

MEMORANDUM

TO: Faculty Senate

FROM: The Faculty Affairs Committee



RE: Updates to Emeritus Faculty Appointments through edits to *Sections III.G and I.B* of the *Faculty Manual*

DATE: April 4, 2022

The Faculty Affairs Committee (FAC) recommends to the Faculty Senate the attached edits to *Sections III.G and I.B* of the *Faculty Manual* regarding Emeritus Faculty Appointments. These edits address three types of changes:

1. A senator requested that we use the gender-neutral term “emerit” in place of terms such as emeritus or emerita, which have a gender associated with them. For more information about other universities adopting this term see <https://www.insidehighered.com/news/2022/02/02/push-oregon-gender-neutral-retired-faculty-titles> and <https://www.insidehighered.com/quicktakes/2022/02/28/u-oregon-senate-approves-%E2%80%98professor-emerit%E2%80%99-title>
After input from the Emeritus Society and the Faculty Senate, FAC updated their recommendation to recognize the status “retired with merit” with a choice of title from emeritx, emerita, or emeritus.
2. Human Resource Services has recommended updating the process for appointing faculty to retired with merit status and choice of new title.
3. After reviewing *Section III.G*, we felt it would read better with some minor reorganization and editorial updates.