Facilitator responsibilities

1. Make it **safe**
   - create a safe learning **environment**

2. Make it **stick**
   - encourage **reflective** practice

3. Make it **last**
   - elicit **commitment** to change
Navigating a Debriefing Session

Proactive strategies
- Pre-simulation briefing
- Debriefing environment
- Body language

Reactive strategies
- Body language
- Eye contact
- Silence
- Directive questioning

Tools for Difficult Debriefing:
- Normalization
- Validation
- Generalization
- Paraphrasing
- Broadening
- Previewing
- Naming the dynamic