



**WASHINGTON STATE**  
UNIVERSITY

# Facilities Services Newsletter

March 2022

## WSU Facilities in 360°

By Bob Nichols



If you have ever taken a virtual tour on a real estate website or used Google Street View, then you have experienced 360° photography. The use of 360° photos and video has exploded in recent years, especially with the popularity and accessibility of Virtual Reality (VR) in the consumer market. 360° cameras aren't just for shooting 360° footage either. Have you ever seen a video online where someone is skiing down a mountain and it looks like they had a personal drone filming right next to them? Chances are, it wasn't a drone at all, but a 360° camera that the skier was holding on a selfie stick. Due to the unique way a 360° camera works, the selfie stick is automatically painted out of the video, so it looks like the camera is floating in midair like a drone. 360° cameras are not just for capturing action videos. The construction industry has been using the technology to create interactive virtual tours for many years. These virtual tours provide a great way to document the progress of a project, show items in walls before they are closed in, and showcase a building after it has been completed.

Facility Information Resource Management (FIRM) recognizes the vast applications of this powerful technology and is excited to announce that we are now offering 360° photo and virtual tour creation to Facilities Services.

### Virtual tours by FIRM

Virtual tours have been shown to be an excellent tool for documenting spaces, especially in the facilities maintenance industry. With a 360° photo you can see a room from top to bottom and all the way around. Couple 360° photos with virtual tour software and you can

**Facilities in 360° continued on page 2**

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Enter the Safety  
Question  
Contest on the last page  
of this  
Newsletter and you  
could win a  
**PRIZE!**



## Facilities in 360° continued from front page

easily capture an entire building, documenting all its spaces and conditions. It is a relatively quick process, and the end product is useful and can be easily shared via a web link.

A great example of a virtual tour is one made by FIRM's Archivist, Blair Myron, who created a virtual tour of the [McCluskey's Construction Archives](#). In the tour, you can move around the archive area in McCluskey. In-photo notes and labeling make it easy to find items including O&M manuals. Simply hover your mouse over a shelf to see which volumes can be found there. To make it easy to find and use this tour, we have QR codes posted on the wall of the archive area. Scan the code using a smart phone and load the tour to help find what you are looking for. We have also included instructions on the QR code posters that show how to scan the code with a smart phone.

As we build additional virtual tours, you will be able to find them via our Geographic Information System (GIS). To access, login to the [GIS](#) and open our [R-Sheet app](#) found on the homepage. Click on a building to open its information popup window. If we have done a virtual tour for the facility, there will be a link to it under "Attachments". Additional quick links to more of our virtual tours are linked here: [Johnson Hall](#), [McCoy Hall](#), [College Avenue Steam Plant](#).

## Uses of virtual tours for Facilities Services

The uses of a virtual tour are many, especially here at Facilities Services. The Construction Archive tour mentioned earlier provides great examples of the capabilities of our tours. Here are some additional ideas that might be beneficial for your area:

- Mechanical room inventory: Not only would you have a 360° photo showing all the equipment in the room, but that equipment can be labeled in-photo so that everyone in your group can locate critical components. 360° photography is an ideal method to curate this type of information.
- Project planning: 360° photos are ideal for project planning. Instead of taking dozens of photos of a room to make sure you see everything, risking overlap or duplication, just take one 360° photo. You can even re-frame that 360° image to create a normal landscape or portrait photo. The process is simple and makes one 360° image infinitely re-usable.
- HR onboarding: Virtual tours are a great way to introduce a new hire to the building. Adding in-photo labels can point out important locations such as first aid kits, AEDs, emergency eye wash stations, etc., which enhances the experience for the viewer. This resource has the potential to save time in the onboarding process for every future hire.

## Facilities in 360° continued on page 3



360° camera and light mounted to tripod



Close-up 360° camera and light



*Side view – here you can see the lenses protruding from the front and back of the camera. Each lens has a 200° field of view creating an overlap between the two images. These two images are automatically stitched together, creating a seamless 360° image.*

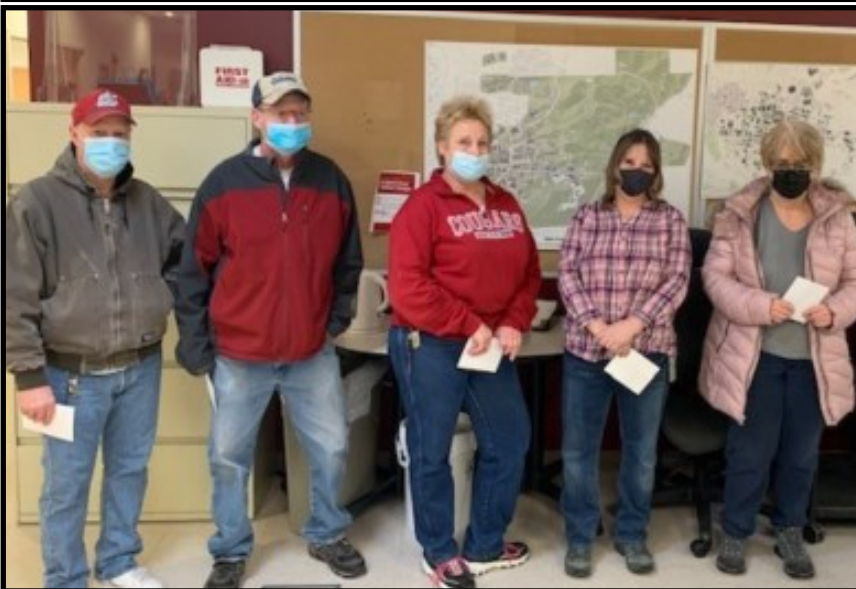
- Space planning: FIRM uses personalized virtual tours as a method to showcase spaces to departments evaluating potential location moves. Leveraging this technology allows us to accurately convey a space's condition and highlight its potential benefits. The tour can then be shared with all involved parties, providing them a helpful resource for planning their move.

- Inside or outside: Virtual tours are not limited to inside spaces - they can just as easily be made for outdoor environments too.

#### Need a tour or 360° photos taken?

If you are interested in having a virtual tour created or collecting individual 360° photos for your group, please reach out to [FIRM@wsu.edu](mailto:FIRM@wsu.edu). Our standard data collection rates apply.

## Presented with the Teamwork Honor Coin!



"Richard Priebe contacted me at home about the flood in Fulmer and needed help. I called Vic Linderman, Kathie Powers, Benny Johnson, Marcia Simmons. This was a holiday weekend and inclement weather and these people responded. The service and teamwork they showed was amazing. What I experienced that day working with them was a good experience. Richard also stayed and helped with the flood cleanup in Fulmer. This was on Sunday Jan. 2, 2022"

D. Medlock

"I wasn't sure what I'd find when I came in this morning, but I sure do know what I left, and you and your crew did a fantastic job. Truly. Thank you to you and your crew that responded."

T. Amonett

"These employees responded to a flood on a holiday weekend and did an exceptional job while they were at it. These are employees who continuously respond when called. Their dedication goes above and beyond."

K. Kamerrer

**Presented with the Teamwork Honor Coin for their efforts in responding to a flood in Fulmer were: (pictured left to right) Ben Johnson, Richard Priebe, Kathie Powers, Danna Medlock, and Marcia Simmons (not pictured: Vic Linderman)**





## Motorpool Updates.....by Eric Lynch

With spring on its way the Motor pool is gearing up for the weather change over. Motor Pool has reduced the overall size of the passenger fleet over the last three years to increase fleet efficiency. But, this year we will purchase a few new vehicles, despite to issues with the supply chain and difficulties locating inventory. We will be busy taking off winter tires and preparing vehicles for long term rentals. The Motor pool will also be busy getting vehicles from other departments ready for research trips. We have been short staffed for quite a while so please bear with us on repair turn around. Please call or e-mail us at [fs.motorpool@wsu.edu](mailto:fs.motorpool@wsu.edu) to schedule repairs or maintenance. As a reminder the car wash is available to get the winter grime off your vehicles.

This summer we are planning some exciting upgrades for the fuel station. The card reading system will be upgraded to a web based system and you will not need a card to pump fuel anymore. Drivers will only need to enter a pin number, vehicle ID and odometer reading. Getting rid of the cards will remove some frustration for some, including Motor Pool Staff.

We will have the capability to track miles per gallon of each vehicle, as required by the state, in addition to other interesting data and new capabilities. We will put out notices with "How To" instructions in advance, and provide support and training when everything is up and running.

We would like to encourage everyone to consider renting the all-electric Chevy Volt for trips under 300 miles. We can help you with resources to plan a trip and locate charging stations before you travel. No gas card is required, you will be pleasantly surprised by these vehicles. Look for more electric vehicles to be available in the future.



### Updates from the Safety Promotion Subcommittee

(Jann Dahmen-Morbeck, Eric Reichmuth, Lara Banister, Milan Barton,  
Heather Munro, Corrina Johnson, Nathan Kite)

**Safety Awards Cabinet** - The awards cabinet has been relocated out to the shops hallway, it is right by the Key Shop. Hoping more notice will result in more APP Questions Contest submittals and more working safely nominations. Big thank you to **JB Self and Richie Miller** for moving it and putting the prizes back so nicely!! Looks great! Also, if you have ideas for prizes that you'd like to see in the cabinet, let us know! Must be safety related.



**Safety Awards**

### DEADLINE EXTENDED TO MARCH 31, 2022 for Safety Design Contest!

Put your thinking caps on and your talent to use! Create the 2022 Facilities Services Safety Design and win a prize! (The design should be suitable for use on a t-shirt, cup, or other items). No limit on colors, but we cannot use any copyrighted WSU logos/phrases/etc. Put your idea(s) to paper and submit them to one of the Safety Promotion Subcommittee Members (Eric Reichmuth, Lara Banister, Heather Munro, Corrina Johnson, Jann Dahmen-Morbeck, Nathan Kite, and Milan Barton.) Deadline for submissions is March 31, 2022.

## New Beginnings – What WSU Facilities Services means to me—by Jeremy Griffin

What a crazy few years we have all had. We have endured unexpected interruptions, diversions, and detours along the way. Some of us have also been challenged with serious medical issues, myself included. As a result of my experience, I have learned that sometimes our plans are not our own, and we need to adapt, pivot, and persevere in order to accomplish our goals. I have also learned that whatever your goals may be, you have the opportunity here at Facilities to make choices that can help lead you to your destination.

In all of my positions here at WSU Facilities Services, I have been blessed and encouraged to work around many wonderful people. In every team I have been involved with, I have witnessed pride of craftsmanship, dedication to a common goal, and an understanding of what it means to be part of an elite team. I felt the energy from all of my friends and coworkers here at Facilities when I was in the toughest health battle of my life. I still do feel that energy, each and every day I come to work.

For those of you that have had major surgeries or health battles of your own, you know what I mean. WSU and Facilities Services has been hand in hand with me since my first diagnosis in 2018. I cannot imagine going through a major life event and not having support from your employer the way I have. I know many people in today's work force outside of WSU do have to live that reality. I am honestly not sure how I would have made my journey without the support of WSU, my managers, or the support from the wonderful employees here at WSU Facilities.

I was able to feed my family, and keep a roof over their heads by working remotely when able, and mostly due to those of you that donated leave to help me. Genuinely, THANK YOU!! I could not have done it without you. I know that shared leave donors need to remain anonymous for a reason, but I wanted to thank you all. I am not sure I can express how grateful I am to you.

I never expected to get sick. I never expected to have this much care and compassion sent my way when I did.

Now at the start of my new journey as the Director of Custodial Services, I am so excited and honored to continue on this path that WSU has entrusted me with. I have already seen (in just over a month) similar qualities in the care and commitment, and in a wealth of knowledge Facilities' Custodial group brings to WSU. It is not unlike anything else I have seen with the teams I have worked with in Construction, Maintenance, and Management. I am excited to embark on this journey with a new Department within Facilities Services. At the same time I get to see all of my friends and people I care so deeply about grow and develop within our organization.

In my house now, we have two ways of looking at life. Life before Cancer, and now life after Cancer. Perspective allows you to see things from all angles. Here's to rolling up our sleeves and always moving forward!

If you find yourself walking in shoes similar to these someday, know you are not alone. Know you are one that will be taken care of, one that will make it through the dark moments, a survivor.

Take Care – Jeremy Griffin



## WSU Employee Assistance Program (EAP) .....from WSU HRS website

The Washington State Employee Assistance Program (EAP) provides confidential counseling and referral services to WSU faculty, administrative professional, and classified staff. Employees can self-refer or may be directed to the EAP by a supervisor or manager. Employees may use release time to utilize EAP services. EAP is not intended to be a long-term counseling service (see [BPPM 60.86](#)), but rather to provide initial assessment, consultation, and referral. EAP services typically will not be more than three sessions per specific individual concern. If additional counseling is needed, EAP will refer employees to a local provider, whose service will be covered by their insurance plans. (Employees are responsible to ensure the local provider is part of their insurance plan's provider network.)

The EAP assists in identifying, managing, and resolving personal and work-related issues that may affect job performance or quality of life issues. The EAP provides counseling, education, and consultation services to improve job performance, worker health, and the wellbeing of the employee. Issues which may be directed to the EAP include, but are not limited to, the following:

- Anger management
- Anxiety
- Conflicts at work
- Depression
- Domestic Violence
- Emotional and/or psychological issues
- Financial
- Substance Abuse
- Grief and loss
- Job performance
- Parenting issues
- Relationship and family concerns
- Stress



The EAP also offers free legal consultation and financial counseling services, as well as a comprehensive work-life website that includes resources, articles, webinars and e-learning, financial calculators, legal documents, and self-search provider databases for eldercare, childcare, and more. Employees can access all of these services any time by [visiting the web portal](#) (contact HRS for the Organization code at [hrrs@wsu.edu](mailto:hrrs@wsu.edu) or 509-335-4521). A legal or financial counselor can also be reached any time by calling 1-888-728-1408.

<https://hrs.wsu.edu/resources/employee-assistance-program/>

## Welcome New Employees!

Name	Position	Division
Cody Kritzeck	Waste Collector	Waste Mgmt
Tyler Reagan	Waste Collector	Waste Mgmt
Brent Harris	Custodian 1	Custodial
Jonathan Propp	Custodian 1	Custodial
Cody Lord	Custodian 1	Custodial
David Huffman	Custodian 1	Custodial
Rosby White	Electrician	Maintenance
Braden Riggs	FOMS	Maintenance
Joshua Dvorak	Construction Engineer	Construction
Robert Renfrow	Custodian 1	Custodial
Glenn Mitchell	Warehouse Operator 2	SMS
Ben Erickson	Electrician	Maintenance
Jake Reeves	Equipment Operator 2	Waste Mgmt
Jake Wytcherley	H/E Operator 2	Heavy Equipment

## ***Length of Service Awards***

**Learn more about Service Awards at:**

**<https://hrs.wsu.edu/recognition/length-service-awards/>**

<b>Name</b>	<b>Division</b>	<b>Years</b>
James Larson	Maintenance	5
Brian Lesko	Waste Management	5
Daniel Brood	Waste Management	5
Dustin Baumberger	Construction	5
Carlos Amado-Cogollo	Grounds	5
Timothy Bren	Maintenance	5
Joseph Schumacher	Waste Management	10
Craig Mellick	Maintenance	10
Steven Gates	Construction	15
Scott Cleveland	Building Operations	15
Jolanda Whitacre	Custodian	15
Brian Talbot	Maintenance	15
Lorrie Arrasmith	Admin	20
David Olson	Maintenance	20
Bill Morris	Maintenance	25

### **Promotions! Congratulations!** **(December 2021, January and February 2022)**

<b>Name</b>	<b>Position</b>	<b>Division</b>
Stacey Holbrook	GNSS3	Grounds
Dean Nizer	GNSS3	Grounds
Shelly Jacobs	Custodian 3	Custodial
Tyler Schaaf	Custodian 3	Custodial
Scott Kelly	Warehouse Operator 2	SMS
Arron McMullen	Custodian 4	Custodial
Eric Reichmuth	Custodian 4	Custodial
Zach Hurst	Custodian 3	Custodial
Jeremy Griffin	Director	Custodial



## KUDOS

"I just wanted to give a big kudos to the crew (**Tammy Kelly, Scott Kelly, Terren Torgeson, Jonathan Williams**) that cleaned our carpets. Honestly it feels like a new office. Please pass my thanks along to all. "

C. Boyan

"I had a work request in for quite some time to fix the lights that were not working at the Compost shop. When he came to do the Surplus building I asked about that work request. He stated that the lights won't get fixed yet because the retro change for that building was coming up soon. After explaining that the Compost building was really dark, he switched it up and did that building first then came right back to do the Surplus and Recycling Buildings. I really appreciated that he was able to change things up as Compost was more of a priority to me at that time. They (**Mike Pope and Rosby White**) worked at a great pace changing out all the lights and had great communication with me."

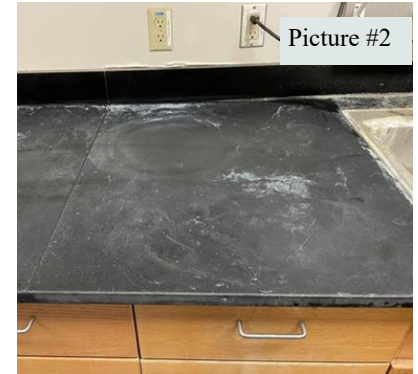
R. Redman

"Thank you (**Scott Butler**) for the quick response. It is cooling off already. In CAHNRS Operations, we have an appreciation board where we discuss and write the names or groups of people that have been exceptional to work with or provided excellent customer service. At the first of the month, we erase it and start over. I am sending you a quick note to let you know that you are on our list!"

K. Lucas

"I love to shout out success stories and celebrate teamwork. Last week a request was made to do a hazard assessment on a bench top in Abelson that needed to be cleaned. It looked like hard water but the supervisor wanted to be sure. Sure enough it was hard water build up on a sink countertop and had no chemicals or asbestos involved. The department had tried to clean it and asked for help from our custodial team. Jeff Battaglia, EHS has worked with Auxiliary (Housing) Custodial developing ergonomic tools to make their cleaning tasks easier and was familiar with some specialized mechanical methods for these types of jobs so the ball was tossed to him with Jeremy and Danna's approval. Katy quickly arranged for her team, **Justin Huggins,**

**Corrina Johnson, and Brittney Cox,** to work with Jeff to see what worked best to accomplish this safely and with less ergonomic concerns than hand scrubbing. The first step was to try hand cleaning the area. This photo is after attempting to clean it by hand scrubbing with a white ScotchBrite pad. You can see the challenge they faced cleaning this top. There was very little difference made with this method (Picture #1).



Vic Linderman then helped source the tools and PPE needed to test the mechanical methods. Together the team determined that using mechanical means (a hand sander with a green ScotchBrite pad and some lightly applied Mineral Shock) provided the best results as seen in the finished product (Picture #2). This only took about 40 minutes to go from the first picture to this one without additional strain from scrubbing. Thank you for the opportunity to work on these tasks together. Your efforts resulted in the job getting done not only safely but quickly and effectively also. "

S. Greer

"Thank you (**Heavy Equipment Staff and Kelly Kirpes**) for your hard work during this difficult winter. Your work invaluable in keeping us safe."

C. Zimmerman

"They (**Rich Miller, JB Self and Jeff Gulick**) literally just bent over backwards to squeeze my work order for a desk setup for our new buyer position in office suite 159, into their crazy schedule. Feeling blessed to work with such supportive individuals! Coordinated and had it done in a less than 18 hour turnaround."

K. Cornish



## KUDOS

"I would like to provide a shout out to **Shelly Jacobs** who was recently promoted and is no longer working as our custodian in the IT building. Shelly has done an amazing job during her tenure of working in the IT building, and we were sad to see her go! We were very excited to see her get a promotion and move up in her career, but our new custodian has some pretty big shoes to fill. Shelly has always gone above and beyond with any requests we've ever asked of her and some times we didn't even have to ask for her help with something...she was already working on it, or had it done! She is amazing and is very deserving of her promotion! She deserved many kudos along the way and I just apologize for not getting this information to you until after she left our building. We need more Shelly's in the world! "

C. Johnson

Yesterday the custodial group found waste in the garbage can from a parasitology class. They appropriately posted the pink slip stating why the trash was not picked up. There are multiple biowaste containers in the lab and the custodians do not know if this waste contains any pathogens or not. Good job (**Paula Jewell**) catching this and bringing it to our attention so we can educate the lab on correct disposal of wastes.

S. Greer



**Daylight Savings Time Begins**

**March 13, 2022**

**Set Your Clocks**

**Ahead 1 Hour**

## WSU Holiday Schedule

Memorial Day	May 30, 2022
Juneteenth	June 20, 2022
Independence Day	July 4, 2022
Labor Day	September 5, 2022
Veterans Day	November 11, 2022

Thanksgiving	November 24 & 25, 2022
Christmas	December 26 & 27, 2022
New Years Day	January 2, 2023
Martin Luther King Day	January 16, 2023



**Jess Ford of Pullman  
 Hardhat Classic  
 Golf Tournament  
 Scholarship Fundraiser  
 July 30, 2022  
[hardhatclassic.wsu.edu](http://hardhatclassic.wsu.edu)**

Open to the public every Friday 10am-3pm



# WSUSURPLUS

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## Facilities Services Safety Committee

### Safety Question Contest for the Month of March 2022

**Directions:** The answer to the question below can be found in one of the chapters of the Accident Prevention Program (APP). Read the question carefully. When you think you have found the answer, you may email your answer to Jann Dahmen-Morbeck [jann.dahmen@wsu.edu](mailto:jann.dahmen@wsu.edu) or print off this page and cut out the form on the dotted lines. You may give the form to your supervisor to send in intercampus mail to Jann or drop it off at her desk in the front reception area of McCluskey Office building. The names of all employees who submit the correct answer will go into a hat for a drawing. Whoever's name is drawn will be able to pick out one of the monthly safety awards. **This contest will be open only until 5 p.m. on April 30, 2022** so get started finding the answer now and win a nice prize! Link to APP Chapters is on the Safety Sharepoint Site. <https://sharepoint.wsu.edu/FacilitiesServices/Operations/Safety/SitePages/Home.aspx>

**Reference APP Chapter 21 Trenching and Excavation. Questions: A) Name two of the requirements that a competent person must be able to do? B) List four things that the competent person will ensure are covered?**

**Answer:** \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Employee submitting the above answer:**

**Name:** \_\_\_\_\_ **Division:** \_\_\_\_\_



### CONGRATULATIONS!

**Dennis VanAllen is the Winner!**

Dennis's entry for the December Safety Question was randomly selected from the total entries with correctly answered questions. Those correct entries not chosen will be placed in the bucket for the annual Safety Award Drawing .

*Thank you to all that entered the contest!*

**December's Question: Chapter 14 Ladder Safety Question (You must get both 1 & 2 correct) :**

1. If the top step of a Step Ladder is 16" or more below the top cap it can be used as a step. True or False?
2. If the work requires wearing eye protection or a respirator, how many feet about the ground or floor can the person be on a ladder?

**Answers: #1 is False. It must be 18" or more. #2 No more than 25' above the ground or floor.**