

WSU Everett Campus Resources for Students

Confidential Resources: In most instances, service providers from the following resources can speak with students confidentially about their concerns.

Domestic Violence Services of Snohomish County
425-252-2873 | dvs-snoco.org
Provides free and confidential services.

YWCA Pathways for Women
425-258-2766 | ywcaworks.org
Provides free 24-hour support services for victims of domestic and sexual violence.

Providence Intervention Center for Assault & Abuse
425-252-4800, 24-Hour Crisis Line
washington.providence.org/hospitals/regional-medical-center/services/assault-abuse

CARE Crisis Line | 425-258-HELP (4357)

Washington State Crime Victim Service Center 24-Hour Hotline
1-888-288-9221 | victimsupportservices.org
Provides direct services for victims of crimes.

Providence Regional Medical Center Everett
425-261-2000 | Washington.providence.org
Provides patient and family medical care.

Community Health Services
425-789-2000 | chcsno.org
Provides affordable medical and dental care.

Snohomish Crisis Line
1-800-584-3578, Mental health crisis line.

Northwest Justice Project Legal Hotline (CLEAR)
1-888-201-1014 | nwjustice.org
Free legal assistance and representation provided to those who qualify on the basis of income.

Snohomish County Legal Services
1-888-201-1014 | snocolegal.org
Free legal aid program serving Snohomish County residents experiencing poverty.

WSU's investigation process is separate from the criminal process. The processes can be pursued simultaneously.

Police Resource:

Everett Police Department
425-257-8700 | everettwa.gov/332/Police

IN CASE OF AN EMERGENCY CALL 911

University Resources: These offices share information only on a need-to-know basis but cannot guarantee confidentiality.

Unless designated as a confidential resource, most WSU employees are required to report incidents of sexual harassment and misconduct to the WSU Title IX Coordinator.

Office for Equal Opportunity (OEO)
Kimberly D. Anderson
Director
WSU Title IX Coordinator
TitleIX.Coordinator@wsu.edu

OEO works closely with CCS on student matters involving discrimination, sexual harassment, and sexual misconduct. OEO conducts investigations, makes findings of fact, and determines whether a violation of the WSU Executive Policy ([EP 15](#)), Prohibiting Discrimination, Sexual Harassment, and Sexual Misconduct, occurred.

OEO and the Title IX Coordinator can assist individuals in accessing resources on campus and in the community. OEO can also provide contact information for state and/or federal agencies.

For more information, visit oeo.wsu.edu

Center for Community Standards (CCS)
Adam Jussel
Director
adam.jussel@wsu.edu

CCS administers the student conduct system and addresses potential violations of the WSU Standards of Conduct for Students.

CCS participates in investigative meetings with OEO and addresses any disciplinary action, as appropriate, after the investigation is complete.

For more information, visit communitystandards.wsu.edu

WSU Everett Office of Student Services (OSS)
Ciera Graham
Title IX Liaison-Everett
cagraham@wsu.edu

OSS can assist individuals in coordinating resources and support and they can help address any challenges students may encounter. OSS works closely with OEO on student conduct cases that involve sexual harassment, sexual misconduct and discrimination.

Washington State University Reporting Options for Students

WSU policy prohibits sex & gender based violence, which are forms of sexual harassment & discrimination.

Important concepts of Executive Policy 15 (EP 15):

Consent: Consent to any sexual activity must be clear, knowing, and voluntary – *silence or passivity is not consent.*

A person cannot/does not consent to a sexual contact that occurs when:

- The person is unconscious, asleep, or physically unable to communicate;
- Force or coercion is used; or
- The person lacks the mental capacity to understand the consequences of sexual activity due to illness, defect, the influence of alcohol or other substance, or some other cause. A person is incapacitated if they cannot fully understand the details of the sexual interaction (who, what, when, where, why, and how).

The use of alcohol or other drugs is not a valid defense to a violation of this policy.

Sexual Misconduct/Non-consensual Sexual Contact: Sexual Misconduct is any sexual activity with another that is unwanted and non-consensual. Sexual Misconduct includes sexual assault and other sexual violence.

Sexual Exploitation: Occurs when a person takes sexual advantage of another. Includes, but is not limited to:

- Invading another person's sexual privacy;
- Engaging in voyeurism;
- Exposing one's intimate parts in non-consensual circumstances;
- Sexually based stalking and/or bullying.

WSU will address student allegations of sexual harassment and misconduct regardless of where the conduct occurred.

Stalking: Engaging in a course of conduct, directed at a specific person including conduct occurring in person, electronically, or through a third party, that would cause a reasonable person to:

- Fear for one's safety or the safety of others;
- Fear for harm to one's property or of property of others; or
- Suffer substantial emotional distress.

Intimate Partner Violence (also referred to as Dating Violence or Domestic Violence): Violence or abusive behavior within an intimate partner relationship. It can be physical, sexual, emotional, verbal, economic, or psychological in nature and can include actions or threats of actions that influence or harm an intimate partner.
For complete definitions, visit communitystandards.wsu.edu

Retaliation and interference are prohibited. This includes any act that would dissuade a reasonable person from making or supporting a complaint, or from participating in an investigation, or that would delay or disrupt an investigation. These are treated as separate violations of EP 15.

Step 1: Filing a Complaint — To file a complaint or report an incident, contact the WSU Everett Title IX Liaison or OEO. They can explain the complaint procedures and process. Information is also available at oeo.wsu.edu.

Step 2: Investigation Process — OEO will lead an investigation to determine whether or not the WSU Policy Prohibiting Discrimination, Sexual Harassment, and Sexual Misconduct is implicated. In most instances, a representative from OEO and a student conduct officer will jointly conduct the investigation. The complainant may determine the extent to which they will participate in this process. In some situations, the University may be required to proceed with an investigation regardless of whether the complainant decides to participate in the investigation or disciplinary process.

Step 3: Center for Community Standards Process — CCS will determine whether disciplinary action under the Standards of Conduct is warranted. If disciplinary action is warranted, CCS may address the matter via a conduct officer meeting or a more formal proceeding. For more information, visit communitystandards.wsu.edu.