

MINUTES  
Board of Regents  
January 22, 1993

The Board of Regents of WSU met, pursuant to call, in Open Meeting at 9:11 a.m., on Friday, January 22, 1993, in the Lewis Alumni Centre, Pullman.

Present: Richard R. Albrecht, President; R. M. "Mac" Crow, Richard A. Davis, John W. Ellis, Scott B. Lukins, and Louis H. Pepper; President Samuel H. Smith, Provost Thomas F. George, Vice President for Business Affairs Sallie A. Giffen, Vice President for University Affairs Stanton E. Schmid, Executive Assistant for Administration and Counsel Sally P. Savage, Vice Provost for Research and Dean of the Graduate School Robert V. Smith, Vice Provost for Student Affairs K. J. "Gus" Kravas, Assistant Attorney General Diane McDaniel, Executive Director of Budget and Planning Greg Royer, Vice Provost for Academic Affairs Geoff Gamble, Assistant Vice President--Business Services Ernest J. Renfro, Assistant Vice President--Facilities Management Jim Owens, Associate Vice President for University Advancement Connie Kravas, Faculty Senate Vice Chair Carolyn Clark, Staff Senate President Jay Becker, Alumni Association President Richard Lemargie, GPSA Vice President Jim Breedlove, and ASWSU President Stuart Morgan.

1. Opening Remarks and Introductions. Regent Richard Albrecht and President Samuel Smith provided welcoming remarks. President Smith also provided comments in conjunction with a gift from the Boeing Company and said that this gift to WSU will be discussed in detail later in the meeting.

President Smith introduced Dr. Steve Antolovich, new Chair of Mechanical and Materials Engineering and Dr. Toshio Akamine, Administrator of the WSU High School Equivalency Program. Dr. Akamine received honors for service and dedication to the WSU High School Equivalency Program from the U.S. Department of Education.

2. Minutes. It was moved and seconded that the Board of Regents approve the minutes of the meeting of November 20, 1992. Carried.

3. Granting of Degrees. It was moved and seconded that the WSU Board of Regents approve the recommendation of the faculty that the candidates whose names appear in Exhibit A be advanced to the degrees set above their names as members of the Class of October 31, 1992. Carried.

4. Higher Education Coordinating Board. Vice Provost for Academic Affairs Geoff Gamble reported that Mr. Kelso Gillenwater from Tacoma submitted his resignation from the HEC Board effective January 13, 1993. Dr. Gamble also reported that the HEC Board meeting scheduled for January 20 was canceled due to poor weather and that a portion of the business originally scheduled for this meeting will be conducted by conference call on January 28. He said that the three actions to be covered during the conference call will be: a request for establishment of a Center for Environmental and Molecular Sciences at WSU Tri-Cities; recommendations with regard to the Gender Equity Report; and some changes to the administrative rules on the State Need Grant Program. Dr. Gamble reported that the other items that appeared on the January 20 agenda will be covered at the HEC Board's March meeting.

5. Report by the Vice Provost for Research. Vice Provost for Research Bob Smith provided the following information from the Annual Report of the Graduate School and Office of the Vice Provost for Research:

In fiscal, year 1992, there was a 15% increase in sponsored research at WSU.

WSU has moved up in the National Science Foundation rankings from 82nd nationally to 80th.

The average increase of WSU's peers has decreased from 10.6 percent in fiscal year 1989 to 1990 to 6.6 percent in fiscal year 1990 to 1991.

Dr. Smith remarked that WSU's faculty are striving to be competitive, that the importance WSU has placed on extramural funding is paying some dividends, that there have been special efforts by members of the branch campuses, that the faculty and staff generally have put forth extra efforts in efficiency and dedication, and that these are some of the reasons WSU has achieved success in this area.

6. Revision to the 1992 Faculty Manual. It was moved and seconded that, effective immediately, the WSU Board of Regents approve the following revision to the 1992 Faculty Manual, Section IV, Faculty Personnel Policies, Employment, Tenure, Eligibility and Procedures, page 37, last paragraph (additions underlined):

The final tenure review for faculty members initially appointed full time at the level of Assistant Professor, or the equivalent, shall normally occur in the sixth year of appointment.

and to add, immediately following this sentence, the sentence:

This final review may occur earlier in especially meritorious cases at the request of the appropriate dean, and with the consent of the Provost, department chair and faculty member.

Carried.

7. Criteria for Relocation of Academic Programs. It was moved and seconded that, effective immediately, the WSU Board of Regents approve the "Academic Program Relocation for the Multicampus System -- Criteria for Relocation of Academic Programs" as appears in Exhibit B. Carried.

Regent Albrecht asked if the criteria would also be applied to relocate a program from one branch campus to another branch campus, and Provost George said that the criteria were broad enough to cover all possibilities.

8. Report by the Vice Provost for Student Affairs. Vice Provost for Student Affairs Gus Kravas provided the Regents with information regarding spring enrollment and registration. Dr. Kravas explained the process of registration and shared some preliminary enrollment figures. He said final figures would not be available until after the tenth day of classes but that the FTE count was up this year over last year at this time but that the head count was down slightly on the Pullman campus.

Dr. Kravas shared some of the new initiatives developed for WSU's on-campus living areas and identified four goals adopted by the Faculty Senate. He explained that the new initiatives were designed to draw together students' in-class and out-of-class experiences to build a more well-rounded educational experience. Following are the four goals identified by Dr. Kravas: to help students develop academic and intellectual confidence; to help students establish and maintain interpersonal relations; to help students develop personal identity and philosophies; and to help students explore career and academic options. Dr. Kravas discussed the following educational initiatives: the PAWS (Pride in Achieving Wazzu Success) Program, a peer advising program; and other opportunities that are being developed in the areas of leadership and providing computerization for students in the residence halls.

9. Report by the Vice President for Business Affairs. Vice President for Business Affairs Sallie Giffen provided comments about recent audits conducted at WSU. She said that the reports on GPSA and ASWSU were very positive and she also mentioned the recently distributed WSU Financial Report for the fiscal year ended June 30, 1992.

10. Contracts under Previous Delegation of Authority. Vice President for Business Affairs Sallie Giffen reported that on the authority delegated to the President of the University or his designee at the meeting of January 24, 1986, she had approved entering into the following contracts:

Gilbert Moen-Garza-Lehman, Joint Venture of Yakima, for the remodel of the WSU Tri-Cities Center East Building, Package #1--Food and Environmental Quality Laboratory on the WSU Tri-Cities campus in Richland, in the amount of \$446,292, including sales tax, to be paid from Tri-Cities Minor Capital Improvement funds (WSU Tri-Cities Building Account), Radio-TV funds and Agriculture/Home Economics funds.

Knight Construction, Deer Park, for ventilation improvements in Bustad Hall, in the amount of \$76,697, including sales tax, to be paid from Minor Capital Renewal funds (State Building Construction Account).

11. Communications Infrastructure Renewal Project. Vice President for Business Affairs Sallie Giffen reported that on the authority delegated to the President, or his designee, by the Board of Regents at the meeting of July 24, 1992, she had approved entering into a contract effective November 19, 1992, with Palouse Country Electric of Moscow, Idaho, for a phase of construction for the Inter-Building Pathways, in the final amount of \$2,371,583, including sales tax, to be paid from the WSU 1991-93 Capital Budget for the CIR Project of \$10,000,000.

Vice President Sallie Giffen reported that on the authority delegated to the President, or his designee, by the Board of Regents at the meeting of July 24, 1992, she had approved entering into contract with JWP Information Systems (JWPIS) for the operational contract under the Strategic Partnership Agreement for construction management services of the Communications Infrastructure Renewal (CIR) Project.

12. Retirement of Faculty, Administrative and Professional Staff and Classified Staff, July 1, 1992, through December 31, 1992. Vice President for University Affairs Sallie Giffen reported that on the authority delegated to the President by the Board of Regents on July 19, 1971, the retirements of the faculty, exempt, and classified staff personnel whose names appear in Exhibit C have been

approved. Vice President Giffen commented that there were 26 faculty retiring with an average of 27.5 years of services and that there were 27 staff with an average of almost 25 years of service.

13. Annual Report of Minor Capital Improvements and Maintenance Contracts and Appointment of Architects and Engineers under Delegation of Authority. Vice President Giffen referred the Regents to the information provided in the Agenda packets containing details about construction contracts and the appointment of architects, engineers, and consultants administered by Facilities Planning and the Physical Plant during the calendar year 1992 and provided some brief comments about this report.

14. Completion of Contracts over \$2,500. It was moved and seconded that the WSU Board of Regents approve, for purposes of RCW Chapter 60.28 and 39.08, the satisfactory completion of the following contracts:

Grinnell Fire Protection Services, Spokane, for life safety improvements at Stephenson East/South Student Residence Halls, in the final amount of \$448,420, including change orders and sales tax, to be paid from Housing and Food Service Maintenance funds (Local funds).

Grinnell Fire Protection Services, Spokane, for life safety improvements at Orton Residence Hall, in the final amount of \$365,585, including change orders and sales tax, to be paid from Housing and Food Service Maintenance funds (Local funds).

Systems West, Inc., Toppenish, for a post harvest storage building at the Tukey Horticulture Research Plot, in the final amount of \$172,897, including sales tax, to be paid from Minor Capital Improvement funds (WSU Building Account).

3-H Mechanical, Inc., Coeur d'Alene, for replacement of Chiller #1 at the WSU Central Chiller Plant in the final amount of \$133,928, including change orders and sales tax, to be paid form Minor Capital Renewal funds (State Building Construction Account).

Northwest Boiler Repair, Inc., Spokane, for power plant boiler #4--economizer tube replacement, in the final amount of \$99,279, including sales tax, to be paid from Minor Capital Renewal funds (State Building Construction Account).

Blue Sage Corporation, Kennewick, for the Fine Arts vault improvements, in the final amount of \$74,582, including change orders and sales tax, to be paid from Minor Capital Renewal funds (State Building Construction Account).

Omec Construction, Spangle, for the Swine Center septic tank and absorption system, in the final amount of \$37,496, including sales tax, to be paid form Minor Capital Improvement funds (WSU Building Account).

Carried.

15. Records, Maintenance Materials Storage and Recycling Building. Vice President for Business Affairs Sallie Giffen introduced Ms. Penny Dier of the architectural firm of Archos Corporation, who presented the schematic design of this facility. Ms. Dier provided a description of

the project, including a presentation of slides depicting the site plan, the floor plan and building of the inactive records/maintenance material storage structure, the floor plan and building of the recycling structure, and discussed various specifications and requirements for the building of these two structures.

It was moved and seconded that the WSU Board of Regents approve schematic plans and delegate authority to the President or his designee, the Vice President for Business Affairs, to proceed with design development and construction drawings for the Records, Maintenance Materials Storage and Recycling Buildings. Carried.

16. Fulmer Hall/Fulmer Annex Renovation. Vice President Sallie Giffen announced that the Patrick Gordon of McKinley Gordon Architects was unable to attend the meeting and present the schematic design of the Fulmer Hall/Annex Renewal due to poor weather. The Regents had the opportunity to review the schematic design before the meeting.

It was moved and seconded that the WSU Board of Regents approve schematic plans and delegate authority to the President or his designee, the Vice President for Business Affairs, to proceed with design development and construction drawings for the Fulmer Hall/Fulmer Annex Renovation project. Carried.

17. Child Care Facility. It was moved and seconded that the WSU Board of Regents approve the construction documents and grant permission to the President or his designee, the Vice President for Business Affairs, to proceed with advertising for bids and to award a construction contract for the Child Care Center if a budget can be established within the funds available. Carried.

18. Veterinary Teaching Hospital--Phase II Building Construction. Vice President for Business Affairs Sallie Giffen introduced Mr. Ed Deeble of the firm of DeNeff, Deeble, Barton, Architects and Planners, Spokane, who provided some brief comments about the site grading and some minor details about the orientation of the Veterinary Teaching Hospital which has been shifted to accommodate the Animal Disease Biotechnology Facility and to have a connection with the faculty working in that facility.

It was moved and seconded that the WSU Board of Regents delegate authority to the President or his designee, the Vice President for Business Affairs, to approve construction documents, proceed with advertising for bids and to award a construction contract for the Veterinary Teaching Hospital--Phase II if a budget can be established within the funds available. Carried.

19. WSU Foundation Gift Report for December 1992. Associate Vice President for University Advancement Connie Kravas said that the year-to-date total for gifts and private grants has reached \$10,721,404 and that the year-to-date total of donors is 30,394.

20. Report by the Vice President for University Affairs. Vice President for University Affairs Stan Schmid provided an update on gender equity in Athletics. He presented the following information:

The State of Washington defines gender equity to reflect participation rates in its high schools, which is 39 percent women and 61 percent men.

WSU has the highest participation rate in the state and the highest of all Division I schools in the country

Fifty-four percent of the students participating in WSU sports programs are men and 46 percent are women, which reflects the composition of the WSU student body

Mr. Schmid also identified other issues and goals set in 1988 as part of a long-term plan in gender equity in athletics and identified some of the goals achieved, such as the addition of a soccer and crew, the hiring of five additional female coaches, that increase in the number of women participants from 127 in 1988 to 208 in 1992, and the doubling of scholarship funding goals in the last three years. He said there is still some work to do in the full funding of women's crew and that some current issues WSU is facing concern practice fields, locker facilities, additional areas for coaches, the addition of a building to Bohler Gym, and several remodeling projects. Mr. Schmid commended Athletic Director Jim Livengood for his participating both on campus and on the national level that he said gives WSU high visibility.

21. Reports by University Groups. Faculty Senate Vice Chair Carolyn Clark reported on some of the topics of recent conversations between Faculty Senate officers and members of the WSU administration. She said that some of the issues discussed were with regard to teaching workloads and reconfiguration. Dr. Clark also provided some comments about members of the State legislature and the Faculty Senate's concerns that members of the legislature do not have an understanding of the time spent outside the classroom in activities related to teaching, and in particular the time involved with graduate-student education. With regard to the reconfiguration document, Dr. Clark said that it is in its eighth draft and has been distributed to the Senate committees for their input and suggestions. She said that full Faculty Senate will hopefully begin its discussions at the February 18 meeting, with a probability of a recommendation for adoption at the Faculty Senate's March meeting.

Staff Senate President Jay Becker reported on the Staff Senate's first-year anniversary celebration and provided some comments about various Staff Senate goals, such as the efforts to improve communications among the staff and among the general WSU community. He also reported on the Staff Senate's attempts of establishing formal ties with WSU's peer institutions and other institutions that have Staff Senate groups. Mr. Becker reported on some staff concerns in connection with the reconfiguration and reported that the staff has worked with members of the administration and that some of the staff's recommendations were adopted, so the staff was pleased to be able to provide input.

ASWSU President Stuart Morgan provided an update on the following items: 1) the campaign for the ASWSU officer elections; 2) the ASWSU coffee house in Butch's Den in the CUB to be used as a gathering place for students; 3) the ASWSU Scholarship implemented at the beginning of the semester that is awarded to students who are heavily involved in student activities; 4) the High School Leadership Conference sponsored by ASWSU, Interfraternity Counsel, the Residence Hall Association, and Panhellenic to begin on February 3, 1993; 5) the ASWSU Code of Ethics, an initiative that will go on the ballot during the upcoming student elections, and; 6) the services and activities fees process where the allocations of fees are made to the various student groups.

Vice President of the Graduate and Professional Student Association Jim Breedlove distributed the results of a survey concerning the average ages of graduate students and graduate assistants. He provided some highlights of this survey, including the following statistics: the average age of all

graduate students is 31.52 and the average age of all graduate assistants is 29.35. Mr. Breedlove reported that additional information on this subject will be concerned with graduate students' marriage status, their number of children, etc. He said that preliminary results of this survey show that most of the students are married with at least one child. Mr. Breedlove also reported on the following: 1) the reestablishment of a graduate women's group called the "Graduate Women's Network"; 2) the reentry-student program; 3) GPSA elections; and 4) the upcoming national conference for the National Association of Graduate and Professional students to be held in Boulder, Colorado in March.

Alumni Association President Richard Lemargie provided comments about the pride and enthusiasm of Cougar supporters as demonstrated in the number of Cougars who attended the Copper Bowl and also by the number of individuals attending the Young Alum New Years celebration at the Westin Hotel in Seattle. Mr. Lemargie provided comments about the Music and Theatre Arts Gala event that is sponsored in part by the Alumni Association. He said this event will take place on February 19, 1993. He said that sponsorship of this event is designed to encourage a unique student experience, as well as the encouragement of great teaching.

22. Executive Session. At 10:30 a.m., Regent Richard Albrecht announced the Board would convene in Executive Session to discuss personnel matters, and that the Board would reconvene, after a short break, in Open Session at 11:00. No action was taken as a result of the executive session.

At 11:15 a.m., the Board reconvened in Open Meeting. Present: Regents Albrecht, Crow, Davis, Ellis, Lukins, and Pepper; President Smith, Dr. George, Ms. Giffen, Mr. Schmid, Ms. Savage, Dr. Smith, Dr. Kravas, and Ms. McDaniel.

23. Special Faculty Panel and Gift Announcement. President Smith announced that the Boeing Company has pledged \$7 million to WSU over the next five years, which he said is the largest gift in WSU history. He also announced the presence of a special faculty panel designed to demonstrate the various ways such a gift will be used and introduced Provost Tom George, who also provided comments about the gift and what it will mean to WSU. Provost George said that WSU will use the funds to attract and retain talented faculty, purchase modern teaching and research equipment, and support programs such as partnerships with Washington public schools. He said that academic programs benefiting from this gift are business, education, electrical engineering, environmental engineering, materials research and instruction, pharmacy, and the social and physical sciences. Provost George introduced the following members of the WSU faculty: Dr. Shira Broschat, Assistant Professor of Electrical Engineering and Computer Science; Dr. Riley Dunlap, Professor of Sociology and Scientist of Rural Sociology; Mr. Jack Horne, Director of the Science, Math and Engineering Education Center; Dr. James McCullough, Professor and Head of the Department of Marketing; Dr. Robert Olsen, Professor of Electrical Engineering and Computer Science; Dr. Forrest Parkay, Professor and Chair of Elementary and Secondary Education; and Dr. David Sclar, Assistant Professor of Health Care Administration. In a panel session moderated by Provost George and Vice Provost Geoff Gamble, the faculty members provided remarks about how the gift will benefit their various areas, as well as WSU as a whole.

At noon, the Board recessed for lunch and convened after lunch at the Student Advising and Learning Center where they were provided with a presentation and tour of that facility. Participating in that presentation were Regents Albrecht, Crow, Davis, Ellis, Lukins, and Pepper. The meeting adjourned at 2:00 p.m.

Approved by the Board of Regents at its meeting held at Washington State University, Lewis Alumni Centre, Pullman, Washington, March 5, 1993.

---

President, Board of Regents

---

Secretary, Board of Regents