

CAHNRS Faculty Diversity, Equity, and Inclusive Excellence Award

The CAHNRS Faculty in Diversity, Equity, and Inclusive Excellence Award recognizes faculty who are actively participating in building inclusive spaces in their unit, college, or wider community. This award is presented annually and will consist of a certificate and a monetary award made to the selected individual's administrative unit. Any faculty member whose current primary position is within the College of Agricultural, Human, and Natural Resource Sciences is eligible. Nominations can be made by other faculty or staff. Those not selected as the awardee can be nominated again. Self-nominations will not be accepted and previous awardees will be ineligible to receive the award again.

Award Packet Guidelines

Submit one electronic PDF document that includes each of the following numbered documents and email the PDF to cahnrs.majors@wsu.edu. Save and send the document with the following format: nominee's name – Faculty DEI Award.

1. Award Cover form
 - a. The award cover form can be found by clicking on the following: [Faculty & Staff Award Packet Cover Sheet](#)
2. Summary
 - a. Provide a narrative statement describe the individual's exceptional contributions to inclusive community building done within the unit, college, or wider community.
 - i. Demonstrates leadership skills
 1. Articulated a vision and plans for positive outcomes
 2. Motivates others
 3. Advances the CAHNRS DEI mission
 - ii. Promoting diversity, equity, and inclusion
 1. Proven record of mentoring underrepresented faculty, staff, and/or students
 2. Proven efforts to promote and support diversity, equity, and inclusion
3. Letters of Recommendation
 - a. A maximum of two additional letters of support may address the nominee's efforts in creating/continuing inclusive spaces within their unit, college, or wider community.

Selection Process

Selection committees review the award nomination's and make their recommendations to the Assistant Dean of Diversity, Equity, and Inclusive Excellence.

Award Process

All employee candidates who have been nominated will be notified prior to the event of the decision. A formal announcement will be made at the CAHNRS Faculty & Staff Awards Reception. No other public announcements will be made until after the event banquet.