

IPEDS 2020-21 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org
OMB NO. 1850-0582 v.27 : Approval Expires 8/31/2022
User ID: P2369391

Human Resources 2020-21

Institution: Washington State University (236939)

User ID: P2369391

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in the IPEDS instructions. NCES expects that some data reported during the 2020-21 data collection year will vary from established prior trends due to the impacts of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2020-21

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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Human Resources Screening Questions

Does your institution have any part-time staff?*If you answer Yes to this question, you will be provided the screens to report part-time staff.*

- No
 Yes

Does your institution have graduate assistants?*If you answer Yes to this question, you will be provided the screens to report graduate assistants.*

- No
 Yes

Does your institution have 15 or more full-time staff?

- No
 Yes

Does your institution have a tenure system?*If you answer Yes to this question, you will be provided the screens to report some data by tenure status.*

- No
 Yes

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and October 31, 2020 either for the *first time* (new to the institution) or *after a break in service*? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

- No
 Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?*If you answer Yes to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

- No Yes Are ALL of the instructional staff military personnel?
 No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
 No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the box below to provide additional context for the data you have reported above.

Institution: Washington State University (236939)

User ID: P2369391

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
Hispanic/Latino	<input type="text" value="8"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	12
American Indian or Alaska Native	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
Asian	<input type="text" value="43"/>	<input type="text" value="23"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	66
Black or African American	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6
Native Hawaiian or Other Pacific Islander	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
White	<input type="text" value="140"/>	<input type="text" value="79"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	219
Two or more races	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
Race and ethnicity unknown	<input type="text" value="44"/>	<input type="text" value="70"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	114
Total men	245	184	0	0	0	0	429

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text" value="6"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text" value="6"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	17
Black or African American	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
Native Hawaiian or Other Pacific Islander	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
White	<input type="text" value="58"/>	<input type="text" value="69"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	127
Two or more races	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
Race and ethnicity unknown	<input type="text" value="17"/>	<input type="text" value="22"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	39
Total women	91	106	0	0	0	0	197

Total (men+women)	336	290	0	0	0	0	<input checked="" type="checkbox"/> 626
Total from prior year							619

Institution: Washington State University (236939)

User ID: P2369391

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="22"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	22
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	8
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="25"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	27
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="45"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	48
Total men	1	5	102	0	0	0	108

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="13"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	14
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="33"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	36
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="37"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	37
Total women	0	4	100	0	0	0	104

Total (men+women)	1	9	202	0	0	0	<input checked="" type="checkbox"/> 212
Total from prior year							215

Institution: Washington State University (236939)

User ID: P2369391

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	8
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	5
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="2"/>	<input type="text" value="40"/>	47
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="24"/>	25
Total men	0	0	0	6	2	79	87

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	3
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	4
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="9"/>	10
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="11"/>	<input type="text" value="2"/>	<input type="text" value="70"/>	83
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="19"/>	22
Total women	0	0	0	14	3	106	123

Total (men+women)	0	0	0	20	5	185	<input checked="" type="checkbox"/> 210
Total from prior year							190

Institution: Washington State University (236939)

User ID: P2369391

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	5
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	4
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="12"/>	<input type="text" value="29"/>	42
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="9"/>	13
Total men	0	0	0	2	18	46	66

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	3
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="4"/>	6
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	2
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="6"/>	<input type="text" value="50"/>	58
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="9"/>	<input type="text" value="15"/>	27
Total women	0	0	0	5	18	75	98

Total (men+women)	0	0	0	7	36	121	<input checked="" type="checkbox"/> 164
Total from prior year							277

Institution: Washington State University (236939)

User ID: P2369391

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	0	0	0	0	1	1

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1	2
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	0	0	0	1	1	2

Total (men+women)	0	0	0	0	1	2	3
Total from prior year							13

Institution: Washington State University (236939)

User ID: P2369391

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	5
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	2
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="34"/>	34
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="19"/>	19
Total men	0	0	0	0	0	62	62

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	2
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	4
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	3
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="30"/>	30
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="13"/>	13
Total women	0	0	0	0	0	53	53

Total (men+women)	0	0	0	0	0	115	<input checked="" type="checkbox"/> 115
Total from prior year							18

Institution: Washington State University (236939)

User ID: P2369391

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	<input type="text" value="0"/>
Hispanic/Latino	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>
Asian	<input type="text"/>
Black or African American	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>
White	<input type="text"/>
Two or more races	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	<input type="text"/>
Hispanic/Latino	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>
Asian	<input type="text"/>
Black or African American	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>
White	<input type="text"/>
Two or more races	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>
Total women	0

Total (men+women)	0
Total from prior year	

Institution: Washington State University (236939)

User ID: P2369391

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2020

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Non-medical school staff	610	195	198	<input checked="" type="checkbox"/> 157	3	<input checked="" type="checkbox"/> 111	0	1,274
Non-medical school staff from prior year	602	202	182	263	12	13		1,274
Primarily Instruction	0	0	198	157	3	111	0	469
<input type="checkbox"/> Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text" value="198"/>	<input type="text" value="149"/>	<input type="text" value="3"/>	<input type="text" value="110"/>	<input type="text"/>	460
<input type="checkbox"/> Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	9
<input type="checkbox"/> Combined credit/not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Instruction/research/public service staff</u>	<input type="text" value="610"/>	<input type="text" value="195"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	805
Medical school staff	16	17	12	7	<input checked="" type="checkbox"/> 0	4	0	56
Medical school staff from prior year	17	13	8	14	1	5		58
Primarily Instruction	0	0	12	7	0	4	0	23
<input type="checkbox"/> Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text" value="12"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	23
<input type="checkbox"/> Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<input type="checkbox"/> Combined credit/not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Instruction/research/public service staff</u>	<input type="text" value="16"/>	<input type="text" value="17"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	33
Total carried forward from previous screens	626	212	210	164	3	115	0	1,330

Institution: Washington State University (236939)

User ID: P2369391

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2020

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	42	22	64
Hispanic/Latino	24	26	50
American Indian or Alaska Native	3	2	5
Asian	77	39	116
Black or African American	9	5	14
Native Hawaiian or Other Pacific Islander	2	1	3
White	370	336	706
Two or more races	7	8	15
Race and ethnicity unknown	219	138	357
Total	753	577	1,330
Total from prior year			1,332

Institution: Washington State University (236939)

User ID: P2369391

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	42	89	0
Hispanic/Latino	24	3	0
American Indian or Alaska Native	3	0	0
Asian	77	9	1
Black or African American	9	1	1
Native Hawaiian or Other Pacific Islander	2	0	0
White	370	44	32
Two or more races	7	0	1
Race and ethnicity unknown	219	36	6
Total men	753	182	41

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	22	42	2
Hispanic/Latino	26	3	3
American Indian or Alaska Native	2	0	0
Asian	39	6	0
Black or African American	5	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	336	26	32
Two or more races	8	1	1
Race and ethnicity unknown	138	28	4
Total women	577	106	42

Total (men+women)	1,330	288	83
Total from prior year	1,332	314	88

Institution: Washington State University (236939)

User ID: P2369391

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	i Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	<input type="text" value="0"/>	<input type="text" value="12"/>	<input type="text" value="6"/>	<input type="text" value="33"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="11"/>
Total men	0	16	10	48

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="11"/>
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="3"/>
Asian	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="2"/>
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="6"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
White	<input type="text" value="5"/>	<input type="text" value="16"/>	<input type="text" value="13"/>	<input type="text" value="128"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="3"/>
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="34"/>
Total women	5	22	22	187

Total (men+women)	5	38	32	235
Total from prior year	6	40	32	241

Institution: Washington State University (236939)

User ID: P2369391

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	11	3	4
Hispanic/Latino	9	9	23	20	3
American Indian or Alaska Native	2	3	5	4	0
Asian	8	7	23	4	0
Black or African American	3	0	5	10	0
Native Hawaiian or Other Pacific Islander	0	0	1	3	0
White	116	130	305	106	29
Two or more races	3	4	6	7	1
Race and ethnicity unknown	45	34	111	69	14
Total men	186	187	490	226	51

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	3	12	2	2
Hispanic/Latino	13	17	14	45	6
American Indian or Alaska Native	1	3	2	1	2
Asian	6	15	16	15	2
Black or African American	4	6	1	7	1
Native Hawaiian or Other Pacific Islander	1	2	0	0	0
White	132	412	171	213	79
Two or more races	3	8	10	7	2
Race and ethnicity unknown	22	65	52	57	37
Total women	182	531	278	347	131

Total (men+women)	368	718	768	573	182
Total from prior year	337	752	769	565	176

Institution: Washington State University (236939)

User ID: P2369391

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	1	0	1	152
Hispanic/Latino	14	2	8	7	3	128
American Indian or Alaska Native	1	0	0	1	0	19
Asian	7	0	6	2	0	147
Black or African American	4	0	1	1	1	36
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	7
White	137	0	60	111	32	1,523
Two or more races	4	0	1	1	1	37
Race and ethnicity unknown	110	0	20	84	19	782
Total men	278	2	97	207	57	2,831

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	1	0	0	0	0	86
Hispanic/Latino	18	0	30	0	0	187
American Indian or Alaska Native	1	0	5	0	0	21
Asian	4	0	10	1	1	121
Black or African American	0	0	3	0	0	34
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	5
White	91	1	275	9	5	1,944
Two or more races	5	0	9	1	0	60
Race and ethnicity unknown	68	1	80	3	1	595
Total women	188	2	412	14	7	3,053

Total (men+women)	466	4	509	221	64	<input checked="" type="checkbox"/> 5,884
Total from prior year	480	6	483	236	60	5,917

Institution: Washington State University (236939)

User ID: P2369391

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2020

Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="58"/>	<input type="text" value="197"/>	<input type="text" value="14"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	274
Public Service staff	<input type="text" value="41"/>	<input type="text" value="6"/>	<input type="text" value="5"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="24"/>	<input type="text" value="0"/>	83
Archivists, Curators, and Museum Technicians 25-4010	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	5
Librarians and Media Collections Specialists 25-4020	<input type="text" value="19"/>	<input type="text" value="12"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	38
Library Technicians 25-4030	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="32"/>	32
i Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="226"/>	227
Management Occupations 11-0000	<input type="text" value="43"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="18"/>	<input type="text" value="278"/>	346
Business and Financial Operations Occupations 13-0000	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="684"/>	685
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="29"/>	<input type="text" value="2"/>	<input type="text" value="6"/>	<input type="text" value="689"/>	732
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="561"/>	564
Healthcare Practitioners and Technical Occupations 29-0000	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="178"/>	180
Total	103	18	84	235	<input checked="" type="checkbox"/> 17	56	2,653	3,166
Total from prior year	101	18	65	206	99	56	2,671	3,216

Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="13"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	14
Public Service staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Archivists, Curators, and Museum Technicians 25-4010	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Librarians and Media Collections Specialists 25-4020	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0

Library Technicians 25-4030	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	8
Management Occupations 11-0000	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="9"/>	<input type="text" value="9"/>	22
Business and Financial Operations Occupations 13-0000	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="33"/>	33
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="32"/>	36
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="9"/>	9
Healthcare Practitioners and Technical Occupations 29-0000	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	2
Total	3	0	2	17	<input checked="" type="checkbox"/> 0	9	93	124
Total from prior year	2	0	7	12	3	6	74	104

Institution: Washington State University (236939)

User ID: P2369391

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of **Full-time Non-instructional Staff**

As of November 1, 2020

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	466	<input type="text" value="466"/>	<input type="text" value="0"/>
<u>Sales and Related Occupations</u> 41-0000	4	<input type="text" value="4"/>	<input type="text" value="0"/>
<u>Office and Administrative Support Occupations</u> 43-0000	509	<input type="text" value="481"/>	<input type="text" value="28"/>
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	221	<input type="text" value="221"/>	<input type="text" value="0"/>
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	64	<input type="text" value="64"/>	<input type="text" value="0"/>
Total		1,236	28
Total from prior year		1,239	26

Institution: Washington State University (236939)

User ID: P2369391

Part C - Full-time Summary

Summary of Full-time Non-medical School Staff

As of November 1, 2020

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	198	157	3	111	0	469
Exclusively credit			198	149	3	110		460
Exclusively not-for-credit				8		1		9
Combined credit/not-for-credit								0
Instruction/research/public service staff	610	195						805
Research staff	0	0	58	197	14	5	0	274
Public Service staff	41	6	5	7	0	24	0	83
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	5	5
Librarians and Media Collections Specialists 25-4020	19	12	7	0	0	0	0	38
Library Technicians 25-4030	0	0	0	0	0	0	32	32
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	1	0	226	227
Management Occupations 11-0000	43	0	7	0	0	18	278	346
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	1	684	685
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	6	29	2	6	689	732
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	1	2	0	0	561	564
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	2	178	180
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								466
Sales and Related Occupations 41-0000								4
Office and Administrative Support Occupations 43-0000								481
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								221
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								64
Total								5,676

Institution: Washington State University (236939)

User ID: P2369391

Part C - Full-time Summary Medical school staff

Summary of Full-time Medical School Staff

As of November 1, 2020

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	12	7	0	4	0	23
Exclusively credit			12	7		4		23
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	16	17						33
Research staff	0		1	13		0	0	14
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0		0	0		0	8	8
Management Occupations 11-0000	3		1	0		9	9	22
Business and Financial Operations Occupations 13-0000	0		0	0		0	33	33
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0		0	4		0	32	36
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0		0	0		0	9	9
Healthcare Practitioners and Technical Occupations 29-0000	0		0	0		0	2	2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								28
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								208

Institution: Washington State University (236939)

User ID: P2369391

Part G1 - Salaries Worksheet

Number of **Full-time Non-medical School Instructional Staff** For Calculation of Total Number of Months

Annual Salary, 2020-21

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	73		1	165		239	239
Associate professors	39		2	142		183	183
Assistant professors	17			79		96	96
Instructors	2		1	5		8	8
Lecturers	2			17		19	19
No academic rank	43	1	5	130	1	180	179
Total men	176	1	9	538	1	725	724

Women

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	24		1	64		89	89
Associate professors	22		1	85		108	108
Assistant professors	15			75		90	90
Instructors	7		1	11		19	19
Lecturers	6	1		14	1	22	21
No academic rank	63		1	156	1	221	220
Total women	137	1	4	405	2	549	547

Total (men+women)	313	2	13	943	3	1,274	1,271
Total (men+women) full-time non-medical school instructional staff from Part A						1,274	

Institution: Washington State University (236939)

User ID: P2369391

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2020-21

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	239	13,514,105		162,213	20,978,894	31,260,464
Associate professors	183	5,139,362		202,173	13,356,372	17,392,849
Assistant professors	96	1,786,891			7,485,523	8,825,691
Instructors	8	177,531		53,641	302,485	483,910
Lecturers	19	166,015			769,974	894,485
No academic rank	179	5,168,630	82,137	480,593	9,046,287	13,422,481
Total men	724	25,952,534	82,137	898,620	51,939,535	72,279,882

Women

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	89	3,862,539		96,409	7,510,318	10,493,990
Associate professors	108	2,666,440		84,082	7,473,499	9,549,003
Assistant professors	90	1,779,288			6,407,123	7,741,589
Instructors	19	662,298		45,058	633,705	1,170,981
Lecturers	21	492,066	61,700		639,823	1,059,343
No academic rank	220	6,759,262		78,468	9,318,258	14,458,326
Total women	547	16,221,893	61,700	304,017	31,982,726	44,473,232
Total (men + women)	1,271	42,174,427	143,837	1,202,637	83,922,261	116,753,113

Institution: Washington State University (236939)

User ID: P2369391

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Non-medical School Instructional Staff

Annual Average Salaries, 2020-21

Men

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	i Equated 9 months
Professors	239	185,125		162,213	127,145	130,797
Associate professors	183	131,779		101,087	94,059	95,043
Assistant professors	96	105,111			94,753	91,934
Instructors	8	88,766		53,641	60,497	60,489
Lecturers	19	83,008			45,293	47,078
No academic rank	179	120,201	82,137	96,119	69,587	74,986
Total men	724	147,458	82,137	99,847	96,542	99,834

Women

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	i Equated 9 months
Professors	89	160,939		96,409	117,349	117,910
Associate professors	108	121,202		84,082	87,924	88,417
Assistant professors	90	118,619			85,428	86,018
Instructors	19	94,614		45,058	57,610	61,631
Lecturers	21	82,011	61,700		45,702	50,445
No academic rank	220	107,290		78,468	59,732	65,720
Total women	547	118,408	61,700	76,004	78,970	81,304

Total (men+women)	1,271	134,743	71,919	92,511	88,995	91,859
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Institution: Washington State University (236939)

User ID: P2369391

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for **Full-time Non-medical School Non-instructional Staff**

Annual Salary Outlays, 2020-21

Occupational category	i Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	i Total annual salary outlays
<u>Research staff</u>	274	15,737,276
<u>Public Service staff</u>	83	6,749,453
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	302	16,459,739
<u>Management Occupations</u> 11-0000	346	45,080,988
<u>Business and Financial Operations Occupations</u> 13-0000	685	46,092,361
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	732	49,717,226
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	564	38,791,703
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	180	10,798,849
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	466	19,000,327
<u>Sales and Related Occupations</u> 41-0000	4	133,290
<u>Office and Administrative Support Occupations</u> 43-0000	481	21,563,668
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	221	12,130,743
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	64	3,295,482

Institution: Washington State University (236939)

User ID: P2369391

Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff** by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	<input type="text" value="6"/>	<input type="text" value="4"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="7"/>	<input type="text" value="2"/>	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	<input type="text" value="9"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Black or African American	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	<input type="text" value="124"/>	<input type="text" value="9"/>	<input type="text" value="3"/>
Two or more races	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="106"/>	<input type="text" value="5"/>	<input type="text" value="0"/>
Total men	256	21	3

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	<input type="text" value="13"/>	<input type="text" value="2"/>	<input type="text" value="0"/>
Black or African American	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	<input type="text" value="126"/>	<input type="text" value="5"/>	<input type="text" value="2"/>
Two or more races	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="97"/>	<input type="text" value="2"/>	<input type="text" value="0"/>
Total women	250	12	2

Total (men+women)	506	33	5
Total from prior year	513	34	5

Institution: Washington State University (236939)

User ID: P2369391

Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff** by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
White	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	6
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	0	1	6	7

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="21"/>	24
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="13"/>	13
Total women	0	1	2	36	39

Total (men+women)	0	1	3	42	46
Total from prior year			6	45	51

Institution: Washington State University (236939)

User ID: P2369391

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	1	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	0	0	0
Black or African American	0	0	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	4	20	2	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	2	2	4	0
Total men	5	7	23	6	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	0	0	0
Hispanic/Latino	0	0	2	2	1
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	1	0	0
Black or African American	0	0	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	5	21	24	11	6
Two or more races	0	0	1	0	0
Race and ethnicity unknown	0	2	1	4	0
Total women	5	25	30	17	7

Total (men+women)	10	32	53	23	7
Total from prior year	8	34	62	26	13

Institution: Washington State University (236939)

User ID: P2369391

Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff**

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	10
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	11
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	11
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
White	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	173
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	122
Total men	0	0	3	2	0	333

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	4
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	15
American Indian or Alaska Native	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	18
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="30"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	256
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	7
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="12"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	132
Total women	3	0	44	1	0	435

Total (men+women)	3	0	47	3	0	<input checked="" type="checkbox"/> 768
Total from prior year	5		37	3		791

Institution: Washington State University (236939)

User ID: P2369391

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	140	168	12	320
Hispanic/Latino	26	28	5	59
American Indian or Alaska Native	2	2	0	4
Asian	13	12	2	27
Black or African American	7	3	0	10
Native Hawaiian or Other Pacific Islander	1	0	0	1
White	188	141	17	346
Two or more races	13	10	1	24
Race and ethnicity unknown	14	12	2	28
Total men	404	376	39	819

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	122	105	13	240
Hispanic/Latino	30	25	2	57
American Indian or Alaska Native	2	0	0	2
Asian	14	12	0	26
Black or African American	2	2	0	4
Native Hawaiian or Other Pacific Islander	0	1	0	1
White	209	158	22	389
Two or more races	7	15	1	23
Race and ethnicity unknown	11	9	0	20
Total women	397	327	38	762

Total (men+women)	801	703	77	1,581
Total from prior year	877	745	79	1,701

Institution: Washington State University (236939)

User ID: P2369391

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of **Part-time Staff**

As of November 1, 2020

Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	20	253	79	11	0	363
Exclusively credit	0	0	20	253	78	11	0	362
Exclusively not-for-credit	0	0	0	0	1	0	0	1
Combined credit/not-for-credit								0
Instruction/research/public service staff	64	15	0	0	0	0	0	79
Research staff	0	0	2	21	5	1	0	29
Public Service staff	3	0	0	2	0	0	0	5
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	1	0	0	0	0	0	0	1
Library Technicians 25-4030	0	0	0	0	0	0	3	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	41	41
Management Occupations 11-0000	1	0	2	0	0	0	5	8
Business and Financial Operations Occupations 13-0000	1	0	0	0	0	0	30	31
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	12	1	1	38	52
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	1	0	3	19	23
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	2	5	7
Total	70	15	24	<input checked="" type="checkbox"/> 289	<input checked="" type="checkbox"/> 85	18	141	642
Total from prior year	62	15	24	123	291	8	159	682

Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		

Primarily Instruction	0	0	11	41	3	9	0	64
Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text" value="11"/>	<input type="text" value="41"/>	<input type="text" value="3"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	<input type="text" value="64"/>
Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Combined credit/not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Instruction/research/public service staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Research staff	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>
Public Service staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Archivists, Curators, and Museum Technicians 25-4010	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Librarians and Media Collections Specialists 25-4020	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Library Technicians 25-4030	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
Management Occupations 11-0000	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
Business and Financial Operations Occupations 13-0000	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Healthcare Practitioners and Technical Occupations 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Total	<input checked="" type="checkbox"/> 0	<input type="text" value="0"/>	<input type="text" value="12"/>	<input type="text" value="46"/>	<input type="text" value="3"/>	<input type="text" value="9"/>	<input type="text" value="3"/>	<input type="text" value="73"/>
Total from prior year	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="10"/>	<input type="text" value="37"/>	<input type="text" value="6"/>	<input type="text" value="4"/>	<input type="text" value="6"/>	<input type="text" value="64"/>

Institution: Washington State University (236939)

User ID: P2369391

Part E - Part-time Staff by Medical School Status

Number of **Part-time Staff**

As of November 1, 2020

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	3	<input type="text" value="3"/>	<input type="text" value="0"/>
<u>Sales and Related Occupations</u> 41-0000	0	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Office and Administrative Support Occupations</u> 43-0000	47	<input type="text" value="45"/>	<input type="text" value="2"/>
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	3	<input type="text" value="3"/>	<input type="text" value="0"/>
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0	<input type="text" value="0"/>	<input type="text" value="0"/>
Total		51	2
PY Total		44	1

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate Assistants			
<u>Teaching</u> 25-9044	801	<input type="text" value="794"/>	<input type="text" value="7"/>
<u>Research</u>	703	<input type="text" value="694"/>	<input type="text" value="9"/>
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	77	<input type="text" value="77"/>	<input type="text" value="0"/>
Total	1,581	1,565	16
PY Graduate Assistants		1,681	20

Institution: Washington State University (236939)

User ID: P2369391

Part F - Part-time Summary

Summary of Part-time Non-medical School Staff

As of November 1, 2020

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	20	253	79	11	0	363
Exclusively credit	0	0	20	253	78	11	0	362
Exclusively not-for-credit	0	0	0	0	1	0	0	1
Combined credit/not-for-credit								0
Instruction/research/public service staff	64	15	0	0	0	0	0	79
Research staff	0	0	2	21	5	1	0	29
Public Service staff	3	0	0	2	0	0	0	5
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	1	0	0	0	0	0	0	1
Library Technicians 25-4030	0	0	0	0	0	0	3	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	41	41
Management Occupations 11-0000	1	0	2	0	0	0	5	8
Business and Financial Operations Occupations 13-0000	1	0	0	0	0	0	30	31
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	12	1	1	38	52
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	1	0	3	19	23
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	2	5	7
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								3
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								45
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								3
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								1,565
Teaching 25-9044								794
Research								694

	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		77
Total			2,258

Institution: Washington State University (236939)

User ID: P2369391

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

As of November 1, 2020

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	11	41	3	9	0	64
Exclusively credit			11	41	3	9	0	64
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff			1	3	0	0	0	4
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000			0	0	0	0	1	1
Management Occupations 11-0000			0	2	0	0	0	2
Business and Financial Operations Occupations 13-0000			0	0	0	0	1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			0	0	0	0	1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								2
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								16
Teaching 25-9044								7
Research								9

	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		0
Total			91

Institution: Washington State University (236939)

User ID: P2369391

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	9				0		9
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White	2	6				1		9
Two or more races								0
Race and ethnicity unknown	4	10				0		14
Total men	6	25	0	0	0	1	0	32

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	1				1		2
Hispanic/Latino	0	1				0		1
American Indian or Alaska Native	0	1				0		1
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White	1	4				0		5
Two or more races								0
Race and ethnicity unknown	0	10				1		11
Total women	1	17	0	0	0	2	0	20
Total (men+women)	7	42	0	0	0	3	0	52

Institution: Washington State University (236939)

User ID: P2369391

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	9	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Hispanic/Latino	0	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
American Indian or Alaska Native	0	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Asian	0	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Black or African American	0	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
White	9	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
Two or more races	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	14	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>
Total men	32	0	0	6

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Hispanic/Latino	1	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
American Indian or Alaska Native	1	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Asian	0	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Black or African American	0	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
White	5	<input type="text"/>	<input type="text"/>	<input type="text" value="11"/>
Two or more races	0	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Race and ethnicity unknown	11	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>
Total women	20	0	0	16

Total (men+women)	52	0	0	22
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Institution: Washington State University (236939)

User ID: P2369391

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	3	0	0
Hispanic/Latino	0	1	2	4	0
American Indian or Alaska Native	0	0	1	1	0
Asian	2	2	2	0	0
Black or African American	0	0	1	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	4	6	7	6	1
Two or more races	0	0	1	0	0
Race and ethnicity unknown	1	5	19	7	3
Total men	7	14	36	20	4

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	2	4	0	0
Hispanic/Latino	1	2	1	2	2
American Indian or Alaska Native	0	1	0	0	1
Asian	0	1	0	1	0
Black or African American	0	1	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	12	23	12	10	8
Two or more races	1	0	1	2	0
Race and ethnicity unknown	4	17	9	10	6
Total women	18	47	27	26	17
Total (men+women)	25	61	63	46	21

Institution: Washington State University (236939)

User ID: P2369391

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	13
Hispanic/Latino	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	12
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	7
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	5
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="11"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	58
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Race and ethnicity unknown	<input type="text" value="24"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="10"/>	<input type="text" value="4"/>	96
Total men	33	0	19	18	5	194

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	8
Hispanic/Latino	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="11"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	21
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	5
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	4
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="40"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	130
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	9
Race and ethnicity unknown	<input type="text" value="10"/>	<input type="text" value="0"/>	<input type="text" value="32"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	104
Total women	19	0	92	1	1	284
Total (men+women)	52	0	111	19	6	<input checked="" type="checkbox"/> 478

Institution: Washington State University (236939)

User ID: P2369391

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

It is difficult to categorize contract length with the information in our HR system. It is also difficulty to define new hires, especially those who were hired over the prior year and not in the snapshot.

Institution: Washington State University (236939)

User ID: P2369391

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:

<input type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Academic Library Contact	<input checked="" type="radio"/>	Other
Name:	<input type="text" value="Coleen McCracken"/>				
Email:	<input type="text" value="cmccracken@wsu.edu"/>				

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?
Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	<input type="text" value="5.00"/> hours	<input type="text" value="15.00"/> hours	<input type="text" value="3.00"/> hours	<input type="text" value="1.00"/> hours
Other offices	<input type="text" value="10.00"/> hours	<input type="text" value="10.00"/> hours	<input type="text"/> hours	<input type="text"/> hours

Institution: Washington State University (236939)

User ID: P2369391

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2020**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	5,884	768	6,140
Instructional Staff	1,330	506	1,499
Primary Instruction	492	427	634
Exclusively credit	483	426	625
Exclusively not-for-credit	9	1	9
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	838	79	864
Research Staff	288	33	299
Public Service Staff	83	5	85
Library and Student and Academic Affairs and Other Education Services Occupations SOC	310	46	325
Librarians, Curators, and Archivists SOC 25-4000	75	4	76
Archivists, Curators, and Museum Technicians SOC 25-4010	5	0	5
Librarians SOC 25-4020	38	1	38
Library Technicians SOC 25-4030	32	3	33
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	235	42	249
Management Occupations SOC 11-0000	368	10	371
Business and Financial Operations Occupations SOC 13-0000	718	32	729
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	768	53	786
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	573	23	581
Healthcare Practitioners and Technical Occupations SOC 29-0000	182	7	184
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	466	3	467
Sales and Related Occupations SOC 41-0000	4	0	4
Office and Administrative Support Occupations SOC 43-0000	509	47	525

Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	221	3	222
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	64	0	64

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	313	2	13	943	1,271	12,395	\$127,443,162	\$10,282
Professor	97		2	229	328	3,245	\$46,124,478	\$14,214
Associate professor	61		3	227	291	2,805	\$28,921,928	\$10,311
Assistant professor	32			154	186	1,770	\$17,458,825	\$9,864
Instructor	9		2	16	27	272	\$1,874,718	\$6,892
Lecturer	8	1		31	40	386	\$2,129,578	\$5,517
No academic rank	106	1	6	286	399	3,917	\$30,933,635	\$7,897

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	The Equated 9 months Annual Average salaries of Lecturers (Men) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1948)	Explanation	Yes	
Reason	WSU is in the process of changing faculty titles. Because of this, those included in this category this year may be different from those reported last year.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	The Equated 9 months Annual Average salaries of Instructors (Women) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1953)	Explanation	Yes	
Reason	WSU is in the process of changing faculty titles. Because of this, those included in this category this year may be different from those reported last year.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	The Equated 9 months Annual Average salaries of Lecturers (Women) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1954)	Explanation	Yes	
Reason	WSU is in the process of changing faculty titles. Because of this, those included in this category this year may be different from those reported last year.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: A1 - FT Instructional, Rank and Tenure - Tenured				
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	WSU has a large number of employees not reporting their race/ethnicity information. While WSU has implemented revised data collection procedures, many employees choose not to report their race/ethnicity information.			
Screen: A1 - FT Instructional, Rank and Tenure - On Tenure Track				
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	WSU has a large number of employees not reporting their race/ethnicity information. While WSU has implemented revised data collection procedures, many employees choose not to report their race/ethnicity information.			
Screen: A1 - FT Instructional, Rank and Tenure - Multi-Year Contract				
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	WSU has a large number of employees not reporting their race/ethnicity information. While WSU has implemented revised data collection procedures, many employees choose not to report their race/ethnicity information.			
Screen: A1 - FT Instructional, Rank and Tenure - Annual Contract				
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	WSU has a large number of employees not reporting their race/ethnicity information. While WSU has implemented revised data collection procedures, many employees choose not to report their race/ethnicity information.			
Screen Entry	This number(164) is outside the expected range of between 181 and 373 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	There is a movement for non tenure-track instructional faculty to have longer term contracts than in the past. We expect this trend to continue.			
Screen: A1 - FT Instructional, Rank and Tenure - Indefinite duration contract				
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	WSU has a large number of employees not reporting their race/ethnicity information. While WSU has implemented revised data collection procedures, many employees choose not to report their race/ethnicity information.			
Screen Entry	This number(115) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	

Reason	There is a movement for non tenure-track instructional faculty to have longer term contracts than in the past. We expect this trend to continue.			
Screen: A2 - FT Instructional, Function				
Screen Entry	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research /public service staff) with an Annual contract reported by function in Part A (157) is outside the expected range of between 171 and 355 based on the prior year value. Please correct your data or explain. (Error #1563)	Explanation	Yes	
Reason	There is a movement for non tenure-track instructional faculty to have longer term contracts than in the past. We expect this trend to continue.			
Screen Entry	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1571)	Explanation	Yes	
Reason	There is a movement for non tenure-track instructional faculty to have longer term contracts than in the past. We expect this trend to continue. Note that the number in this cell changed from 1 last year to 0 this year which is not a large change.			
Screen Entry	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research /public service staff) with a Indefinite duration contract reported by function in Part A (111) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1627)	Explanation	Yes	
Reason	There is a movement for non tenure-track instructional faculty to have longer term contracts than in the past. We expect this trend to continue.			
Screen: B1 - FT Non-instructional, Occupation - 4				
Screen Entry	The percentage of full-time staff (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1356)	Explanation	Yes	
Reason	WSU has a large number of employees not reporting their race/ethnicity information. While WSU has implemented revised data collection procedures, many employees choose not to report their race/ethnicity information.			
Related Screens	B1 - FT Non-instructional, Occupation - 4			
Screen: B2 - FT Non-instructional, Occupation and Tenure - 1				
Screen Entry	This number(17) is outside the expected range of between 65 and 133 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	There is a movement for non tenure-track faculty to have longer term contracts than in the past. We expect this trend to continue.			
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	There is a movement for non tenure-track faculty to have longer term contracts than in the past. We expect this trend to continue.			
Screen: G2 - Salary Outlays, Instructional Staff				
Perform Edits	You reported full-time men (10 months) Professor earning \$162,213 in total outlays. This equates to \$16,221.30 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The salary was estimated and categorized from 2 positions with the weighted average term of 10.5.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Screen: D - PT Staff, Occupation - 4				
Screen Entry	The percentage of part-time staff (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1358)	Explanation	Yes	
Reason	WSU has a large number of employees not reporting their race/ethnicity information. While WSU has implemented revised data collection procedures, many employees choose not to report their race/ethnicity information.			
Related Screens	D - PT Staff, Occupation - 4			
Screen: E - PT Staff, Occupation and Tenure - 1				
Screen Entry	This number(289) is outside the expected range of between 80 and 166 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	There is a movement for non tenure-track faculty to have longer term contracts than in the past. We expect this trend to continue.			
Screen Entry	This number(85) is outside the expected range of between 190 and 392 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	There is a movement for non tenure-track faculty to have longer term contracts than in the past. We expect this trend to continue.			
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	

Reason	This is a small absolute change from last year, from 1 person to 0.		
Screen: H - New Hires Instructional, Tenure			
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes
Reason	WSU has a large number of employees not reporting their race/ethnicity information. While WSU has implemented revised data collection procedures, many employees choose not to report their race/ethnicity information.		
Screen: H - New Hires, Occupation - 3			
Screen Entry	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes
Reason	WSU has a large number of employees not reporting their race/ethnicity information. While WSU has implemented revised data collection procedures, many employees choose not to report their race/ethnicity information.		
Related Screens	H - New Hires, Occupation - 3		