

ACTION ITEM #2

Faculty Manual Revisions (Warwick M. Bayly)

TO ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: Faculty Manual Revisions

PROPOSED: That the Board of Regents approve the Faculty Manual Revisions as outlined below effective immediately.

SUBMITTED BY: Warwick M. Bayly, Provost and Executive Vice President

SUPPORTING
INFORMATION:

1. **Modification to Section II.F.10.a.3. (Disciplinary Process/Procedures, Formal Hearing Procedure, Hearing Panel).** It is recommended that the number of members be increased by one to twenty-one, on staggered three-year terms. This would allow for consistent annual appointments of seven members. Hearing panels consist of five members plus two alternates, and seven evenly divides twenty-one.

Present wording:

"The President shall annually appoint twenty tenured faculty on staggered three year terms, nominated by the Faculty Status Committee, as members of the Faculty Hearing Committee Panel ("Panel")."

Proposed wording to replace wording above:

"The President shall annually appoint twenty-one tenured faculty on staggered three year terms, nominated by the Faculty Status Committee, as members of the Faculty Hearing Committee Panel ("Panel")."

2. **Modification to Section I.B.4.c. (Faculty Structure, Faculty Status Committee, Election).** This change would modify the procedure for election of members to the Faculty Status Committee. It allows for electronic ballots, and it clarifies the procedure used to fill committee vacancies.

Present version:

"The election of Faculty Status Committee members is by mail ballot. This ballot is to be mailed to the faculty prior to March 15. The ballot carries the six names presented by the

nominating committee, and space to write in the names of any other candidates. This ballot is to be marked to indicate the three choices for the three vacancies and returned within three weeks of the mailing date. The three nominees receiving the greatest number of votes are elected to the three-year positions. The nominee for each additional vacancy caused by death or resignation during the previous year (see **Nominations** section above) who receives the greatest number of votes is elected for the remainder of the term of that vacancy and begins serving at the same time as incoming three-year members."

Proposed version to replace version above:

"Election of new members to the Faculty Status Committee shall be by mail or electronic ballot at the discretion of the current committee. This ballot is to be delivered to the faculty by March 15 with terms beginning August 16. The ballot shall carry the names of six nominees and shall provide an opportunity to enter the names of up to three eligible write-in candidates. Faculty may vote for up to three nominees or eligible write-in candidates. Ballots on which more than three nominees or eligible candidates are indicated shall not be counted. The three nominees or eligible write-ins receiving the greatest number of votes are elected to three year positions. In the event that a vacancy occurs before the end of a member's regular three-year term, the nominee or eligible candidate receiving the next greatest number of votes in the election of that vacating member shall be eligible to serve immediately and fills the remainder of the term."

These revisions were reviewed and approved by the Faculty Affairs Committee on March 23, 2009, and by the Faculty Senate on April 9, 2009.