

Minutes

CAHNRS Safety Committee

January 13, 2016 11:00

1. Edits, amendments, and approval of meeting minutes for November 2015 meeting
2. Update on University Health and Safety Committee-(Daniel Edge-Garza)
 - Unable to report, Daniel was unavailable
3. Building-based safety committees: Discussion with Shawn Ringo, Assistant Director EH&S
 - There should be a structure in place so employees have a committee to take concerns to and committees can move up to University Safety Committees to create change or if policy decisions need to be made.
 - On our Pullman campus, there are Three levels of safety committees:
 - Level 1- Departmental Safety Committees
 - Level 2- College Safety Committee
 - Level 3- University Health & Safety Committee (UHS)

The idea is if there are concerns in a department, employees can bring those concerns to the Departmental Safety Committee. The Departmental Safety Committee can then bring this to the College Safety Committee, who can then present changes or policy decisions to UHS. There needs to be a clear mechanism in place to bring all concerns up to UHS Committee.

The issue with our college is that what works for some departments or buildings, may not work for others.

- One reason this is important is that if 1 violation (in 1 department) occurs and is repeated (even if it's in a different department) within 3 years, that department's penalty for the recent violation is more severe. The reason is that WSU is looked at as 1 employee.
 - Fines depend on the severity of the incident and the probability of it occurring.
 - Fines go to department that receives that incident. Departments need to define their safety policies and procedures so (department specific) accident prevention plan is in place in case of incident and reporting to L&I.
 - The challenge with determining safety committees based in departments or buildings in CAHNRS is that our College has a variety of departments with different needs. (Ex. Ag is different than an office based department like Human Development.)

The goal is that every employee has access to a safety committee to bring up any concerns or changes. There may need to be flexibility across Departments/buildings.
 - As a reminder to all departments: the CAHNRS Safety Committee is always a resource.
 - Suggestions (Kimi Lucas): In each building, departments are responsible for the departmental space they are assigned. A Building Coordinator needs to be working with these departmental committees. Shawn Ringo will provide a list of each Building Coordinator.
4. Plan for current Committee Chart
 - On agenda for next meeting

