MINUTES Board of Regents September 17, 2021

The Board of Regents of Washington State University (WSU or University) met pursuant to call in Open Meeting at 9:00 a.m. on Friday, September 17, 2021, at WSU Pullman, in Pullman, Washington.

Present: Marty Dickinson, Chair; Regents Brett Blankenship, Enrique Cerna, Lura Powell, Jenette Ramos, Lisa Schauer, and Shain Wight; Faculty Representative Dave Turnbull and President Kirk H. Schulz. Participating electronically: Regents Heather Redman, John Schoettler, and Ron Sims.

I. OPENING

A. Report from the Chair of the Board of Regents. Chair Dickinson called the meeting to order. She commented that this was the first meeting of the academic year, and the Regents were excited to be on campus and meeting in person. Chair Dickinson gave a special welcome to the Board's newest member Student Regent Shain Wright. Governor Jay Inslee appointed Regent Wright to serve a term of July 1, 2021 – June 30, 2022. Regent Wright is a WSU Vancouver graduate who has returned to pursue a Ph.D. and is a second-year student in the Cultural Studies and Social Thought in Education doctoral program. Chair Dickinson further welcomed the New Faculty Representative to the Board, Dave Turnbull.

Chair Dickinson reminded audience members that the public is invited to view the meeting via YouTube live stream and that a link to the live stream is available on the Board of Regents website. She further reminded the audience that there would be a public comment period during the meeting. She said the public comment period would be after the regular agenda items and for up to ten minutes.

B. Report from the President of the University. President Schulz welcomed the audience and the Regents to Pullman. He said it is great to see our students walking through the buildings and around campus and to see people everywhere. President Schulz further provided the following updates:

Inaugural Pullman Chancellor – On Thursday, July 29, WSU announced Provost Elizabeth Chilton as the inaugural WSU Pullman Chancellor.

President Schulz provided an update on the Modernization Initiative and Workday implementation. He reminded the Regents that Workday replaced WSU's legacy financial system built in the 1970s. President Schulz commended staff for pivoting quickly as issues arise and said the roll-out is moving forward.

President Schulz reported Regents would be learning more about the OneWSU Initiative for Data-Informed Decision Making over the coming months. He said using data is key to making informed decisions. President Schulz reported several current President's Office staff members would be separating and forming a new unit and that more information on the new unit would be forthcoming.

President Schulz reported on the Executive Budget Council and the work being done by Vice President for Finance and Administration Stacy Pearson and Provost Elizabeth Chilton. He said the process will not be refined overnight but will evolve over time. Formalizing WSU's budget process is essential to fundamental operations for its future.

COVID-19 Research – President Schulz commented that Washington State University has some outstanding faculty with expertise in dealing with infectious diseases and world-class researchers who help shape WSU's communications and response to the pandemic. He said he was deeply appreciative of faculty across different academic disciplines that have weighed in and helped WSU shape policies and practices. President Schulz said that students, faculty, and staff have taken this seriously and maintained a positive attitude, which has made a positive impact at WSU.

President Schulz further reported many WSU faculty stepped into conducting high-level research in the COVID-19 space, including studying Coronaviruses to predict or prevent the next pandemic, detecting coronavirus misinformation, pandemic preparedness, and social and societal impacts of the pandemic.

II. CONSENT AGENDA.

Chair Dickinson reported there were two items on the Consent Agenda.

- A) Approval of Minutes May 7, 2021 Board of Regents Meeting
- B) Approval of Minutes June 4, 2021 Board of Regents Meeting

Chair Dickinson asked if any Regent wished to remove an item on the Consent Agenda to be considered separately. Hearing no requests, it was moved and seconded that the Consent Agenda be approved. Carried.

- **III. REPORTS FROM SHARED GOVERNANCE GROUPS.** Representatives from each of the University Shared Governance groups—Foundation Board of Directors, Faculty Senate, Associated Students of Washington State University, Administrative and Professional Advisory Council, and the Alumni Association—reviewed their reports as submitted. (*Exhibit A*)
- IV. STRATEGIC AND OPERATIONAL EXCELLENCE COMMITTEE REPORT. Regent Dickinson filling in as chair of the Strategic and Operational Excellence Committee for Regent Schoettler, reported Provost and Executive Vice President Elizabeth Chilton and Vice Provost for Enrollment Management Saichi Oba lead a focused discussion on Systemwide Enrollment Management in OneWSU. She further reported the Committee reviewed a presentation on COVID Mitigation presented by Deputy Chief of Staff and Director of Strategic Initiatives and Communications Hailey Rupp and Executive Director for Cougar Health Joel Schwartzkopf. Regent Dickinson said the Committee reviewed one Information Item: Office of the Provost Reflection and Horizon presented by Provost and Executive Vice President Elizabeth Chilton, and one Future Action Item: 2023 Board of Regents Meeting Schedule presented by President Schulz. Regent Dickinson reported the Committee reviewed one Action Item and submitted the following for the Board's consideration:

President's 2021-2022 Goals and Objectives

It was moved and seconded that the Board of Regents approve the President's 2021-2022 Goals and Objectives as proposed. Carried. (Exhibit B)

- V. RESEARCH AND ACADEMIC AFFAIRS COMMITTEE REPORT. Regent Powell reported the Committee reviewed and discussed presentations on translating research and innovation to the marketplace presented by Vice President for Research Chris Keane, Assistant Vice President for Research Brian Kraft, Executive Director Corporate Engagement Alex Pietsch, WSU's First Lady and the Edmund O. Schweitzer III Chair in Power Apparatus and Systems Dr. Noel Schulz, and Regents Professor in Biological Systems Engineering Juming Tang.
- VI. STUDENT AFFAIRS AND STUDENT LIFE COMMITTEE REPORT. Regent Cerna reported the Committee heard an update on the Emergency Financial Assistance for Students fund presented by Student Affairs Director Kim Holapa and a WSU Athletics presentation on Name-Image-Likeness (NIL) presented by Deputy Director of Athletics Brian Blair, Assistant Athletic Director Shelby McKay, Associate Director of Athletics, NCAA Compliance Bradley Corbin, and Director of the Center for Entrepreneurship Marie Mayes.
- VII. INSTITUTIONAL INFRASTRUCTURE COMMITTEE REPORT. Regent Redman reported the Committee reviewed and discussed a Facilities Report presented by Associate Vice President for Facilities Olivia Yang and a presentation on Strategic Use of University Debt Capacity presented by Associate Vice President for Finance Matt Skinner.
- VIII. FINANCE AND COMPLIANCE COMMITTEE REPORT. Regent Schauer reported that the Committee heard and discussed three Information Items: Internal Audit Update presented by Chief Audit Executive Heather Lopez; FY2022 Integrated Financial Forecast presented by Associate Vice President for Finance Matt Skinner and Executive Director for Finance and Administration Kelley Westhoff; and an Athletic Budget Update presented by Athletic Director Pat Chun. Regent Schauer further reported the Committee heard a presentation on one Future Action Item: Revision to WAC 504-31-020 Conduct on Campus Code Prohibited Conduct presented by Associate Vice President Bill Gardner. Regent Schauer reported the Committee heard presentations on four Action Items and submitted the following for the Board's consideration:

WSU Spokane, Phase One Building Renovation - Construction

It was moved and seconded that the Board of Regents adopt Resolution #210917-642 and approve the WSU Campus Spokane, Phase One Building Renovation with a total budget not to exceed \$15,000,000, authorize the project to proceed to construction, using the Design-Build (DB) process pursuant to RCW 39.10, and further delegate authority to the President or his designee to enter into any and all contracts necessary to complete the project, within the budgeted amount as proposed. Carried. (Exhibit C)

WSU Pullman, Johnson Hall Demolition - Construction

It was moved and seconded that the Board of Regents adopt Resolution #210917-643 and approve the WSU Pullman, Johnson Hall Demolition project with a total budget not

to exceed \$8,000,000, authorize the project to proceed to construction, using the Design-Build (DB) process pursuant to RCW 39.10, and further delegate authority to the President or his designee to enter into any and all contracts necessary to complete the project, within the budgeted amount as proposed. Carried. (Exhibit D)

WSU Pullman, Clark Hall Research Lab Renovation - Construction

It was moved and seconded that the Board of Regents adopt Resolution #210917-644 and approve the WSU Pullman, Clark Hall Research Lab Renovation project with a total budget not to exceed \$4,900,00, authorize the project to proceed to construction, using the Design-Build (DB) process pursuant to RCW 39.10, and further delegate authority to the President or his designee to enter into any and all contracts necessary to complete the project, within the budgeted amount as proposed. Carried. (Exhibit E)

WSU Pullman, New Campus Fire Protection and Domestic Water Reservoir Construction

It was moved and seconded that the Board of Regents adopt Resolution #210917-645 and approve the WSU Pullman, New Campus Fire Protection and Domestic Water Reservoir project with a total budget not to exceed \$8,000,000, authorize the project to proceed to construction, using the Design-Build (DB) process pursuant to RCW 39.10, and further delegate authority to the President or his designee to enter into any and all contracts necessary to complete the project, within the budgeted amount as proposed. Carried. (Exhibit F)

X. OTHER BUSINESS. Chair Dickinson reported the Regents met in Executive Session on September 16 with legal counsel to discuss pending or potential litigation involving the University. Related to that discussion, Chair Dickinson submitted the following for the Board's consideration:

Request for Defense

It was moved and seconded that the Board of Regents adopt resolution #210917-646, approving the request for defense of a University employee. Carried. (Exhibit G)

XI. PUBLIC COMMENT PERIOD. William Engels, a WSU staff member, and Simon Smith, a member of Citizens' Climate Lobby of the Palouse, addressed the Board regarding fossil fuel divestment. Joshua Hiler, WSU Student, addressed the Board regarding keeping the campus open and maintaining in-person instruction and University infrastructure.

XII. ADJOURNMENT. The meeting adjourned at 11:01 a.m.

Approved by the Board of Regents at its meeting held November 19, 2021, in Vancouver, Washington.

SIGNED COPIES AVAILABLE IN THE PRESIDENT'S OFFICE

EXHIBIT A Board of Regents September 17, 2021



September 17, 2021

TO ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: WSU Foundation Regents Report

SUBMITTED BY: Mike Connell, Acting Vice President of Advancement &

CEO, Washington State University Foundation

The Washington State University Foundation is pleased to report the following:

- The WSU Foundation received \$120,878,812 in total philanthropic commitments during Fiscal Year 2021 (July 1, 2020—June 30, 2021) for the benefit of WSU. The exceptional philanthropic engagement experienced throughout the last year owes everything to the generosity and loyalty of the extended Cougar family of alumni and friends, who continue to invest in WSU's students, faculty, research, and outreach. In all, 35,184 donors directed 104,170 gifts, grants, and pledges in support of a range of academic, research, and outreach priorities during FY2021.
- The WSU Foundation's endowment value also rose more than 30% during FY2021 to a high-water mark of \$650 million as of June 30, 2021. More than \$21.2 million was distributed from the endowment during the fiscal year to support student scholarships, faculty positions, research, and outreach programs University-wide.
- Cougar Athletics broke fundraising records for the second straight year, with nearly \$30.2 million in total philanthropic activity during FY2021. The year was highlighted by the \$6 million challenge initiated by Scott and Lisa Taylor and Ken and Sue Christianson, which helped provide a major boost to the fundraising efforts for the Indoor Practice Facility (IPF) and Champions Complex projects.
- As of September 7, 2021, the WSU Foundation has received \$14,609,893 in total
 philanthropic activity for Fiscal Year 2022 (July 1, 2021 June 30, 2022) for the benefit of
 WSU campuses, colleges, and programs.
- Three senior leaders joined the WSU Advancement Leadership Team recently: Dawn Barnard joined the team as Associate Vice President of Advancement Financial Services on July 12; Julie Benson joined the team as Associate Vice President of Central Development Units on August 2; and Brent Waugh began his role as Assistant Vice President, Philanthropic Engagement and Campaign Communications on September 13.
- The WSU Foundation looks forward to hosting its first in-person events in 19 months when we host the Foundation's Board of Directors, Advocates, and Advocates Emeriti during the Annual Fall Meeting, October 20-22, 2021. The Foundation's Board of Directors will meet on Thursday, October 21.



Office of Faculty Senate

Date 17 September 2021

TO ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: Faculty Senate Report

We are pleased to announce that as of August 16th, Faculty Senate leadership has been changed with Douglas Call moving from Chair Elect to Chair, David Turnbull moving from Chair to Past Chair, and Christine Horne beginning as Chair Elect. Matt Hudelson is beginning his second year as the Executive Secretary and Anna Schilter is serving as our Faculty Senate Principal Assistant. Gregory Crouch has completed his three-years of service and we are incredibly grateful for all of his contributions. David Turnbull will serve as the faculty representative for Board of Regents' meetings for this academic year.

The next Faculty Senate meeting will be on September 23rd and both President Shultz and Provost Chilton have kindly agreed to address the senate.

We continue to meet monthly with Provost Chilton and bi-monthly with Provost Chilton and President Shultz to discuss multiple matters including instructional updates with COVID-19 constraints, budget issues that impact the academic mission, the state supplemental budget request, and efforts to further One WSU initiatives.

We continue to work with the Vice Provost for Academic Affairs (Prof. Laura Hill) on updates and other activities related to Activity Insight, the COACH survey of faculty climate, and a best practices statement for use of Academic Analytics software should WSU elect to purchase a license.

September 17th, 2021

TO ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: ASWSU Report

SUBMITTED BY: Brian Patrick, ASWSU President

Good morning! It is an honor and a privilege to share the ASWSU Fall report to you all. The Associated Students of Washington State University has hit the ground running as we get back to in person classes. The new executive board and organization had little to no guidance on how to come back strong following a pandemic. Despite these challenges of the unknown, our organization understands that they can set the standard of what student leadership looks like in Pullman. Some specifics things that we will be working on this semester include, but limited to are:

RECONNECTING ASWSU: After talking with advisors and past student leaders, it seems there has been problems within our committees and other student communities that have not had the full respect and attention from the ASWSU President and Vice President. This year we are addressing the Issue. We will be attending as many committee and auxiliary meetings as possible to stay up to date with their events and problems when they arise. This is vital for ASWSU because, together, ASWSU is a large governing body that represents all students, but when the different bodies don't work together, some projects and issues are not addressed as they should be. We have created a Microsoft Teams page with the director of every ASWSU organization. We want this relationship to create continuity and last for years to come.

SVC: It has come to our attention that the Student Veteran Center has been severely understaffed. The current student to councilor ratio is 1,082:1. Due to this dramatic ratio, WSU has been out of compliance for the past two years and is due to be uncompliant for a third year straight and could very well lose their VA sponsorship and funding. We want to start conversations and attempt to fix the problem; we will be having these crucial conversations with Provost Chilton about adding more councilors to the center for our student veterans. The other issue is they have an office in the back corner of the library. This space they were put in is extremely small and unable to assist with the needs of students. Students are unable to have private conversation with the student councilor because there is no privacy.

ACCESSIBILITY: As we started this school year, we are hearing a lot of the same student concerns and questions. These include problems with transportation, parking and understanding where the tuition increases costs go to. We understand that college is expensive, but the tuition increase included some of the funds would go to mental health resources. We would like to know where these funds are actually going.

We have started the school year of strong and we want to ensure that we continue working on our three focus projects this year. We appreciate the support the National Board of Regents and we hope that you will be able to assist us with a few of these issues throughout the school year. Thank you. Go Cougs!

September 17, 2021

TO ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: GPSA Report

SUBMITTED BY: Marco Cerqueira, President of GPSA

I am excited to provide a report about the work GPSA is focusing on this academic year. In our administration between this Fall and the Spring of 2022 we are carrying on the excellent job of the previous executive board. We are focusing on student advocacy by trying to guarantee 12 months' support for all graduate and professional students and increase the current stipends. We are advocating better housing on campus, and health insurance with a lower maximum out-of- pocket. We have reached out to the administration to give us the resources to address those issues, and we will be working on them in the Fall and Spring. We reopened the Study Center on the ground floor of Holland & Terrell Library after more than one year closed because of the pandemic that is still among us. We finally can offer again to our community the investment in the renovation of the Study Center. Graduate and Professional students have subsidized copying and printing, computers with double monitors with software (Microsoft Office, Adobe, and SPSS for statistics).

In our Professional Development (PDI) division we promote skills that students do not get in the classroom or lab. This Fall PDI is promoting 17 events to develop skills in leadership, personal well-being, academic development, and professional development, but also addressing ways to engage with Diversity, Equity, and Inclusion. Some of the highlights are three Alumni Panel Discussions focusing on career paths, and the "Implicit Bias Awareness Training" with Dr. Jamie Nolan, supporting WSU's commitment to hiring and cultivating a diverse and inclusive workforce. On that note, PDI is also promoting the event "Women Don't Ask: Negotiation and the Gender Divide," based on the homonymous book by Linda Babcock and Sara Laschever about salary and opportunities discrepancies between genders in the work force.

GPSA also offers Financial Support through Travel and Registration Grants with a generous budget for the academic year, including Fall, Spring and Summer Travel. We are offering funds for the academic year in Financial Support to Registered Student Organizations (RSOs). We also give Dissertation Grants annually for graduate and professional student's research for their dissertations covering the expenses generated from purchasing or renting equipment, books related to the research (not books for classes), data analysis software licenses, and collecting data, interviews, focus groups, or other experiments. We also give Financial Support for Evening Childcare, which is unfortunately suspended this Fall due to issues related to COVID-19. We also have a budget to promote events in the Fall and Spring. Our first event of the year was the Welcome Back Ice Cream Social at Ferdinand's. Much more will come after we find out more about regulations on in person and online events.

I would like to thank the Board of Regents for your continued support of WSU graduate and professional students.



Administrative Professional Advisory Council

September 17, 2021

TO: All members of the Board of Regents

SUBJECT: Administrative Professional Advisory Council Report

SUBMITTED BY: Anna McLeod, APAC Chair **PRESENTED BY:** Anna McLeod, APAC Chair

The Administrative Professional Advisory Council is pleased to report the following:

- 1. Newly Elected Executive Members
 - a. Anna McLeod (Everett), Chair
 - b. Heather Cova (Tri Cities), Vice Chair
 - c. Kasi Balmforth, (Pullman, Treasurer
- 2. APAC will have a 3-year strategic plan in place by January 2022
 - a. Purpose:
 - i. Improve APAC's **system** to increase AP participation and capacity
 - ii. Increase APAC's **impact, support and value** with AP constituents and throughout the whole WSU System
 - iii. Embrace a commitment to diversity, equity and inclusion
 - iv. Improve **communication** between APAC and AP constituents and the whole WSU system
 - v. Explore ways to increase APAC's influence outside the WSU system
- 3. Professional Development-October 2021
 - a. Crucial Conversations
- 4. Initiatives
 - a. AP Survey
 - b. Increased Communication and Visibility
 - c. Diversity, Equity, and Inclusion
 - d. Employee Scholarship/Access to Global Campus

September 17, 2021

TO: ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: WSU Alumni Association Progress Report

SUBMITTED BY: Shelly Spangler, WSUAA President 2021-2022

Tim Pavish, WSUAA Executive Director

Cougar VIII

The WSU Alumni Association is pleased to announce that Cougar-owned Goose Ridge Estate Vineyard & Winery created the next edition of the WSUAA's Cougar Collectors' Series, Cougar VIII. The Cougar Collectors' Series celebrates Cougar wineries and showcases the incredible impact WSU alumni have as leaders in the wine industry. Each bottle of Cougar VIII sold supports scholarship endowments established by the WSUAA in Viticulture & Enology and Wine Business Management program and other important WSUAA initiatives. Cougar VIII release parties took place on August 21 at Goose Ridge's four Washington tasting rooms, attracting over 450 Cougs. Goose Ridge will also be featured at a WSUAA *Feast* dinner – which is sold out – this fall.

Best of In-Person and Virtual Engagement

Creating and maintaining connections with Cougs is what the WSU Alumni Association is all about. The WSUAA has some amazing in-person events for alumni and friends to attend this fall. First, we welcome back our wildly popular *Feast* dinners. This year, we will showcase the incredible wines of Frichette Winery, Hard Row to Hoe Vineyards, Ste. Michelle Wine Estates, and Goose Ridge Estate Vineyard and Winery. We are also introducing the brand-new *Back Home Homecoming Celebration* on October 8, open to all Cougs. It will feature an assortment of foods and beverages for purchase, Butch, music, and carnival-like activities for kids. Although in-person events are making a welcome comeback, we still plan to offer the popular and innovative virtual programming we debuted during the pandemic. The WSUAA is offering a free, self-paced, virtual movie club called *Reel Conversations with Cougs*. Focused on socially relevant films, this movie club is open to all WSU alumni, students, and friends. For those looking for something career-oriented, we've partnered with the career-design experts at Mission Collaborative to bring Cougs a 30-day online program that will help them create a fulfilling career. Our virtual book club, *Feast@Home* virtual dinners, and virtual career-networking events will also be offered. Our digital library of past online webinars and programs is available 24/7!

Virtual Platinum Life Member Wall

We have a surprise for our Platinum Life Members that they can open from almost anywhere. The WSUAA is excited to unveil our Virtual Platinum Life Wall of Honor. Now our Platinum Life Wall of Honor is accessible any time and from anywhere. This new feature includes a digital rendering of members' names, a video of each PLM panel at the Lewis Alumni Centre, and the panel number to make it easy to find while on the Pullman campus. | alumni.wsu.edu/VirtualPLWall |

ACTION ITEM #1

President's 2021-2022 Goals and Objectives (Kirk Schulz)

September 17, 2021

TO ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: Proposed 2021-2022 Goals and Objectives

PROPOSED: That the Board of Regents accept the President's 2021-2022 Goals

and Objectives

SUBMITTED BY: Kirk H. Schulz, President

SUPPORTING

INFORMATION: Pursuant to the Board of Regents Policy on Presidential Performance

Evaluation, attached please find my "2021-2022 Annual Goals and Objectives". The goals outlined and objectives in this document reflect issues of strategic importance for the WSU Pullman campus and the WSU System, including those related to the System Strategic

Plan goals and related initiatives.

These goals were presented at the June 3-4, 2021, Board of Regents retreat where the Regents had the opportunity to provide feedback

and make suggestions for the upcoming year.

ATTACHMENT: 2021-2022 Annual Goals and Objectives document

Washington State University 2021–2022 Presidential Goals

Kirk H. Schulz, President

I developed my 2021-2022 goals in alignment with WSU's mission as a public land-grant research university committed to providing practical education for all, engaging in scholarly inquiry that benefits society, and sharing expertise to positively impact our state and communities. They support my long-term Drive to 25 vision and build upon momentum from past goals. They are outlined in the context of WSU's four strategic goals as set forth in the system strategic plan and included below for reference.

Strategic Plan Goal 1—Research, Innovation, and Creativity: Washington State University will be recognized for embracing risk and bold thinking to serve the needs of its communities through innovative research, scholarship, and creative activities.

- Develop and execute a plan to add increased opportunities for Graduate Medical Education (GME) positions throughout the state of Washington focused on Family Medicine, Pediatrics, Internal Medicine, and Psychiatry.
- Advance WSU's international agenda and expand the scope of WSU's internationalization efforts.
 - Hold two university planning meetings that focus on strengthening our international agenda, including the development and expansion of international partnerships to benefit faculty, staff, and students.

Strategic Plan Goal 2—Student Experience: Washington State University students will engage in scholarship, research, and experiential learning activities to prepare future leaders, scholars, and global citizens.

• Continue the development and implementation of a system-wide enrollment management plan.

Strategic Plan Goal 3—Outreach, Extension, Service, and Engagement: Washington State University will be a national leader in advancing quality of life, economic development, sustainability, and equity through meaningful engagement in discovery, education, and service with partners throughout the state, nation, and world.

- Increase WSU's visibility and presence as a key higher education partner in Seattle and King County.
- Enhance WSU's marketing and advertising efforts to more fully promote the relevance and impact of WSU's scholarship, research, and creative activities to audiences across the state and around the world.

Strategic Plan Goal 4—Institutional Effectiveness and Infrastructure: WSU will advance a culture of engagement and collaboration across its multi-campus system that values and invests in resources—physical, financial, human, and intellectual—leveraging these to become the social and economic drivers for the community, the state, and the world.

- Continue to develop and execute plans for ongoing evolution of the WSU System in collaboration with university governance groups and system leaders, including:
 - Establish a framework that will guide the WSU community to a more effective system-wide organizational structure.
 - o Appoint an inaugural Chancellor for WSU Pullman.
- Continue the work associated with data-informed decision-making, including:
 - Create and implement a data management plan to support and advance a data-informed culture throughout the WSU System.
 - Continue to identify and develop tools to assist university leaders in identifying and using data for strategic planning and decision-making.
- Introduce a new budget process and model for the WSU system that is integrated with WSU system planning and resource allocation through the continued work of the Executive Budget Council.
- Continue system-wide equity, diversity, and inclusion (EDI) efforts, including:
 - o Build a university structure that best supports EDI work system-wide.
 - o Appoint a new Presidential Commission for Equity, Diversity, and Inclusion charged with leading a system-wide EDI strategic planning effort.
 - Advance inclusive excellence by hiring a second cohort of scholars with a focus on health inequalities.
- Accelerate progress on Campaign #3 in collaboration with the WSU Foundation, university leadership, and faculty, staff, and students.
 - Develop ideas and focus areas suitable for philanthropic support for Campaign #3.
 - Raise a total of \$135 million in philanthropic support for WSU for 2021–2022.
 - o Raise \$10 million in support of the WSU Vancouver Life Sciences building.
- Initiate a work group to assess challenges and opportunities presented to WSU during the COVID-19 pandemic, including ways to:
 - Address the need for expanded mental health support for faculty, staff, and students.
 - o Implement a more flexible work environment across the WSU system.
 - Identify operational and instructional experiences initiated during COVID-19 that should become part of the permanent WSU experience.

ACTION ITEM #1

WSU Spokane, Phase One Building Renovation - Construction (Olivia Yang)

September 17, 2021

TO ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: WSU Spokane, Phase One Building Renovation, Construction

PROPOSED: That the Board of Regents approve the WSU Campus Spokane, Phase

> One Building Renovation with a total budget not to exceed \$15,000,000, authorize the project to proceed to construction, using the Design-Build (DB) process pursuant to RCW 39.10, and further delegate authority to the President or his designee to enter into any and all contracts necessary to complete the project, within

the budgeted amount.

SUBMITTED BY: Stacy Pearson, CFO and Vice President for Finance & Administration

SUPPORTING INFORMATION:

Funds will be utilized to renovate and update the WSU Phase One Building that was recently vacated when Eastern Washington University ended a lease agreement. The renovation of the space will relieve building pressure amassing on campus as academic programs and research activity swells and will support additional academic programming in the health sciences.

The goals of the project are to: Provide a home for the Elson S. Floyd College of Medicine (ESFCOM) by co-locating offices, student spaces and classrooms; Provide appropriate classroom space; testing, active learning and breakout rooms to support the ESFCOM teaching pedagogy and meet accreditation requirements; Provide sufficient office space to allow for the full co-location of the ESFCOM faculty, staff, and administration, or to the greatest extent feasible given existing conditions; Expand general classroom space for WSU campus use and modernize existing classroom spaces; Improve the entrance into the Phase One building to create a focal point; Improve lighting at the two entrances and throughout the structure; Provide a new home for WSU campus security.

This project was included in the capital budget request for the FY21-23 biennium as approved by the Regents in May 2020 and was approved for funding. We are now ready to proceed with construction approval.

Project Schedule:

Regents Approval of Schematic Design	NA
Start Construction	September 2021
Finish Construction	May 2023
Occupancy	June 2023

Project Budget:

Construction (including contingency & sales tax)	\$11,530,000
Professional Services	\$239,000
Project Management	\$630,000
Moveable Equipment/Furnishings	\$2,380,000
Other	\$221,000
Total Project Budget	\$15,000,000

Source of Funds:

2021-2023 State Funds	\$15,000,000
Total Source of Funds	\$15,000,000

ATTACHMENT: Attachment A: Aerial site map

Attachment A: Aerial Site Map



Board of Regents

WSU Spokane, Phase One Building Renovation - Construction Resolution # 210917-642

WHEREAS, the Board of Regents of Washington State University by virtue of RCW 28B.10.528 has authority to delegate by resolution to the President of the University, or designee, powers and duties vested in or imposed upon the Board by law and to enable the President, or designee to act on behalf of the Board of Regents in matters relating to the administration and governance of the University.

RESOLVED: That the Board of Regents approve the WSU Campus Spokane, Phase One Building Renovation with a total budget not to exceed \$15,000,000, authorize the project to proceed to construction, using the Design-Build (DB) process pursuant to RCW 39.10, and further delegate authority to the President or his designee to enter into any and all contracts necessary to complete the project, within the budgeted amount.

Dated this 17th day of September, 2021.

Chair, Board of Regents

Secretary, Board of Regents

ACTION ITEM #2

WSU Pullman, Johnson Hall Demolition - Construction (Olivia Yang)

September 17, 2021

TO ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: WSU Pullman, Johnson Hall Demolition, Construction

PROPOSED: That the Board of Regents approve the Pullman, Johnson Hall

Demolition project with a total budget not to exceed \$8,000,000, authorize the project to proceed to construction, using the Design-Build (DB) process pursuant to RCW 39.10, and further delegate authority to the President or his designee to enter into any and all contracts necessary to complete the project, within the budgeted

amount.

SUBMITTED BY: Stacy Pearson, CFO and Vice President for Finance & Administration

SUPPORTING INFORMATION:

WSU ranks among the top research institutions in the world in the area of plant sciences through a collaboration of USDA ARS and WSU faculty. Much of this research occurs in Johnson Hall. However, scientists housed in Johnson Hall are making use of facilities that are grossly inadequate for conducting cutting-edge plant science research. The maintenance and operation of this facility, constructed in 1961, has become increasingly expensive and the building structure and mechanical layout make it a poor candidate for renovation. This lack of functionality and general poor condition jeopardizes the model for funding research. Federal funding has been designated to build a new USDA ARS Plant Biosciences Building, which is planned to occupy the current location of Johnson Hall where it will integrate with the recently construction Plant Sciences Building and Vogel Hall.

This project was included in the capital budget request for the FY21-23 biennium as approved by the Regents in May 2020 and was approved for funding. We are now ready to proceed with construction approval.

Project Schedule:

Regents Approval of Schematic Design	N/A
Start Construction	May 2022
Finish Construction	December 2022
Occupancy	N/A

Project Budget:

Construction (incl. contingency & sales tax)	\$7	,547,200
Professional Services	\$	62,500
Project Management	\$	341,200
Moveable Equipment/Furnishings	\$	0
Other	\$	49,100

Total Project Budget \$8,000,000

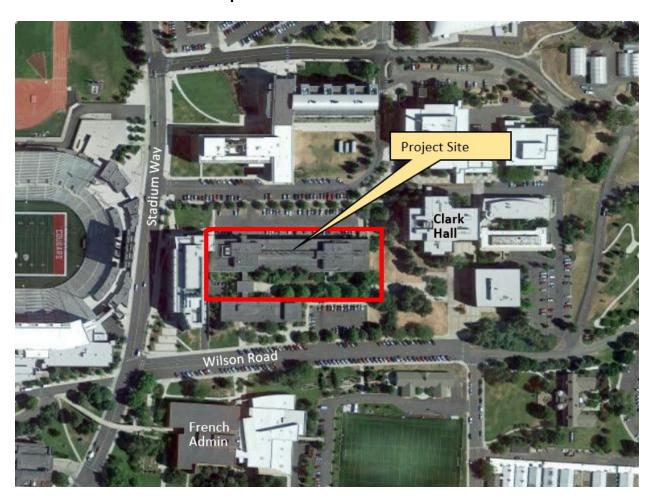
Source of Funds:

FY2021-2023 State Funds \$8,000,000

Total Source of Funds \$8,000,000

ATTACHMENT: Attachment A: Aerial site map

Attachment A: Aerial site map



Board of Regents

WSU Pullman, Johnson Hall Demolition - Construction Resolution # 210917-643

WHEREAS, the Board of Regents of Washington State University by virtue of RCW 28B.10.528 has authority to delegate by resolution to the President of the University, or designee, powers and duties vested in or imposed upon the Board by law and to enable the President, or designee to act on behalf of the Board of Regents in matters relating to the administration and governance of the University.

RESOLVED: That the Board of Regents approve the Pullman, Johnson Hall Demolition project with a total budget not to exceed \$8,000,000, authorize the project to proceed to construction, using the Design-Build (DB) process pursuant to RCW 39.10, and further delegate authority to the President or his designee to enter into any and all contracts necessary to complete the project, within the budgeted amount.

Dated this 17th day of September, 2021.

Chair, Board of Regents

Secretary, Board of Regents

ACTION ITEM #3

WSU Pullman, Clark Hall Research Lab Renovation - Construction (Olivia Yang)

September 17, 2021

TO ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: WSU Pullman, Clark Hall Research Lab Renovation, Construction

PROPOSED: That the Board of Regents approve the Pullman, Clark Hall Research

Lab Renovation project with a total budget not to exceed \$4,900,000, authorize the project to proceed to construction, using the Design-Build (DB) process pursuant to RCW 39.10, and further delegate authority to the President or his designee to enter into any and all contracts necessary to complete the project, within the

budgeted amount.

SUBMITTED BY: Stacy Pearson, CFO and Vice President for Finance & Administration

SUPPORTING INFORMATION:

Originally constructed in 1971, Clark Hall contains laboratories designed to support undergraduate instruction, research in agricultural chemicals, and research in food and animal sciences. However, it no longer supports modern research. Minor capital renovation and facilities upgrades have been employed to maintain functionality, but those strategies have been exhausted. With the recent completion of the Plant Science Building and programs moving out of Clark Hall, the opportunity to update research space is considered a high priority for the University. Once renovated, researchers can be relocated from facilities such as Johnson Hall, which is scheduled for demolition.

This project was included in the capital budget request for the FY21-23 biennium as approved by the Regents in May 2020 and was approved for funding. We are now ready to proceed with construction approval.

Project Schedule:

Regents Approval of Schematic Design	N/A
Start Construction	January 2022
Finish Construction	April 2022
Occupancy	May 2022

Project Budget:

Construction (incl. contingency & sales tax)	\$ 3	3,984,100
Professional Services	\$	72,500
Project Management	\$	257,200
Moveable Equipment/Furnishings	\$	244,500
Other	\$	341,700

Total Project Budget \$4,900,000

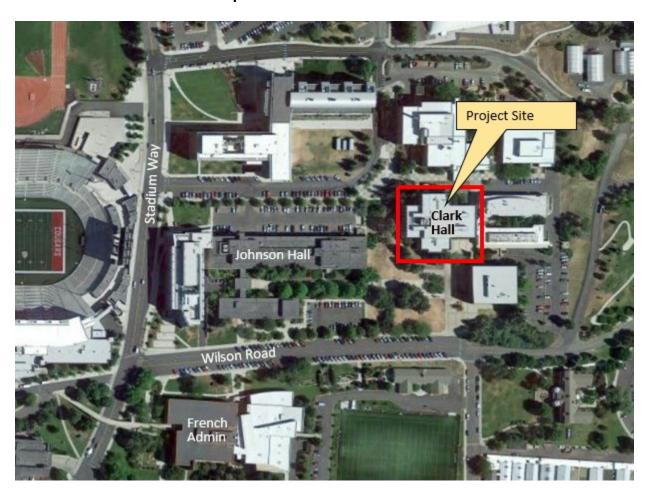
Source of Funds:

FY2021-2023 State Funds \$ 4,900,000

Total Source of Funds \$ 4,900,000

ATTACHMENT: Attachment A: Aerial site map

Attachment A: Aerial Site Map



Board of Regents

WSU Pullman, Clark Hall Research Lab Renovation - Construction

Resolution # 210917-644

WHEREAS, the Board of Regents of Washington State University by virtue of RCW 28B.10.528 has authority to delegate by resolution to the President of the University, or designee, powers and duties vested in or imposed upon the Board by law and to enable the President, or designee to act on behalf of the Board of Regents in matters relating to the administration and governance of the University.

RESOLVED: That the Board of Regents approve the Pullman, Clark Hall Research Lab Renovation project with a total budget not to exceed \$4,900,000, authorize the project to proceed to construction, using the Design-Build (DB) process pursuant to RCW 39.10, and further delegate authority to the President or his designee to enter into any and all contracts necessary to complete the project, within the budgeted amount.

Dated 17th day of September, 2021.

Chair, Board of Regents
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Secretary, Board of Regents

ACTION ITEM #4

WSU Pullman, New Campus Fire Protection and Domestic Water Reservoir Construction (Olivia Yang)

September 17, 2021

TO ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: WSU Pullman, New Campus Fire Protection and Domestic Water

Reservoir, Construction

PROPOSED: That the Board of Regents approve the Pullman, New Campus Fire

Protection and Domestic Water Reservoir project with a total budget not to exceed \$8,000,000, authorize the project to proceed to construction, using the Design-Build (DB) process pursuant to RCW 39.10, and further delegate authority to the President or his designee to enter into any and all contracts necessary to complete the project,

within the budgeted amount.

SUBMITTED BY: Stacy Pearson, CFO and Vice President for Finance & Administration

Olivia Yang, Associate Vice President for Facilities Services

SUPPORTING INFORMATION:

WSU has four reservoirs dating from 1948 to 1973. In 2018 the oldest reservoir was decommissioned, as the necessary repairs were a greater cost than a wholesale replacement. Although WSU's water system is compliant with Department of Health regulations for storage capacity, the system currently operates without redundancy. Ongoing maintenance must be performed to the remaining reservoirs to assure the system provides water reliability, but all three must remain in operation to meet fire flow and reserve capacity requirements, despite their advanced age and a long list of deferred maintenance needs. Lacking the redundancy to allow a reservoir to be taken out of service, necessary work cannot occur and the likelihood of significant outages affecting campus personnel and functions increase greatly. A new reservoir is an essential priority for the University. This project will construct a new two-million-gallon reservoir, provide the corresponding site improvements and access road, and would install new required piping to link the new reservoir to the existing distribution network.

This project was included in the capital budget request for the FY21-23 biennium as approved by the Regents in May 2020 and was approved for funding. We are now ready to proceed with construction approval.

Project Schedule:

Regents Approval of Schematic Design	NA
Start Construction	March 2022
Finish Construction	September 2022

Project Budget:

Construction (incl. contingency & sales tax)	\$ 6	5,859,334
Professional Services	\$	478,527
Project Management	\$	544,291
Artwork	\$	39,797
Other	\$	78,051

Total Project Budget \$8,000,000

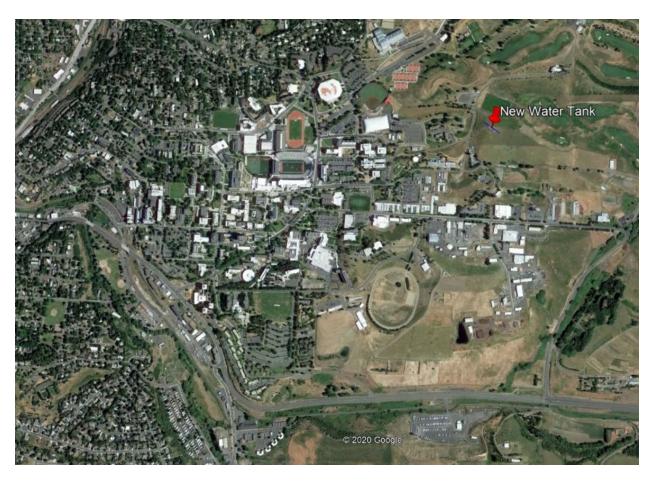
Source of Funds:

FY2021-2023 State Funds \$<u>8,000,000</u>

Total Source of Funds \$ 8,000,000

ATTACHMENT: Attachment A: Aerial site map

Attachment A: Aerial site map



Board of Regents

WSU Pullman, New Campus Fire Protection and Domestic Water Reservoir Construction

Resolution # 210917-645

WHEREAS, the Board of Regents of Washington State University by virtue of RCW 28B.10.528 has authority to delegate by resolution to the President of the University, or designee, powers and duties vested in or imposed upon the Board by law and to enable the President, or designee to act on behalf of the Board of Regents in matters relating to the administration and governance of the University.

RESOLVED: That the Board of Regents approve the Pullman, New Campus Fire Protection and Domestic Water Reservoir project with a total budget not to exceed \$8,000,000, authorize the project to proceed to construction, using the Design-Build (DB) process pursuant to RCW 39.10, and further delegate authority to the President or his designee to enter into any and all contracts necessary to complete the project, within the budgeted amount.

Dated this 17th day of September, 2021.

Chair, Board of Regents

Secretary, Board of Regents

EXHIBIT G Board of Regents September 17, 2021

Request for State Attorney General's Office To Provide Defense for University Employees (Danielle Hess)

TO ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: Request for State Attorney General's Office to Provide Defense for

Washington State University (WSU) Employees

PROPOSED: That the Board of Regents approve the request for defense by Nicholas

Rolovich

SUBMITTED BY: Danielle Hess, Senior Assistant Attorney General

SUPPORTING

INFORMATION: The complaint in the case of Kassidy Woods v. Nicholas Rolovich and

Washington State University, U.S. District Court, Northern District of Texas, Dallas Division, Cause No. 3:21-cv-01958-M, names Nicholas Rolovich as a defendant, thus exposing him to a risk of personal liability.

A statutory procedure exists authorizing WSU employees to request that the Attorney General's Office represent them in such cases and that any judgment obtained be paid from state funds. This procedure requires that the Board of Regents take action by resolution finding that the University employee involved was acting within the scope of his duties and in good faith. The Board's determination must be made upon the facts available to it at the time of request for defense and indemnification.

I have reviewed the claim and conducted a preliminary investigation of the facts of this case. Based on my review and my discussions with Athletic Director Pat Chun, it is my opinion that Mr. Rolovich was acting within the scope of his duties and in good faith when taking the actions from which this lawsuit arose. I therefore recommend defense by the Attorney General's Office and indemnification by the state.

A proposed Board Resolution is attached.

BOARD OF REGENTS

Washington State University

Resolution #210917-646

WHEREAS, a legal action has been commenced in the U.S. District Court, Northern District of Texas, Dallas Division, by Kassidy Woods against Nicholas Rolovich; and

WHEREAS, Senior Assistant Attorney General Danielle Hess, serving as legal counsel to the University, has reviewed the claim, conducted a preliminary investigation of the facts of the case, and, based upon existing information and belief, has advised the Board of Regents that this claim arose out of activities performed in good faith and within the scope of employment; and

WHEREAS, RCW 28B.10.842 authorizes the Board of Regents to request the Attorney General to defend legal actions against employees, officials, and agents of Washington State University, and to authorize payment of any obligation arising from such actions from the state tort liability account pursuant to the provisions of RCW 4.92.130 through RCW 4.92.160;

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents hereby finds that Head Football Coach Nicholas Rolovich, who is named individually as a defendant in the legal action brought by Kassidy Woods in the U.S. District Court, Northern District of Texas, Dallas Division, Cause No. 3:21-cv-01958-M, acted within the scope of his duties and in good faith with regard to conduct alleged by the plaintiff. Further, the Board of Regents hereby specifically requests, pursuant to RCW 28B.10.842, that the Attorney General's Office defend the above-named WSU employee against the claim brought by the plaintiff in the above-referenced legal action, or any other claim or legal action commenced by the plaintiff in any state or federal court of proceeding arising out of the facts alleged in this lawsuit, and that any obligation for payment arising from the above-referenced actions, or any other claim or legal action by the plaintiff, be paid from the state tort liability account pursuant to the provisions of RCW 4.92.130 through RCW 4.92.160.

DATED this	day of September, 2021.	
	Chair, Board of Regents	
	Secretary, Board of Regents	