professional leave	During a November meeting with the President and Provost, we initiated a discussion about the possibility of extending professional leave options for career-track faculty. We were asked to put

	ideas on paper and a draft document has been prepared by FAC for further discussion. This is an agenda item for the Feb. 22 <sup>nd</sup> meeting between FS Exec and the President and Provost.
15 Feb 22 Contract processing	Multiple units are challenged by the delays in approval for contracts needed for student training with outside institutions. Exec raised this issue at the December meeting with the President and Provost and we continuing this discussion at the Feb. 22 <sup>nd</sup> meeting with the President and Provost.
15 Feb 22 Continuing concerns about COVID-19 transmission on campus and COVID-19 communications	Please see Feb. 4 <sup>th</sup> FS blog for more information about the potential for in-class transmission. Campus case counts: <a href="https://wsu.edu/covid-19/covid-cases/">https://wsu.edu/covid-19/covid-cases/</a> WSU COVID-19 information: <a href="https://wsu.edu/covid-19/">https://wsu.edu/covid-19/</a>
15 Feb 22 Academic and Faculty Affairs Working Group has launched	This provost-initiated working group is charged with identifying changes that might be needed for the <i>Faculty Manual</i> to be consistent with recent addition of Pullman Chancellor and VCAA. The goal is to identify where changes need to be addressed, but FAC is responsible for working out the details and bringing these changes forward for FS approval. Past chairs David Turnbull and Judi MacDonald serve on this committee (Judi is also the current chair of FAC).
15 Feb 22 COACHE	The COACHE survey has been launched. Part-time career-track faculty, part-time tenure-track faculty (FTE < 0.75), and faculty with administrative appointments (assistant deans and higher) are not included in the survey. Please encourage all eligible faculty to participate so we have as much information as possible. Chair Call is serving as a co-chair for the working group that will work with this data and propose solutions to major weaknesses.
15 Feb 22 Academic Analytics	WSU has committed to an Academic Analytics contract and training for relevant administrators is underway. The principles document that was developed by Senior Vice Provost Laura Hill and the Exec is being distributed to all trainees.
15 Feb 22 Activity Insight	If you have not already engaged with the annual review exercise and Activity Insight, please see the FS blog from Feb 4 <sup>th</sup>
15 Feb 22 Pullman Strategic Planning Committee	A newly formed Pullman Strategic Planning Committee will be working on a planning document that is specific to that campus. Associated faculty have been asked to contribute ideas (please see <a href="https://wsu.co1.qualtrics.com/jfe/form/SV_9moMTLMlqoxhwvs">https://wsu.co1.qualtrics.com/jfe/form/SV_9moMTLMlqoxhwvs</a> ) and the committee organizers are conducting listening sessions (29 scheduled). Information from these sessions will serve as the raw data for the planning document. Chair Call, among others, is serving on this committee.
15 Feb 22 Perennial use of one-year employment contracts for career-track faculty	Exec recently initiated a discussion with the President and Provost about the potential that some units may be repeatedly using one-year employment contracts for career-track faculty, with commensurate challenges and uncertainties for these valued members of our faculty. Workday

	offers a new mechanism to quantify the magnitude of this problem and the Provost's Office is investigating. Further discussions will follow.
15 Feb 22 L&I mandated increases in the overtime pay threshold	Rising OT thresholds threaten the research competitiveness of WA institutions of higher education. Exec has raised this issue with the President, and he has committed to working with other institutions to see if this can be addressed. Further discussions will follow.
15 Feb 22 Faculty salary equity program	The Provost is developing a faculty salary equity program to address issues with equity, salary compression, etc. Further discussions will follow.
15 Feb 22 Addressing land grant revenue expenditures	Exec raised this issue with the President and Provost. Please see the Feb 15 <sup>th</sup> FS blog for updated information. Further discussions will follow.
15 Feb 22: Growing administrative expenses	Exec has raised the FS concerns about the size and growth of the WSU administration. Please see the FS Feb 7 <sup>th</sup> blog for more information. Further discussions will follow.
Items presumptively concluded	
Reasonable accommodations	Faculty have raised concerns about the potential for repercussions when staff or faculty request reasonable accommodations. Please see the FS Feb 11 <sup>th</sup> blog for more information.
Significant delays in account setup and invoicing through SPS	Faculty have raised concerns about the extensive delays involved with account setup and invoice processing at SPS. Please see the FS Feb 7 <sup>th</sup> blog for more information.
Given the closure of university stores, will WSU launch a punchout/cart system for rapid processing of commonly purchased items through Workday?	Chair Call brought this question to Matt Skinner (Associate Vice President for Finance). This has been discussed, but the current Workday solution for this function is receiving mixed results at other institutions. Canvassing of priorities at WSU also suggest that this is a lower-priority concern for the near-term and thus it is not being pursued at this time. Other concerns have been raised (e.g., how Workday relates to grant accounts and access) that probably require a more direct discussion with Matt Skinner and his team. Please contact Chair Call if you need help facilitating these discussions.
Recommendation to follow up on constituent concerns at each Faculty Senate meeting	Exec is now employing a combination of this summary document and FS blogs to better communicate the status of FS concerns and activities.

\*Doug Call assumes all responsibility for any errors in of omission or errors of wording and content for this document.