Present: Bonnie Moore, Steve Bellcoff, Missy Cummins, Peggy Gresham, Rachel George, Elise Wohler, Heather LuBean

Acting President Bonnie Moore called the meeting to order at 6:00 pm.

Minutes: There were no official minutes from the last meeting. Notes from the meeting were reviewed, there was a question if the motion for $200.00 for Hannah MacDonald for Nationals for Equine Judging was voted on - a motion had been made by Peggy Gresham but it was unclear if a vote was held via email. The hotel for Marjorie Cavins was charged to her card instead of paid using the check from the Association and a new check needed to be written to her to cover the expense.

Action: Peggy Gresham to follow up on if vote was held on motion for financial support for Hannah MacDonald for Judging Nationals. Steve Bellcoff will verify that Marjorie was given new check to cover approved hotel expenses.

Treasurer’s Report: Steve Bellcoff gave treasurer’s report, numbers were the same as presented at the quarterly Leader’s Association Meeting on 10/20/15, report was approved at said Leader’s Association meeting. Report included at end of minutes.

Old Business: None

New Business:

- Cavy Department Superintendent: Due to disagreements Cavy Dept. has not been able to pick their own leadership for several years. 2014 they were allowed to pick their own Key Leader but Superintendent was assigned. It was discussed if they should be able to pick their own Superintendent this year as well and what the consequences would be if they could not work together. Motion made by Peggy Gresham that The Cavy Department be allowed to select their own superintendent but unresolvable grievances would result in the recommendation that the department would not be allowed to participate at fair. Motion carried.

  Action: Missy Cummins will meet with the Cavy Dept. to make sure this is clear and they have the tools to succeed.

- Election Results: Sheila Stuhlsatz was voted in as president at quarterly Leader’s Association meeting but has since written a formal request for a year leave from 4-H responsibilities. New election will be held at January meeting for a Leader’s Association President. Marjorie Cavins can work on nominations for the meeting if able and nominations can also come from the floor.

  Action: Bonnie Moore will contact Marjorie to make her aware and see if she can work
on nominations for Leader’s Association president for January quarterly Leader’s Association meeting.

- **Thanks Received:** Marjorie Cavins conveyed her gratitude to the Executive Committee for supporting her trip to Forum.

- **Youth Representative:** We are in need of another youth representative on the Executive Committee.
  
  **Action:** Rachel George is working on another youth rep.

- **Membership on Executive Committee:** The Leader’s Association Constitution says that any officer that misses three consecutive meetings without approval by the Executive Committee shall forfeit office.
  
  **Action:** Bonnie Moore shall check with the past-president about their availability to attend meetings.

- **Purpose and Role of Executive Committee:** Discussion on the Executive Committee purpose and role: Executive Committee is for advising and interfacing with leaders, WSU staff members deal with personnel issues. Officers should understand the official process for dealing with disagreements so they can direct leaders appropriately when questions arise.
  
  **Action:** More discussion and resolution of scope and purpose to be held at Retreat.

- **Fun Activities:** Efforts to get youth involved in fun activities to create a cohesive feel have struggled with attendance on a county level. Teens are actively involved at their project levels, participation is low on the county level, but is growing.
  
  **Action:** All members of the Executive Committee are to come to the next meeting with four (4) ideas of how to get 4-H members involved in fun activities that promote a feeling of cohesion and community.

  Every leader will be asked to bring a teen with them to the next quarterly Leader’s Meeting in a separate room for a social/planning activity, Bonnie Moore will draft email to be sent to all leaders to ask them to bring a teen 4-H member with them.

- **Leader’s Association Committees:** Some committees are active while others are no longer used and should be considered for dissolution.
  
  **Action:** Tabled until the next Executive Committee Meeting.

- **Auditing of Books:** The Leader’s Association books need to be audited due to new year and change in leadership.
  
  **Action:** Steve Bellcoff will contact Kirk Gresham to have books audited.

Meeting Adjourned by Acting President, Bonnie Moore, at 7:40 pm.

Submitted by:
Heather LuBean, Secretary