University Resources: These resources are available to all students regardless of their location and they are required to report incidents of sexual misconduct to the Title IX Coordinator at WSU.

Office for Equal Opportunity
ooe@wsu.edu | 509-335-8288
OEO is a neutral office that conducts investigations, makes findings of fact, and determines whether EP 15 was violated.

Office of the Dean of Students
deanofstudents@wsu.edu | 509-335-5757
DOS can support you in coordinating resources, such as making changes in classes or schedules, helping you resolve housing issues, communicating with faculty and assisting you with other challenges you may encounter.

Center for Community Standards
communitystandards.wsu.edu | 509-335-4532
CCS administers the student conduct system & addresses potential violations of the WSU Standards of Conduct for Students.

Office of the University Ombudsman
ombudsman@wsu.edu | 509-335-1195
The ombudsman is a neutral resource to the university community by providing resources & helping to facilitate resolutions to grievances.

Access Center
access.center@wsu.edu | 509-335-3417
The access center provides accommodations & services to students with disabilities, psychological or medical conditions, or temporary injuries that limit their access to the educational environment.

Global Campus
online@wsu.edu | 1-800-222-4978
Global campus assists the WSU global & online community of students with additional resources.

Additional Non-WSU Resources:
These national resources are available 24/7, free of charge, and are completely confidential.

Rape, Abuse & Incest National Network
1-800-656-HOPE (4673) | www.rainn.org

Department of Defense Safe Helpline
1-877-995-5247 | www.safehelpline.org

National Domestic Violence Hotline
1-800-799-7233 | www.thehotline.org

Global Resources:
U.S. Department of State:
— Travel Information by Regions
www.travel.state.gov/content/passports/en/country
— Help for U.S. Citizens of Crime Overseas
www.travel.state.gov/content/passports/en/emergencies/victims
— 9-1-1 Emergency Contact Numbers Abroad
www.travel.state.gov/content/studentsabroad/en/emergencies

WSU International Program Resources:
WSU Health Resources for Global Learning
www.ip.wsu.edu/study-abroad/health-safety/
WSU International Programs
www.ip.wsu.edu/study-abroad/
WSU International Travel Registry
www.ip.wsu.edu/scholars-abroad/international-travel-registry/
WSU will address student allegations of sexual harassment and sexual misconduct regardless of where the conduct occurred.

Important Concepts:

**Consent:** Consent to any sexual activity must be clear, knowing, and voluntary
—*silence or passivity is not consent.*

A person cannot/does not consent to a sexual contact that occurs when:

- The person is unconscious, asleep, or physically unable to communicate;
- Force or coercion is used; or
- The person lacks the mental capacity to understand the consequences of sexual activity due to illness, defect, the influence of alcohol or other substance, or some other cause. A person is incapacitated if they cannot fully understand the details of the sexual interaction (who, what, when, where, why, and how).

**Sexual Misconduct/Non-Consensual Sexual Contact:** Sexual misconduct is any sexual activity with another that is unwanted and non-consensual, including sexual assault and other sexual violence.

**Sexual Exploitation:** Sexual exploitation occurs when a person takes sexual advantage of another. Includes, but is not limited to:
- Invading another person’s sexual privacy;
- Engaging in voyeurism;
- Exposing one’s intimate parts in non-consensual circumstances;
- Sexually based stalking and/or bullying.

**Stalking:** Stalking is engaging in a course of conduct, directed at a specific person including conduct occurring in person, electronically, or through a third party that would cause a reasonable person to:
- Fear for one’s safety or the safety of others;
- Fear for harm to one’s property or of property of others; or
- Suffer substantial emotional distress.

**Intimate Partner Violence (also referred to as Dating Violence or Domestic Violence):** Violence or abusive behavior within an intimate partner relationship. It can be physical, sexual, emotional, verbal, economic, or psychological in nature and can include actions or threats of actions that influence or harm an intimate partner.

*For complete definitions, visit communitystandards.wsu.edu.*

Retaliation and interference are prohibited. This includes any act that would dissuade a reasonable person from making or supporting a complaint, or from participating in an investigation, or that they would delay or disrupt an investigation. These are treated as separate violations of EP 15.

**Step 1:** **Filing a Complaint**—To file a complaint or report an incident, contact the CCS or OEO. They can explain the complaint procedures and processes. Information is also available at oeo.wsu.edu.

**Step 2:** **Investigation Process**—OEO will determine whether the WSU Policy Prohibiting Discrimination, Sexual Harassment, and Sexual Misconduct is implicated. CCS will determine whether or not provisions of the WSU Standards of Conduct for Students are implicated. In most instances, representatives from OEO and CCS will jointly conduct the investigation. The complainant may determine the extent to which they will participate in this process. In some situations, the University may be required to proceed with an investigation regardless of whether the complainant decides to participate in the investigation or disciplinary process.

**Step 3:** **Center for Community Standards Process**—CCS will determine whether disciplinary action under the Standards of Conduct is warranted. If disciplinary action is warranted, CCS may address the matter via a conduct officer meeting or a more formal proceeding. For more information, visit communitystandards.wsu.edu.