APPLICATION PROCESS:
Screening of applications will begin April 1, 2020. To apply visit: https://wsujobs.com/postings/51083.

Be prepared to submit a letter describing how your work experience and training meet the responsibilities and qualifications for this position (Cover Letter), a current vita or resume (Curriculum Vitae); a copy of college transcripts (Other Document); and the names and contact information for four references (Reference Contact Info).

For questions about the position contact:
Debbie Moberg-Williams
509-524-2685
dmoberg@wsu.edu

For information on WSU Ext., visit: http://ext.wsu.edu.

For information on WSU Ext. in Walla Walla, visit: https://extension.wsu.edu/wallawalla.

For more information on the WSU Tenure and Promotion process, go to: http://fs.cahnrs.wsu.edu/wp-content/uploads/2015/06/Tenure-and-Promotion-Criteria-for-Ext-Prog-Unit-Faculty-Revision-FINAL.pdf

POSITION DESCRIPTION:
Washington State University Extension Dryland Agronomy and Cropping Systems Specialist
A twelve-month, tenure-track, permanent position at the rank of Assistant Professor, within the WSU Extension Agriculture and Natural Resources Program Unit. The position is headquartered at the WSU Extension Walla Walla County Office in Walla Walla Washington and will serve the dryland agronomy needs in Southeast Washington State.

THE OPPORTUNITY:
This position is responsible for leadership, curriculum development, and outreach for agricultural Extension programs in dryland agronomy and cropping systems across Walla Walla County and Southeastern Washington. Program emphasis will focus on agronomic crop production, cropping systems, and soil health along with farm enterprise management and decision support systems. This position is expected to conduct demonstrations of research-based agronomic practices, field days, and on-farm research in collaboration with other Extension and Research Faculty. This position will be a member of and contribute to WSU Extension teams to address issues and opportunities of highest priority to area farmers in Walla Walla and other Southeastern Washington counties.

The incumbent will be expected to develop a sustained program and acquire extramural funding to support and strengthen ongoing programs as well as develop new program initiatives. This person will also facilitate and promote WSU programs and research opportunities through collaborative relationships with other Extension specialists and WSU researchers.

LINE OF RESPONSIBILITY:
This position is responsible to the Director of the WSU Agriculture and Natural Resources Extension (ANR) Program Unit and works collaboratively with the County Directors and Extension Faculty across the region and on WSU campuses.

MAJOR DUTIES AND RESPONSIBILITIES:
• Create and lead an innovative Extension program that provides agricultural production and farm management education to growers, agribusinesses, and other stakeholders. Focus areas may include: soil health and fertility, cropping systems, plant diseases, crop pests, weed management, alternative crops, and decision support systems for agriculture.
• Program methods shall include applied research, web-based technologies, conferences, classes, workshops, newsletters, and social and mass media. Audiences will include large and small acreage landowners and managers, consumers, special interest groups, professional groups, and elected officials.
• Conduct needs assessments and integrate the outcomes into program planning, implementation, delivery, and outcome evaluation.
• Develop curricula and publications in print and electronic formats for target audiences, as well as scholarly articles and publications for appropriate professional journals.
• Engage in a robust grant development program and secure extramural resources to advance agriculture and cropping systems applied research and outreach.
• Collaborate and cooperate with internal and external agricultural partners, including faculty of Research and Extension centers and university campuses. Seek affiliate faculty status with the Department of Crop and Soil Sciences or other appropriate department within the WSU College of Agricultural, Human, and Natural Resource Sciences.
• Participate as a member of the Blue Mountain Extension Team, WSU Dryland Cropping Systems Team, and other programmatic teams of faculty and staff serving the region.
• Contribute to local, university, state and federal recognition of WSU Extension as an essential education and applied research resource.

MINIMUM QUALIFICATIONS:
1. Earned Master’s degree in agronomy, plant science, soil science, or other degree directly related to the subject matter areas of this position by the hire date.
2. Demonstrated expertise and knowledge in cropping systems and innovative farming practices.
3. Demonstrated ability to lead as well as to participate in interdisciplinary teams.
4. Strong ability to communicate effectively using verbal, written, and listening skills in relating to diverse audiences, including growers, elected officials, and staff, media, and agency representatives.

HIGHLY DESIRED QUALIFICATIONS:
1. PhD in agronomy, plant science, soil science, or other degree directly related to the subject matter areas of this position.
2. Demonstrated expertise in applied research and demonstration methodologies for agricultural practices.
3. Demonstrated success in grant writing and extramural funds development.
4. Documented record of scholarship in subject matter closely aligned with this position.
5. Demonstrated abilities related to development and delivery of educational programs using a variety of methodologies, including educational events.
6. Ability to conduct needs assessments and integrate results into program planning, implementation, delivery, and outcome evaluation.

JOB EXPECTATIONS:
• Demonstrated ability to perform the essential functions of the position, with or without accommodation.
• Position requires frequent night and weekend work, field work including adverse conditions and lifting, extensive reading, frequent travel throughout the county, and occasional travel throughout the state. Position also requires using a variety of teaching methods and operating a variety of demonstration and educational equipment.
• Reliable transportation for year-round travel is required. Mileage will be reimbursed for work-related travel at the approved state rate if using a private vehicle. While using a private or WSU motor pool vehicle for official business, have current automobile liability insurance (meeting the requirements described in RCW 46.30.020 and RCW 46.29.090) and possess a valid driver’s license.
• Understand and carry out the principles and specific requirements of the Civil Rights Act of 1964, the Affirmative Action Plan, Equal Employment Opportunity requirements and all pertinent rules and regulations.
• Extension Faculty members are hired into the organization, not into a specific geographical location. It is possible that future circumstances may require relocation.
LOCATION:
Historic Walla Walla is a thriving, friendly community, located in the heart of Southeastern Washington's beautiful wheat and wine country. Of Walla Walla County’s 813,000 acres, more than 700,000 acres are in farm land. Walla Walla has long been known as one of the most fertile agricultural areas in the nation, producing such crops as wheat, apples, grapes, asparagus, strawberries and the famous Walla Walla Sweet Onions. Although not a large city, Walla Walla pulses with a strong sense of community and culture. Museums abound, as do art galleries, shops, theatrical productions, indoor and outdoor concerts, cafes and restaurants, wineries and tasting rooms. With all four seasons on display, you’ll find year-round outdoor activities, including nearby snow skiing, floating on our rivers and lakes, hiking in the mountains or just picnicking with your family.

SALARY:
Salary is commensurate with the candidate's academic and professional qualifications and available funding and an Extension Faculty rank of tenure track Assistant Professor.

WASHINGTON STATE UNIVERSITY IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EDUCATOR AND EMPLOYER. Members of ethnic minorities, women, special disabled veterans, veterans of the Vietnam era, recently separated veterans, and other protected veterans, persons of disability and/or persons age 40 and over are encouraged to apply.

WSU is committed to excellence through diversity, has faculty friendly policies including a partner accommodation program, and a NSF ADVANCE Institutional Transformation grant (see http://www.excelinse.wsu.edu/).

WSU employs only U.S. citizens and lawfully authorized non-U.S. citizens. All new employees must show employment eligibility verification as required by the U.S. Citizenship and Immigration Services.

Washington State University is committed to providing access and reasonable accommodation in its services, programs, activities, education and employment for individuals with disabilities. To request disability accommodation in the application process, contact Human Resource Services: 509-335-4521(v), Washington State TDD Relay Service: Voice Callers: 1-800-833-6384; TDD Callers: 1-800-833-6388, 509-335-1259(f), or hrs@wsu.edu.