

4-H State Advisory Board - Summary
July 18, 2020
Zoom Meeting

Treasurer's Report

The checking account balance is \$9,815.46. This includes \$3,756.96 in the 4-H State Horse Program account. As of June 26, 2020, there was \$19,529.44 in the investment account. The secretary will place the Treasurer's report on file.

Director's Report

Nancy Deringer reminded the board that all program delivery is via Zoom, etc., nothing is to be in person. 4-H is still not reopening until Phase 4.

Vicki McCracken, the Associate Dean, is very active and leading the civil rights plan. The membership of all advisory boards have to represent the demographics of their area. No club can be one single race or gender. Scholarships have to be given to Latinx students. Approximately, 24% of kids in Washington State are Hispanic or Latinx. 4-H needs to serve all youth. We need to reach out to other cultures, so 4h is inviting to them. We need a contingency plan with steps leaders could use to reach youth that represent their demographics. WSU is currently creating a plan. California already has a plan. We will receive something on changing our teaching model. A lot is happening that cannot be seen. Our response to the civil rights report will be turned in next week. In the Latino culture youth do not make decisions. Because adults were uncomfortable with youth making decisions, the program is focused on judging contests instead of having youth decide when and where to meet, etc. They do goal setting together as a family (high school graduation and post high school education). WSU is looking for funding to expand Juntos which addresses some of these issues. Nancy Derringer, Vicki McCracken, and others went to the 4-H Pathways Institute. Attendees looked at what makes 4-H stand out and honors the 4-H tradition. There is a lot of pressure to help youth become technologically savvy. 4-H needs to change and become relevant while staying true to our values. We have to have action now because of all the issues today. We need to stop looking thru the rearview mirror and look thru the front windshield. We have not had to deal with some of these things before. It is a different world for everyone. There is a lot of work to do to create a plan to deal with all the changes. The work we do in our 4-H clubs helps prepare youth for college. We need to encourage youth to consider jobs in technology and medical services careers.

WSU faculty is looking at creating a package that can be handed out (especially to younger youth) to keep them engaged.

Volunteer Recognition Event

This event is currently scheduled to take place on October 10 at 6 pm via Zoom. Jana Ferris will create a slide show and video with the help of WSU Communications. The Washington State Lt. Governor will be the speaker. Those accepted into the 2020 Hall of Fame will be sent a \$50 gift card. Their certificate and pin will be mailed to them. It will

be possible to view this event at any time. This Associate Dean will do the introduction with possible presentations from others.

Council Meeting

There may be no recommendations for this year. If there are none, it was suggested that there be a 30-minute presentation for volunteer education, etc. Election of Fair Board and State Advisory Board members could be done by Zoom. Jana Ferris explained a way for elections to take place with electronic voting. Camas French, Elizabeth, Jana Ferris, Jessica Kramme, Lindsey Kramme, Melody Stanaway and Sabrina Wood volunteered to be on a County Meeting Zoom Committee. The Voting Council Meeting will be a Zoom meeting on October 25, about 3pm. Jean Lindsey asked that counties be given a specific date by which they would be asked to identify their voting delegate for the state-wide Council Meeting.

Audit Report

The audit of the Treasurer's records has been completed. There were no concerns.

Memorandum of Agreement (MOA)

Erin Hightower made a motion to approve the MOA as it stands. The motion was seconded by Elizabeth Weaver and unanimously approved by the Washington State Advisory Board. The MOA will be reviewed by WSU administration for possible changes. After their review, they will send the revised MOA to Advisory Board members for electronic voting for approval of the revised MOA. Hopefully, this will be done by August 1.

New Business

Jana Ferris will write the single gender and single race response to the Civil Rights Report. Club names will need to be reviewed to eliminate gender specific or racial names. Some projects may lend themselves to these types of names. 4-H needs to find ways to encourage other genders or cultures (i.e. ranch hand, cultural foods with history, etc.)

4-H needs to find ways of encouraging and awarding adult/youth leaders who create a plan and are moving forward in the process. It might be possible to include it on the club seal that we are developing.

The push toward multi- gender and culture will be something 4-H clubs should be working toward. Input is needed from the counties on how to reach these goals. We will be judged on our efforts to improve diversity in 4-H.