

MINUTES
Board of Regents
March 24, 2017

The Board of Regents of Washington State University (WSU or University) met pursuant to call in Open Meeting at 8:00 a.m. on Friday, March 24, 2017, in the Beijing Room at The Conference Center at Seattle-Tacoma International Airport, Seattle, Washington.

Present: Regent Lura Powell, Chair; Regents Ted Baseler, Brett Blankenship, Scott Carson, Narek Danielyan, T. Ryan Durkan, Laura Jennings, Ron Sims, and Mike Worthy; President Kirk H. Schulz. Also present via teleconference: Regent Don Barbieri.

I. OPENING

A. Report from the Chair of the Board of Regents. Chair Powell provided welcoming remarks to the audience and said the Regents had been busy since the Board last met in January.

Chair Powell reported Regents Baseler, Blankenship, Danielyan and herself participated in Regents and Trustee Day in Olympia on February 2nd. She noted that Regents and Trustees Day is an annual event and provides an opportunity for Regents to discuss, with members of the legislature, key issues that are important to WSU.

Chair Powell further reported Regent Blankenship participated in his Board of Regent Senate Confirmation hearing on February 17th and was subsequently confirmed on February 27th.

In addition, Chair Powell reported Regent Danielyan participated in “Coug Day at the Capital”, an annual WSU student lobbying event in Olympia on February 20th and on March 13th, she and Regent Blankenship participated in a College Promise Coalition: Regents and Trustee reception.

Lastly, Chair Powell reported the Board will be holding its annual election of officers at the May 5, 2017, Board of Regents meeting.

In conclusion to her report, Chair Powell reminded the audience that the Board would hold a public comment period at the end of the meeting.

B. Report from the President of the University. President Schulz provided welcoming remarks. He said it is always nice to meet every couple of months and to be able to discuss some of the notable successes that have happened at WSU since the last Board meeting.

President Schulz reported that some of the January and February successes included: the Elson S. Floyd College of Medicine NWCCU accreditation; record WSU spring 2017

enrollment, up 2% from spring semester 2016; WSU's Foreign Language program ranking as one of the top 10 innovative schools nationally by TheBestCollege.org, a national reviewer of online education programs; WSU's undergraduate online programs ranking of top 15 by U.S. News; and WSU Vancouver's Small Business Mentoring program's top 35 international ranking by Innovations That Inspire – AACSB International, a global business school accrediting association.

President Schulz further reported on new additions to WSU's senior leadership team. He said Mary Jo Gonzales has assumed the position of Vice President for Student Affairs, Stacy Pearson has assumed the position of Vice President for Finance and Administration, and Phil Weiler has accepted the position of Vice President for Marketing and Communications and will join WSU May 1st. In addition, President Schulz reported Director of the School of Hospitality Management and Associate Dean of the Carson College Nancy Swanger has accepted the position of WSU's Faculty Athletics Representative replacing Dr. Ken Casavant who held the position since 1999. He said the Faculty Athletic Representative is a critical role and Dr. Swanger will provide significant leadership in the governance of WSU's intercollegiate athletics programs in academic and student-athlete matters. President Schulz thanked Dr. Casavant for his outstanding service in this role.

In addition, President Schulz provided the following university updates:

- Information Technology Infrastructure. President Schulz reported successes in IT infrastructure include the rollout of the Microsoft Office 365, a new and improved Help Desk and replacement of antiquated software systems for annual reviews, surveys and teaching evaluations. President Schulz reported pending challenges include computational research capability, Cloud-based systems, IT support for campus, and computer security.
- 2017 State Budget. President Schulz reported budget talks are progressing. He said WSU has presented a uniform message and has received excellent support from the food and ag industry. President Schulz said that, while WSU has many objectives, it must critically determine priorities and focus on those as opposed to proposing a larger list and asking the legislature to determine which to fund.
- Athletics Budget. President Schulz reported WSU continues to work on reductions in spending and finding additional revenue streams. He said Athletics should meet the target reduction in its deficit through cost reductions and ticket sales.
- 360° Senior Administrator Evaluations. President Schulz reported that in conjunction with Human Resource Services, WSU has worked to develop and implemented a regular assessment process for senior leadership. He said 360° assessments will be an effective tool in working toward goal setting and leadership development. President Schulz also announced the launch of a new coaching program available for senior leadership. He said WSU inlisted five companies who

facilitate professional executive mentoring and coaching and has made that available to all senior leadership. President Schulz said it is not only important to bring in good leadership, but also to provide support to make sure we enhance the leadership skills of the entire team.

- **Student Conduct Process Review.** President Schulz reported the independent review of the University's student conduct process found no evidence of ethnic or racial discrimination or bias on the part of those involved in hearing conduct cases. He stated, however, that there are some issues with WSU's process that came out of the report and that the Student Conduct Process Task Force will consider those findings as part of its review. He said that WSU desires to implement a process that reflects WSU's values and best practices nationally. Recommendations will be presented to the Board and final changes to the conduct rules should be in place spring semester 2018.

In conclusion to his report President Schulz commented on recent and appropriate concerns regarding international and undocumented students within the University community. He said WSU is continuing to closely monitor actions of the federal government and the effects on students and the institution. He said WSU continues to be very active and engaged with students and continues to dialog with students face to face, in meetings and through social media.

II. CONSENT AGENDA.

Chair Powell reported there was one item on the Consent Agenda.

A) Approval of Minutes – January 27, 2017, Board of Regents Meetings

Chair Powell asked if any Regent wished to remove the item on the Consent Agenda to be considered separately. Hearing no requests, it was moved and seconded that the Consent Agenda be approved. Carried.

III. REPORTS FROM SHARED GOVERNANCE GROUPS. Representatives from each of the University groups—Foundation Board of Governors, Faculty Senate, Administrative and Professional Advisory Council, Associated Students of WSU Global Campus, and the Graduate and Professional Student Association—reviewed their reports as submitted. (*Exhibit A*)

V. STUDENT AFFAIRS AND STUDENT LIFE COMMITTEE REPORT. Regent Danielyan, on behalf of Regent Barbieri, provided the Student Affairs and Student Life Committee report. Regent Danielyan reported the Committee heard an in-depth presentation by the new WSU Vice President for Student Affairs, Mary Jo Gonzales. He said one thing that was evident throughout the presentation was that Vice President Gonzales would like all campuses to feel unified and to offer the best possible services

to students. Regent Daniyelyan commented that the committee is very excited to have Vice President Gonzales at WSU and looks forward to working with her.

VI. RESEARCH AND ACADEMIC AFFAIRS COMMITTEE REPORT. Regent Jennings reported the committee had a very full meeting beginning with a review of items forwarded by the Faculty Senate and approved by the President under delegated authority.

Regent Jennings then reported the Committee heard a presentation, External Review of Innovation and Entrepreneurship, presented by the Director of Business Development within the College of Arts and Sciences, Brian Kraft. Regent Jennings said the presentation was in regard to the role industry plays in WSU research. She said currently approximately 3 percent of WSU's research funding is related industry verses government funding and based on the review, the goal is to increase that amount to between 5 percent to 7 percent.

Regent Jennings further reported the Committee received an update from the Office of Research, which included information on young faculty awards and current research being conducted at WSU.

In conclusion, Regent Jennings reported the Committee heard presentations on two Action Items and submitted the same for Board consideration.

Establish Three Departments within the Murrow College of Communications – Department of Journalism and Media Production, Department of Communications and Society, and Department of Strategic Communications

It was moved and seconded that the Board of Regents approve the establishment of three departments within the Murrow College of Communications - Department of Journalism and Media Production, Department of Communications and Society, and Department of Strategic Communications, as proposed. Carried. (*Exhibit B*)

Delegation of Authority – Grant Degrees

It was moved and seconded that the Board of Regents adopt Resolution #170324-548 to delegate authority, and ratify and continue prior delegations of authority, to the President or designees to grant degrees and to act in all matters related to academic affairs of the University, other than those specifically reserved by the Regents by law, Univeristy policy, or otherwise. Carried. (*Exhibit C*)

VII. INSTITUTIONAL INFRASTRUCTURE COMMITTEE REPORT. Regent Carson reported the Committee reviewed two Information Items and three Future Action Items. He said the first Information Item, Washington State Univeristy/University of Washington (WSU/UW) Capital Costs Initiative Update, was in regard to a joint WSU/UW effort to discover how the institutions could further the efforts to contain costs on capital projects.

Regent Carson said while the initiative is still in its early stages, it has the potential to make a significant fiscal impact for WSU. He also said it was gratifying to see WSU work with its peer institution across the state on the initiative. Regent Carson reported the Committee then heard an update on the Finance and Human Resources Modernization Initiative provided by Vice President for Finance and Administration Stacy Pearson and Associate Vice President for Finance Matt Skinner. He said the Committee will review a detailed plan on the initiative in the fall and will continue to monitor progress.

Regent Carson reported the Committee heard presentations on three Future Action Items: WSU Pullman, Veterinary Teaching Hospital, MRI Upgrade, Design and Construction; WSU Pullman, Mixed Use "Village" Approval to Proceed; and WSU Spokane, Jensen Byrd Approval to Proceed.

Regent Carson concluded the Institutional Infrastructure Committee report.

VII. FINANCE AND COMPLIANCE COMMITTEE REPORT. Regent Worthy welcomed new Vice President for Business and Finance Stacy Pearson. Regent Worthy reported the Committee reviewed several Future Action Items which included information on Tuition Rates, Services and Activities Fees, Health Fees, Technology Fees and Student Transit Fees. He said it is the Board's responsibility to review and approve fees that impact students and said the Board is sensitive to those fees and any fee increases. Regent Worthy said that while student groups can be outspoken in advocating for particular activities and in many cases are prepared to pay for those activities, the Board must keep in context, the voices among those students groups, in many cases, represent a small minority of the student body at large. He said the Board is always listening for the feedback student groups offer to this process and continues to be confident that those students are heard.

IX. STRATEGIC AND OPERATIONAL EXCELLENCE COMMITTEE REPORT. Regent Baseler reported the Committee had a very comprehensive meeting. He said the Committee first heard a Legislative Update from Vice President of External Affairs and Government Relations Colleen Kerr. Regent Baseler further reported the Committee heard an update on the Student Conduct Process Task Force from Vice President for Student Affairs Mary Jo Gonzales.

Regent Baseler reported the Committee reviewed a Future Action Item regarding the Seven Year Accreditation Report. He said Provost and Executive Vice President Dan Bernardo provide an update on the accreditation process and report.

Regent Baseler reported the Committee heard presentations on two Action Items and submitted the following items for the Board's consideration.

Regents' Distinguished Alumnus Award

It was moved and seconded that the Board of Regents grant the 2017 Regents' Distinguished Alumnus Award. Carried. (*Exhibit D*)

Faculty Practice Plan

It was moved and seconded that the Board of Regents approve the proposed faculty practice plan concept and adopt Resolution #170324-550 delegating authority to the President or designee to enter into operating and other agreements related to the proposed faculty practice plan. Carried. (*Exhibit E*)

X. OTHER BUSINESS. Chair Powell reported that the Regents met in Executive Session, Thursday, March 23, 2017, with legal counsel to discuss pending or potential litigation involving the University. Related to that discussion, the Board had the following action item for consideration.

Request for Defense

It was moved and seconded that the Board of Regents adopt Resolution #170324-549 and approve the request for defense submitted by Mike Petlovany. Carried.

XI. PUBLIC COMMENT PERIOD. No public comment.

XII. ADJOURNMENT. The meeting adjourned at 9:35 a.m.

Approved by the Board of Regents at its meeting held May 5, 2017, in Spokane, Washington, at Washington State University Health Sciences Spokane campus.

SIGNED COPY AVAILABLE IN THE PRESIDENT'S OFFICE

March 24, 2017

TO ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: WSU Foundation Regents Report

SUBMITTED BY: Lewis Lee, President, WSU Foundation
Chair, Board of Directors, WSU Foundation

The Washington State University Foundation is pleased to report the following:

- During Fiscal Year 2017 (July 1, 2016—June 30, 2017) the WSU Foundation has received \$75,967,387 in total fundraising commitments through February 28, 2017. The WSU Foundation's FY2017 Progress Report is included with this summary.
- The WSU Foundation's endowment market value as of January 31, 2017 was \$441,169,118. The investment return for FY2017 to date was 6.90%, and the three-year investment return to date was 4.90%. Additional endowment information can be found at: <https://foundation.wsu.edu/endowment-performance/>.
- In addition to ongoing efforts to secure private support for WSU's statewide academic, research, and service mission, fundraising priorities for FY2017 continue to be scholarship and unrestricted support for the Elson S. Floyd College of Medicine, which will seat its charter class of 60 students in fall 2017. To date, \$8,152,380 million has been committed toward the first milestone of \$15 million in fall 2017. Plans are now underway to further expand the staff working on this important effort. More about supporting the Floyd College of Medicine can be found at: <https://medicine.wsu.edu/alumni-and-friends>.
- The WSU Foundation Board of Directors participated in a strategic planning retreat with Foundation leadership, WSU President Kirk Schulz, and Dr. Noel Schulz on March 2-3 in Coeur d'Alene, Idaho.
- The next business meeting of the Board of Directors is May 19 in Vancouver, WA. The next meeting of the WSU Foundation Trustees will be May 18-19, 2017, in Vancouver, WA.

WASHINGTON STATE UNIVERSITY FOUNDATION
YEAR-TO-DATE PROGRESS REPORT
 July 1, 2016 - February 28, 2017

FY2017-to-date	2/28/2017	2/29/2016
Gift Totals	\$31,383,493	\$45,067,134
Private Grants	\$18,127,815	\$16,117,363
Sub Total, Gifts & Grants	\$49,511,308	\$61,184,497
Pledge Balance	\$2,577,592	\$3,794,173
Sub Total Gifts, Grants & Pledges	\$52,088,901	\$64,978,670
Revocable Gifts	\$12,126,618	\$12,282,405
Annual Fundraising Totals	\$64,215,519	\$77,261,075
Other Contributions	\$11,751,868	\$30,835
Annual Total	\$75,967,387	\$77,291,910

Note: These figures are unaudited

FISCAL YEAR CONTRIBUTIONS BY SOURCE

(AS A PERCENTAGE)



Month Ended February 28, 2017	2/28/2017	2/29/2016
Gift Totals	\$4,231,927	\$1,476,884
Private Grants	\$2,304,176	\$2,237,408
Sub Total, Gifts & Grants	\$6,536,102	\$3,714,292
Pledge Balance	-\$19,608	\$1,209,504
Sub Total Gifts, Grants & Pledges	\$6,516,495	\$4,923,796
Revocable Gifts	\$3,005,001	\$3,916,000
Other Contributions	\$0	\$0
Monthly Total	\$9,521,496	\$8,839,796

Endowment Summary	Seven Months Ended 1/31/2017	Seven Months Ended 1/31/2016
Endowment, Beginning	\$418,880,665	\$412,826,312
Gifts and Other Additions	\$8,281,607	\$26,518,456
Investment Gains (Losses)	\$25,919,262	-\$21,786,174
Distributions to WSU Programs and Advancement Fee	-\$11,912,416	-\$12,402,097
Endowment, Ending	\$441,169,118	\$405,156,497
Investment Return, FY2017-to-date	6.20%	-5.40%
Three-year return through Jan. 31, 2017 and Jan. 31, 2016	4.90%	4.60%

KEY STATISTICS	2/28/2017	2/29/2016
Alumni of Record Available for solicitation	176,884	172,506
Alumni Participation Rate	8.0%	8.2%
Total Number of FY2017 Donors	36,232	36,262
Total FY Gifts, Grants, Pledges, Revocable Commitments	64,017	61,407

March 24, 2017

TO: ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: Faculty Senate Report

SUBMITTED BY: AG Rud, Chair, Faculty Senate 

Elson S. Floyd College of Medicine: I sit on the newly established Curriculum Review Committee formed by Provost Bernardo to assure that the curriculum of the medical college is approved this spring. We are ahead of the game largely due to the superb work of Julia Pomerenk, registrar, to keep track of all the approvals needed. I also want to praise the medical college leadership as well as the catalog subcommittee of the Academic Affairs Committee for all the work they have done. The senate leadership has also discussed the proportional representation on the senate of the medical college faculty, and we look forward to working with them.

Faculty Senate Constituent Concerns: Several times this year we have heard concerns regarding parking on the Pullman campus. Faculty have said that new buildings have taken parking lots as well as access to buildings from parking areas has decreased. We heard from John Shaheen, the director of parking, and we plan to host a forum this fall that would include staff as well as a website to gather more suggestions and ideas. Many faculty saw the decision by President Schulz not to close off part of Stadium Way as a positive step to maintaining access.

Guest Speakers: Provost Bernardo spoke to the senate and we appreciated his description and analysis of the budget. We also heard from Matt Skinner, associate vice president for finance and administration, about the need for a new enterprise system, Joan King, associate vice president/chief budget officer, on understanding the budget, and Marcela Pattinson, assistant director, community relations and outreach, Multicultural Student Services, on issues surrounding undocumented students and related topics.

Activities of the Senate Officers: Senate officers attended the annual PAC-12 Academic Leadership Coalition hosted this year by the University of Utah March 3-5. Topics discussed included non-tenure track faculty, state budgets, the current political climate for higher education, and campus safety. We also discussed both the value and the responsibilities of tenure, and a possible joint meeting with provosts next year. This is an important point for tenured faculty to realize that we have responsibility. This kind of interaction with peer institutions is very helpful to gain new ideas from others to assist our important work at WSU. As senate chair, I shall be visiting the Vancouver campus in early April to hear constituent concerns. I will visit the Spokane campus concurrently with the next Board of Regents meeting in May.

March 24, 2017

TO ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: ASWSU Global Report

SUBMITTED BY: Dennis Moton, ASWSU Global President

On behalf of the Associated Students of Washington State University Global (ASWSUG, I would like to report the following:

WSU Global Campus Scholarship: ASWSU Global has been able to award over \$100,000 in scholarships to students seeking to obtain their degree online from the WSU Global Campus. The 2016-2017 is the first year to offer an internship scholarship for students who participate and gain experience in an unpaid internship.

New Reimbursement Programs: During the 2016-2017 school year ASWSUG developed three new reimbursement programs to provide to students – the Travel Grant Reimbursement, the ASWSUG Child Care reimbursement and the Graduation Cap and Gown reimbursement. The Travel Grant assists students in paying for registration fees, travel, and lodging expenses when participating in Student Leadership conferences and events. The Child Care reimbursement awards a reimbursement up to \$400 per semester for full-time students (\$200 for part-time) who meet the eligibility requirements and provide a receipt from a child care provider showing a zero-dollar balance due. The Graduation Cap & Gown Reimbursement will reimburse up to fifty graduating students per semester the cost of purchasing a cap and gown upon providing proof of eligibility for graduation, a copy of their Josten's receipt and an essay sharing how attending WSU online has impacted their education.

Global Cougar Success Program: The Global Cougar Success Program is setup to challenge students to actively stay involved with WSU by participating in Global Campus activities and events each semester which allows them to earn rewards and recognition for their involvement in the program. The program was revamped during the 2016-2017 school year to be more user friendly and has now seen its first handful of students to complete the program at the highest level (Silver Success).

Tacoma Rendezvous: On March 11, 2017, we held our annual Tacoma Rendezvous event at the Murano Hotel in Tacoma, WA. Breakfast and a catered lunch is provided for the all-day event which gives students an opportunity to participate in a public square discussion, take 1 credit courses, interact face to face with their academic advisors, and engage in a resource fair and various workshops. The event tends to be very popular amongst students because of the ability to meet so many WSU staff members in person as well as the ASWSUG student senate.

ASWSUG Judicial Committee: ASWSUG was able to fully staff its first Judicial Committee during this current 2016-2017 school year and they have been performing remarkably well

Honor Society Membership: ASWSUG was able to offer honor society membership to the National Society for Leadership and Success (NSLS) for over three hundred students during this inaugural semester. Students have responded amazingly quick to the enrollment and NSLS promises to be another valuable asset to global campus students.

Graduation Receptions: The graduation receptions held during December and May offer students an opportunity to celebrate together with their family and friends their accomplishment in earning a degree from WSU Online. The event features guest speakers, a catered dinner and an opportunity for students to speak and reflect upon their experiences attending WSU online. Newly added this year the ceremony will recognize outstanding teacher recipients, hear a speech from the Alumni Association president and allow students attending to “walk” in a robe and gown to kick off the festivities.

March 24, 2017

TO ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: GPSA Report

SUBMITTED BY: Melanie Thornton, President

On behalf of GPSA, I would like to thank the Board of Regents for your continual support of graduate and professional students. It is with great pleasure that I report the following:

Professional Development Initiative: PDI has served over 1,000 graduate-professional students across all 8 Colleges. 20% of our participation is via live stream from non-Pullman campus students. Every PDI event to date has had approximately 50% new attendees. This indicates that we are both increasing the number of unique individuals served and many students are attending multiple events. Both the PD Advisory Council (College Dean appointed) and the PD GPSA Committee (Grad-Prof students) are continuously providing valuable feedback on improving the PDI. The current focus of the PDI leadership includes a smooth transition between current and future PDI leadership and beginning the process of planning the 2017-2018 PDI events. The three most attended events this semester include the "Interviewing" and "Negotiating" workshops from the Industry Job Series and also the "Submitting your Dissertation and Thesis" from the Writing Workshop Series.

Legislative Affairs: GPSA sent 12 students to Coug Day at the Capitol and had some very productive discussions regarding that contributions of graduate-professional students to the state of Washington. GPSA also sent 4 graduate students to attend the bi-annual National Association of Graduate and Professional Students Advocacy Summit and Legislative Action Days in Washington, DC, on March 10-13. We had meetings with the offices of 5 of the 12 members of the Washington delegation (Murray, Cantwell, CMR, Herrera-Beutler, Heck). On this trip, GPSA is focusing on encouraging legislators to consider graduate-professional students while they reauthorize the Higher Education Act, support our international students affected by the immigration executive orders, and ensure that graduate students maintain access to quality, affordable health insurance as Congress considers replacing the Affordable Care Act.

University Affairs: GPSA co-hosted a forum with President Schulz regarding graduate-professional student issues in the #Driveto25. So many graduate-professional student issues came out of #Driveto25 Town Halls in Fall 2016, we will continue to work with the Office of the President to ensure that graduate-professional students issues are considered as this initiative moves forward.

Travel Grant Awards: Research presentations and participation in academic conferences are a vital component of a graduate student's experience. Each year, GPSA awards over \$100,000 in travel grants to cover expenses incurred while traveling to conferences. GPSA awarded approximately \$35,000 to 70 graduate and professional students for the Fall travel period.

Excellence Awards: Our annual Excellence Awards recognize graduate student who have excelled in teaching, research, scholarship and service. GPSA has received over 110 nominations for annual Excellence Awards this year. Eight graduate students will be selected and awarded a \$500 scholarship, sponsored by the Graduate School.

March 24, 2017

TO ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: APAC Report

SUBMITTED BY: Ray Acuña-Luna, Chair, Administrative Advisory Council

On behalf of the Administrative Professional Advisory Council, I want to express our appreciation for your endless efforts in positioning WSU among a top tier institution with the greatest student experience. I am happy to report on the following:

- We have now concluded the series of APAC forums we set on at the beginning of the year on all our campuses and are ready to move into the implementation phase on the feedback we received. The first immediate result is a professional development opportunity in the Pullman Campus and accessible through AMS for all other campuses in the system. The seminar will be open to both Administrative Professionals and Civil Service staff. The event is scheduled for Wednesday, April 19th featuring former State Representative for the Spokane District Kevin Parker. Mr. Parker will address topics surrounding leading effective teams. We hope this seminar will be the beginning of a bi-annual series of professional development opportunities accessible locally and free of charge to our university employees.
- APAC will begin its leadership transition in the next month. Our new council member application is open to replace 9 council members throughout the WSU System. Additionally, in April we will be electing next year's Chair, Vice-chair and Secretary/Treasurer. We are excited to build on the progress we have made this year as well as to continue implementing new ideas under a new leadership.
- Our mini-grants applications are open. Mini-grants are accessible to any APs looking to attend any professional development and minimize their cost. Grants are departmentally matched and offered on a bi-annual basis.

March 24, 2017

TO: ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: WSU Alumni Association Progress Report

SUBMITTED BY: Diane Kolb, WSUAA President

WSUAA Leadership Scholarship Applications Up 71%

Thanks to the Alumni Association's aggressive marketing and communications actions, applications for WSUAA Leadership Scholarships increased by an astounding 71%. With more qualified applicants to consider, WSUAA volunteers will have their work cut out for them during the selection process. The WSUAA's Leadership Scholarship Program – unique at WSU – rewards WSU students who have excelled in leadership roles and in the classroom. By investing in today's student leaders, the WSUAA believes it is also investing in tomorrow's alumni leaders. Thankfully with support from donors and the Cougar License Plate Program, funding for the WSUAA's scholarships continues to strengthen. As of February 1, a record 21,984 WSU plates are on the road. Now that's a reason to honk!

Next *Cougar Collectors' Series* Winery Announced

The WSUAA has selected EFESTE (Woodinville, WA) as the WSU-connected winery to produce Cougar IV, the next installment in the WSUAA's *Cougar Collectors' Series*. EFESTE, owned by Cougs Kevin and Angela Taylor, produces truly world-class wine, so you can expect Cougar IV to wow the Cougar Nation which is the tradition of the series. In addition to supporting alumni wineries and spotlighting WSU's impact on the booming Washington wine industry, the Alumni Association's *Cougar Collectors' Series* generates funds to help support WSUAA initiatives like Viticulture & Enology and Wine Business Management scholarships for deserving WSU students.

Spectacular Spring Line-Up of WSUAA Events

The WSUAA's spring schedule is bulging with events designed to engage a broad cross-section of WSU alumni (and soon-to-be alumni). On March 23 and 24, graduating students can attend Grad Fair, the one-stop-shop for everything they need to participate in Commencement. On April 12-14, the WSUAA will host the Diamond and Golden Grad Reunions (classes of '57 and '67). The WSUAA Leadership Conference follows on April 20-22 for Alumni Association Board members and chapter volunteers from across the country. On May 5, the WSUAA will host the annual Grad BBQ Bash for graduates, families, and friends to celebrate their achievement. In addition, dozens of local events will take place throughout the 53 chapters of the WSUAA. A busy spring? Certainly, but that is to be expected when you put on over 700 events each year.

WSUAA—Alumni Make the Difference for WSU

ACTION ITEM #1

Establishment of Murrow College of Communication Departments (Daniel J. Bernardo)

March 24, 2017

TO ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: Establishment of Edward R. Murrow College of Communication Departments

PROPOSED: That the Board of Regents establish three departments within the Edward R. Murrow College of Communication

SUBMITTED BY: Daniel J. Bernardo, Provost and Executive Vice President

SUPPORTING

INFORMATION: The Murrow College of Communication proposes to create the following three departments:

- Department of Journalism and Media Production
- Department of Communication and Society
- Department of Strategic Communication

Recently, the Murrow College of Communication requested, and had approval by the WSU Board of Regents and Faculty Senate, a realignment of degree plans and degree names. The Bachelor of Arts in Communication has been renamed as separate degrees in Strategic Communication, Communication and Society, and Journalism and Media Production. These changes were requested for the following beneficial reasons:

1. *Differentiation between degrees:* The three degrees (which were identical to the current three Majors) shared only 13 credits, including college pre-requisites, a one credit orientation course and six credits of college core courses. Thus, each degree contained additional credits (24-30) unique to each degree.
2. *Accreditation:* The College intends to pursue accreditation from the Accrediting Council on Education in Journalism and Mass Communication (ACEJMC). Dividing the communication degree into three separate degrees improved its ability to achieve accreditation by seeking accreditation for only Strategic Communication and Journalism and Media Production.

Communication and Society falls outside the parameters of ACEJMC as an accrediting body.

3. *Industry demand.* the previous degree designation of "communication" was generally applied to programs that offer a theoretically focused approach to the field of communication and its impact on society. The fact that the students' areas of specialization was not reflected on their degree was an impediment on the job market as employers are looking for students with expertise in areas of specialization such as Journalism & Media Production and Strategic Communication.
4. *Evolution of a new college.* Restructuring of the degree was part of the evolution of the Murrow College, which transitioned from school within the College of Liberal Arts to a stand-alone college in 2008. The new degree structure reflects the restructuring of the curriculum in 2011. Enrollment has nearly doubled since Murrow became a college. Given the number of students at the time of transition, a division into three separate degrees did not make sense. With the current AAFTE, that is now practical and logical.

Given these recent approvals and the ongoing development of the co-located programs, the proposed departments will provide a structure in support of the new degrees and majors.

The proposed departments will be housed in Pullman. However, the program in Integrated Strategic Communication in Everett (ISCE) would also fall under the Department of Strategic Communication, as would the proposed communication program in Vancouver. In addition, the intended online Bachelor of Arts in Strategic Communication would be housed under the Department of Strategic Communication in Pullman.

The departments will offer the following degrees and majors:

- Department of Journalism and Media Production will offer a Bachelor of Arts in Journalism and Media Production and offer majors in Broadcast News, Broadcast Production, and Multimedia Journalism
- Department of Communication and Society will offer a Bachelor of Arts in Communication and Society and offer majors in Risk and Crisis Communication, Science Communication, and Communication and Technology
- Department of Strategic Communication will offer a Bachelor of Arts in Strategic Communication and offer majors in Public Relations and Advertising

The creation of these new departments does not eliminate any existing units. It would take the existing sequence structure and make them

departments. Thus, the creation of these departments has no effect on faculty inside or outside of the unit and no effects on other administrative units.

The proposed departments will not serve as tenure units. Tenure will continue to be granted by the College. Should the faculties grow sufficiently in size in the future, Murrow College of Communication can revisit this decision and submit a new proposal for consideration to allow granting of tenure at the department level.

Immediately below is a table regarding the costs related to supporting the proposed departments. A more comprehensive narrative can be found in the attached Notice of Intent (page 7 and 8).


Administrative Cost	Pre-transition	Proposed (per year)	Funding Source for New Costs
Administrative Stipends	\$0	\$38,602	Addition College enrollment (Pullman based as well as online BA and MA programs)
Operating Costs	\$0	\$20,886	Addition College enrollment (Pullman based as well as online BA and MA programs)
Administrative Support	\$0	\$30,400	Addition College enrollment (Pullman based as well as online BA and MA programs)
Future Tenure-Track Hires	\$0	\$0	N/A
		Total: \$89,888	

The Murrow College of Communication proposes to transition to the department structure by Fall 2017.

The Provost's Office reviewed the notice of intent submission and deemed the same to be worthy of consideration in November, 2016. The Faculty Senate Executive Committee along with the Steering Committee voted to approve this proposal, which was presented as an Informational Item at the November 17, 2016 Faculty Senate Meeting.

MEMORANDUM

TO: Faculty Senate Executive Committee

FROM: Daniel J. Bernardo, Executive Vice President and Provost 

SUBJECT: Notice of Intent – Three New Departments in the Murrow College of Communication

DATE: November 3, 2016

The attached notice of intent will create three new departments in the Murrow College of Communication to align with the college's new degree structure.

The original notice of intent was submitted last spring. The Provost's Office reviewed the original documentation and asked the college to more thoroughly address issues pertaining to budget, staffing, and faculty distribution in departments. The attached revised notice of intent was received from the college on October 11, 2016 and readily addresses the areas above in more detail as requested.

It is important to note, the departments will not be tenure-granting; granting of tenure will remain a college-level function.

After careful review of the revised notice of intent, the Provost's Office deems the same to be worthy of consideration. I look forward to discussing the same with the Faculty Senate Executive Committee at a mutually convenient time in the near future.

To: Mary Wack, Vice Provost for Undergraduate Education
Office of the Provost
Mail stop 1046

From: Jeffery C. Peterson

Date: October 11, 2016

Subject: Revised Notice of Intent to Create 3 new departments in the Murrow College of Communication

Vice Provost Wack,

Per the instructions in the Memorandum of Understanding (MOU) between the Provost and the Faculty Senate regarding the creation, movement, renaming, or elimination of departments and colleges signed and dated by Faculty Senate Chair Robert Rosenman February 11, 2014, and Interim Provost Dan Benardo on February 12, 2014, we respectfully submit this Notice of Intent (NOI) to create three new departments in the Murrow College of Communication. Please note that this petition represents a revision to the original proposal sent April 25, 2016. We have considered the suggested changes to that draft and have addressed them in this revised submission.

Proposed Names of the Departments

We propose the creation of 1) the Department of Journalism and Media Production, 2) the Department of Communication and Society, and 3) the Department of Strategic Communication.

Proposed Campuses

Upon approval, each of the three departments will be housed in Pullman. However, the program in Integrated Strategic Communication in Everett (ISCE) would also fall under the Department of Strategic Communication, as would the proposed communication program in Vancouver. In addition, the intended online BA in Strategic Communication would be housed under the Department of Strategic Communication in Pullman.

Justification for the new units

Recently, the Edward R. Murrow College of Communication requested, and had approved by the WSU Faculty Senate, a realignment of degree plans and degree names. The B.A. in Communication has been renamed as separate degrees in Strategic Communication, Communication and Society, and Journalism and Media Production. Subsequently, we also received separate approval to elevate our subplans to plans (majors). As expressed previously in the documentation to create the three new degrees and associated subplans,

these changes were made for several reasons to benefit Murrow College students. First, there is **great differentiation** between the degrees. The three degrees share only 13 credits, including college pre-requisites, a one credit orientation course and six credits of college core courses. Thus, each proposed degree contains an additional 24-30 credits unique to each degrees. Second, the college intends to pursue **accreditation** from the Accrediting Council on Education in Journalism and Mass Communication (ACEJMC). Dividing the COM degree into three separate degrees will improve our ability to achieve accreditation by seeking accreditation for only Strategic Communication and Journalism and Media Production. Communication and Society falls outside the parameters of ACEJMC as an accrediting body. Third, these changes were made to comply with **industry demand for specialization**. The previous degree designation of "communication" is generally applied to programs that offer a theoretically focused approach to the field of communication and its impact on society. The fact that the students' areas of specialization was not reflected on their degree was an impediment on the job market as employers are looking for students with expertise in areas of specialization such as Journalism & Media Production and Strategic Communication. In addition, students will benefit from being able to minor in, or double major, in differentiated but related degrees. For instance, a student is now able to Major in Public Relations (a Major within the Strategic Communication degree) to gain expertise in campaign design and implementation while Minor in Science Communication or Communication and Technology (Majors within the Communication and Society degree) in order to gain complementary expertise. Lastly, restructuring of the degree is part of the **evolution of the Murrow College**, which transitioned from school within the College of Liberal Arts to a stand-alone college in 2008. The new degree structure reflects the restructuring of the curriculum in 2011 and the addition of co-located programs in Everett and Vancouver. Enrollment has nearly doubled since Murrow became a college. Given the number of students at the time of transition, a division into three degrees within three separate departments did not make sense then. However, since the current state of AAFTE in the college has reached a new high, approval was sought and granted for the elevation of the three new degrees. Given these recent approvals and the ongoing development of the co-located programs, it is now time to seek approval to create departmental structures in support of these degrees and majors. This NOI would seek approval to create:

The Department of Journalism and Media Production which would offer a BA degree of the same name while offering majors in

- Broadcast News
- Broadcast Production
- Multimedia Journalism

List of Proposed Faculty

There are currently 15 faculty members in this current "sequence" who would transition to the proposed Department.

1. Lawrence Pintak, PhD (Professor)
2. Roberta Kelly (Clinical Professor)
3. Douglas Blanks-Hindman, PhD (Associate Professor)
4. Ben Shors (Clinical Associate Professor)
5. Marvin Marcello (Clinical Associate Professor)
6. Laura Dubowski (Clinical Assistant Professor)
7. Lucrezia Paxson (Clinical Assistant Professor)
8. Lisa Waananen-Jones (Clinical Assistant Professor)
9. Kanale Rhoden (Instructor)
10. Jonathan Elmer (Instructor)
11. Alison Boggs (Instructor)
12. William McKee (Instructor)
13. Somava Pande (Instructor)
14. Matt Kawamura (Instructor)
15. Mike McLaughlin (Instructor)

The **Department of Communication and Society** which would offer a BA degree of the same name while offering majors in

- Risk and Crisis Communication
- Science Communication
- Communication and Technology

List of Proposed Faculty

There are currently 15 faculty members in this current "sequence" who would transition to the proposed Department.

1. Alex Tan, PhD (Professor)
2. Elizabeth Blanks-Hindman, PhD (Associate Professor)
3. Jeffery Peterson, PhD (Associate Professor)
4. Rich Taflinger, PhD (Clinical Associate Professor)
5. Graham Dixon, PhD (Assistant Professor)
6. Myiah Hutchens, PhD (Assistant Professor)
7. Jay Hmielowski, PhD (Assistant Professor)
8. Yujung Nam, PhD (Assistant Professor)
9. Wenjie Yan, PhD (Assistant Professor)
10. Bimbi Irom, PhD (Clinical Assistant Professor)

11. Erin Gallagher, PhD (Instructor)
12. Mark Paul Wadleigh, PhD (Instructor)
13. Gabriella Bedoyan (Instructor)
14. Christy Curtis (Instructor)
15. Brian Anderson (Instructor)

The **Department of Strategic Communication** which would offer a BA degree of the same name while offering majors in

- Public Relations
- Advertising

List of Proposed Faculty

There are currently 21 faculty members in this current “sequence” who would transition to the proposed Department.

1. Bruce Pinkleton, PhD (Professor)
2. Erica Austin, PhD (Professor)
3. Lincoln James, PhD (Professor)
4. Stacey Hust, PhD (Associate Professor)
5. Brett Atwood (Clinical Associate Professor, Everett)
6. Nanu Iyer, PhD (Clinical Associate Professor, Vancouver)
7. Rachel Bailey, PhD (Assistant Professor)
8. Pori Borah, PhD (Assistant Professor)
9. Amanda Boyd, PhD (Assistant Professor)
10. Yoon-Joo Lee, PhD (Assistant Professor)
11. Jessica Willoughby, PhD (Assistant Professor)
12. Rebecca Cooney (Clinical Assistant Professor)
13. Chris Cooney (Clinical Assistant Professor)
14. Ryan Risenmay (Clinical Assistant Professor)
15. Cara Salazar (Clinical Assistant Professor)
16. Derek Scheips (Clinical Assistant Professor, Everett)
17. Robert Richardson, PhD (Clinical Assistant Professor, Everett)
18. Elizabeth Candello, PhD (Clinical Assistant Professor, Vancouver)
19. Dan Petek (Instructor)
20. Corrie Wilder (Instructor, Everett)
21. Kelly Brennan, PhD (Instructor, Vancouver)

Description of effects of the creation of these units

The creation of these new departments does not eliminate any existing units. It would merely take the existing sequence structure and make them departments. Thus, the creation of these departments has no effect on faculty inside or outside of the unit and no effects on other administrative units. For instance, the College level administration would remain the same, with Interim Dean Bruce Pinkleton, Director of Undergraduate Affairs Jeff Peterson, and an as yet named Associate Dean for Graduate Programs.

The process to reach this decision: Approximately three years ago, Murrow College leadership consulted faculty members asking them to indicate the specific sequence to which they would prefer to belong based on teaching preferences and research programs. College administrators were able to accommodate all faculty preferences. As discussions concerning the structure of Murrow College progressed based on unit administrative needs and student benefits, faculty voted overwhelmingly to support the move to departments based on their sequence affiliation. As it now stands, many faculty teach and conduct research across sequences resulting in a largely collaborative environment within Murrow College.

The proposed departments will not serve as tenure units at this time. Instead, tenure will continue to be granted by the College based on the need for current tenure track faculty to be tenured according to the unit (the College) stipulated in the language contained in their contracts and as per the direction of the Provost. Should the faculties grow sufficiently in size, we would revisit this decision and we would then submit a separate petition to be allowed to grant tenure at the department levels.

Proposed Budget

Please refer to the following table and subsequent budget narrative for details regarding the costs related to supporting the proposed departments.

Administrative cost	Pre transition	Proposed (per year)	Funding Source for New Costs
Administrative Stipends	\$0	\$38,602	Addition College enrollment (Pullman based as well as Online BA and MA programs)
Operating Costs	\$0	\$20,886	Addition College enrollment (Pullman based as well as Online BA and MA programs)

Administrative Support	\$0	\$30,400	Addition College enrollment (Pullman based as well as Online BA and MA programs)
Future tenure track hires	\$0	\$0	n/a
		Total: \$89,888	

Administrative Stipends: this is the total cost for administrative stipends for the three proposed Department Chairs. The funding source for this added cost is the revenue from additional College enrollment over the baseline enrollment figures calculated in 2011. These enrollment figures include the increases for the in-Pullman AAFTE as well as in the newly launched online MA program and projected increases for the online BA program (expected launch Fall 2017). Please note that these stipends have already been given to the three current "Sequence Leads" (proposed Chairs) for their duties related to managing their "sequences." Thus, the costs have already been absorbed by the College and thus it will not be necessary to raise any further funds to cover this cost.

Operating Costs: These costs are related to (1) additional travel required by the proposed Chair of Strategic Communication to the Murrow College locations in Everett and Vancouver (Subtotal \$3,000) and (2) for costs related to course releases (Subtotal \$17,886) as each proposed Chair will be offered a one-course per semester reduction in teaching load (or equivalent reduction in service or research). Please note that, as with the administrative stipends, current Sequence Leads who will transition to Department Chairs should this proposal be approved, already are offered the one-course release (or equivalent reduction in service or research) and thus this cost is also already absorbed by the College. Please note also that any costs related to managing the Everett program (such as travel) will come from existing program start-up funds for Everett.

Administrative Support: These costs relate to the necessity to hire one full time administrative support staffer (Subtotal \$25,000) to support the three proposed Department Chairs. Additionally, each Chair will be assigned one, 5-hour per week graduate student assistant (Subtotal \$5,400 or \$1,800 per Chair) for administrative support. As with the other costs, the 5-hour graduate student assistants are currently assigned to Sequence Leads and thus, these costs are currently absorbed by the College. Only the full time administrative assistant has yet to be hired. Please note that this figure does not include costs related to Associate Deans for Undergraduate or Graduate Studies. These positions

are already filled and there would be no change in these costs should the College be restructured to include Departments.

Future tenure track hires: At this time, the College does not intend to hire additional tenure track faculty as a result of moving to Departments. Thus, the immediate related cost is nil. However, we intend to hire a tenure track faculty member in Vancouver to support that program when enrollment projections justify this additional resource. Additionally, we will revisit the need to hire a tenure track faculty member in the Journalism and Media Production program in the future. This professional program is highly skills based and thus, by necessity we have a disproportionate number of "clinical faculty" (or Professors of Practice) in the program. In the future, we will revisit adding a tenure track faculty member to bolster the academic research productivity within this program.

Description of the effect on the library

We anticipate no effect on any of the WSU libraries.

Timeline

We would like to transition to this department structure by fall 2017.

Thank you for your consideration of this request. I'm happy to answer any questions you may have.

Cordially,



Jeffery Chaichana Peterson, PhD
Associate Professor
Director of Undergraduate Affairs
The Edward R. Murrow College of Communication
Washington State University,
PO Box 642520
Pullman, WA 99164-2520
509-335-4575

ACTION ITEM #2

Board of Regents Policy on Delegation of Authority (Lura Powell)

March 24, 2017

TO ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: Delegation of Authority to the President

SUBMITTED BY: Lura Powell, Chair, Board of Regents

PROPOSED: That the Board of Regents approves Resolution #170324-548 delegating authority to the President, or designee authority to grant degrees.

SUPPORTING INFORMATION: The Board of Regents is authorized by RCW 28B.10.528 to delegate to the President of the University or designee, powers and duties vested and imposed upon the Board by law and to enable the President, or designee to act on behalf of the Board of Regents in matters relating to the administration and governance of the University.

During the April 2, 1999 Board of Regents meeting it was proposed that effective Spring Semester, 1999, the WSU Board of Regents delegate authority to the President, or designee, authority to grant degrees.

Supporting information for the proposed delegation of authority cited the posting of degrees took place after approval by the Board of Regents resulting in delays causing graduates a variety of problems in terms of verification of degree completion. It also stated that the degree posting process could occur more quickly if authority to grant degrees was delegated to the President or his designee and would enhance service to students whose prospective employers require an official transcript before full consideration for employment or for those who are under consideration for graduate school admission.

On April 2, 1999 the Board of Regents delegated to the President or their designee authority to grant degrees. See attached April 2, 1999 Board of Regents Meeting Minutes. This delegation was

approved by motion. Per the above noted RCW 28B.10.528 the delegation of authority was required to be adopted by resolution.

ATTACHMENT: Attachment A: April 2, 1999 Board of Regents Meeting Minutes

BOARD OF REGENTS

Delegation of Authority to Grant Degrees and Act in Matters Related to Academic Affairs Resolution #170324-548

WHEREAS, RCW 28B.30.095, RCW 28B.30.100, and RCW 28B.30.150 vest the governance and management of Washington State University (WSU) in the Board of Regents of WSU;

WHEREAS, the Board of Regents is authorized by RCW 28B.10.528 to delegate to the President of WSU or designees powers and duties vested in or imposed upon the Board of Regents by law and to enable the President or designees to act on behalf of the Board of Regents in matters relating to the administration and governance of WSU;

WHEREAS, the Board of Regents finds it necessary, desirable, and expedient to delegate authority to the President of WSU and designees to act for the Board of Regents in matters pertaining to the academic affairs of WSU, including the granting of degrees; and

WHEREAS, prior delegations of authority in these areas exist; therefore, the authority in the proposed resolution is expressly in addition to, and not a limitation of, authority previously delegated to the President or designees.

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents hereby delegates authority, and ratifies and continues prior delegations of authority, to the President or designees to grant degrees and to act in all matters related to academic affairs of the University, other than those specifically reserved by the Regents by law, University policy, or otherwise.

DATED this 24th day of March, 2017.

Chair, Board of Regents

Vice Chair, Board of Regents

ACTION ITEM #1

Regents' Distinguished Alumnus/a Award (Kirk H. Schulz/Tim Pavish)

March 24, 2017

TO ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: Regents' Distinguished Alumnus/a Award for 2017

PROPOSED: That the Board of Regents designate the recipient of the Regents' Distinguished Alumnus/a Award for 2017.

SUBMITTED BY: Kirk H. Schulz, President

SUPPORTING INFORMATION: The Regents' Distinguished Alumnus/a Award Committee, Chaired by George Barrington, DVM, Ph.D., Diplomate ACVIM, College of Veterinary Medicine, met to review twenty nominations. After careful deliberation, the committee respectfully recommends two candidates for consideration for the 2017 Regents' Distinguished Alumnus/a Award.

ACTION ITEM #2

Approval of Faculty Practice Plan for Elson S. Floyd College of Medicine And Delegation of Authority to Execute Operating Agreements (Daniel Bernardo/John Tomkowiak)

March 24, 2017

TO ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: Approval of Faculty Practice Plan and Delegation of Authority

PROPOSED: That the Board of Regents approve the proposed faculty practice plan concept and delegate authority to the President or designee to enter into operating and other agreements related to the proposed faculty practice plan.

SUBMITTED BY: Daniel J. Bernardo, Provost and Executive Vice President

SUPPORTING INFORMATION: In order to carry out the mission of the Elson S. Floyd College of Medicine, an organizational structure is needed to recruit and retain the highest quality faculty to deliver clinical services while providing community-based clinical education to students.

The proposed practice plan would involve the creation of a separate non-profit entity to employ health care practitioners who would also hold adjunct faculty appointments in the College of Medicine. The practice plan includes the following significant provisions:

- The newly created 501(c)(3) would operate independently of WSU, with some actions requiring WSU approval
- The entity will bill and collect all revenue for professional services and will create a competitive, incentive-based compensation structure for practitioners
- Clinical services revenue would support College of Medicine operations

- WSU would enter into operating agreements with the entity for the use of space, teaching services, provision of administrative personnel, etc.

BOARD OF REGENTS

Delegation of Authority – Faculty Practice Plan

Resolution #170324-550

WHEREAS, RCW 28B.30.095, RCW 28B.30.100, and RCW 28B.30.150 vest the governance and management of Washington State University (WSU) in the Board of Regents of WSU;

WHEREAS, the Board of Regents is authorized by RCW 28B.10.528 to delegate to the President of WSU or designee powers and duties vested in or imposed upon the Board of Regents by law and to enable the President or designee to act on behalf of the Board of Regents in matters relating to the administration and governance of WSU;

WHEREAS, the Board of Regents has determined that it is in the best interests of WSU for the President to have such authority;

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents hereby delegates authority to the President or designee to enter into operating and other agreements related to the proposed faculty practice plan.

DATED this 24th day of March, 2017.

Chair, Board of Regents

Vice Chair, Board of Regents