

**4-H State Advisory Board Summary**  
**May 2, 2020**  
**Zoom Meeting**

Treasurer's Report

The checking account balance is \$10,083.85. This includes \$3,756.96 in the 4-H State Horse Program account. As of March 27, 2020, there was \$17,196.56 in the investment account. Expenses for the January 2020 board meeting totaled \$1,736.80. Because our checking account has dropped below their minimum, US Bank is now charging us a monthly fee of \$20.

4-H Director's Report

4-H has been moving forward virtually. WSU hired a new provost. Elizabeth Chilton was the Dean of Arts and Sciences in New York. She doesn't understand extension but should be a strong leader. We have an excellent Associate Dean (Vicki McCracken). Nancy has been asking CAHNRS for marketing assistance. Lauren Paterson has been collecting 4-H stories. Send any stories to her at lauren.paterson@WSU.edu. She loves to do social media. 4-H has ½ of her time. Tony Dell has been working on Tuesday News and doing an awesome job getting it out every week. A number of counties are doing virtual fairs. People are being very creative. The Spokane Junior Livestock Show will be virtual. The 4-H Camp Committee has recommended that 4-H camps be cancelled. June 19 is earliest face-to-face date for 4-H. This date depends on the Washington State Governor's recommendations. The 4-H assessment showed that leaders and members want to be connected. One of several committees is working on children's mental health. There is an intentional focus on reaching underserved populations. Each county will be responsible for recommending who goes to state fair, regardless of whether or not a face-to-face contest took place. Nancy and Jana working on a program called "Question, Persuade and Refer" (QPR). It will be a 1.5-2 hour program. "Season of Hope" is a book on risk management by John C. Paterson and Barbara B. Oliver (ISBN# 1-893210-03-0).

Civil Rights Report

WSU Extension has received the Civil Rights Review report from the National Institute of Food and Agriculture (NIFA) with recommendations for addressing areas needing improvement/compliance. Some of the recommendations address 4-H directly. Civil Rights training will be updated. Policies and practices will be developed that expand racial/ethnic minority participation on advisory boards and program committees at both the state and county level. It will be necessary to develop a proactive plan to increase females/minorities in tenure track positions and increase minorities in executive, administrative, and managerial positions (middle management volunteers). We need to make reasonable efforts to decrease single race/gender 4-H clubs. Regular internal compliance reviews will be reinstated. A limited English proficiency needs assessment will be conducted and a language access plan developed. Improved participation data collection practices will be implemented. Policies and procedures will be developed to increase participation by Hispanics in 4-H scholarships/grants/financial assistance.

Washington State is about 25% Hispanic. The eastern side of the state has large oriental population. We need to ask ourselves if we have done everything we could to make sure our program is welcoming to all cultures and our underserved population. It takes intentional thought and action. We need to talk about opening up to all cultures. Juntos 4-H is a program of 4-H clubs bringing together food, culture, family with family involvement, summer camps, goal setting, and college prep. It takes place during the school day, so the school board needs to be on board.

#### Southeast District

The Do-It Program can be contacted for help with disabilities and computer access. There will be a Fireside Chat Zoom meeting on the first Wednesday of every month at 7:00 pm beginning in June. Topics have been identified for June thru September. Speakers are in the process of being confirmed.

#### Northeast District

Not a lot is happening in the district because of stay home orders. Many of the northern counties do not have good internet access, so they are having trouble staying connected. Videos will be put together to help provide learning to these leaders. State-wide videos need to include the statement that “this follows the policies and procedures for \_\_\_\_\_ county, check with your county for local requirements.” Videos need to be reviewed by WSU faculty before being shared.

#### Public Relations/Document Review Committee

The committee talked about the Facebook page and the procedures Erin Hightower provided. This procedure needs to be sent to the WSU Attorney General’s office for review. The possibility of putting holiday posts on the Facebook page was discussed. The board was told that the Attorney General’s office needs to be asked about holiday posts on the Facebook page. Nancy Derringer will check with the Attorney General’s office.

#### Grants and Recognition Committee

The committee discussed the state seal program and how to modify it. The committee will do more research. A Zoom call will take place the beginning of June to discuss the state seal program. Lannoye Emblems in Washington State makes pins for Jana Ferris. Rachel George will contact them about seals for this program. Elizabeth Weaver & Jana Ferris will research grants that could be used to pay for the cost of the state seals. They will also check into cost of creating a pin for the state teen leader of the year.

#### Education Community

By August 1 the committee members will review the leader trainings that are being prepared. Program faculty and staff are now responsible for leader training. It is a result of liability issues. We can work with program faculty and staff on leader training, but training needs to be science and research based. Training also needs to be within the scope and parameters of the position description of leaders.

### Fund Development Committee

Erin Hightower knows of a coffee company in Ellensburg that may be big enough to do work with us on a fund raiser. There is also a need to apply for as many grants as possible.

### Old Business

- There will be a recognition event on October 10 in Ellensburg on the fairgrounds. Hopefully, it will be possible to confirm it in July. It all depends on what happens in the future regarding the stay at home order. The committee working on the recognition event will meet again next week. They hope to find enough funding so there is no cost to attendees or the cost is no more than \$10-15. They are budgeting for 150 people. Rachel George, Tony Dell, Camas French, and Jana Ferris are on the committee.

### New Business

The Advisory Board discussed ways to help other groups (clubs and committees) hold Zoom meetings. Serah Comstock was asked to put together a google request form and send to Tony Dell for Tuesday News. Tony was also asked to include the resource page on how to use Zoom. It will also be put on the Advisory Board Facebook and sent to extension offices. Serah Comstock and Jean Lindsey will schedule the Zoom meetings. The google request form will include a lead time to eliminate last minute requests.

### Liaison Reports

Dogs – Jody Balcom’s dog club and some neighboring clubs are doing some videos about how to work with their dog. His extension educator has reviewed them. Tony Dell will check with Kristi Axtell and may be able to put these videos on the 4-H Advisory Board webpage. There will be a Dog Project leader meeting next week via Zoom in June. Jana Ferris will discuss these videos at a WSU faculty meeting she is attending next week.

### Future Dates

Conferences – On-line conferences are a great possibility. Another advantage is that it can be recorded and viewed at any time. The Education Committee will research this possibility.