The WSU Yakima County Extension Family Resiliency, Health and Wellness Assistant or Associate Professor is a full-time, 12-month, permanent, tenure-track faculty position within the WSU Extension Youth and Family Program Unit. The position is headquartered at the WSU Yakima County Extension Office in Union Gap, Washington.

POSITION SUMMARY

The WSU Extension Youth and Families Program Unit is seeking a dynamic, inspired, and highly qualified professional to provide leadership, vision, educational programming, planning, development, implementation, and direction of the WSU Yakima County Extension Family Resiliency, Health and Wellness Program in collaboration with educators, partners, and the community.

This position will function as an integral part of the WSU Yakima County Extension team, and will provide innovative, multi-cultural educational programming that focuses on foods, nutrition, and food safety for families and individuals of all ages, ethnicities, and backgrounds. The candidate will conduct and collaborate on research projects, and secure resources to sustain and grow programs that focus on food nutrition issues significant to the area residents.

RESPONSIBILITIES

Responsible for the leadership and vision of the foods, nutrition, and food safety programs. Active participation in statewide partnerships and collaborations is required. Program responsibilities include:

- Conduct community needs assessment, program development and participant recruitment efforts that include the engagement of Washington’s diverse residents across race, gender, socioeconomic class, disabilities and other differences.
- Provide management and program leadership of the Yakima County Family Resiliency, Health and Wellness Program, including oversight of the state and federal budgets; and the recruitment, training, supervision and evaluation of personnel.
- Acquire and manage external grants, contracts, fee-for-service, and gifts to support the expansion, development and delivery of educational programs.
Actively seek and participate in professional development opportunities to maintain knowledge of cutting-edge evidence-based programs, issues, and best practices in Family Resiliency, Health and Wellness education.

Develop, deliver and oversee research and outcomes based innovative programming and meaningful evaluation that lead to peer-reviewed scholarship such as refereed journal articles, Extension publications, presentations, and other products for advancement in tenure and promotion.

Understand and demonstrate the commitment to equal access and opportunity for all.

Oversee the development and utilization of appropriate social media, mainstream media and the marketing tools and resources to promote, educate, and advertise educational programs and impacts.

Build and maintain cooperative, respectful, trusted, and collaborative working relationships with county, regional, and statewide Extension faculty and staff; county, state, national, and tribal partners; governmental agencies, and stakeholders to provide programs that are aligned with programmatic needs.

Participate in and provide effective and appropriate levels of service as a faculty member of Washington State University College of Agriculture, Human and Natural Resource Sciences; Extension; and the Youth and Families Program Unit.

Understand and carry out the principles and specific requirements of the Civil Rights Act of 1986, the Americans with Disabilities Act, the Affirmative Action Plan and all pertinent rules and regulations of WSU Extension policies.

LINE OF RESPONSIBILITY

This WSU faculty member is responsible to the WSU Youth and Families Program Unit Director.

REQUIRED QUALIFICATIONS

Earned Master’s degree in nutrition, public health, human development, prevention science, child and family studies, social work, gerontology, family and consumer sciences, evaluation, education, family resources, or other related field by the time of hire.

Two years of experience in developing, delivering, and managing education programs.

Ability to communicate ideas effectively through written, verbal, and technology when relating to a variety of audiences.

PREFERRED QUALIFICATIONS

Ph.D. in nutrition, public health, human development, prevention science, child and family studies, social work, gerontology, family and consumer sciences, evaluation, education, family resources, or closely related discipline by the time of hire.

Bilingual in English and Spanish.

Strong program leadership and management skills.

Demonstrated experience authoring scholarly products, including peer-reviewed journal articles, Extension publications, national presentations and other products.

Demonstrated experience in personnel management including supervising and leading paraprofessional staff.

Demonstrated resource acquisition skills in grants, gift development, and revenue generation.
• Demonstrated experience managing grants and contracts including planning, assigning, and supervising the work of staff, budget reconciliation, financial planning and reporting.
• Demonstrated experience in evaluation of the effectiveness of program delivery and behavior change systems.
• Competency in using electronic outreach methods and equipment.
• Proven ability to work in multi-disciplinary, collaborative programming.
• Strong community needs assessment skills.
• Demonstrated effective communication skills in English as well as non-English languages.
• Strong “people” skills and a capacity and willingness to engage diverse constituents from varying socioeconomic and ethnic groups in education programs.
• Demonstrated cultural competency skills and a commitment to expanding and fostering diversity.

JOB EXPECTATIONS
• Employment is contingent upon a successful background check.
• Ability to travel year-round using reliable transportation (mileage reimbursed) is required. Evening and weekend work is required.
• Possess a valid driver’s license.
• Current automobile liability insurance (meeting the requirements described in RCW 46.30.020, and RCW 46.09.090) while using a private vehicle for official business is required.
• Extension faculty members are hired into the organization, not into a specific geographical location. It is possible that future circumstances may require relocation.
• Understand and carry out the principles and specific requirements of the Civil Rights Act of 1964, the Americans with Disabilities Act, the Affirmative Action Plan, and all pertinent rules and regulations.
• This position works as a member of a multi-disciplinary team of Extension educators and support staff in other county Extension offices as well as department-based Extension specialists and researchers.

SALARY
Salary is commensurate with available funding and the candidate’s academic and professional qualifications. State of Washington benefits and enrollment in TIAA-CREF are included. For more information on benefits at WSU, go to: http://www.hrs.wsu.edu/benefits.

LOCATION
This position is located in the WSU Yakima County Extension Office located at 2403 S 18th Street, Suite 100 in Union Gap, Washington. Yakima County is located in south central Washington State. The geography varies from densely timbered mountains to rolling foothills, broad valleys and arid sagebrush steppe. Sunshine is the norm in Yakima County with nearly 300 sunny days a year. Average yearly precipitation is 8 inches, including snowfall in winter months. Distinct seasons and ample sunshine make Yakima County a leader in agriculture, outdoor recreation, and tourism. Yakima County produces more apples, mint, winter pears and hops than any other county in the nation. Additional agricultural products include numerous tree fruit varieties, including peaches, apricots, and cherries, in addition to beef, dairy, and wine. Yakima’s mountains, valleys, and waterways offer ample outdoor
recreation opportunities. Entertainment events include numerous fairs, rodeos, concerts, art fairs, farmer’s markets, and colorful community celebrations and festivals. Orchestras, Broadway-style shows, comedy troupes, and other performing arts groups are featured at several restored historical venues. Wine, beer, and spirit tasting rooms are plentiful and popular, given that the County boasts nearly 50 wineries and grows 77% of the United States’ hops crops. In addition, there are over 60 historical sites within Yakima County many related to the confederate Tribes and Bands of the Yakama Nation, which owns over a third of Yakima county land. The County is home to nearly a quarter million residents, but at 4,295 square miles population density is low. The County population is 43% White, 30% Other/two or more races, 4% American Indian, 1% Asian, and 1% Black. Nearly half of Yakima County residents (49%) are Hispanic and/or Latino. The WSU Yakima County Extension Office is centrally located in Union Gap, which is directly connected to the city of Yakima, the County’s largest city at over 93,667 residents. Numerous public schools, private schools, including Montessori and several church affiliated schools, and a home-school network are available to residents in the urban and rural areas within and surrounding the city of Yakima. The Extension Office currently includes 4 faculty members, 3 program support staff, and 2 office staff, all of whom take pride in the office’s warm, good-humored, and fast paced culture.

THE WSU EXTENSION YOUTH AND FAMILIES PROGRAM UNIT

WSU Extension is about giving everyday people exceptional tools to thrive in a world that is constantly changing. WSU Extension engages people, organizations, and communities to advance knowledge, economic well-being, and quality of life by fostering inquiry, learning, and the application of research. WSU Extension builds the capacity of individuals, organizations, businesses and communities, empowering them to find solutions for local issues and to improve their quality of life. WSU Extension collaborates with communities to create a culture of life-long learning and is recognized for its accessible, learner-centered, relevant, high-quality, unbiased educational programs. For over 100 years, WSU Extension has provided educational, personal, and professional development opportunities throughout the state—impacting lives in ways that few other organizations can. Because of these efforts, communities, organizations, and individuals are able to solve local issues and improve their futures.

The WSU Extension Youth and Families Program Unit is one of three departmental units of WSU Extension within the College of Human and Natural Resources Sciences (CAHNRS). Faculty and staff in the Youth and Families Program Unit draw upon research-based programs and resources from the University to integrate educational programs focused on serving the diverse youth and families of Washington State. Working in the human sciences, we incorporate local knowledge gained from living in the communities to engage people, organizations, and communities to promote education and connections to resources that will advance economic well-being and quality of life. Major programs within the Youth and Families Program Unit include 4-H Positive Youth Development; nutrition, health, and wellness education; consumer food safety and food preservation; strengthening families, parenting, and child development; and financial literacy. To learn more about the WSU Extension Youth and Families Program Unit, visit: http://extension.wsu.edu/youth-families/.

THE COLLEGE OF AGRICULTURAL, HUMAN, AND NATURAL RESOURCE SCIENCES
The College of Agricultural, Human and Natural Resource Sciences (CAHNRS) at Washington State University is an expansive and diverse college that includes 12 academic units, 4 research and extension centers distributed across the state, 13 subject matter centers, and 40 county and tribal Extension offices. CAHNRS fosters disciplines that serve at the interface of scientific discovery and its application to the advancement of society and improvement of the human experience. Our mission is to provide global leadership in discovering, accessing, and disseminating knowledge that contributes to producing a safe, abundant food and fiber supply; promotes the well-being of individuals, families, and communities; enhances the sustainability of agricultural and economic systems; and promotes stewardship of natural resources and ecological systems. In all dimensions of our mission, we strive to embody the “World Class. Face to Face” motto of Washington State University. CAHNRS personnel embrace the opportunity to fulfill the University’s land-grant mission by making groundbreaking research discoveries, by utilizing innovative approaches to teaching and learning, and by delivering relevant, progressive Extension programs that synergistically generate outcomes that enhance the quality of life for the citizens of Washington State, as well as for people around the globe. To learn more about CAHNRS, visit: http://cahnrs.wsu.edu.

WASHINGTON STATE UNIVERSITY
Founded in 1890 as Washington’s original land-grant university, Washington State University is a comprehensive land-grant university with teaching, research, and Extension missions. WSU has 11 colleges that foster scholarly achievement, and an enrollment of more than 30,600 undergraduate and graduate students on five campuses (Pullman, Spokane, Tri-Cities, Vancouver, and Everett). WSU is classified in the Highest Research Activity category by the Carnegie Foundation for Advancement of Teaching. Fewer than 3% of U.S. universities meet the criteria for this classification. WSU strongly values diversity among its faculty, staff, and students, and seeks to ensure a welcoming community for all. To learn more about WSU visit: http://www.wsu.edu/.

WASHINGTON STATE UNIVERSITY IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EDUCATOR AND EMPLOYER. Members of ethnic minorities, women, special disabled veterans, veterans of the Vietnam era, recently separated veterans, and other protected veterans, persons of disability and/or persons age 40 and over are encouraged to apply.

WSU is committed to excellence through diversity and faculty-friendly policy action, including partner accommodation and a NSF ADVANCE Institutional Transformation programs see http://www.advance.wsu.edu.

WSU employs only U.S. citizens and lawfully authorized non-U.S. citizens. All new employees must show employment eligibility verification as required by the U.S. Citizenship and Immigration Services.

WSU is committed to providing access and reasonable accommodation in its services, programs, activities, education and employment for individuals with disabilities. To request disability accommodation in the application process, contact Human Resource Services: 509-335-4521(v), Washington State TDD Relay Service: Voice Callers: 1-800-833-6384; TDD Callers: 1-800-833-6388, 509-335-1259(f), or hrs@wsu.edu.