

Staff Peer Mentoring

Debbie Heston

Fiscal Specialist

Business Service Center

An administrative professional with more than 20 years of experience, Debbie Heston is efficient, accurate, and always ready to help colleagues master new procedures and processes.

She manages purchasing, coordinates travel, and provides budget reporting for four distinct units—history, fine arts, PPPA, and DTC—but her reputation and willingness to support others extends across the College of Arts & Sciences and beyond.

Whether it's a fiscal colleague learning about credit card transactions, a new faculty member navigating the travel system, student workers entering hours in Workday, or a general question about WSU policy, Debbie's default approach—"How can I help?"—is the essence of good mentoring. She offers assistance without judgement, trains to standards, and supports ongoing performance.

Her enthusiasm and her dedication to collegial service are evident every day, in every conversation.

Debbie embodies the spirit of the WSU Cougar family, making sure new faculty and staff feel welcome in their place of work, on campus, and as a member of the local community.

