The WSU Extension Statewide Nutrition, Health, and Wellness for Youth and Adults Assistant or Associate Professor is a full-time, 12-month, permanent, tenure-track faculty position within the WSU Extension Youth and Families Program Unit. The position is headquartered in Spokane, Washington.

POSITION SUMMARY
The WSU Extension Youth and Families Program Unit is seeking a dynamic, inspired, and highly qualified professional to provide leadership, vision, educational programming, planning, development, implementation, and direction of the WSU Extension Statewide Nutrition, Health, and Wellness program in collaboration with educators, partners, and communities. This position will provide subject matter expertise in nutrition, health and wellness. The position will also build a strategic partnership between WSU Extension and the Elson Floyd College of Medicine (ESFCOM) and Nutrition Exercise Physiology (NEP) Program at WSU Spokane; and pursue opportunities for joint outreach programming and extramural funding opportunities in translational science, health equity, rural health, and nutrition, and the WSU Health Sciences.

The faculty member will design and deliver education programs with measured impacts in areas such as nutrition, chronic diseases, and physical activity to diverse audiences. These audiences may include public agencies, health professionals, Extension colleagues, researchers, lay audiences and others. The faculty member will use a variety of teaching techniques and delivery strategies to provide educational opportunities for clientele of all socio-economic levels, ethnic groups and other protected classes. A systematic procedure for needs assessment and clientele involvement in program planning is expected. The Incumbent will become knowledgeable about and promote the entire Extension program, be an advocate for WSU Extension and contribute to an accurate, consistent, and positive message about WSU Extension to funding partners, participants, and the public.
RESPONSIBILITIES
• Identify priorities for community-based Extension nutrition, health and wellness programming in the state.
• Integrate or coordinate community-based Extension programming, applied research, and professional/community service efforts that serve to improve the nutritional health and reduce chronic disease risk of WA residents.
• Conduct community needs assessment, program development and participant recruitment efforts that include the engagement of Washington’s diverse residents across race, gender, socioeconomic class, disabilities and other differences.
• Provide management and program leadership including oversight of budgets and the recruitment, training, supervision and evaluation of personnel.
• Work with community-based Extension faculty, campus faculty, and others to plan and implement WSU Extension programs that promote health through nutrition, physical activity, and healthy lifestyles.
• Acquire and manage external grants, contracts, fee-for-service, and gifts to support the expansion, development and delivery of educational programs.
• Actively seek and participate in professional development opportunities to maintain knowledge of cutting-edge evidence-based programs, issues, and best practices in Nutrition, Health and Wellness education.
• Develop, deliver and oversee research and outcomes based innovative programming and meaningful evaluation that lead to peer-reviewed scholarship such as refereed journal articles, Extension publications, presentations, and other products for advancement in tenure and promotion.
• Understand and demonstrate the commitment to equal access and opportunity for all.
• Oversee the development and utilization of appropriate social media, mainstream media and the marketing tools and resources to promote, educate, and advertise educational programs and impacts.
• Build and maintain cooperative, respectful, trusted, and collaborative working relationships with county, regional, and statewide Extension faculty and staff; county, state, national, and tribal partners; governmental agencies, and stakeholders to provide programs that are aligned with programmatic needs.
• Participate in and provide effective and appropriate levels of service as a faculty member of Washington State University College of Agriculture, Human and Natural Resource Sciences; Extension; and the Youth and Families Program Unit.
• Understand and carry out the principles and specific requirements of the Civil Rights Act of 1986, the Americans with Disabilities Act, the Affirmative Action Plan and all pertinent rules and regulations of WSU Extension policies.

LINE OF RESPONSIBILITY
• This WSU faculty member is responsible to the WSU Youth and Families Program Unit Director.

REQUIRED QUALIFICATIONS
• Earned Master’s degree in nutrition, exercise science, public health, health education, health promotion or related field by the time of hire.
• Two years of experience in developing, delivering, and managing nutrition, health, or wellness programs.
• Ability to communicate ideas effectively through written, verbal, and technology when relating to a variety of audiences.
PREFERRED QUALIFICATIONS

- Ph.D. in nutrition, exercise science, public health, health education, health promotion, or closely related discipline by the time of hire.
- Registered Dietitian Nutritionist (RDN).
- Knowledge of principles, theories, methods and practices of nutrition education, health promotion, health education and public health.
- Bilingual in English and Spanish.
- Strong program leadership and management skills.
- Demonstrated experience authoring scholarly products, including peer-reviewed journal articles, Extension publications, national presentations and other products.
- Demonstrated resource acquisition skills in grants, gift development, and revenue generation.
- Demonstrated experience managing grants and contracts including planning, assigning, and supervising the work of staff, budget reconciliation, financial planning and reporting.
- Demonstrated experience in evaluation of the effectiveness of program delivery and behavior change systems.
- Competency in using electronic outreach methods and equipment.
- Proven ability to work in multi-disciplinary, collaborative programming.
- Strong community needs assessment skills.
- Demonstrated effective communication skills in English as well as non-English languages.
- Strong “people” skills and a capacity and willingness to engage diverse constituents from varying socioeconomic and ethnic groups in education programs.
- Demonstrated cultural competency skills and a commitment to expanding and fostering diversity.

JOB EXPECTATIONS

- Employment is contingent upon a successful background check.
- Ability to travel year-round using reliable transportation (mileage reimbursed) is required. Evening and weekend work is required.
- Possess a valid driver’s license.
- Current automobile liability insurance (meeting the requirements described in RCW 46.30.020, and RCW 46.09.090) while using a private vehicle for official business is required.
- Extension faculty members are hired into the organization, not into a specific geographical location. It is possible that future circumstances may require relocation.
- Understand and carry out the principles and specific requirements of the Civil Rights Act of 1964, the Americans with Disabilities Act, the Affirmative Action Plan, and all pertinent rules and regulations.
- This position works as a member of a multi-disciplinary team of WSU Health Sciences, Extension educators and support staff in other county Extension offices as well as department-based Extension specialists and researchers.

SALARY

Salary is commensurate with available funding and the candidate’s academic and professional qualifications. State of Washington benefits and enrollment in TIAA-CREF are included. For more information on benefits at WSU, go to: http://www.hrs.wsu.edu/benefits.
LOCATION
This position is located on the WSU Spokane Campus in Spokane, WA. Spokane County is the home of 505,928 residents. The City of Spokane is the second largest city in Washington with 219,190 residents and the City of Spokane Valley is the 7th largest city. Spokane is located in the heart of the Inland Northwest, and serves as a regional hub for higher education, medical, shopping, and entertainment. The area is an outdoor-lover’s paradise, with nearby downhill and cross-country skiing, white-water rafting, camping areas, hiking trails, numerous lakes, and the Centennial Trail. Spokane also is home to the Spokane Symphony, Bing Crosby Theater, art museums, historic buildings, a new convention center, and an international airport. Fairchild Air Force Base is located within Spokane County. The median household income in Spokane County in 2019 was $44,768. The median house value in 2019 was $166,700. Races in Spokane County, Washington include: White Non-Hispanic (88.6%); Hispanic (5%); American Indian (1.7%); and Black (1.9%). There is also a vibrant Slavic community within Spokane County.

THE WSU EXTENSION YOUTH AND FAMILIES PROGRAM UNIT
WSU Extension is about giving everyday people exceptional tools to thrive in a world that is constantly changing. WSU Extension engages people, organizations, and communities to advance knowledge, economic well-being, and quality of life by fostering inquiry, learning, and the application of research. WSU Extension builds the capacity of individuals, organizations, businesses and communities, empowering them to find solutions for local issues and to improve their quality of life. WSU Extension collaborates with communities to create a culture of life-long learning and is recognized for its accessible, learner-centered, relevant, high-quality, unbiased educational programs. For over 100 years, WSU Extension has provided educational, personal, and professional development opportunities throughout the state—impacting lives in ways that few other organizations can. Because of these efforts, communities, organizations, and individuals are able to solve local issues and improve their futures.

The WSU Extension Youth and Families Program Unit is one of three departmental units of WSU Extension within the College of Human and Natural Resources Sciences (CAHNRS). Faculty and staff in the Youth and Families Program Unit draw upon research-based programs and resources from the University to integrate educational programs focused on serving the diverse youth and families of Washington State. Working in the human sciences, we incorporate local knowledge gained from living in the communities to engage people, organizations, and communities to promote education and connections to resources that will advance economic well-being and quality of life. Major programs within the Youth and Families Program Unit include 4-H Positive Youth Development; nutrition, health, and wellness education; consumer food safety and food preservation; strengthening families, parenting, and child development; and financial literacy. To learn more about the WSU Extension Youth and Families Program Unit, visit: http://extension.wsu.edu/youth-families/.

THE COLLEGE OF AGRICULTURAL, HUMAN, AND NATURAL RESOURCE SCIENCES
The College of Agricultural, Human and Natural Resource Sciences (CAHNRS) at Washington State University is an expansive and diverse college that includes 12 academic units, 4 research and extension centers distributed across the state, 13 subject matter centers, and 40 county and tribal Extension offices. CAHNRS fosters disciplines that serve at the interface of scientific discovery and its
application to the advancement of society and improvement of the human experience. Our mission is to provide global leadership in discovering, accessing, and disseminating knowledge that contributes to producing a safe, abundant food and fiber supply; promotes the well-being of individuals, families, and communities; enhances the sustainability of agricultural and economic systems; and promotes stewardship of natural resources and ecological systems. In all dimensions of our mission, we strive to embody the “World Class. Face to Face” motto of Washington State University. CAHNRS personnel embrace the opportunity to fulfill the University’s land-grant mission by making groundbreaking research discoveries, by utilizing innovative approaches to teaching and learning, and by delivering relevant, progressive Extension programs that synergistically generate outcomes that enhance the quality of life for the citizens of Washington State, as well as for people around the globe. To learn more about CAHNRS, visit: http://cahnrs.wsu.edu.

WASHINGTON STATE UNIVERSITY
Founded in 1890 as Washington’s original land-grant university, Washington State University is a comprehensive land-grant university with teaching, research, and Extension missions. WSU has 11 colleges that foster scholarly achievement, and an enrollment of more than 30,600 undergraduate and graduate students on five campuses (Pullman, Spokane, Tri-Cities, Vancouver, and Everett) with approximately 20,200 students located on the main campus in Pullman, WA. WSU is classified in the Highest Research Activity category by the Carnegie Foundation for Advancement of Teaching. Fewer than 3% of U.S. universities meet the criteria for this classification. WSU strongly values diversity among its faculty, staff, and students, and seeks to ensure a welcoming community for all. To learn more about WSU visit: http://www.wsu.edu/.

WASHINGTON STATE UNIVERSITY IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EDUCATOR AND EMPLOYER. Members of ethnic minorities, women, special disabled veterans, veterans of the Vietnam era, recently separated veterans, and other protected veterans, persons of disability and/or persons age 40 and over are encouraged to apply.

WSU is committed to excellence through diversity and faculty-friendly policy action, including partner accommodation and a NSF ADVANCE Institutional Transformation programs see http://www.advance.wsu.edu.

WSU employs only U.S. citizens and lawfully authorized non-U.S. citizens. All new employees must show employment eligibility verification as required by the U.S. Citizenship and Immigration Services.

WSU is committed to providing access and reasonable accommodation in its services, programs, activities, education and employment for individuals with disabilities. To request disability accommodation in the application process, contact Human Resource Services: 509-335-4521(v), Washington State TDD Relay Service: Voice Callers: 1-800-833-6384; TDD Callers: 1-800-833-6388, 509-335-1259(f), or hrs@wsu.edu.