

## Sandra Haynes, Ph.D.

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Dr. Sandra Haynes is the 7th Chancellor of Washington State University Tri-Cities and brings more than 20 years of successful, high-level administrative experience, stemming from leadership at both a doctoral-granting university with very high research activities (R1) and a regional comprehensive institution offering bachelor's and master's degrees. Dr. Haynes holds a faculty appointment as a professor in the Department of Psychology. As a first-generation student, she recognizes the transformative power of higher education and its ability to be a true equalizer for individuals, regardless of life circumstances.

Dr. Haynes maintains a clear focus on excellence in academics, exceptional student support, and service to the community and industry, which in-turn enhances diversity, equity, and inclusion. She uses innovative, data-driven strategies to best fulfill the campus' land-grant mission to serve regional industry needs through excellent education, research, and service.

Prior to her role as Chancellor of WSU Tri-Cities, she served 17 years at the Metropolitan State University of Denver, including as Deputy Provost/Vice President of Academic Affairs and Dean of the College of Professional Studies. Through her service at both WSU Tri-Cities and MSU Denver, she has overseen the design and construction of three academic buildings and developed public/private partnerships to support regional development and growth.

Dr. Haynes earned a Ph.D. from Colorado State University in Experimental Neuropsychology and re-specialized in Counseling Psychology at the same institution. With a distinguished record in teaching, Dr. Haynes has stayed active in scholarly practices and service. As an academic, she believes that regardless of position in the academy, it is vital to feed the life of the mind, contribute to disciplinary knowledge, and to be of service to the communities in which she lives and works.

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Dr. Haynes works diligently to ensure that students have access to the best facilities, services, and relevant academic programs and experiences, including high-impact practices and clear and supportive pathways for success. She ensures that faculty and students, both undergraduate and graduate, alike, have a plethora of opportunities to actively learn in the classroom and the community. As a first-generation college student, she is keenly aware of the importance of providing individuals with the support they need in order to improve their lives and, by extension, the lives of those around them.

Dr. Haynes subscribes to the notion that universities are stewards of place and understands the need to create spaces, academic offerings, and services specific to the needs of the student body and the region the university serves. Thus, she helped develop a variety of programs that mirror regional economic drivers as a strategic investment in the community and for the students who seek careers in those respective areas. She partnered with industry, faculty, and students in the development of three such programs in Colorado - Hospitality, Aerospace, and Health Care. It is her firm belief that institutes of

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higher education cannot be successful without establishing and maintaining positive working relationships, both internal and external to the institution.

As a leader, Dr. Haynes works well with others to build consensus and utilizes a collaborative approach to problem solving, including shared governance. She has excellent communication skills and, perhaps most importantly, maintains a good sense of humor and a positive outlook. She has proven herself as a Chancellor that can work with and inspire campus constituencies in adapting and pivoting within the ever-changing world of education, scholarship, and community engagement.