

4-H State Advisory Board
July 18, 2020
Zoom Meeting

In Attendance: SW-None; NE-Elizabeth Weaver; NW-Jessica Kramme, Jean Lindsey, Mayyadah Zagelow, Lindsey Kramme; SE-Erin Hightower, Rachel George; Extension-Jana Ferris, Tony Dell; Secretary-Vicki Contini; Treasurer-Chuck Todd; Fair Board Liaison-Sabrina Wood; WSU State 4-H Program-Nancy Derringer

The State 4-H Advisory Board meeting was called to order at 9:10 am by President Jean Lindsey.

The minutes were approved as of June 25, 2020, six (6) board members responded and indicated their approval of the minutes as submitted. The minutes have been submitted for posting to the 4-H Advisory Board website.

Treasurer's Report

The checking account balance is \$9,815.46. This includes \$3,756.96 in the 4-H State Horse Program account. As of June 26, 2020, there was \$19,529.44 in the investment account. The secretary will place the Treasurer's report on file.

Action Items

Actions items will be reviewed at a later date.

Director's Report

Nancy Deringer reminded the board that all program delivery is via Zoom, etc., nothing is to be in person. 4-H is still not reopening until Phase 4.

Vicki McCracken, the Associate Dean, is very active and leading the civil rights plan. The membership of all advisory boards have to represent the demographics of their area. No club can be one single race or gender. Scholarships have to be given to Latinx students. Approximately, 24% of kids in Washington State are Hispanic or Latinx. 4-H needs to serve all youth. We need to reach out to other cultures, so 4h is inviting to them. We need a contingency plan with steps leaders could use to reach youth that represent their demographics. WSU is currently creating a plan. California already has a plan. We will receive something on changing our teaching model. A lot is happening that cannot be seen. Our response to the civil rights report will be turned in next week. In the Latino culture youth do not make decisions. Because adults were uncomfortable with youth making decisions, the program is focused on judging contests instead of having youth decide when and where to meet, etc. They do goal setting together as a family (high school graduation and post high school education). WSU is looking for funding to expand Juntos which addresses some of these issues. Nancy Derringer, Vicki McCracken, and others went to the 4-H Pathways Institute. Attendees looked at what makes 4-H stand out and honors the 4-H tradition. There is a lot of pressure to help youth become technologically savvy. 4-H needs to change and become relevant while

staying true to our values. We have to have action now because of all the issues today. We need to stop looking thru the rearview mirror and look thru the front windshield. We have not had to deal with some of these things before. It is a different world for everyone. There is a lot of work to do to create a plan to deal with all the changes. The work we do in our 4-H clubs helps prepare youth for college. We need to encourage youth to consider jobs in technology and medical services careers.

Elizabeth Weybright is the Associate Professor in Human Development and Youth and the Family Unit Interim Director. (opioid research, etc.) for one year. 4-H reports directly to Vicki McCracken. 4-H may get more help from livestock and other WSU specialists. There are a number of programs at WSU that work with youth. We may see them become more involved in 4-H. The Junior Master Gardener Program in Benton-Franklin County may be starting in the near future.

The youth livestock fair and show committee is meeting. A 2007 report documents how much meat and milk was produced by youth. This committee reports to the Washington State Governor to let him know how youth have impacted food supply.

WSU faculty is looking at creating a package that can be handed out (especially to younger youth) to keep them engaged.

Jana Ferris reported that the Volunteer Education Committee has a draft plan they will review in a Zoom meeting next week. They hope to have it ready by October of this year with full implementation on October 1, 2021.

Grants and Recognition Committee

Hall of Fame candidates have been received and the packages have been sent to the committee. The committee response is due by July 24. An article requesting the names of the Leaders of the Year has been in Tuesday News a couple of times. Tony Dell was asked to put something in Tuesday News recruiting board members for the Advisory Board.

Volunteer Recognition Event

This event is currently scheduled to take place on October 10 at 6 pm via Zoom. Jana Ferris will create a slide show and video with the help of WSU Communications. The Washington State Lt. Governor will be the speaker. Those accepted into the 2020 Hall of Fame will be sent a \$50 gift card. Their certificate and pin will be mailed to them. It will be possible to view this event at any time. This Associate Dean will do the introduction with possible presentations from others.

Jana Ferris will check with Christi Axtel regarding problems some board members are having with their re-enrollment. Jana will confirm that all incoming board members are enrolled. Jana suggest at least 4 years to show we were making progress toward meeting our demographics. Our goal for the coming year is least 1 adult and 1 youth of any other race.

Council Meeting

There may be no recommendations for this year. If there are none, it was suggested that there be a 30-minute presentation for volunteer education, etc. Election of Fair Board and State Advisory Board members could be done by Zoom. Jana Ferris explained a way for elections to take place with electronic voting. Camas French, Elizabeth, Jana Ferris, Jessica Kramme, Lindsey Kramme, Melody Stanaway and Sabrina Wood volunteered to be on a County Meeting Zoom Committee. The Voting Council Meeting will be a Zoom meeting on October 25, about 3pm. Jean Lindsey asked that counties be given a specific date by which they would be asked to identify their voting delegate for the state-wide Council Meeting.

Audit Report

The audit of the Treasurer's records has been completed. There were no concerns. The audit report will be sent to Jean Lindsey for her signature.

The fund balance will be adjusted to include not just the checking account but all funds (including the Horse Project and the investment account). Erin Hightower made a motion to approve the audit of the Treasurer's records as amended. The motion was seconded by Jessica Kramme and unanimously approved by the Washington State Advisory Board members.

Memorandum of Agreement (MOA)

Erin Hightower made a motion to approve the MOA as it stands. The motion was seconded by Elizabeth Weaver and unanimously approved by the Washington State Advisory Board. The MOA will be reviewed by WSU administration for possible changes. After their review, they will send the revised MOA to Advisory Board members for electronic voting for approval of the revised MOA. Hopefully, this will be done by August 1.

New Business

Jana Ferris will write the single gender and single race response to the Civil Rights Report. Club names will need to be reviewed to eliminate gender specific or racial names. Some projects may lend themselves to these types of names. 4-H needs to find ways to encourage other genders or cultures (i.e. ranch hand, cultural foods with history, etc.)

4-H needs to find ways of encouraging and awarding adult/youth leaders who create a plan and are moving forward in the process. It might be possible to include it on the club seal that we are developing.

The push toward multi- gender and culture will be something 4-H clubs should be working toward. Input is needed from the counties on how to reach these goals. We will be judged on our efforts to improve diversity in 4-H.

April 2019 Action Items

3. In Progress - Peggy Hirte-Uhlorn will provide a link Jean Lindsey can use to connect with the Island County Leaders Council.

January 2020 Action Items

3. Nancy Deringer will contact the Adolescent Leadership Committee (Joy Lyle or Michael Wallace) and ask them to provide an ex-officio representative.
4. Jana Ferris will be sending out an email requesting examples of local farm credit bureaus that are another possible source of funding.
8. Camas French, Serah Comstock, Alicia Stanaway, and Mayyadah Zagelow will work on the draft of a state seal program. It would be similar to what Snohomish County is doing. Snohomish County has a program where clubs can earn a gold, silver, or bronze seal by earning points for doing different things. The committee will draft something by March 1 and hope to do a fireside chat on this subject.
9. Camas French and Mayyadah Zagelow will work with Nancy Deringer on a one-day recognition event for 2020. It will probably take place on October 10 at the Ellensburg Fairground.
10. Nancy Deringer and a committee will work on a training event that would include a recognition event and state council meeting. It was decided to do a recognition event on October 10 with October 3 as a backup date.
13. The Teen Committee will create an action plan for a video showing examples/ interviews of teens working on councils.
17. Jean Lindsey – The NW District has an open position. Since Camas French now lives in this district, Jean Lindsey was thinking of moving Camas to reflect her current location.
18. Tony Dell tried talking to Gayle Ashworth, but she is now retired and not as involved with the 4-H Foundation. He may have to talk to Emily Adams. Jean Lindsey shared with the 4-H Foundation president that we need funding for awards that are presented at a volunteer recognition event. It is possible the 4-H Foundation could secure a sponsorship status and donate funds automatically every few years. Nancy Deringer thought that her 4-H Excellence fund could also be a source of funding.
19. Nancy Deringer will ask Emily Adams to try to find new funding for a proposed one-day award ceremony.
22. Jana Ferris will send board members an email on Zoom etiquette.

May 2020 Action Items

1. Nancy Derringer – The Facebook page and the procedures Erin Hightower provided need to be sent to the WSU Attorney General's office for review.
2. Nancy Derringer – The possibility of putting holiday posts on the Facebook page was discussed. The board was told that the Attorney General's office needs to be asked about holiday posts on the Facebook page. Nancy will check with the Attorney General's office.
3. Rachel George – Lannoye Emblems in Washington State makes pins for Jana Ferris. Rachel George will contact them about seals for this program.

4. Elizabeth Weaver & Jana Ferris will research grants that could be used to pay for the cost of the state seals. They will also check into cost of creating a pin for the state teen leader of the year.
5. Education Committee Members – By August 1 the committee members will review the leader trainings that are being prepared.
6. Peggy Hirte-Uhlorn has the financial information necessary to complete the financial audit and will send it to the rest of the committee members so the audit can be completed.
7. State 4-H Council Meeting – Jean Lindsey, Jana Ferris, Kirk Gresham, and others need to meet to discuss how and when this state meeting would take place.
8. Vicki Contini will send Tony Dell another copy of the 2019 Recommendations
9. Jean Lindsey will send the draft Memorandum of Agreement to everyone, then she will do an electronic vote.
10. Serah Comstock was asked to put together a google request form that other groups (clubs and committees) can use to request the scheduling of a Zoom meeting. She will send the form Tony Dell for inclusion in the Tuesday News.
11. Tony Dell will put the google request form and the resource page on how to use Zoom into Tuesday News. He will also put them on the Advisory Board Facebook and send them to the extension offices.
12. Tony Dell will check with Kristi Axtell and may be able to put the dog training videos on the 4-H Advisory Board webpage.
13. The Education Committee will research the possibility of doing conferences on-line.

July 2020 Action Items

1. Tony Dell was asked to put something in Tuesday News recruiting board members for the Advisory Board.
2. Jana Ferris will create a slide show and video for the volunteer recognition event with the help of WSU Communications.
3. Jana Ferris will check with Christi Axtel regarding problems some board members are having with their re-enrollment. Jana will confirm that all incoming board members are enrolled.
4. The audit report will be sent to Jean Lindsey for her signature.
5. Chuck Todd – In the audit of the Treasurer's report the fund balance will be adjusted to include not just the checking account but all funds (including the Horse Project and the investment account).