

Facilities Services Newsletter September 2023

Facilities Services Employee Appreciation Picnic July 20, 2023 In Pictures!



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Enter the Safety
Question
Contest on the last
page of this
Newsletter and you
could win a

PRIZE!



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Retirement Congratulations!



Congratulations to Michael Chilson on his retirement. Michael began his career at WSU on October 16, 2006 when he accepted a position as an Assistant Steam Engineer which was reclassed in 2007 to Stationary Engineer 1. In 2010, Michael accepted the position of Stationary Engineer 2 which is the position he held until his retirement on June 30, 2023. Thank you Michael for your years of service to WSU. Enjoy your retirement!

Big Belly Solar Powered Waste Bins.....by Nathan Kite

This past June, Waste Management partnered with Big Belly Solutions, deploying 26 solar-powered compacting waste bins for public spaces throughout campus. Our goal for our new Big Belly's is to gain visibility and insights to better manage public area waste and recycling collections. The Collection Logistics Efficiency and Notification console will give us unparalleled visibility into our waste collection operations and access to the Big Belly waste and recycling stations. The smart technology provides insights into waste volumes, when to collect, minimize overflows and maintenance needs which will help our waste/recycle operation run more efficiently.

The Big Belly solar trash compactor is a smart, solar-powered, compacting waste or recycling station. This compacting model holds 5-10X real capacity over an average traditional waste bin. It is equipped with sensors that monitor and report fullness levels and collection activity.

Advantages of Big Belly vs. green metal 3-door cabinets include:

Aesthetics: Big Belly's are more visually pleasing and contain waste and recycling within the unit to eliminate the view (and smell) to the general public. Big Belly's fully enclosed bins eliminate a major food source for campus critters and other pests, reducing their population where the units are deployed. With foot pedals making the enclosure doors more sanitary than other closed containers, Big Belly's offer a more sanitary disposal method with the necessity of touching the lids or door handles.

Reduced energy use: With additional capacity and fewer collections, Waste Management can reduce fuel consumption and GHG emissions by up to 70%. The "smart" connected bins communicate ready-to-collect status, combined with added capacity can reduce collections by over 80%.

Advertisement: Big Belly's customizable graphic wraps and message panels promote community and campus wide messaging, resulting in more informed and engaged university. They also give WSU the opportunity to run advertisements for other departments, community programs and have the potential to broaden to "corporate sponsorship".

Recycling/Waste diversion: The new Big Belly's offer a better solution to WSU staff, students, and faculty to participate in the University recycling program. With an easier, cleaner, and more visible landmark such as the Big Belly receptacle, it gives all patrons a more optimum place to dispose of waste and recycling in the correct unit, thus diverting waste from the landfill.

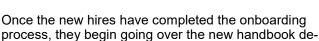
We at WSU Waste Management hope our new Big Belly receptacles create a cleaner and more welcoming environment, support sustainability initiatives, and provide a platform to empower community expression and culture.



Custodial Services Training Programby Jeremy Griffin

In just under two years, our Custodial team in Facilities Services has gone from 26 vacant positions to a full team of 144 employees. While some of this growth can be attributed to economic changes, we believe the bigger factor has been the addition of a formal Custodial Services Training Program which has led to better collaboration, communication, strategic planning, and trust.

From the first day a new employee starts with our team, the work begins to promote knowledge, and to instill the values of teamwork, accountability, and inclusion. The onboarding process begins when they sit down with our Facilities Human Resources team to learn about being part of WSU and a team of professional custodians who are the front-line workers that impact almost every facet of the University.



veloped by the Custodial Manager and Supervisors to ensure a cohesive and systematic approach to training. Included in this segment of their training week new employees are introduced to fundamental procedures and processes such as safety, leave expectations, call out procedures, and general orientation to our department.

Embarking on the second day of training, they start into section three of our handbook which includes information on safe cleaning procedures and techniques. This section includes hands-on training conducted by the Custodial Services Training Program Coordinator for cleaning and custodial care. In addition to the traditional training that is offered, our training team begins a very thoughtful and intentional process of sharing tips and tricks that they have learned throughout their careers. This first week consists of a series of robust training sessions to include restrooms, offices, labs, classrooms, and public areas. Our new team members also get to meet many of the occupants here at McCluskey as well as students, faculty, and staff when they are training in other areas of campus. During the first week of onboarding, we emphasize safety and proper procedures and policies, but we also strive to instill value and a sense of responsibility.

The root word for custodian is custody which helps define the goal of our training and how we are developing our team. Our initial training week and ongoing group training instills a sense of responsibility and a deeper understanding of how impactful that ownership really is to the building clientele, Facilities Services, the custodial group, and the individual.

When new hires report to their permanent groups the second week, they are teamed up with a lead to expand on the training they received at McCluskey. This includes the specific area and building tasks they are responsible to complete each week. The leads from their area will go over equipment, building schedules, safety elements such as building evacuation routes, eyewash stations, and will work hand in hand with the custodian for a minimum of a week.

Retention rates of new hires has soared over the past year as we have implemented this new training program and encouraged responsibility, value, and trust. When I visit with custodians that have just passed their probationary period, I hear a genuine interest in continuing on with our group, gratitude for the training they have received and for the support of their lead and supervisor, and an expression of feeling valued. Our team members, existing and new, are working each day to make WSU a bright spot in a student, faculty, or staff members day.

Custodial Services is working hard to provide an employee centric career where supervisors, leads, and custodians are well-trained, work as a team, are valued team members, and achieve success through accountability, strategic planning, communication, and trust.





Facilities Services Newsletter

WSU Spokane Crack Sealing.....by Darren Palmer

This year Heavy Equipment took on the task of crack sealing the parking lots on the Washington State University campus in Spokane. Heavy Equipment has been crack sealing Pullman's campus for years doing both streets and parking lots. Crack seal helps extend the service life of our roadways and parking lots in a cost-effective manner. John Black, Ryan Farr, and Darren Palmer were approached about the crack sealing task and accepted the challenge. Heavy Equipment coordinated with the Spokane staff to prep the parking lots prior to crack sealing, closing off areas during the crack seal operation, and re-opening parking lots once the crack seal material

was cured. This overall process went smoothly to preserve the parking lots and to minimize drop time to the public/facility that use the parking lots daily. This job exposed the diverse work scope that Heavy Equipment frequently does year to



year and our ability to coordinate with outside facilities.

KUDO

"Steve Holbrook, Pullman staff, myself, and our Spokane staff collaborated this year to provide improved maintenance of WSU Spokane's campus parking lots and catch basins. Working with Steve, Darren Palmer, Ryan Farr, and John Black is wonderful! Cracksealing maintenance in all our campus parking lots was completed timely with improved quality and cost savings. Communication, scheduling, flexibility, and efficiencies highlighted this successful collaboration and worked seamlessly, a relief to many. We look forward to working annually with your quality and professional staff, providing WSU Spokane excellent maintenance services while saving WSU substantial money compared to contracting with outside vendors, a win/win for WSU."

S. Lewis



Pictured left to right: John Black, Ryan Farr, and Darren Palmer.

2023 Jess Ford of Pullman Hardhat Classic Scholarship Golf Tournament By Craig Cole



Hard to believe, but we surpassed last year's and once again, had our Best Year Ever!!! This year, the weather could not have been more optimal, nice and cool at the start and it didn't get too hot even as we went into the pavilion at the end for lunch. We didn't have the most golfers ever, but we did have 107 come out and have a great time. Overall, though, we had the best year ever in relation to total fundraising.

Although some members changed out in the committee, the new folks provided a lot of energy to this years tournament. This year's committee continue with Phil Johnson, Teresa Cole, Robbie Dudley, Maja Huff, Craig Cole, and a little help from Jason Sampson. But then, we added Steve Holbrook and Rich Miller to the mix to provide some excitement to our meetings and increase our fundraising capability. We broke up all the different tasks and then worked together as a team all year long in lining up sponsors, getting advertisements out, figuring out the tournament format and rules, and finally, putting on the event. We cannot thank these committee members enough for all the hard work they put into this event this year, it was tremendous.

First and foremost, we would like to thank all our Sponsors who really allowed us to ring in the record year. Of course, Jess Ford of Pullman returned as our title sponsor and the "Hole in One" sponsor. DCI Engineers, MacDonald-Miller, Valley Electric, Hoffman, Skanska, Andersen Construction and Apollo were our Gold Sponsors; SynTier Engineers and Germer Construction were our Silver Sponsors. Lydig stepped up this year and was our Beverage Cart sponsor, which went over well once again. We cannot thank them enough for these corporate sponsorships. We also had Lease Crutcher Lewis as our lunch sponsor. Then, we had a record number of Hole Sponsors, including Nalco Water, Glumac, Granite Construction, Gensler, State Farm, Northwest Auto Parts, Heritage Auto Repair, Bouten Construction, Rubenstein's Flooring, Coughlin Porter Lundeen, Whitman County Home Builders Association, and our very own Fischer family (Chris and Ka-We also had Coffman Engineers and Wolfe Architectural Group sponsor the Drive awards, and Thornton-Tomasetti sponsored the Closest to the Pin. Finally, we had REMAX Home and Land supply us with a lot water for our participants, and they also sponsored the Last Place award, which is always one of the most coveted and entirely well deserved.

The day was perfect, starting out around 58° in the morning, which is a little odd for 29 July. We set up the air conditioning units supplied by the Refrigeration shop the night before, so it may have even been colder inside than outside of the pavilion. We had set up a lot of the pavilion the night before, but our volunteers showed up at 6:30am anyway, to make sure everything was perfect when the players started arriving at 7am. The golfers were also treated to quite the spread for breakfast, including breakfast burritos, fruit and of course the much needed coffee and juices. We got everyone processed through very quickly, a fine oiled check-in machine, and raised even more money through selling tool kits and door prize tickets.

As the day progressed on, the teams passed one by one in front of the Clubhouse and were treated to a chance to win the \$10,000 putt contest. Amy Hickman and Kaitlyn Cornish greeted our excited participants and were there to witness the spectacle. One person got the closest to sinking the putt, putt it about 3 inches away, and he was Brandon Coates from the Apollo team. After lunch was over, Jeremy Wexler, manager of Palouse Ridge, redirected the putt attempt and Brandon lined it up. He was pretty short of the pin though, but it was a valiant attempt and everyone cheered.

The other well sought after prize was the Hole-In-One contest, sponsored by Jess Ford of Pullman on Hole 6. Maja Huff and her daughter Lilly camped out there all day to provide witness to this history making event. Unfortunately, although several actually hit the green this year, nobody really came close to sinking it. Last year proved it was possible, but this year, it just didn't happen, maybe next year will be the one.

As the teams finished up and slowly arrive in the Pavilion, they were treated to a fantastic lunch spread provided by the Roundtop Public House. They also got a chance to bid on all the fabulous silent auction items that were donated by numerous local businesses. This year, we had a lot of clothing donated, but oddly, the sizes were mostly big. A full list of those auction items and the businesses who donated them available on the website: https:// hardhatclassic.wsu.edu/auction-items/. **Door Prizes** this year were phenomenal, including gift cards from Winco, Palouse Brewery, Red Card, Zoe's, New Garden and lots of clothing from WSU Athletics.

GOLF continued on page 7

GOLF continued from page 6

The teams dropped off their score cards and Jeremy put the results up on the big board. The tool kits once again dramatically reduced the scores, only this time, they stayed in the fifties. After all the cards were put up, the winners emerged, our first-place gift bags, (sponsored by Roundtop Public House) went to Team Lydig, composed of Carl Moses, David Moses, Logan Moses, and Austin Domebo with an incredible score of 50. The second-place gift bag (sponsored by Sella's) went to Valley Electric, they had the same score as Lydig, but they didn't want all the glory and said second place was fine, they were Brad Rodman, Kirk Cannon, Jamie Stuart, and Eric Genoway. The third-place gift bags (sponsored by Zeppoz) went to the Skanska 2 team of Ian Conley, Eric Marsh, Gabe Hughes and Chris Vonmelville with a score of 51. The most honest team was Designated Drivers, comprised of Mike Palm and Sarah Carlson from Sellen Construction. Danielle McGuire from SOM Arhitects, and our very own Kirk Hume from the Facilities Services Electrical Shop, who put up 79 on the score board and were awarded gift bags courtesy of RE/MAX Home and Land. There were a few individual awards also given out. The women and men's longest drives (sponsored by Coffman Engineers and Wolfe Architectural Group) went to Faith Sampson (yes, that is Kari and Jason Sampsons daughter) and Daniel Hart (Jess Ford) for monster drives that went hundreds of yards. Erin Gocke (Hoffman Construction) and Michael Parks (Skanska 1) won the longest

putt awards. Finally, Erin Gocke (again) and Andrew Seaman (Jess Ford) won the closest to the pin awards (Sponsored by Thornton-Tomasetti). This list of winners as well as photos of all the teams is available on the website: https://hardhatclassic.wsu.edu/gallery-2018/.

Overall, the tournament brought in over \$47K, and after all the expenses, a little over \$29K went into the Facilities Services Scholarship/Endowment fund. This tournament is the primary fundraiser for the scholarship fund each year, and significantly assists with supporting the next generation of Cougar graduates.

While the tournament was an incredible success, there is a lot of work that goes on behind the scenes that must be recognized. In addition to all the committee members mentioned above, we had quite a few volunteers help with the tournament, including Amy Hickman, Rex Riggs, Tom Burritt, and Morann Johnson. We also got some great assistance from some of our scholarship recipients, including Maci Brantner, Collin Bannister, Henry Stodick, Kaitlyn Cornish, Hayden Cole and Austin Cole. The Heavy Equipment crew also helped with the set-up and teardown for the event. Thanks, and we all look forward to next year.



WSU Holiday Schedule

Labor Day September 4, 2023
Veterans Day November 10, 2023
Thanksgiving November 23 & 24, 2023
Christmas December 25 & 26 2023
New Years Day January 1, 2024

Martin Luther King, Jr. Day

Memorial Day

January 15, 2024

May 27, 2024

June 19, 2024

Independence Day

July 4, 2024

KUDOS

"I know you guys probably get beat on a lot, but I wanted to share my sincere appreciation for your crew's work today. We had a work order in (2024-002993) for a loose belt in one of our data center air handlers. Chris (Ayling) and Steve (Westbrook) came by and replaced both sets of belts. Shortly after they left, we notice a loud squeal coming from the air handler. Chris was already gone, but I was able to chase Steve down, literally, as he was driving away and he came back in to investigate. We discovered that the motor itself was extremely loud, likely due to a bearing failure. Steve discovered that you didn't have a spare motor in stock, but asked me if he could take it for an hour or so. Within a couple hours of time he pulled the motor, took it back to the shop, replaced the bearing and had it back up and running. I'm so grateful and appreciated of all of his (and Chris's initially) efforts. I know what it's like being in a service role and guessing you don't get the thanks you deserve when something goes right. So I wanted to pass it along."

T. Burt

"We are so very excited and grateful to you (Ryan Gehring), Rex (Riggs) and the team for fixing this for us! Rex is a fantastic person to work with. He is exceptionally knowledgeable, always professional, provides excellent customer service and is a delight to work with. No matter the situation we challenge him with he always finds a solution. We are so very fortunate to have him on the WSU team! "Project was ETRL Cleanroom under negative pressure. The team working on this project were: Control Shop: Rex Riggs, Craig Mellick, Milan Barton, Kevin Mills, Skip Nelson, Lee Bannister. Maintenance Mechanics: Ryan Larson and Steve Westbrook.

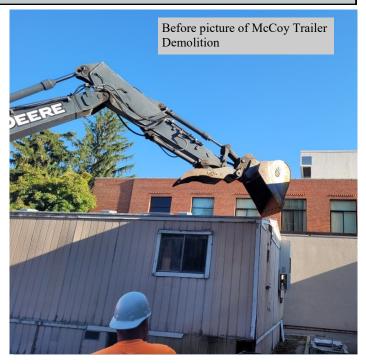
D. Neunherz

"I just wanted to reach out and send a note about our custodial support — **Antonio (Hernandez)**. Antonio does a fantastic job for our facility. He is courteous and professional which is always a huge plus, but also his attention to detail and keeping us clean and organized helps keep this facility and our people running at full steam. I appreciate all your group does, and in particular Antonio's work ethic and attention to the Dodgen Research Facility."

C. Hines

Jolanda and I would like to thank **Buddy (Lockie)** for his rapid response times and thoroughness in responding to our work requests in the out building areas. Keep up the good work!

V. Linderman





"Thank you for the great teamwork and coordination to Facilities Services Heavy Equipment, Surplus, Waste Management, Capital, Accounting, Electrical, Refrigeration, Plumbing and Coordinators for getting the McCoy Trailer demolished."

R. Gehring

"I had the pleasure of working with **Kim Moore** this summer in getting Carpenter Hall ready for the fall classes. She is great to work with! She is forward-thinking, does what she promises to do in a timely manner and genuinely cares about the quality of her work. All of the Carpenter classrooms looked wonderful and presented the best possible welcome for all of our students this week."

R. Krikac

KUDOS

"Thanks to the extra care the carpet crew (Chris Hughes and Richard Priebe) took in making sure none of our walls were dinged up and for scheduling the clean when it worked best for our staff."

B. Morton

"Special thank you to the Facilities Services Picnic Committee in organizing a quality event. They did an outstanding job and everything came together as planned. Recognition goes to JB Self, Richie Miller, Katelynn Cornish, Krista Stebbins, Rex Riggs, Legan Morgan, Stacy Gravel, Kellie Jones and everyone that jumped in to help the day of the picnic. Thank you all!"

R. Gehring

"I would like to thank you (Donovan Novotny) and your team (Tyler Schaaf, Chris Hughes, Gerald Osgood and Richard Priebe) for the cleaning & waxing that was done in VTH Room 1237 over the weekend. Your team consistently does great work, and usually on short notice. Please let all involved know we appreciate their hard work and attention-to-detail. Thanks again."

C. Gray

"I just wanted to write you a quick email to let you know how great our building floors look in McCoy Hall. Kathie Power, Shelly Jacobs, and Andrew Roehl have done amazing work within our building making it look so much better. Considering this building is older, it has its own set of challenges but they have not let it stop them from caring about what our facilities look like. They even took the time to make our office floors sparkle and shine which is so nice. They are all so friendly and accommodating in working around our work schedules to complete these tasks. We are all very happy and grateful for them. Also would like to mention Lizbeth Garcia who is our full time custodian here in McCoy Hall is a hard worker and always sees that our building is clean and we have what we need. She is a very kind and friendly to all of us and we enjoy seeing her every day. Thanks to your team for all the hard work they put in each and every day."

N. Valdez

"Facilities Services Team, I want to extend my heartfelt appreciation to you for helping to transition our new Executive Vice President for Finance and Administration/CFO Leslie Brunelli's office. The entire project was accomplished with remarkable speed and efficiency, on a very tight schedule. Special thanks go out to Stacy Gravel, to our carpenters JB Self, Jeff Gulick, Dave Stodick, and Zway Erickson, to our painters Bill West, Rick Fox, and Dean Standon, and to our custodial team Donovan Novotny and his crew (Tyler Schaaf, Chris Hughes, Gerald Osgood, Richard Priebe). Additionally, I would like to thank Craig Gray, whose exceptional leadership and project management brought everything together, even completing the job ahead of schedule. To everyone involved in this endeavor, your hard work and commitment did not go unnoticed. We sincerely value the efforts of our Facilities Services team, and we could not have accomplished this without each of you. Thank you for your exemplary service!"

D. Jacobsen

"I wanted to pass along my thanks and praise for **Barb (Kinzer)** in French/Lighty. Last Friday night I was moving my work boxes in with my husband's help, but Barb made our job 1000 times easier by bringing us a cart. She was delightful to talk to -warm and welcoming! "

L. Brunelli

"It was brought to my attention today that one of the grounds crew noticed the bleachers at the PSB plaza, realized there was an event, and made the extra effort to make the grounds shine for the USDA ARS/WSU groundbreaking. They did not catch her name but thought it was Stacy or Stephanie (It was Stacy Holbrook). Please pass on our thanks and recognition for all the work the grounds crew does daily. They make this campus beautiful for those who stop to notice and even those who do not know how fortunate we are to have them."

K. Lucas

Length of Service Awards



John Black 5 Years



Katy Kilborn 5 Years



Craig Gray 10 Years



Dean Standon 10 Years



Gary Johnson 10 Years



Keith Davison 15 Years

Length of Service Awards



Shayne Woelke 15 Years



Kellie Jones 15 Years



Dennis Van Allen 20 Years

Service Award Recipients
Not Pictured:

Gerald Osgood—5 Years Michel Mell—5 Years Kathie Jahn—10 Years Steve Fredrickson 15 Years



KUDOS

"I know the transition between biennium places a huge workload on all of you, (Teresa Cole and Colleen Naylor) so I wanted to say thanks and let you all know how much we appreciate all the work that you do and all the support you provide us. Life would be not nearly as tolerable without you."

S. Ringo

"I had the pleasure of working with **Kim Moore** this summer in getting Carpenter Hall ready for the fall classes. She is great to work with! She is forward-thinking, does what she promises to do in a timely manner and genuinely cares about the quality of her

work. All of the Carpenter classrooms looked wonderful and presented the best possible welcome for all of our students this week."

R. Krikac

"Banners have been delivered! Your team (Dave Stodick and Scotty Nelson) was fast, friendly and efficient."

B. Smith

PROMOTIONS for June, July and August 2023



CONGRATULATIONS to Newly Promoted Employees (Pictured Left to right): Carlos Amado-Cogollo, Stacey Trevino, and Derrick Rogers. Not pictured: Jeff Gulick and Brady Miller. The complete list of promotions is shown below.



Name	Position	Division
Jeff Gulick	Maintenance Mechanic 2	Trades and Shops
Brady Miller	Grounds and Nursery SS 3	Grounds
Carlos Amado-Cogollo	Grounds and Nursery SS 4	Grounds
Stacey Trevino	Grounds and Nursery SS 4	Grounds
Derrick Rogers	Maintenance Mechanic 1	Trades and Shops



We have the pleasure of announcing Jolanda Whitacre, Custodian with Facilities Services Custodial, as a Crimson Spirit Award Recipient.

Jolanda has been the main custodian in the Laboratory Animal Research Center for several years. Her nominator says that they and other coworkers are amazed by the quality of her work and noticed a large improvement in comparison to previous services. Jolanda will even ask about the schedules of the employees in the LARC building so that her work can be minimally disruptive. She has "an eye for detail" and will even alert any facility issues to employees in the building so that a work order can be put in.

JOLANDA WHITACRE

Jolanda is being recognized for expressing genuine interest, anticipating needs and taking preemptive action, following up with issues, exceeding expectations, and proving superior quality service. Her nominator says, "[She] is pleasant to talk with, and I have never seen her in a bad mood. We look forward to her routine visits to our building. It is evident that Jolanda takes great pride in her work and strives to provide the highest level of customer service; a true example of Crimson Spirit!"

Welcome New Employees! (June, July, August 2023)



The new employees present were introduced at the Service Awards Presentation in the Carpenter's Shop on August 30, 2023. Pictured left to right are: Lane Kenworthy, Brian Swan, Thayne Sanborn, Travis Reid, Brad Griffin, Jordn Weeks, Tyesha (Ty) Johnson, Paul Martling, Braden Leman, Sonia Lopez, Spencer Pope, Anna Perez, Robert Sargeant, Jayden Ouye, and Zway Erickson. A full list of new employees is shown below.

Name	Position	Division
Brad Grieser	Electrician	Electrician
Greg Stinnett	Plumber, Pipefitter, Steamfitter	Plumbing
Brad Griffin	Grounds Nursery Services Specialist 3	Grounds
Kevin Lorentz	Refrigeration Mechanic	Refrigeration
Jayden Ouye	Program Specialist 2	Work Management Center
Katie Finch-Skelton	Contract Specialist 1	Administration
Brian Swan	Maintenance Mechanic 2	Trades and Shops
Travis Reid	Equipment Technician 1	Motor Pool
Robert Sargeant	Custodian 1	Custodial
Braden Lemarr	Custodian 1	Custodial
Zway Erickson	Maintenance Mechanic 2	Trades and Shops
Anna Perez	Custodian 1	Custodial
Paul Martling	Custodian 1	Custodial
Kyle Peterson	Custodian 1	Custodial
Jonathan Williams	Custodian 1	Custodial
Dax Taylor	Custodian 1	Custodial
Scott Christian	Custodian 1	Custodial
Thayne Sanborn	Grounds Nursery Services Specialist 2	Custodial
Spencer Pope	Maintenance Mechanic 1	Trades and Shops
Lane Kenworthy	Maintenance Mechanic 1	Trades and Shops
Kobe Tippett	Custodian 1	Custodial
Matthew Benson	Truck Driver 2	Waste Management
Sonia Lopez	Custodian 1	Custodial
Kuro Ren	Custodian 1	Custodial
Tyesha Johnson	Custodian 1	Custodial
Jordan Weeks	Custodian 1	Custodial

Facilities Services Safety Promotion Committee Safety Question Contest for the Month of September 2023

Directions: The answer to the question below can be found in one of the chapters of the Accident Prevention Program (APP). Read the question carefully. When you have found the answer, you may email your answer to Lara Banister lara.banister@wsu.edu or print off this page and cut out the form on the dotted lines. You may give the form to your supervisor to send in intercampus mail to Lara or drop it off in the APP Question box by the McCluskey Key Shop. The names of all employees who submit the correct answer will go into a hat for a drawing. Whoever's name is drawn will be able to pick out one of the safety awards. **This contest will be open only until 5 p.m. on October 13, 2023** so get started finding the answer now and win a nice prize! Link to APP Chapters is on the Safety Sharepoint Site. https://sharepoint.wsu.edu/FacilitiesServices/Operations/Safety/SitePages/Home.aspx

Reference APP Chapter 27 Extreme Cold Weath 1) On the chart on SPPM 3.42, What is the equal ature is 20 degrees Fahrenheit and the wind spresponsibility for cold weather?	ivalent wind chill temperature when the temper-
Answer:	
Employee submitting the above answer:	
Name:	Division:

Bill West is the Winner!

June's APP
Question Contest!

Bill's entry for the June's Safety Question was randomly selected from the total entries with correctly answered questions. Those correct entries not chosen will be placed in the bucket for the annual Safety Award Drawing.

Thank you to all that entered the contest!



THANKS FOR WORKING SAFELY WINNER!

Dean Standon was chosen for the Working Safely Award

CONGRATULATIONS!

WINNING NOMINATION:

"While Dean Standon was working on Well House 6, doing pressure washing, patching, caulking and painting, I witnessed Dean using four or five different kinds and sizes of ladders to perform the job in a safe manner. Not only does Dean do great work, but he is very safety minded."