Super Saturday
Super Saturday will be held on February 1st at the Auburn First Methodist Church. Sessions begin at 9 am, so make sure you arrive early to get registered or information about your sessions. Keep an eye out for workshop descriptions and registration forms; they will likely be out at the first of the year and sent out through 4-H Online. Early registrations will be due back to our office on January 16th. This year credit card payments will be accepted via Square. More information to follow.

Would you like to teach a workshop? We need more workshops! If you are interested, please contact Nancy at nbaskett@wsu.edu or Floy at floyziegler@kingcounty.gov

Teen Leaders of Tomorrow
TLOT is having their annual December meeting and holiday party on December 19th at 7 pm. If you want to participate in a gift exchange (not mandatory!), item should be $10 or less. Please bring friends - the 4-H youth bringing the most new participants will get a prize.

Teen Leaders of Tomorrow is open to everyone grades 7 and above. For more information, contact Nancy at nbaskett@wsu.edu or 253-224-2884 or Floy at floyziegler@kingcounty.gov

Upcoming events:
- KYG Open House - Dec 14 10 am-12 pm optional/WSU Extension office
- Family Living Project Meeting on December 18th at 7 pm/WSU Extension Office - Club & Project Leaders for sewing and food projects - please RSVP
- Teen Leader’s Meeting/Party - December 19th at 7 pm/WSU Extension office
- Association meeting - January 8th at 7 pm/WSU Extension office (also on Zoom)
- KYG first pre-conference meeting - January 5th 1-5 pm/WSU Extension Office

Know Your Government 2020
This year, high school 4-H KYG delegates will explore political parties and the nomination process. During four pre-conference orientations in King County held in January and February, participants will learn about different political parties, the nomination process, the development of resolutions that support planks that make up a party platform, and how to use parliamentary procedure when conducting a meeting.

At the conference February 15-18th, delegates will nominate a KYG party candidate and finalize a KYG party platform to share with legislators at the Legislative Dinner at the Capitol on the final evening of the conference.

 Registrations are now open at 4-H Online and King County 4-H Association is offering partial financial aid grants to help cover costs of KYG. Would you like to learn more? Contact michelle.green@wsu.edu or (206) 263-1915 for more information.

KYG Open House
Interested in participating in KYG? We will host a KYG Open House this Saturday, December 14th from 10 am - 12 pm in WSU Extension office in Renton. This is a chance to learn about KYG curriculum and expectations, sign up and complete County grant applications. Holiday treats will be provided.

Happy Holidays!
Wishing all of our 4-H families and volunteers an amazing holiday season filled with good things and holiday cheer!
4-H Registrations

Club leaders - make sure you check 4-H Online to see who in your club still needs to complete registration and/or make payment so they are fully registered.

New adult volunteers also need to complete the volunteer application packet, view the Put the Child First video and complete a background check. We will send out background check link once the other parts of the application are complete.

If you show "pending" for members or volunteers, contact Nancy at nbaskett@wsu.edu to resolve that registration issue. Thanks for your help!

Club Leaders - Financial Reports

Club leaders - have you submitted your financial reports to the 4-H Office? They are currently due.

Volunteer background checks

4-H needs to conduct background checks on all of our volunteers as a safety measure for our 4-H members. This year, we are continuing the process of updating our volunteer background checks. You should have received a link from 4-H online if you are a new or continuing volunteer and were not given a background check last 4-H year.

WSU 4-H Renton office move

Our WSU King County 4-H office will be moving soon to a bigger space! Our new facility will be off of 7th Street in Renton, just a few blocks over from our current facility. Dates are tentative, but the move should be happening between mid-January and February. Details to come.

WSU 4-H Office hours

With our small 4-H staff, it is always a good idea to contact us before coming into the office to make sure we are there to help you with your 4-H questions and needs.

Our holiday hours may vary - office will be closed Dec 25 & 26 and January 1st. Our email is KingCounty4H@wsu.edu if you have any questions.

4-H Association seeking volunteers for committees

The 4-H Association is looking for some great volunteers to help serve on the Fundraising and Audit committees. Would you be interested in helping to review procedures and brainstorm new ways to raise funds?

They have also established a new Grants and Scholarships committee to explore best ways to provide support for our King County 4-H'ers. Please contact 4-H Association President Denise Harris if interested at denise.harris@comcast.net
**Breakfast with Santa**

On Saturday November 23 the Classic Riders 4-H club members, or elves, prepared and served breakfast for local families at the annual Breakfast with Santa held at the Enumclaw Expo Center. The elves and their adult leaders prepared food for over 165 community members.

Ben was the batter mixologist for the day preparing the pancake batter with a special ingredient, funfetti cake mix. The mix added a sweet flavor and fun colors.

Armed with two griddles and two spatulas, the group was able to flip and serve over 480 pancakes in just over 2 hours!

The elves did a fantastic job of serving their community with a smile. #InspireKidstoDo

If your event or organization is need of volunteers let us know as we’re always looking for ways to serve our community. If you’re interested in joining our club reach out to our club leader Lori via email at lori75@outlook.com or phone at (253) 307-0758.

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**Puget Sound Energy - Powerful Partner**

Our Powerful Partner Puget Sound Energy would like to remind you to sign up for paperless billing and you’ll receive your bill notification by email.

With paperless billing you can securely make payments online using your credit or debit card saving you time, postage and a tree.

It’s also the quickest and most convenient way to pay your bill. There’s no fee for paying online and it’s available 24 hours a day, seven days a week. For more information, visit pse.com/gopaperless
4-H Positive Youth Development

**Financial Training Video**
Club Leaders and Treasurers are asked to watch the new Financial Training video - this was a training that was held in November.

Thanks to all of our club leaders and treasurers that have already participated in or viewed the training. After watching video, you can attest that you have completed it and this can be returned to our office at: kingcouty.4H@wsu.edu

You can watch the video link at: https://www.youtube.com/watch?v=qtJ__vnSb4&feature=youtu.be

**Letter from WSU Extension Dean - Andre Wright**
Washington State University and WSU Extension are committed to the Land-Grant heritage of openness, accessibility, and service to people. To that end, College of Agriculture, Human and Natural Resource Sciences (CAHNRS) Dean Wright addressed the attached memo to all WSU Extension volunteers. The WSU Extension Master Gardener program recently revised its vision, mission and values to be, among other things, intentional about Diversity, Equity and Inclusion (DEI).

As you know, Belonging is an Essential Element of the 4-H Program. As a statewide, flagship program we are in a unique position to lead the (DEI) effort across WSU Extension volunteer programs. There is a statewide team of staff, volunteers and youth engaged in DEI. Our Land-grant mission mandates us to provide service to everyone. Our program volunteers must better reflect the communities we serve so we can better provide the services that our unique communities need. We will need and rely on each of you to help increase the diversity of our program. See attached page to view Dean Wright's memo.
November 15, 2019

MEMORANDUM

TO: WSU Extension Volunteers

FROM: André Denis Wright, Dean

SUBJECT: Facing Racism in the World of Volunteers and Beyond

As educators helping WSU to cultivate healthy communities, farms, businesses, and families, you are the face of Washington State University for thousands of Washingtonians. More than 8,000 strong and sharing more than 450,000 hours of service annually, you play a vital role in the University’s ongoing land-grant mission.

Extension is for everyone, and it is important that the face of the University reflects the diversity of Washington state. WSU Extension is intentional about Diversity, Equity and Inclusion (DEI) to fulfill our land-grant charge. Some of our programs have already begun revising their vision and values to reflect the importance of this commitment and to guide our work in the next decade.

Attention to Diversity includes respect for all the ways in which people differ. Equity is fair treatment, access, opportunity, and advancement for all people, while striving to identify and eliminate barriers. Inclusion is the act of creating environments in which any individual or group is welcomed, respected, supported, and valued to fully participate.

Studies show diverse talent pools are stronger and more efficient than non-diverse groups; service providers are more effective when they reflect the communities they serve; and diverse teams lead to improved outputs: they are better innovators and problem solvers.

There are many ways you can support DEI work in your county, and WSU will be providing resources to support these activities. Consider holding a tabling event in an underserved area to better understand the interests and diversity of all communities. Help your fellow volunteers understand why DEI is integral to Extension. Take part in DEI trainings: WSU Extension will host a Facing Racism Training for volunteers who are interested in and want to learn more about how to improve Diversity, Equity and Inclusion among WSU Extension volunteer programs. More information will follow.

We benefit from an atmosphere of diversity and inclusivity because our differences inspire creative thinking and new solutions. As Dean, I encourage you to engage in and support these efforts to foster an Extension program that is stronger, more innovative, and inclusive to all.