

Snohomish County 4-H

Volunteer Application Interview Guide/Record

Name of applicant _____

Motivation: Ask at least one question from this category.

Tell me why you are interested in applying for a volunteer position with Snohomish County 4-H.
What do you hope to gain by volunteering for our program?

Skills/Assets: Ask at least one question from this category.

Please review your skills and abilities that you feel will benefit Snohomish County 4-H.
What experience have you had teaching youth? Other adults?
When are you available to volunteer?
What experience do you have working with youth?

Understanding your history: Ask at least one question from this category.

Have you ever participated as a youth member with a youth organization?
What is your best positive memory as a young person?
Who did you look up to, or admire, as a young person?
Give an example when you were a member of team?

Understanding you now: Ask at least one question from this category.

How do you prefer to learn?
What strategies do you employ to reduce stress in your life?
What assistance do you think you will need to fulfill the duties of your volunteer position?
What leadership style do you use?

Philosophy: Ask at least two questions from this category.

How do you proceed with a policy decision you oppose?
What do you think of when you hear the term leader?
What does it mean to you to be a team player?
What do you think is the most important aspect of teamwork?
What does non-discrimination mean to you?
How do you make a group more inclusive?

Name of Interviewer: _____ Signature: _____ Date: _____

Cooperating Agencies: WSU, UDSA, Snohomish County. Extension programs and employment are available to all without discrimination. Evidence of noncompliance may be reported through your local Extension office.