

2019

WASHINGTON STATE UNIVERSITY

# PROVOST SEARCH

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# Opportunities & challenges

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Washington State University (WSU), a distinguished and comprehensive public research institution with multiple campuses, seeks an inspirational, enterprising, and strategic academic leader to serve as its next Provost and Executive Vice President (Provost). Reporting to the President, the Provost serves as the university's chief academic officer. Working in close collaboration with WSU's senior leadership team, the Provost will lead the academic enterprise and harness the university's momentum to propel it toward its goal of becoming one of the top 25 public research universities in the nation. The Provost will demonstrate evidence of success elevating a large, complex research institution, a passion for growth and innovation, and dedication to delivering a transformational education to all students.

Founded in 1890 in Pullman, WSU is Washington's land-grant university. The university seeks to improve the quality of life on a local, national, and global scale, and WSU is committed to innovation and excellence in research and scholarship. The university enrolls nearly 31,500 students, employs more than 7,000 full- and part-time faculty and staff statewide, and offers several highly ranked academic programs on its five physical campuses (Pullman, Spokane, Tri-Cities, Vancouver, and Everett) and online through the Global Campus. WSU Extension has offices located in each of the state's 39 counties, and the university operates Research and Extension Centers in key agricultural areas. WSU offers 96 academic majors for undergraduates, 80 master's degree programs, and 64 doctoral degree programs, as well as professional degree programs in medicine, nursing, veterinary medicine, and pharmacy and pharmaceutical sciences.

This is an exciting time to join WSU under the strategic and forward-looking leadership of President Kirk Schulz, who became the university's 11th president in June 2016. Shortly after his arrival, President Schulz announced the Drive to 25, which calls for WSU to become one of the nation's top 25 public research universities, preeminent in research and discovery, teaching, and engagement by 2030. President Schulz is also leading the development of WSU's new medical school, founded in 2015 to expand access to health care in underserved areas of the state and to provide additional opportunities for Washingtonians to gain a medical degree in-state.

The incoming Provost will play a key role in helping the university achieve its strategic goals through deliberative collaboration with faculty, staff, students, and administrators and by bringing decisive vision for continued growth. Already, WSU has recruited and retained an excellent faculty, made strategic investments in academic and research priorities, built interdisciplinary collaborations across academic units, and expanded its academic offerings statewide. To further advance these goals, the next Provost will help shape the future of WSU by addressing the following key opportunities and challenges:

- Craft a multi-campus vision and deliver upon the Drive to 25
- Strengthen collaborative relationships across the system in partnership with the university cabinet
- Ensure and strengthen academic excellence and innovation
- Enhance student success and support a more diverse and inclusive campus culture
- Ensure strong operational and fiscal management to support university growth
- Serve as a WSU ambassador and academic champion, enhancing the visibility of the university system locally, nationally, and beyond

A list of the desired qualifications and characteristics of the Provost can be found at the conclusion of this document, which was prepared by the search committee with the assistance of Isaacson, Miller, a national executive search firm, to provide background information and detail the key opportunities and challenges related to the position. All confidential applications, inquiries, and nominations should be directed to the parties listed at the conclusion of this document.

# About Washington State University

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Founded as the people's university, WSU embraces its land-grant heritage, seeking to transform lives through education, research, and community outreach and service. The university has been delivering life-changing knowledge and discoveries to the state, region, nation, and the world for nearly 129 years. WSU enjoys productive partnerships with major industries in the state, including agribusiness, aerospace, health care, software, and construction.

The university places a high value on diversity, equity, and inclusion in all facets of the institution. Some 30 percent of the student body statewide is ethnically diverse, and first-generation students represent nearly 35 percent of the total enrollment. About 15 percent of WSU students hail from outside the state of Washington and about 7 percent are international students. Enrollment reached an all-time high in fall 2018, with 31,478 students enrolled system-wide.

The WSU community is deeply committed to providing the resources and support students need to become global citizens and informed leaders who thrive in their professional and personal lives. The university annually awards more than \$390 million in scholarships and other financial aid to about 17,000 undergraduate students. The WSU Foundation consistently raises in excess of \$100 million annually from private donors—funds used to support student scholarships and academic, research, and service initiatives.

A comprehensive institution, the university is organized into 10 degree-granting academic colleges as well as the Honors College, Graduate School, WSU Libraries, and WSU Extension:

- Agricultural, Human, and Natural Resource Sciences
- Arts and Sciences
- Carson College of Business
- Edward R. Murrow College of Communication
- Education
- Voiland College of Engineering and Architecture
- Elson S. Floyd College of Medicine
- Nursing
- Pharmacy and Pharmaceutical Sciences
- Veterinary Medicine

The university operates as an integrated university system, with all campuses adhering to the same set of goals, practices, and policies – known as **One WSU**. For example, degree requirements are similar across campuses; all instructors and researchers, regardless of their location, are considered part of one faculty; and the offices of student affairs and finance and administration are regarded as distinct but highly integrated components of the same divisions. WSU has been redefining its administrative and operational structures to ensure delivery of an integrated set of services while allowing each campus autonomy via the leadership of the chancellor and a clearly defined identity. The university provides excellent opportunities for academic studies, offering 96 academic majors for undergraduates, graduate study in 80 master's degree programs and 64 doctoral degree programs, and four professional degree programs within the system's five campuses located in Pullman, Everett,

Spokane, Tri-Cities, Vancouver, as well as through WSU's Global Campus. More information about the WSU campuses and the history of the university is available in Appendix I at the conclusion of this document.

The WSU campuses are home to a wide array of organizations and activities, including the arts, music, and theater; student-run media (including public radio, daily printed newspaper, and television stations); fraternities and sororities; recreational sports; an active student government, and others. The university offers access to more than 600 study abroad programs in more than 48 countries around the world, and the system has pledged to increase the number of students from all of the WSU campuses studying abroad annually to 1,000 by 2019.

Intercollegiate athletics play an important role at WSU, and "Cougar Pride" is evident throughout the state of Washington. More than 500 student athletes compete at the NCAA Division I level as members of the Pac-12 Conference, nicknamed the "Conference of Champions." Eight of the twelve conference schools are members of the Association of American Universities (AAU) and all of the institutions are highly ranked by various groups, including the Academic Ranking of World Universities (ARWU) and the Times Higher Education World University Rankings (Times). WSU's football team has competed in post-season bowl games for four consecutive years and was ranked No. 10 nationally in the final Associated Press poll following the 2018 season.

In summer of 2018, the Northwest Commission on Colleges and Universities (NWCCU) reaffirmed the [regional accreditation of WSU through 2025](#). *U.S. News & World Report's* 2018 "America's Best Colleges" rankings place WSU 68th on the list of public national universities. WSU is ranked as a "Highest Research Activity" institution by the Carnegie Foundation and in 2015 was ranked 44th among public research universities in the U.S. by the National Science Foundation. Also, the Carnegie Foundation for the Advancement of Teaching recognized WSU for its engagement activities with its Community Engagement Classification. Campus Pride Index recently recognized WSU as one of the top 25 universities nationally with respect to LGBTQ-friendly policies, programs, and practices.

The university's total annual operating budget tops \$1 billion. Grants and contracts, combined with tuition and fees, account for about 50 percent of revenues. After years of declining state support, the Washington legislature began reinvesting in higher education in recent years. The legislature appropriated \$113 million for capital projects at WSU during its last session, and state operating appropriations represent about 20 percent of university revenues. WSU's total endowment assets are valued at more than \$900 million. The University's research and development expenditures surpassed \$356 million last year, a new record. WSU led the list of U.S. Department of Agriculture research and development expenditures in the 2016 fiscal year, according to the National Science Foundation's Higher Education Research and Development Survey. WSU researchers expended \$42.8 million in USDA funding that year, first among 350 universities nationwide.

## Leadership and the Drive to 25

A nationally respected leader in higher education, Dr. Kirk H. Schulz became the 11th president of WSU and a tenured professor in the Gene and Linda Voiland School of Chemical Engineering and Bioengineering on June 13, 2016. He previously served seven years as president of Kansas State University, where he guided KSU to significant achievements in research, enrollment, and fundraising. President Schulz is married to Noel Nunnally Schulz, a nationally known expert in power systems engineering and also a professor in the Voiland College.

Under President Schulz's leadership, WSU has achieved several significant milestones including:

- Statewide enrollment totaled a record-breaking 31,478 students for the fall 2018 semester;
- WSU Everett, the university's newest campus, has expanded its academic offerings and opened a state-of-the-art facility in downtown Everett;

- WSU strengthened its partnership with the state wine industry, which is the second largest producer of premium wine in the country. One vibrant example of this partnership is the new Ste. Michelle Wine Estates WSU Wine Science Center located on the campus of WSU Tri-Cities;
- Enrollment at WSU Vancouver has topped 3,500 students, and now more than one-third of WSU students enroll at a campus other than Pullman;
- At WSU Spokane, the home of the university's health sciences enterprise, grant and contract funding reached \$32.5 million in Fiscal Year 2018, more than triple the amount in 2010 when the campus was initially designated as the university's health sciences campus;
- The Global Campus continues to expand academic offerings to meet student demand, adding four new degree programs to its offerings in the past year.

President Schulz is guiding WSU's Drive to 25, a system-wide effort launched in the fall of 2016 to achieve recognized status as one of the nation's top 25 public research universities by 2030. The initiative is the university's highest strategic priority, identifying objectives which guide decisions about institutional goals, priorities, and financial investments affecting WSU's teaching, research, and service mission. The university's senior leadership team and deans have identified eleven metrics by which to measure progress:

- Federal research and development expenditures
- Faculty awards
- National Academy membership
- Citations: Thomson Reuters InCites
- Total research and development expenditures
- Doctorates awarded
- Annual giving
- 6-year graduation rate
- Percentage of undergraduates involved in research, scholarship, and creative discovery
- Placement rate of graduates
- Percentage of diverse faculty, staff, and students

For more information, please see the [Drive to 25 website](#).

The Drive to 25 builds on the cornerstones of the university's Strategic Plan and its two primary goals: offering a transformative educational experience to undergraduate and graduate students, and accelerating the development of a preeminent research portfolio. The university is in the initial phases of creating its next five-year Strategic Plan, which is expected to be finalized in 2020. For more information, please see the [strategic plan website](#).

# Role of the Provost and Executive Vice President

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The Provost is WSU's chief academic officer overseeing all academic programs, including instruction and research, and providing leadership for academic administrative operations. The Provost has principal responsibility for the planning, development, implementation, assessment, and improvement of all academic programs, policies. The Provost works closely with campus chancellors to support infrastructure, including facilities and information technology. The Provost ensures academic excellence through appropriate faculty recruitment, retention, and renewal processes, as well as through rigorous review of faculty appointments, tenure, and promotion. The Provost is also responsible for the planning, quality, and delivery of the education provided to all WSU students. The Provost carries out these responsibilities with appropriate consultation and collaboration with the WSU Faculty Senate under the university's shared governance model.

Reporting directly to the President and serving as a member of his cabinet, the Provost will work collaboratively with cabinet members, the Faculty Senate, deans, vice chancellors of academic affairs, faculty, staff, and students to advance strategic goals across the university system. As Executive Vice President, the Provost also serves as the President's leading senior executive for day-to-day campus operations and makes decisions on behalf of the President when the President is not available. The following are among the positions that will report to the Provost: Vice Provost for Academic Affairs; Vice Provost for Undergraduate Education; Vice Provost for Faculty Development and Recognition; an Associate Vice Provost; and the deans of the seven degree-granting colleges whose deans are based in Pullman<sup>[1]</sup>, Honors, Graduate School, and Libraries. Among the units that report to the Provost are: Enrollment Management, Institutional Research, Jordan Schnitzer Museum of Art, Military Sciences, and Native American Programs.

In carrying out these broad duties, the Provost will address several key opportunities and challenges, as detailed below.

[1] As of January 1, 2019, the three health sciences deans (Medicine, Nursing and Pharmacy) report jointly to the Provost and the WSU Spokane Chancellor. Beginning July 1, 2019, the health sciences deans will report solely to the WSU Spokane Chancellor and Vice President of Health Sciences.

## Key Opportunities and Challenges for the Provost and Executive Vice President

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### **Craft a multi-campus vision and deliver upon the Drive to 25**

In close partnership with the President and working with the chancellors, the Provost will help this distinctive multi-campus university system mature in ways that integrate, embrace, and build upon the individual strengths of each of the six campuses. By facilitating coordination and providing leadership to academic decisions and providing consistent budget and enrollment management leadership, the Provost will help implement the Drive to 25 roadmap to further integrate academic and administrative units system-wide. The Provost will provide tangible avenues for the university to execute on each of the eleven Drive to 25 metrics and build momentum for research, creative activity, and student

success to improve campus culture and financial sustainability. The Provost will work closely with Deans, Chancellors, staff, and other university administrators to clarify academic alignment with the strategic plan, cultivating a more cohesive university system which shares processes and information to enhance effectiveness and efficiency. In doing so, the Provost will also manage change connected to the modernization of the university and strengthening of the system to enable increased external activity, marshaling in additional experimentation, pilot programs, and other opportunities for innovation and collaboration.

## **Strengthen collaborative relationships across the system in partnership with the university cabinet**

The Provost will provide a clear academic trajectory for the entire WSU system, working strategically and collaboratively as part of executive cabinet and multi-campus leadership. The Provost will mentor and empower deans to promote broader collaborative leadership and involvement across campus- and system-wide projects. The Provost will also promote the visibility and accessibility of deans both within and beyond the university to form meaningful connections, better serve the community, the system, and facilitate opportunities for partnerships and development.

The Provost will cultivate relationships between academic affairs and other non-academic areas across all campuses, with a concomitant goal of ensuring a richer student experience through strengthened connections with student affairs, finance, athletics, and other functional areas. The Provost will also establish clear priorities and improve transparency around academic budgetary practices across campuses, supporting operational improvements to promote collaboration, efficiency, and effectiveness. To that end, the Provost will help steward a culture change that values bottom-up collaborative leadership for the benefit of individual units and the institution as a whole.

## **Ensure and strengthen academic excellence and innovation**

As the most visible champion for the university's academic enterprise, the Provost will develop a collaborative vision for the academic and research goals of the university. The Provost will promote a culture of inclusivity with quality in pursuit of the goals as outlined in the Drive to 25. The Provost will continually seek additional avenues for development and support of all university faculty and staff who contribute to WSU'S academic mission. In coordination with faculty leadership within a system of shared governance, the Provost will enhance the teaching, service, and research enterprise of the university at all levels. The Provost will support excellent teaching through ongoing faculty development and support, promotion of innovative and inclusive pedagogy, and incentivizing interdisciplinary collaboration. The Provost will think strategically and creatively about how to recruit and retain excellent faculty across all the campuses, enhance faculty evaluation and recognition, and best serve the varied needs of differently ranked faculty. The Provost will also continue to build out infrastructure and guidelines to support and build capacity for research, with increased emphasis on STEM and other interdisciplinary other creative activity. Partnering with the Vice President for Research, the Provost will continue progress made from the External Review of Innovation and Entrepreneurship and [increase momentum behind research engagement](#). The Provost will also keep a macroscopic perspective on the university's broader land-grant mission and ways to ensure a focus on community outreach and meeting the needs of underrepresented populations. Bringing to bear significant experience in strategic planning and accreditation, the Provost will push the university forward to grow and adapt to changing trends in higher education, promoting academic program excellence.

## **Enhance student success and support a more diverse and inclusive campus culture**

The Provost will help address the student experience holistically in pursuit of the student success metrics outlined by the Drive to 25. Working in close partnership with the Vice President of Student Affairs, the Provost will explore and help tackle issues which act as barriers to student success, including limited scholarships, stipends, and other financial support for students, housing and food insecurity, and mental health services. The Provost will enhance academic programs to increase engagement and promote academic advising to boost student retention,

facilitating policy and procedural changes that better integrate international and extension students and promote success.

The Provost will provide leadership, professional development and accountability to enhance dialogue and strategic messaging about the importance of diversity, equity, and inclusion within academic affairs. The Provost will establish goals for inclusive pedagogy and practices, as well as provide support structures for concerted efforts to hire and retain diverse cohorts of faculty. The Provost will promote a greater sense of community and opportunities to meet the needs of a diverse student population hailing from across the state, country, and world. By promoting the value of a diverse, equitable, and inclusive environment within higher education, the Provost will be a primary champion for free speech, academic freedom, and the life-changing value of a WSU degree.

## **Ensure strong operational and fiscal management to support university growth**

In close collaboration with the Vice President for Finance and Administration, the Provost will advocate for academic affairs and prioritize operational and fiscal pathways that best support the academic mission. To achieve this, the Provost will help lead overall organizational change, including the university's transition to a new enterprise resource planning system (Workday). As WSU continues to grow enrollment, the Provost will lead strategic implementation to optimize operational processes for individual campuses regarding infrastructure, physical capacity, and allocation of resources. The Provost will manage and coordinate this growth by bringing perspective on the future of higher education and how to adapt to emerging fields and expanding online resources. The Provost will help guide multi-campus academic budget and financial model discussions alongside their implications for faculty, staff, students, and programs as a whole. The Provost will guide the university's growth through strong enrollment management experience and cultivate creative approaches for additional revenue streams. By applying strong academic budgeting knowledge and familiarity with diverse funding models, the Provost will promote a strong and financially sustainable academic enterprise.

## **Serve as a WSU ambassador and academic champion, enhancing the visibility of the university system locally, nationally, and beyond**

The Provost will play a key role in promoting and marketing the university's academic activities internally and externally, working closely with the local community and state legislature to ensure WSU is responsive to the educational needs of the regions in which the campuses are located. The Provost will provide collaborative leadership across the system, forging connections and better integrations for all levels of leadership. As the President's primary proxy when the President is absent, the Provost will contribute to enhancing town-gown relations within the city of Pullman and engage in fundraising and donor cultivation where appropriate. Through participation in national conferences and other professional associations, the Provost will continually engage in thought leadership on the future of land-grant universities in the 21st century. By staying true to the university's land-grant ideals of access and equity, the Provost will enhance WSU's ability to deliver transformational education across the state of Washington, the United States, and internationally.

## **Qualifications and Characteristics**

The successful candidate for the Provost will be an experienced academic leader with a high level of energy, enthusiasm, and drive to achieve ambitious university-wide goals. While no one candidate may possess all of them, the successful candidate will offer many of the following qualifications and attributes:

- A Ph.D. or other terminal degree and a strong record of academic teaching and active research and scholarship requisite for an appointment as a tenured full professor at WSU;
- A successful track record in academic administration with progressively responsible experience and quantifiable advancement of the organization the candidate has led;

- A passionate commitment to academic excellence, with demonstrated advocacy for faculty and implementation of innovative strategies that enhance research, grant, and contract activity;
- Demonstrated commitment to the professional development of faculty and staff, as well as ensuring campus programs and services support student learning objectives and promote academic success;
- An enthusiasm for students and an understanding of their needs and what it takes to inspire success;
- A collegial, accessible, and consultative approach to leadership, with a track record of building meaningful partnerships and relations internally, externally, and across the university system;
- Excellent financial management skills and demonstrated experience working with complex budgeting models; an astute understanding of university finances and the relationships between academic priorities, budgeting, and fundraising;
- Clear understanding of leading-edge methods and instructional technologies to support faculty, staff, and students in a large public university;
- Strategic and data-driven thinking with experience in assessment and outcomes measurements as well as accreditation processes;
- A commitment to transparency in policy, strategy, and financial management, with an appreciation of and support for shared governance;
- An awareness and respect for the core values of a land-grant institution, and the ability to operate successfully across a multi-campus environment;
- Meaningful commitment to and demonstrated accomplishment in issues around inclusivity, equity, and diversity, incorporating them into the daily operations of the organization and embedding them as learning outcomes in academic instruction and research;
- Ability to develop and promote positive public relationships with appropriate groups at local, state, national, and international levels, and to articulate the mission of the university to diverse public constituencies;
- Superb communication skills, both in the written and spoken word, and the ability to collaborate and work constructively with other university leaders, developing partnerships with other divisions to further the mission of the institution;
- Honesty, integrity, resilience, humility, and a sense of humor.

## Location

This position is located in Pullman, Washington, a close-knit, family-friendly town of more than 33,000 people located in southeastern Washington, 75 miles south of Spokane. Pullman offers the stimulation of a research university combined with a small town living environment. Pullman is close to mountain ranges, scenic lakes, and rivers in an area that offers excellent outdoor activities. Spokane is the largest metropolitan area (with a population of over 484,000 in Spokane County) between Seattle and Minneapolis and is the state's second largest city. Moscow, Idaho, home of the University of Idaho, Idaho's land-grant university, is eight miles from Pullman, making the area rich in university-based activities. [Learn more about the area.](#) Travel between the campuses and other locations will be expected on a frequent basis.

## Applications, Inquiries, and Nominations

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and CVs with cover letters should be sent via the [Isaacson, Miller](#) website for the search. Electronic submission of materials is strongly encouraged.

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*Washington State University is an Equal Opportunity/Affirmative Action educator and employer. Members of ethnic minorities, women, specially disabled veterans, veterans of the Vietnam-era, recently separated veterans, and other protected veterans, persons of disability, and/or persons age 40 and over are encouraged to apply.*

# Appendix I: More about Washington State University

Established by the Legislature in 1890, shortly after Washington achieved statehood, the Agricultural College, Experiment Station and School of Science of the State of Washington opened its doors to 47 students in January 1892. As President Enoch Bryan told the regents in 1894, the land-grant college must provide “collegiate work that is advanced scientific and technical work, and a liberal education.” Since then, that small college has expanded to become Washington State University, an internationally respected university system serving over 30,000 students on five campuses in Pullman, Spokane, Tri-Cities, Vancouver, and Everett, along with a Global Campus and WSU Extension offices in each of Washington’s 39 counties, providing research-based educational programs and services to individuals, businesses, and communities. Further, WSU has established Research and Extension centers in Lind, Long Beach, Mount Vernon, Othello, Prosser, Pullman, Puyallup, and Wenatchee.

## WSU Pullman

The flagship campus for the university, the 1742-acre Pullman campus serves as home to about 20,000 students, as well as the university administration. [WSU Pullman](#) is a hub for most of the university’s student organizations, including its athletic teams, as well as galleries, performance venues, and museums dedicated to art, anthropology, zoology, and other topics. The Pullman campus is largely residential; 46 percent of students live in residence halls, university-owned apartments, or fraternity and sorority houses.

### Student profile, fall 2018

- Total enrollment: 21,022
- Undergraduate: 18,355
- Graduate: 2,216
- Professional: 451

- % minority: 29.8
- % international: 9.2
- % women: 49.7
- % first generation: 32.1

## WSU Spokane

Located about 75 miles north of Pullman, [WSU Spokane](#) is known as WSU's urban health sciences campus, which prepares the state's future generations of physicians, nurses, pharmacists, and other health professionals. In addition to the health sciences, WSU Spokane provides primarily graduate and professional programs focused on education and social and policy sciences. The Spokane campus is home to several new facilities, such as the recently constructed Pharmaceutical and Biomedical Sciences building, which houses the latest in health science laboratories and classroom technology.

### Student profile, fall 2018

- Total enrollment: 1,677
- Undergraduate: 576
- Graduate: 325
- Professional: 776
- % minority: 28.1
- % international: 1.8
- % women: 71.3
- % first generation: 30.5

## WSU Vancouver

Situated on 351-scenic acres in Southwest Washington with stunning views of Mount St. Helens and Mount Hood, [WSU Vancouver](#) offers 22 bachelor's, eight master's, and three doctoral degrees. The university's state-of-the-art facilities support signature programs including creative media and digital culture, environmental science, mechanical engineering, psychology, and public affairs. WSU Vancouver is well-known in its community for the award-winning Business Growth Mentor and Analysis Program, a student-run consultancy in the Carson College of Business. As a commuter campus, more than 3,500 students attend WSU Vancouver and engage with the university through a variety of clubs, organizations, events, and recreational opportunities. WSU Vancouver is part of the Portland metro area, and 95% of graduates stay in the region.

### Student profile, fall 2018

- Total enrollment: 1,677
- Undergraduate: 576
- Graduate: 325
- Professional: 776

- % minority: 28.1
- % international: 1.8
- % women: 71.3
- % first generation: 30.5

## WSU Tri-Cities

The [WSU Tri-Cities](#) campus is located on 200 acres along the banks of the Columbia River, and serves more than 1,800 students through over 50 undergraduate and graduate degree programs. It provides a wide range of services to the Southeast Washington community; the campus is home to the Ste. Michelle Wine Estates WSU Wine Science Center; and the Bioproducts, Sciences, and Engineering Laboratory, built in partnership with Pacific Northwest National Laboratory.

### Student profile, fall 2018

- Total enrollment: 1,841
- Undergraduate: 1,625
- Graduate: 216
- % minority: 41.9
- % international: 2.3
- % women: 56.4
- % first generation: 40.6

## WSU Everett

[WSU Everett](#) is charged with greatly expanding access to high-quality baccalaureate and graduate degree programs in the region and the state. With a focus on science, technology, engineering, and mathematics, the growth of WSU Everett within the Seattle metro area will align with the economic development and vitality of the region and the state of Washington to prepare graduates for leadership in a rapidly changing and globally connected world.

### Student profile, fall 2018

- Total enrollment: 1,841
- Undergraduate: 1,625
- Graduate: 216
- % minority: 41.9
- % international: 3
- % women: 56.4
- % first generation: 40.6

## WSU Global Campus

Beyond serving students on its campuses, the university also reaches out to the residents of Washington and beyond through the [WSU Global Campus](#) which is responsible for delivering degrees online, and Professional Education (PE), which includes a range of non-credit continuing education programs, such as seminars, workshops, conferences, trade expositions, and online certificates. Several of these programs have earned national acclaim. The WSU Global Campus serves nearly 3,000 students through its online offerings. With programs in fields including Accounting, Management and Operation, Management Information Systems, Economics, Data Analytics, Criminal Justice, Human Development, Humanities, Social Sciences, Integrated Strategic Communications, and Psychology, students around the world have access to WSU's world-class faculty regardless of geography.

### Student profile, fall 2018

- Total enrollment: 1,841
- Undergraduate: 1,625
- Graduate: 216
- % minority: 41.9
- % international: 3
- % women: 56.4
- % first generation: 40.6

