

**Instructional faculty**

Washington State University  
 Instructional faculty, headcount and FTE  
 Fall 2021

		Regents Professor		Professor		Associate Professor		Assistant Professor		Temporary faculty		All	
Campus	Track	Count	FTE	Count	FTE	Count	FTE	Count	FTE	Count	FTE	Count	FTE
Pullman	Tenured	24	20.7	291	275.8	223	217.5	0	0.0	0	0.0	538	514.0
	Tenure track	0	0.0	1	1.0	6	5.8	147	145.8	0	0.0	154	152.6
	Career track	0	0.0	20	17.8	98	93.1	150	144.1	0	0.0	268	255.0
	No track	0	0.0	7	4.3	15	14.5	21	20.5	139	75.7	182	115.0
Total Pullman		24	20.7	319	298.8	342	330.9	318	310.3	139	75.7	1142	1036.6
Spokane	Tenured	1	1.0	20	20.0	19	18.6	0	0.0	0	0.0	40	39.6
	Tenure track	0	0.0	0	0.0	3	3.0	29	29.0	0	0.0	32	32.0
	Career track	0	0.0	12	10.4	39	32.8	105	68.6	0	0.0	156	111.7
	No track	0	0.0	3	2.3	11	8.8	3	3.0	17	6.8	34	20.9
Total Spokane		1	1.0	35	32.7	72	63.1	137	100.6	17	6.8	262	204.1
Tri-Cities	Tenured	0	0.0	15	15.0	15	15.0	0	0.0	0	0.0	30	30.0
	Tenure track	0	0.0	0	0.0	0	0.0	8	7.8	0	0.0	8	7.8
	Career track	0	0.0	1	1.0	12	11.9	29	28.2	0	0.0	42	41.1
	No track	0	0.0	0	0.0	2	1.1	1	1.0	39	11.6	42	13.7
Total Tri-Cities		0	0.0	16	16.0	29	28.0	38	37.0	39	11.6	122	92.6
Vancouver	Tenured	0	0.0	35	32.9	53	52.0	0	0.0	0	0.0	88	84.9
	Tenure track	0	0.0	0	0.0	1	1.0	17	17.0	0	0.0	18	18.0
	Career track	0	0.0	2	2.0	16	16.0	21	21.0	0	0.0	39	39.0
	No track	0	0.0	0	0.0	0	0.0	2	2.0	111	43.4	113	45.4
Total Vancouver		0	0.0	37	34.9	70	69.0	40	40.0	111	43.4	258	187.3
Everett	Tenured	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Career track	0	0.0	1	1.0	0	0.0	3	3.0	0	0.0	4	4.0
	No track	0	0.0	0	0.0	0	0.0	1	0.5	1	1.0	2	1.5
Total Everett		0	0.0	1	1.0	0	0.0	4	3.5	1	1.0	6	5.5
All campuses total		25	21.7	408	383.4	513	491.0	537	491.3	307	138.5	1790	1526.0

'Instructional faculty' is a subset of all faculty (which more broadly would include instructional, research, extension, administrative and postdoctoral faculty). The professor (non-temporary) ranks include tenure-track and career-track and some other titles not yet converted to career-track. 'Temporary faculty' as reported here includes Adjunct and Lecturer positions. Instructional faculty whose sole position is administrative Academic Director are reported in the 'Associate Professor' rank. Employees holding several positions may appear in multiple ranks, but are counted only once in the 'All' totals. Campus is defined by worker region. Faculty with worker region 'Global Campus' were reported as 'Pullman'. Reported sex does not include a 'non-binary' category to avoid small cell sizes that could deanonymize individuals; these are reported by self-identified gender. Likewise, race-ethnicity was aggregated to protect privacy: category 'Other' includes International and Not Specified, and 'Person of color' includes Hispanic/Latino, American Indian/Alaska Native, Native Hawaiian/Oth Pac Island, Black/African American, Asian, and Two or More Races.

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 Fall 2021

		Regents Professor		Professor		Associate Professor		Assistant Professor		Temporary faculty		All	
Campus	Status	Count	FTE	Count	FTE	Count	FTE	Count	FTE	Count	FTE	Count	FTE
Pullman	Full-time	21	19.4	301	289.3	332	325.3	298	296.8	34	34.0	986	964.7
	Part-time	3	1.4	18	9.6	10	5.6	20	13.6	105	41.7	156	71.9
Total Pullman		24	20.7	319	298.8	342	330.9	318	310.3	139	75.7	1142	1036.6
Spokane	Full-time	1	1.0	31	31.0	52	52.0	77	77.0	1	0.1	162	161.1
	Part-time	0	0.0	4	1.7	20	11.1	60	23.6	16	6.7	100	43.0
Total Spokane		1	1.0	35	32.7	72	63.1	137	100.6	17	6.8	262	204.1
Tri-Cities	Full-time	0	0.0	16	16.0	28	27.1	38	37.0	2	2.0	84	82.1
	Part-time	0	0.0	0	0.0	1	0.9	0	0.0	37	9.6	38	10.5
Total Tri-Cities		0	0.0	16	16.0	29	28.0	38	37.0	39	11.6	122	92.6
Vancouver	Full-time	0	0.0	34	33.3	69	68.5	40	40.0	15	15.0	158	156.8
	Part-time	0	0.0	3	1.6	1	0.5	0	0.0	96	28.4	100	30.5
Total Vancouver		0	0.0	37	34.9	70	69.0	40	40.0	111	43.4	258	187.3
Everett	Full-time	0	0.0	1	1.0	0	0.0	4	3.5	1	1.0	6	5.5
	Part-time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total Everett		0	0.0	1	1.0	0	0.0	4	3.5	1	1.0	6	5.5
All campuses total		25	21.7	408	383.4	513	491.0	537	491.3	307	138.5	1790	1526.0

'Instructional faculty' is a subset of all faculty (which more broadly would include instructional, research, extension, administrative and postdoctoral faculty). The professor (non-temporary) ranks include tenure-track and career-track and some other titles not yet converted to career-track. 'Temporary faculty' as reported here includes Adjunct and Lecturer positions. Instructional faculty whose sole position is administrative Academic Director are reported in the 'Associate Professor' rank. Employees holding several positions may appear in multiple ranks, but are counted only once in the 'All' totals. Campus is defined by worker region. Faculty with worker region 'Global Campus' were reported as 'Pullman'. Reported sex does not include a 'non-binary' category to avoid small cell sizes that could deanonymize individuals; these are reported by self-identified gender. Likewise, race-ethnicity was aggregated to protect privacy: category 'Other' includes International and Not Specified, and 'Person of color' includes Hispanic/Latino, American Indian/Alaska Native, Native Hawaiian/Oth Pac Island, Black/African American, Asian, and Two or More Races.

Washington State University  
 Instructional faculty, headcount and FTE  
 Fall 2021

Track	Regents Professor		Professor		Associate Professor		Assistant Professor		Temporary faculty		All	
	Count	FTE	Count	FTE	Count	FTE	Count	FTE	Count	FTE	Count	FTE
Tenured	25	21.7	361	343.7	310	303.1	0	0.0	0	0.0	696	668.4
Tenure track	0	0.0	1	1.0	10	9.8	201	199.5	0	0.0	212	210.3
Career track	0	0.0	36	32.2	165	153.8	308	264.8	0	0.0	509	450.9
No track	0	0.0	10	6.5	28	24.4	28	27.0	307	138.5	373	196.4
Total	25	21.7	408	383.4	513	491.0	537	491.3	307	138.5	1790	1526.0

Campus	Regents Professor		Professor		Associate Professor		Assistant Professor		Temporary faculty		All	
	Count	FTE	Count	FTE	Count	FTE	Count	FTE	Count	FTE	Count	FTE
Pullman	24	20.7	319	298.8	342	330.9	318	310.3	139	75.7	1142	1036.6
Spokane	1	1.0	35	32.7	72	63.1	137	100.6	17	6.8	262	204.1
Tri-Cities	0	0.0	16	16.0	29	28.0	38	37.0	39	11.6	122	92.6
Vancouver	0	0.0	37	34.9	70	69.0	40	40.0	111	43.4	258	187.3
Everett	0	0.0	1	1.0	0	0.0	4	3.5	1	1.0	6	5.5
Total	25	21.7	408	383.4	513	491.0	537	491.3	307	138.5	1790	1526.0

Status	Regents Professor		Professor		Associate Professor		Assistant Professor		Temporary faculty		All	
	Count	FTE	Count	FTE	Count	FTE	Count	FTE	Count	FTE	Count	FTE
Full-time	22	20.4	383	370.6	481	472.9	457	454.2	53	52.1	1396	1370.1
Part-time	3	1.4	25	12.8	32	18.1	80	37.1	254	86.4	394	155.9
Total	25	21.7	408	383.4	513	491.0	537	491.3	307	138.5	1790	1526.0

Sex	Regents Professor		Professor		Associate Professor		Assistant Professor		Temporary faculty		All	
	Count	FTE	Count	FTE	Count	FTE	Count	FTE	Count	FTE	Count	FTE
F	6	5.8	127	119.9	218	208.4	308	279.9	172	79.1	831	693.0
M	19	16.0	281	263.5	295	282.6	229	211.5	135	59.5	959	833.1
Total	25	21.7	408	383.4	513	491.0	537	491.3	307	138.5	1790	1526.0

Race ethnicity	Regents Professor		Professor		Associate Professor		Assistant Professor		Temporary faculty		All	
	Count	FTE	Count	FTE	Count	FTE	Count	FTE	Count	FTE	Count	FTE
White	19	16.7	260	242.2	270	257.1	223	207.1	152	66.4	924	789.5
Person of color	6	5.1	78	74.0	82	79.4	63	61.5	20	11.8	249	231.6
Other	0	0.0	70	67.3	161	154.6	251	222.8	135	60.3	617	504.9
Total	25	21.7	408	383.4	513	491.0	537	491.3	307	138.5	1790	1526.0

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**Promotable faculty**

Washington State University  
Promotable faculty headcount and FTE  
Fall 2021

Campus	Status	Track	Professor		Associate Professor		Assistant Professor		All	
			Count	FTE	Count	FTE	Count	FTE	Count	FTE
Pullman	Full-time	Career track	20	18.4	112	108.1	147	147.0	279	273.5
		No track	6	5.3	24	24.0	55	54.0	85	83.3
	Part-time	Career track	2	1.4	7	4.6	20	13.8	29	19.8
		No track	5	1.9	4	2.5	5	3.2	14	7.6
Total Pullman			33	26.9	147	139.2	227	218.0	407	384.1
Spokane	Full-time	Career track	10	10.0	28	28.0	51	51.0	89	89.0
		No track	2	2.0	1	1.0	7	7.0	10	10.0
	Part-time	Career track	4	2.0	12	4.9	60	23.6	76	30.4
		No track	1	0.3	0	0.0	1	0.9	2	1.2
Total Spokane			17	14.2	41	33.9	119	82.5	177	130.5
Tri-Cities	Full-time	Career track	1	1.0	11	11.0	29	28.2	41	40.2
		No track	0	0.0	2	1.1	2	2.0	4	3.1
	Part-time	Career track	0	0.0	1	0.9	0	0.0	1	0.9
		No track	0	0.0	0	0.0	0	0.0	0	0.0
Total Tri-Cities			1	1.0	14	13.0	31	30.2	46	44.2
Vancouver	Full-time	Career track	2	2.0	16	16.0	23	23.0	41	41.0
		No track	0	0.0	0	0.0	2	2.0	2	2.0
	Part-time	Career track	0	0.0	0	0.0	0	0.0	0	0.0
		No track	0	0.0	0	0.0	0	0.0	0	0.0
Total Vancouver			2	2.0	16	16.0	25	25.0	43	43.0
Everett	Full-time	Career track	1	1.0	0	0.0	3	3.0	4	4.0
		No track	0	0.0	0	0.0	1	0.5	1	0.5
	Part-time	Career track	0	0.0	0	0.0	0	0.0	0	0.0
		No track	0	0.0	0	0.0	0	0.0	0	0.0
Total Everett			1	1.0	0	0.0	4	3.5	5	4.5
All campuses total			54	45.1	218	202.0	406	359.2	678	606.4

*'Promotable' positions are non-tenure-track faculty positions (either career or non-career, and instructional or non-instructional). Employees holding several positions may appear in multiple ranks, but are counted only once in the 'All' totals. Unranked faculty contribute to the 'All' totals. Campus is defined by worker region. Faculty with worker region 'Global Campus' were reported as 'Pullman'. Reported sex does not include a 'non-binary' category to avoid small cell sizes that could deanonymize individuals; these are reported by self-identified gender. Likewise, race-ethnicity was aggregated to protect privacy: category 'Other' includes International and Not Specified, while 'Person of color' includes Hispanic/Latino, American Indian/Alaska Native, Native Hawaiian/Oth Pac Island, Black/African American, Asian, and Two or More Races.*

Washington State University  
Promotable faculty headcount and FTE  
Fall 2021

		Professor		Associate Professor		Assistant Professor		All	
Campus	Status	Count	FTE	Count	FTE	Count	FTE	Count	FTE
Pullman	Full-time	26	23.7	136	132.1	202	201.0	364	356.8
	Part-time	7	3.3	11	7.1	25	17.0	43	27.4
Total Pullman		33	26.9	147	139.2	227	218.0	407	384.1
Spokane	Full-time	12	12.0	29	29.0	58	58.0	99	99.0
	Part-time	5	2.2	12	4.9	61	24.5	78	31.5
Total Spokane		17	14.2	41	33.9	119	82.5	177	130.5
Tri-Cities	Full-time	1	1.0	13	12.1	31	30.2	45	43.3
	Part-time	0	0.0	1	0.9	0	0.0	1	0.9
Total Tri-Cities		1	1.0	14	13.0	31	30.2	46	44.2
Vancouver	Full-time	2	2.0	16	16.0	25	25.0	43	43.0
	Part-time	0	0.0	0	0.0	0	0.0	0	0.0
Total Vancouver		2	2.0	16	16.0	25	25.0	43	43.0
Everett	Full-time	1	1.0	0	0.0	4	3.5	5	4.5
	Part-time	0	0.0	0	0.0	0	0.0	0	0.0
Total Everett		1	1.0	0	0.0	4	3.5	5	4.5
All campuses total		54	45.1	218	202.0	406	359.2	678	606.4

		Professor		Associate Professor		Assistant Professor		All	
Track	Status	Count	FTE	Count	FTE	Count	FTE	Count	FTE
Career track	Full-time	34	32.4	167	163.1	253	252.2	454	447.7
	Part-time	6	3.4	20	10.3	80	37.4	106	51.1
Total Career track		40	35.8	187	173.4	333	289.6	560	498.8
No track	Full-time	8	7.3	27	26.1	67	65.5	102	98.9
	Part-time	6	2.1	4	2.5	6	4.1	16	8.7
Total No track		14	9.4	31	28.6	73	69.6	118	107.6
Total		54	45.1	218	202.0	406	359.2	678	606.4

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 Fall 2021

	Professor		Associate Professor		Assistant Professor		All	
	Count	FTE	Count	FTE	Count	FTE	Count	FTE
<b>Instructional</b>	44	36.7	181	168.3	336	291.8	561	496.9
<b>Non-instructional</b>	10	8.4	37	33.7	70	67.4	117	109.5
<b>Total</b>	<b>54</b>	<b>45.1</b>	<b>218</b>	<b>202.0</b>	<b>406</b>	<b>359.2</b>	<b>678</b>	<b>606.4</b>

Track	Professor		Associate Professor		Assistant Professor		All	
	Count	FTE	Count	FTE	Count	FTE	Count	FTE
<b>Career track</b>	40	35.8	187	173.4	333	289.6	560	498.8
<b>No track</b>	14	9.4	31	28.6	73	69.6	118	107.6
<b>Total</b>	<b>54</b>	<b>45.1</b>	<b>218</b>	<b>202.0</b>	<b>406</b>	<b>359.2</b>	<b>678</b>	<b>606.4</b>

Campus	Professor		Associate Professor		Assistant Professor		All	
	Count	FTE	Count	FTE	Count	FTE	Count	FTE
<b>Pullman</b>	33	26.9	147	139.2	227	218.0	407	384.1
<b>Spokane</b>	17	14.2	41	33.9	119	82.5	177	130.5
<b>Tri-Cities</b>	1	1.0	14	13.0	31	30.2	46	44.2
<b>Vancouver</b>	2	2.0	16	16.0	25	25.0	43	43.0
<b>Everett</b>	1	1.0	0	0.0	4	3.5	5	4.5
<b>Total</b>	<b>54</b>	<b>45.1</b>	<b>218</b>	<b>202.0</b>	<b>406</b>	<b>359.2</b>	<b>678</b>	<b>606.4</b>

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**Fall 2021**

Status	Professor		Associate Professor		Assistant Professor		All	
	Count	FTE	Count	FTE	Count	FTE	Count	FTE
Full-time	42	39.7	194	189.2	320	317.7	556	546.6
Part-time	12	5.5	24	12.8	86	41.5	122	59.8
Total	54	45.1	218	202.0	406	359.2	678	606.4

Sex	Professor		Associate Professor		Assistant Professor		All	
	Count	FTE	Count	FTE	Count	FTE	Count	FTE
F	22	18.4	111	105.6	249	219.9	382	343.9
M	32	26.7	107	96.5	157	139.3	296	262.5
Total	54	45.1	218	202.0	406	359.2	678	606.4

Race ethnicity	Professor		Associate Professor		Assistant Professor		All	
	Count	FTE	Count	FTE	Count	FTE	Count	FTE
White	41	35.9	135	123.7	201	184.7	377	344.3
Person of color	2	1.2	24	23.6	47	45.0	73	69.7
Other	11	8.0	59	54.7	158	129.6	228	192.3
Total	54	45.1	218	202.0	406	359.2	678	606.4

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