

E.V.O.L.V.E.

Volunteer Program

Enhancing Vital Organizational and Leadership Skills
Through Volunteer Education

Want more volunteer educational opportunities?

Want recognition for the time and energy you've put into attending educational workshops?

Then, the EVOLVE Volunteer Program is for you!!!

The **EVOLVE** Program is a combination of education and recognition that will leave you with more skills and knowledge to run your club, project, program, or other group.

The goals of the **EVOLVE** Program are to:

- Provide quality education focused on attractive topics for leaders of youth groups
- Increase the quality of leadership and content of youth programs
- Recognize volunteers for their commitment to increasing the quality of programming

The **EVOLVE** Program consists of educational offerings in four major categories:

Organizational Leadership

Youth Development

Group Facilitation

Personal Development

Each of the four main areas has various workshops that will be offered on a rotating basis over a three-year period. Upon completion of a prescribed course of education, volunteers will receive a certain level of recognition. Each category's prescribed course will contain some required and some elective workshops. Please consult the attached page to determine recognition requirements.

Depending on the volunteer position held, a prescribed coursework must be completed over a two-year period. Please consult the attached page to determine position requirements. **A calendar of upcoming educational opportunities follows.**



E.V.O.L.V.E Volunteer Program



Recognition Requirements

Upon completion of one category, you will receive your **EVOLVE** pin, **VOLUNTEER** bar and the charm associated with that category. Each additional charm will be received as the associated category's requirements are met.

Organizational Leadership Complete 4 Total



Required:

Delegation
Conflict Management

Elective:

Board Officer^
Committee Leadership
Program Leadership^
Resource Development
Other (as announced)

Group Facilitation Complete 4 Total

Required:

Group Basics^
Committee Leadership

Elective:

Club Organization^
Public Presentations
Teaching Judging
Other (as announced)



Youth Development Complete 4 Total

Required:

Working with Youth
Teaching Record Keeping
Youth/Adult Partnerships



Elective:

Service Learning
Other (as announced)

Personal Development Complete 3 Total

Required:

Cultural Awareness



Elective:

Time Management
Stress Management
Organization Skills
Other (as announced)

To petition for credit through an alternative class, submit class name, date, location, instructor name, and class description (or link) to beth.wangen@wsu.edu. Alternatives are not permitted for classes with a caret(^).



E.V.O.L.V.E

Volunteer Program

Education Requirements

Main Club Leader:

E-Learning for
4-H Volunteers*[^]
Group Basics*[^]
Club Organization*[^]
Conflict Management
Working with Youth
Public Presentations
Delegation
Teaching Record Keeping
Child Protection for
4-H Volunteers*[^]

Project Leader:

E-Learning for
4-H Volunteers*[^]
Project Leadership*[^]
Working with Youth
Conflict Management
Teaching Judging
Child Protection for
4-H Volunteers*[^]

Program Leader:

E-Learning for
4-H Volunteers*[^]
Program Leadership*[^]
Project Leadership[^]
Conflict Management
Delegation
Working with Youth
Teaching Judging
Youth/Adult Partnerships
Child Protection for
4-H Volunteers*[^]

Council Officer

E-Learning for
4-H Volunteers*[^]
Resource Development
Delegation
Conflict Management
Board Officer[^]
Child Protection for
4-H Volunteers*[^]

Committee Chair

E-Learning for
4-H Volunteers*[^]
Conflict Management
Delegation
Committee Leadership
Resource Development
Child Protection for
4-H Volunteers*[^]

Activity Leader

E-Learning for 4-H
Volunteers*[^]
Child Protection for 4-H
Volunteers*[^]

* These classes must be completed prior to serving in the position.

[^] Alternatives are not permitted for these classes.



VOLUNTEER EDUCATION OPPORTUNITIES

Snohomish County 4-H is proud of the commitment by each and every volunteer to provide a positive experience for youth in our community.

All Volunteer Education Training workshops are held at the Extension Education Center, McCollum Park (600 128th SE, Everett) unless otherwise noted.

Please utilize the SignUp Genius website to **pre-register** for the following training opportunities. **A minimum of ten participants must pre-register or the class will be cancelled.**

Volunteers

For the latest 4-H volunteer classes in Snohomish County, please visit our website at

www.snohomish.wsu.edu/4h/volunteers

Click on the red “action button” for volunteer education.

**Custom Volunteer Education
Workshops Available**

**Minimum requirement of 10 people
enrolled 2 weeks prior to class**

Extension programs and policies are consistent with federal and state laws and regulations on nondiscrimination regarding race, sex, religion, age, color, creed, national or ethnic origin; physical, mental or sensory disability; marital status, sexual orientation, or status as a Vietnam-era or disabled veteran. Evidence of noncompliance may be reported through your local Extension office.

Reasonable accommodations will be made for persons with disabilities and special needs who contact the 4-H office at 600 128th St SE, Everett, WA 98208, 425-357-6044 or snoco.4h@wsu.edu, at least two weeks prior to the event.