



CONGRATULATIONS!

Norman Fung

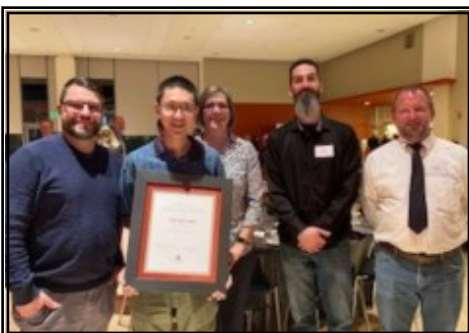
President's Employee Excellence Award Winner!

Staff in the French Administration and Lighty Student Services Buildings take notice of the meticulous cleaning and maintenance work performed by Norman Fung. Norman works diligently, doing his best every time—not just most of the time. He genuinely cares about the people he serves, as well as his coworkers in Facilities Services.



Norman Fung

Colleagues know they can count on Norman. He rarely misses work, completes his work on time, and selflessly volunteers when other areas need assistance. Upbeat and friendly, Norman always greets people enthusiastically. His kindness and unflagging work ethic make WSU a better place. Visit the website for video comments from Norman <https://showcase.wsu.edu/faculty-staff-awards/awards/presidents-employee-excellence-awards/>



Norman Fung was presented with the award at the Showcase Banquet of Excellence in March 2022. Attending the event in support of Norman pictured from left to right; Jeremy Griffin, Norman Fung, Kate Kamerrer, Arron McMullen and Eric Reichmuth.

Inside this Issue:

Hardhat Classic	2
Employee Appreciation Picnic	2
Safety Design Contest Winner	2
State Climate Initiatives	3—5
Working Safely Winners	5
New Employees	6
WSU Holiday Schedule	6
Services Awards	7
Promotions	7
KUDOS	8—9
Retirement	10
Honor Coins	10
APP Safety Question Contest	11

Enter the Safety
Question
Contest on the last page
of this
Newsletter and you
could win a
PRIZE!



The Jess Ford of Pullman Hardhat Classic

@ the Palouse Ridge Golf Club

Jess Ford of Pullman
Hardhat Classic
Golf Tournament
Scholarship Fundraiser
July 30, 2022
hardhatclassic.wsu.edu

We are getting closer and closer to the tournament weekend. The Facilities Services Scholarship team is holding our Annual Jess Ford of Pullman Hardhat Classic Golf Tournament. The tournament is on July 30, set-up starts at 6:30am and the tournament starts at 8:00am and goes until about 2pm. We are **looking for volunteers** who can help out at the tournament, either for the morning set-up, or for the whole day. We are trying to see if we can include some fun games on the course during the event, but need people at those locations to make them successful. There is a sign-up sheet at Dispatch, so please write your name down if you can help support, you can also sign up by sending an e-mail to the Work Management Center at fs.workmgmtctr@wsu.edu.



If you are going to participate in the tournament, please go to the website and sign up: <https://hardhatclassic.wsu.edu/sign-up-now/>. You can still help with set-up if you are playing.



Mark Your Calendars!
**Facilities Services Annual
Employee Appreciation Picnic**
July 14, 2022, 11 a.m. to 1 p.m.
McCluskey Services East Parking Lot
SEE YOU THERE!

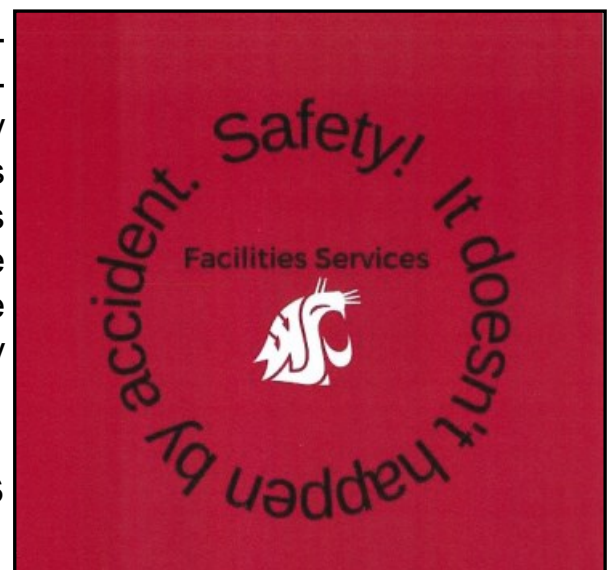


The Safety Promotion Subcommittee has chosen the WINNER of the Safety Design Contest!



Kellie Jones submitted the winning design for the Safety Design Contest! As the winner, Kellie was presented with a prize from the Safety Prize Cabinet located by the Key Shop.

**Congratulations
Kellie!**



State Climate Initiatives.....by Phil Johnson

In recent years, the state of Washington has introduced two significant climate initiatives aimed at reducing energy use and the pollution from fossil fuel consumption. The following provides a high-level overview of each initiative and the potential impact to WSU.

State Agency Climate Leadership Act (RCW 70A.45.050)

<https://app.leg.wa.gov/rcw/default.aspx?cite=70A.45.050>

Originally introduced in 2008 and recently updated in 2020, the State Agency Climate Leadership Act directs state agencies, including universities, colleges, and community and technical colleges to lead by example in reducing their greenhouse gas (GHG) emissions to:

- 15% below 2005 level by 2020
- 45% below 2005 by 2030
- 75% below 2005 by 2040
- 95% below 2005 by 2050, and achieve net zero

Replacing our coal boilers with natural gas boilers in 2004 represented a significant first step in reducing greenhouse gas emissions on the Pullman campus. Since then, WSU has maintained a relatively flat emissions profile (see Figure 1). Investing and incorporating leading edge technology will be necessary to meet the reduction milestones associated with the State Agency Climate Leadership Act.

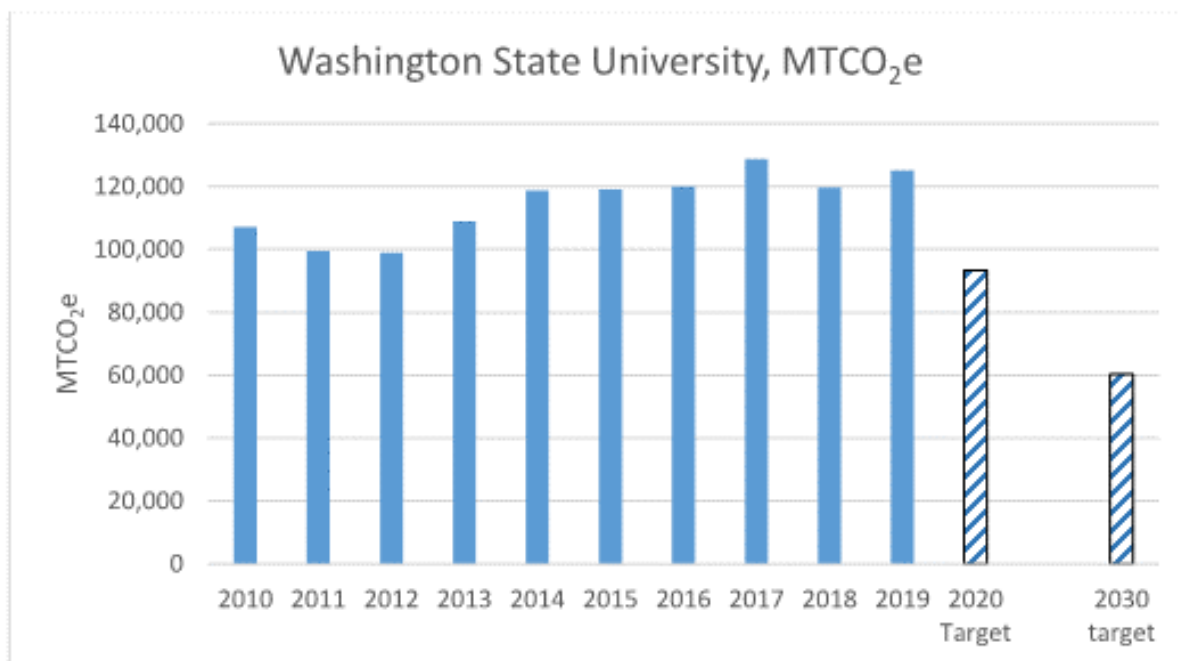


Figure 1: WSU GHG Emissions Since 2010

Clean Buildings Performance Standard (WAC 194-50)

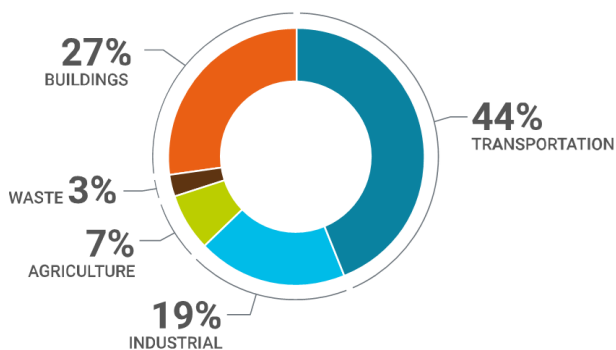
<https://www.commerce.wa.gov/growing-the-economy/energy/buildings/>

On May 7, 2019, the Clean Buildings Performance Standard was signed into law. The objective is to lower energy use and pollution from fossil fuel consumption in the state's existing buildings, especially large commercial buildings. The law requires Washington State Department of Commerce to develop and implement an energy performance standard for these buildings and provide incentives to encourage efficiency improvements.

Buildings are the most rapidly growing source of greenhouse gas emissions in Washington state (see Figure 2). As our population continues to grow, so does the number of new homes and business spaces being constructed. Each time we construct a new building or remodel one, we either lock in inefficient energy use or we embrace materials and technologies that will save energy and reduce emissions for decades to come.

The buildings sector is the state's second-biggest carbon polluter behind transportation. Investment in building energy efficiency is also the most cost-efficient way to significantly reduce greenhouse gas emissions. The solution to cutting building emissions lies in energy efficiency – the fastest, cheapest way to cut carbon emissions and other harmful pollution.

Buildings are the second largest source of greenhouse gas emissions in Washington (2015)



As Washington's population has grown, greenhouse gas emissions from buildings jumped significantly from 1990-2015

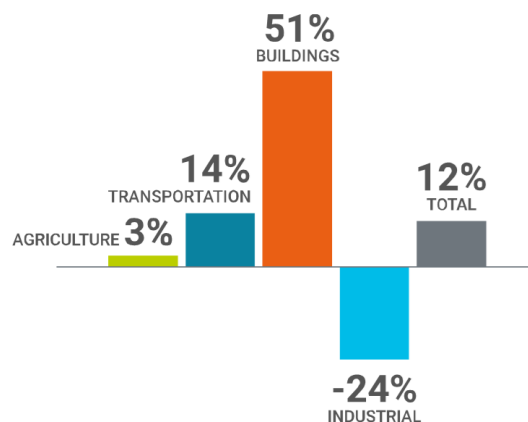


Figure 2: GHG Emissions by Sector

The Standard applies to non-residential commercial buildings greater than 20,000 gross square feet with mandatory compliance milestones based on building size.

June 1, 2026: 220,001+ gsf

June 1, 2027: 90,001 – 220,00 gsf

June 1, 2028: 50,000 – 90,000 gsf

July 1, 2027: 20,000 – 49,999 gsf (energy benchmarking only)

Across the system, WSU has (119) buildings/complexes, totaling approximately 11.3M square feet, that will need to comply with the Clean Buildings Performance Standard (see Figure 3).

	2026		2027		2028		2027 - Benchmarking		TOTAL	
Location	#	GSF	#	GSF	#	GSF	#	GSF	#	GSF
Pullman	9	3,503,804	25	3,259,208	22	1,508,755	30	954,683	86	9,226,450
Tri-Cities	0	0	1	134,457	2	137,032	3	118,426	6	389,915
Spokane	0	0	4	519,568	4	273,992	2	85,156	10	878,716
Vancouver	0	0	0	0	7	419,593	3	95,642	10	515,235
Everett	0	0	1	102,670	0	0	0	0	1	102,670
Prosser	0	0	0	0	0	0	2	74,305	2	74,305
Puyallup	0	0	0	0	0	0	2	54,778	2	54,778
Wenatchee	0	0	0	0	0	0	2	56,468	2	56,468
TOTAL	9	3,503,804	31	4,015,903	35	2,339,372	44	1,439,458	119	11,298,537

Figure 3: WSU Building Inventory Summary

Facilities is currently working with the Department of Commerce and other universities across the state to understand how the legislation will be implemented, what the energy use targets for different building types will be, and how we will effectively implement the process with our buildings. Since effective metering is critical to evaluating building energy performance, our current focus is to accurately record our existing meter data, identify where there are gaps, and develop a plan add meters where needed. The 2023-2025 capital budget request includes funding to identify, execute, and verify energy efficiency measures, and we expect to request similar funding in coming biennia as well.

You may be asking yourself: how can I help? As you all know our facilities better than anyone else, feel free to share inefficiencies you observe with the rest of our team. Future analysis and energy audit efforts will require a deeper dive of each building's operation, and will also rely on the experience of Facilities staff to maximize performance while maintaining operational requirements. In the meantime, please make sure you turn off the lights on your way out

Thanks for Working Safely WINNERS!

Dennis VanAllen, Lee Bannister, and Skip Nelson were nominated for Working Safely when they assisted another employee that had fallen on the ice. Dennis saw it happened and immediately started first aid procedures. Lee and Skip also assisted and called for an ambulance.

Mike Watson was nominated for alerting the Safety Committee/Hazard Review subcommittee to a hole in the floor at ETRL. This hole was covered with sheetrock and had caution tape around it but since it was on the third floor, if someone missed it they would suffer a nasty (potentially fatal) fall.

Thank You for Keeping Fellow COUGARS Safe!

Welcome New Employees!

Name	Position	Division
Isaac Scarim	Program Coordinator	WMC
Monika Jones	Fiscal Specialist 1	Accounting
Joshua Leavitt	Heavy Equipment Operator 1	Heavy Equipment
Colton Graham	Truck Driver 1	SMS
Jeffery VanDyke	Truck Driver 1	Waste Mgmt.
Paige Hokanson	Custodian 1	Custodial
Aaron Shively	Grounds Nursery Serv. Spec.2	Grounds
Ciera Parker	Custodian 1	Custodial
Antonio Hernandez	Custodian 1	Custodial
Briana Collins	Custodian 3	Custodial
Austin Graham	Custodian 1	Custodial
Lancer Williams	Custodian 1	Custodial
Barbara Kinzer	Custodian 1	Custodial
Mark Lang	Grounds Nursery Serv. Spec.2	Grounds
Lillia Green	IT Support Tech. 2	FAIS
Alex Galford	Grounds Nursery Serv. Spec.2	Grounds
Forrest Gilchrist	Maintenance Mechanic 1	Maintenance
Shelley Kenney	Custodian 1	Custodial
Dalila Salinas	Custodian 1	Custodial
Derek Ridenbaugh	Truck Driver 1	SMS

WSU Holiday Schedule

Juneteenth	June 20, 2022
Independence Day	July 4, 2022
Labor Day	September 5, 2022
Veterans Day	November 11, 2022
Thanksgiving	November 24 & 25, 2022

Christmas	December 26 & 27, 2022
New Years Day	January 2, 2023
Martin Luther King Day	January 16, 2023
Memorial Day	May 29, 2023

Length of Service Awards

Learn more about Service Awards at:

<https://hrs.wsu.edu/recognition/length-service-awards/>

Name	Division	Years
Michael Stambaugh	Custodial	5
Elaine Henson	Custodial	10
Thomas Balogh	Custodial	10
Susan Lewis	Custodial	10
Scott Smith	Custodial	10
Todd Leisinger	Maintenance	10
Heather Munro	Admin./Contracts	10
Miguel De La Mora	Construction	10
Jeremy Griffin	Admin./ Custodial	10
Wally Lusby	Supply Management Services	10
Annette Redmon	Custodial	15
Brett Stapleton	Maintenance	15
Benjamin Breitsprecher	Grounds	15
Rick Kessler	Construction	30

Promotions! Congratulations! **(March, April, May 2022)**

Name	Position	Division
Josh Fey	Custodian 3	Custodial
Clayton Lockie	Maintenance Mechanic 2	Maintenance
Chris Ayling	Maintenance Mechanic 3	Maintenance
Lyle Columbia	Maintenance Mechanic 3	Maintenance
Steve Westbrook	Maintenance Mechanic 3	Maintenance
Kevin Mills	Maintenance Mechanic 2	Maintenance
Daniel Brood	Waste Collector	Waste Mgmt.
Lance Mitchell	Maintenance Mechanic 1	Maintenance

KUDOS

I would like to give a big "Thank You" to the person or persons who were responsible for snow removal and de-icing behind Webster Hall. I would come in to work to find my parking place de-iced and my area ready to be shoveled. You made my job much easier. Thank you, you are greatly appreciated.

S. Stout

My co-workers and I would like to give KUDOS to **Eric Reichmuth** our former Supervisor. Eric was a pleasure to work for and with. He is amazingly personable and truly cares about his employees. Eric has a natural gift in communicating with very diverse people! He treats his employees fairly and with respect. Eric is very competent in all aspects of his position. He is an excellent Team Player and Leader. He always has a positive attitude. Eric is a tremendous role model as a WSU Professional. Thank you Eric! Elaine Henson, Barbara Kinzer, Norm Fung and Cody Lord.

I already moved the furniture back in. I greatly appreciate the short timeline on this project, and am always impressed with Rick and Dean's results! (on the project were **Rick Fox, Dean Standon and Custodian Jonathan Williams**)

G. Turner

A crew came by yesterday and washed our windows and knocked down some cobwebs. It's starting to look much better around here. We really appreciate you pulling out the stops and helping us out. (the crew: **Joe Beck, Zac Howell, John Jane, Annette Redmon, Mark Boylen, Taylor Bartlett and Robert Renfrow**)

M. Parsons

This message to you is motivated by recent and past assistance I have received from **Wade Brantner** in keeping deliveries of LN2 for our LN2 freezer. It contains hybridoma cell lines producing many of the monoclonal antibodies used in immunology research nationally and internationally. Many of the hybridomas were produced by our lab over the past 40 years. Although plans are in motions to have the hybridomas saved at other locations also, this will take some time. Of importance here is commenting on the assistance that I have received from university staff over the years. I have tried to

acknowledge this assistance. I don't think there is full recognition of how important staff working at all levels are in helping the university fulfill its many missions. Wade is a representative of staff member that has helped me fulfill my mission in research. I have worked with him for a number of years. He has always been congenial and enjoyable to work with. I like to share my experiences of working together to fulfill the missions of the university. There has been many times where Wade has made special effort to assure we were able to get through some crisis moments with getting LN2 during non-working hours. He has also been innovative in overcoming challenges with handling LN2 tanks. We lost track of a wheeled platform we had for making it easy to move LN2 tanks around in the lab. In conversation, he mentioned that he had made some of these platforms for faculty on campus. He had a platform made for us. The most recent assistance was in the past couple of days where a fresh tank of LN2 wasn't working. He brought a new tank after working hours and made sure it was working and filling our freezer before leaving. He let me know by phone that everything was OK. So, the reason for the message is to let you know he should be given a little extra credit for being a role model for fellow employees. His friendship and assistance over the years is very much appreciated.

B. Davis

When I got into my new office in French 240F I noticed that one of the blinds had come loose from its mount on one side allowing the hanging blinds to swing inward into the room. I submitted a work request first thing this morning 5/2/22 and not but just an hour or so later a very friendly gentleman came by, I showed him the issue, and then went on my way to get more move items from U Stores. When I returned the job was complete, work order closed out, and the door was closed and it was like it never even happened. This quick and efficient service was really appreciated as I was settling into this new space. To have this little fix done so quickly really made a difference in the space. I did not catch the gentleman's name (**Dave Stodick**) but if you have a way to pass along my thanks I would really appreciate it.

E. Rogers

KUDOS

I haven't been over to look at the floor yet, but the admin. for the department said it looks wonderful! Thank you and the team (**Hmong (Moe) Lee**) for doing such a great job!

R. Olson

We met with the WADDL group yesterday checking in on issues with the building. They did make a comment though that their new custodian (**Joe Semler**) is doing a very good job. They are pleased with how the building is being taken care of. Just wanted to share that with you.

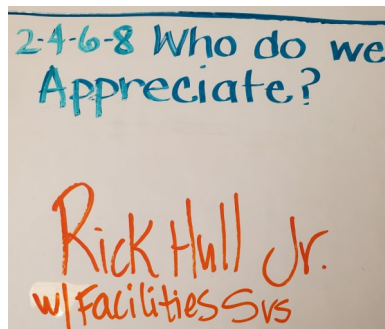
L. Sweeney

I wanted to express my appreciation to both of you (**Brady Allen and Levi Hardy**) for helping with all of the Siemens training materials last week. Even though UPS had partial shipments throughout the week, you were on it when the shipments arrived and were able to ensure the training for my Control Shop was able to be completed without any issues. Without your diligence and help it could have been a disaster for the training. Thank you so much for your help.

R. Riggs

In CAHNRS Operations, we have an appreciation board where we discuss and write the names or groups of people that have been exceptional to work with over the past month. At the first of the month, we erase it and start over. I am sending you a quick note to let you know that you (**Rick Hull, Jr.**) are on our list! Here is a very heartfelt THANK YOU for all of the hard work to support our team and our college. We know you are working incredibly hard on our behalf for the Hulbert Hall Computer Classrooms. We sincerely appreciate all of your efforts. We are fortunate to have you as a colleague.

D..Kearney & J. Flowers



I wanted to let you know that I really appreciate the work that you all (**Steve Holbrook, Ian Allen, and Darren Palmer**) did on NE Antelope Trail. Hopefully there is no reason now for any more near misses on that corner since there are 2 full lanes for traffic. WONDERFUL!!!! I just heard about another near miss just last week with one of our new employees. And thanks for the additional gravel and packing of the upper part of the road going into the orchard too. There we so little gravel there previously. Nice work! THANKS!!!!

D. Pehrson

Jeff Gulick, Dave Stodick and JB Self did an awesome job installing the new banners at VBR. They used excellent safety precautions and superb craftsmanship to get these in place. This is no job for those afraid of heights. They were working 60 plus feet in the air.

R. Miller



Retirement Congratulations!



Congratulations to Tim Womack on his retirement. Tim served the University for 33 years in the Refrigeration Shop. Pictured at left presenting Tim's retirement certificate to him are (left to right): Ryan Gehring, Tim Womack, Joe Kline and Rex Riggs.

Congratulations!

HONOR COIN AWARDEES!

CRAIG GRAY awarded Service Coin! Craig has been supporting the Dodgen Pool Liner Renewal project since the initial planning phase started in the summer of 2021. He has been involved in almost every aspect of the project. Craig deserves recognition for all his roles on this project, but most importantly for the on-site trouble shooting. This project was extremely challenging due to the complexity of the project. Craig maintained an innovative approach and positive attitude day in and day out.



would not have been a success without the above and beyond efforts of Jason Brausen.

JASON BRAUSEN awarded the Service Coin! Jason supported the Dodgen Pool Liner Renewal project throughout the construction phase. Unlike Craig Gray, Jason was not involved in the planning for this work, instead, he was "thrown into the fire" on the first day of construction. This project was extremely challenging due to the complex nature of the project. Jason spent many days/hours on site supporting and troubleshooting this effort. I cannot emphasize this enough...this project

DALE CLARK awarded the Teamwork Coin! Dale was awarded the coin for the excellent service he provides for Facilities Services and our campus customers. The Utilities Plumbing Shop was presented with a very significant domestic water leak near Orton Hall. As many times before, Dale eagerly takes on this challenge with a smile and positive attitude. Dale was very efficient in organizing the effort with Heavy Equipment, Work Management, and in this case, Auxiliary Services.. The leak had eroded a good portion of the hillside between Orton Hall and the Child Care Center. Dale quickly had a portable pump directing the water away from the buildings and outside activity areas. Dale was instrumental in notifying the appropriate personnel, directing Heavy Equipment and ensuring the water was shut down and in a safe and controlled manner ensuring no contaminants entered the water system. Dale continues to take on everyday tasks and emergencies with enthusiasm and professionalism.



Open to the public every Friday 10am-3pm



Public Surplus

WSUSURPLUS

<http://surplus.wsu.edu>

ebay

GovDeals

Find us on Facebook

Facilities Services Safety Promotion Committee

Safety Question Contest for the Month of June 2022

Directions: The answer to the question below can be found in one of the chapters of the Accident Prevention Program (APP). Read the question carefully. When you think you have found the answer, you may email your answer to Jann Dahmen-Morbeck jann.dahmen@wsu.edu or print off this page and cut out the form on the dotted lines. You may give the form to your supervisor to send in intercampus mail to Jann or drop it off at her desk in the front reception area of McCluskey Office building. The names of all employees who submit the correct answer will go into a hat for a drawing. Whoever's name is drawn will be able to pick out one of the safety awards. **This contest will be open only until 5 p.m. on July 29, 2022** so get started finding the answer now and win a nice prize! Link to APP Chapters is on the Safety Sharepoint Site. <https://sharepoint.wsu.edu/FacilitiesServices/Operations/Safety/SitePages/Home.aspx>

Reference APP Chapter 33 Window Washing. Question: Name the WAC that covers Working with Elevating Work Platforms and the WAC and Chapter for Working with Fall Protection.

Answer: _____

Employee submitting the above answer:

Name: _____ **Division:** _____

CONGRATULATIONS!

Dennis Allen is the Winner!

Dennis's entry for the March Safety Question was randomly selected from the total entries with correctly answered questions. Those correct entries not chosen will be placed in the bucket for the annual Safety Award Drawing .

Thank you to all that entered the contest!



March Question Chapter 21 Trenching and Excavation. Questions: A) Name two of the requirements that a competent person must be able to do? B) List four things that the competent person will ensure are covered?

- A) • Evaluating excavation hazards, classifying soil type and identifying the appropriate protective system(s) and/or installing protective systems under the guidance of a licensed Professional Engineer;
• Ensuring appropriate means of egress is maintained;
More listed on page 21.1 in Chapter 21
- B) 1. Locating and protecting underground utilities.
2. PPE and protective equipment such as shoring and ladders.
3. Soil classification referencing WAC 296-155-66401 Appendix A (A, B or C class soils).
4. Location of spoils pile, materials and equipment 2+ feet back from edge of excavation unless retaining devices are used.

More listed on page 21.3 in Chapter 21