

ERIC MICHAEL ALLEN

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Washington State University
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CURRICULUM VITAE

EDUCATION

2019 (Expected) **Ph.D. Sociology**
Washington State University, Pullman, Washington

Doctoral Dissertation: “Workplace Discrimination and Health: A Longitudinal Analysis of Gender Differences and Intergenerational Outcomes.”
Committee: Dr. Julie Kmec (Chair), Dr. Amy Wharton, Dr. Justin Denney.

2014 **M.A. Sociology**
University of Arkansas, Fayetteville, Arkansas

Master’s Thesis: “Gender, Relationship Type, and Perceptions of Interpersonal Violence.”
Committee: Dr. Mindy Bradley (Chair), Dr. Shauna Morimoto, Dr. Brandon Jackson.

2012 **B.A. Psychology**
University of Arkansas, Fayetteville, Arkansas

RESEARCH INTERESTS

Gender and workplace inequalities, organizations and labor markets, workplace discrimination, health, and gender-based violence.

PUBLICATIONS

Allen, Eric. and Mindy S. Bradley. 2018. “Perceptions of Harm, Criminality, and Law Enforcement Response: Comparing Violence by Men Against Women and Violence by Women Against Men.” *Victims and Offenders* 13(3):373-389. DOI: <https://doi.org/10.1080/15564886.2017.1340383>

Under Review

Netchaeva, Ekaterina, Leah Sheppard, Sarah Morton, and **Eric Allen.** “A Meta-Analytic Review of Gender Differences in Leadership and Managerial Aspirations.”
(Submitted 2nd Revise and Resubmit Nov. 28, 2018 to *The Leadership Quarterly.*)

Blanchar, John C., Scott Eidelman, and **Eric Allen**. "Higher Standards for Sanctioning Change."

In Progress

Allen, Eric. "Parents' Changing Work Schedules: Class and the Flexibility Stigma."

Allen, Eric and Jennifer Schwartz. "Do Colleges Underreport Sexual Assault? Organizational Responses to Title IX Investigations."

Book Reviews

Allen, Eric. 2017. "Women Doing Life: Gender, Punishment, and the Struggle for Identity." 2016. Lora Bex Lempert. *Criminal Justice Review* 42(4):419-420.

Newsletters

Allen, Eric M.* and Jacobs W. Hammond.* 2018. "An Intentional Approach to Teaching Sensitive Topics." *Teaching/Learning Matters* 47(2):8-9.

*Authors contributed equally to this work.

Allen, Eric M.* and Jacobs W. Hammond.* 2018. "Avoiding 'Doom and Gloom' in the Sociology Classroom." *Teaching/Learning Matters* 46(4): 6-7.

*Authors contributed equally to this work.

Hammond, Jacobs W. and **Eric M. Allen**. 2017. "Valuing Failure: An Avenue to Deep Learning?" *Teaching/Learning Matters* 46(3):10-11.

In Progress

Allen, Eric and Jake Hammond. "Active Learning: Reducing Inequalities and Engaging Students in the Sociology Classroom." In preparation for the ASA Newsletter *Teaching/Learning Matters*.

TEACHING EXPERIENCE

Instructor

Spring 2019	(Expected) Sociology of Sport. Washington State University - Vancouver.
Fall 2018	Social Inequality. Washington State University - Vancouver.
Spring 2018	Social Problems. Washington State University.
Fall 2017	Sociology of Gender. Washington State University.
Summer 2017	Sociology of Gender. Washington State University.
Spring 2017	Juvenile Delinquency. Washington State University.
Summer 2016	Sociology of Sex, Relationships and Marriage. Washington State University.
Spring 2015	General Sociology. University of Arkansas.
Fall 2014	General Sociology. University of Arkansas.

Online Course Developer

Summer 2018 Social Inequality (online course). Washington State University.

Teaching Assistant

2016 Washington State University. Social Inequality. Primary Responsibilities: grading exams and assignments, posting grades, holding office hours, meeting with students, taking notes every class, and evaluating student progress.

2015-2016 Washington State University. Introduction to Sociology. Primary Responsibilities: leading two to three discussion sections every week to discuss core concepts and explore readings, grading assignments and papers, recording student grade sheets, evaluating student progress, and posting final course grades.

2012-2014 University of Arkansas. General Sociology. Primary Responsibilities: grading and recording quizzes and papers, assisting students during writing lab and group work in class, organizing classroom materials, and leading exam review sessions.

Student-Athlete Tutor

2014-2015 Subjects Tutored: Sociology, Psychology. Primary Responsibilities: meeting University of Arkansas student-athletes, determining objectives for each session, tailoring study guides and habits to each student's learning style, providing session reports, evaluating student progress, and completing CRLA (College Reading and Learning Association) Tutor Certification.

RELEVANT TRAINING

2016 Quantitative Analysis of Qualitative Data (SAS)
2016 Regression Models (Stata)
2015 Data Management (Stata)
2013 Applied Data Analysis
2013 Applied Data Analysis Lab (SPSS)
2013 Applied Qualitative Research
2012 Advanced Research Methods

PROFESSIONAL PRESENTATIONS

Paper Presentation

2018 **Allen, Eric.** "Workplace Discrimination and Health: How Does Gender Matter?" Presented at the annual meeting of the Pacific Sociological Association, Long Beach, CA.

2016 **Allen, Eric.** "Baby on Board: Gendered Differences in the Impact of New Parents' Changing Work Schedules on Work and Life Outcomes." Presented

at the annual meeting of the Society for the Study of Social Problems, Seattle, WA.

- 2016 **Allen, Eric**, and Mindy S. Bradley. "The Effects of Respondent, Victim, and Perpetrator Gender on Perceptions of Intimate Partner Violence Criminality and Harm." Presented at the annual meeting of the Pacific Sociological Association Conference, Oakland, CA.

Poster Session

- 2014 **Allen, Eric**, John C. Blanchar, and Scott Eidelman. "Informational Search and the Status Quo: Alternatives Require More Information." Presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.

Organized Session

- 2018 "Preparing for Jobs at Teaching Focused Colleges and Universities." Panel members: Drs. Jodi O'Brien, Lindsey Trimble O'Connor, Marisol Clark-Ibáñez, and John Stover. Organizer and Presider: **Eric Allen**. Presented at the annual meeting of the Pacific Sociological Association, Long Beach, CA.
*Invited as an ASA Webinar on October 11, 2018.
Link: <https://zoom.us/recording/play/sgd1UyCl-xxY07GlempQVw3EqyqlbhXrkeWPqXr8cs6AO5Fb6gTImjIyePxSsEc?continueMode=true>

Guest Lecture

- 2017 "Gender Inequality."
Washington State University, Pullman, Washington. January 2017.
- 2014 "Gender and Sexuality."
Northwest Arkansas Community College, Springdale, Arkansas. April 2014.

HONORS AND AWARDS

- 2018 Joe DeMartini Excellence in Teaching (\$1,000)
2018 Joe DeMartini Graduate Travel Scholarship (\$1,000)
2016 Outstanding First Year Award (\$1,000)
2016 Joe DeMartini Graduate Travel Scholarship (\$1,000)
2015-Present Graduate Assistantship (~\$15,000 per year)
2015 CRLA Tutor Certification, Level 2
2014 CRLA Tutor Certification, Level 1
2012-2014 Graduate Assistantship (~\$8,000 per year)
University of Arkansas
2012 University of Arkansas Dean's List
2012 University of Arkansas Chancellor's List

PROFESSIONAL MEMBERSHIPS

American Sociological Association
ASA Section – Occupations, Organizations, and Work
ASA Section – Sex and Gender
Sociologists for Women in Society
Pacific Sociological Association
Society for the Study of Social Problems

VOLUNTEER AND SERVICE ACTIVITIES

Social Problems, Student Editorial Board (May 2017-May 2018)
President, WSU Sociology Graduate Student Organization (August 2017-May 2018)
Graduate and Professional Student Organization (GPSA) Senator (September 2016-May 2017)
WSU GPSA Travel Grants Awards Committee (September 2016-May 2017)
Vice President, WSU Sociology Graduate Student Organization (August 2016-May 2017)
Student Subcommittee on Sex- and Gender-Based Violence (March 2016-May 2017)
Sociology Graduate Student Teaching Committee (September 2015-May 2016)
New Faculty Lunch Discussion (November 4, 2014)
Big Brothers Big Sisters Program (2011-2015)
Secretary for Sociology Alpha Kappa Delta Honor Society (2013-2014)
Sociology Alpha Kappa Delta Honor Society (2012-Present)
Volunteer for Boys and Girls Club (2011-2012)
Volunteer for Haiti Communitere in Haiti for 17 days (2012)

REFERENCES

Julie Kmec, Ph.D.
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Department of Sociology
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