

**MEMORANDUM**

**TO:** Faculty Senate

**FROM:** The Faculty Affairs Committee



**RE:** Updates to the *Faculty Manual Section III.G.*

**DATE:** March 10, 2022

The Faculty Affairs Committee originally recommended to the Faculty Senate the attached edits to Section III.G regarding Emeritus Faculty Appointments. These edits address two types of changes:

1. A senator has requested that we use the gender-neutral term “emerit” in place of terms such as emeritus or emerita, which have a gender associated with them. For more information about other universities adopting this term see <https://www.insidehighered.com/news/2022/02/02/push-oregon-gender-neutral-retired-faculty-titles> and <https://www.insidehighered.com/quicktakes/2022/02/28/u-oregon-senate-approves-%E2%80%98professor-emerit%E2%80%99-title>  
I have since heard from the Emeritus Society. They would prefer that we find an alternative to the term emerit, and made some suggestions. For this portion of the edits, we are also seeking your input as senators and future retirees.
2. Human Resource Services has recommended updating the process for appointing faculty to emeritus/emerita status. This type of edit will be carried forward to an action item.