

WSU Tri-Cities Campus Resources for Students

Confidential Resources: In most instances, service providers from the following resources can speak with students confidentially about their concerns.

WSU Tri-Cities Student Counseling Services

509-372-7153 | tricity.wsu.edu/counseling
Provides confidential and private counseling as well as consultation and referrals.

Tri-Cities Community Health

509-547-2204 | tcc-health.org
Offers medical, dental, mental health, and urgent care services. They offer a sliding fee scale and services are available to anyone.

Domestic Violence Services of Benton & Franklin Counties (DVS)

509-582-9841 or 1-800-648-1277 | dvsbf.org
Provides free, safe and confidential shelter and support to victims of domestic violence 24 hours a day.

The Support, Advocacy & Resource Center (SARC)

509-374-0130 | supportadvocacyresourcecenter.org
Provides free and confidential advocacy, support, and crisis services 24 hours a day.

The Crime Victim Service Center (CVSC)

1-888-9-VICTIM
bfcac.org/home-base/crime-victim-service-center
Provides free services to those impacted by crime.

Sexual Assault and Family Trauma (SAFeT)

509-624-7273 | icsnw.org/spokane/SAFeT.html
Provides information about free and low-cost health care options.

Northwest Justice Project Legal Hotline (CLEAR)

1-888-201-1014 | nwjustice.org
Free legal assistance and representation provided to those who qualify on the basis of income.

WSU's investigation process is separate from the criminal process. The processes can be pursued simultaneously.

Police Resource:

Richland Police Department

509-942-7340 | ci.richland.wa.us/police

Benton County Sheriff's Department

509-786-5615 | co.benton.wa.us

IN CASE OF AN EMERGENCY CALL 911

University Resources: These offices share information only on a need-to-know basis but cannot guarantee confidentiality.

Unless designated as a confidential resource, most WSU employees are required to report incidents of sexual harassment and misconduct to the WSU Title IX Coordinator.

Office for Equal Opportunity (OEO)

Kimberly D. Anderson

Director

WSU Title IX Coordinator

TitleIX.Coordinator@wsu.edu

OEO works closely with OSC on student matters involving discrimination, sexual harassment, and sexual misconduct. OEO conducts investigations, makes findings of fact, and determines whether a violation of the WSU Executive Policy ([EP 15](#)), Prohibiting Discrimination, Sexual Harassment, and Sexual Misconduct, occurred.

OEO and the Title IX Coordinator can assist individuals in accessing resources on campus and in the community. OEO can also provide contact information for state and/or federal agencies.

For more information, visit oew.wsu.edu

Office of Student Conduct (OSC)

Adam Jussel

Director

adam.jussel@wsu.edu

OSC administers the student conduct system and addresses potential violations of the WSU Standards of Conduct for Students.

OSC participates in investigative meetings with OEO and addresses any disciplinary action, as appropriate, after the investigation is complete.

For more information, visit conduct.wsu.edu

WSU Tri-Cities Division of Enrollment Management & Student Services (EMSS)

Danielle Kleist

Title IX Liaison- Tri-Cities

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EMSS assists in coordinating resources, support, and can help address any challenges students may encounter. The Title IX Liaison works closely with OEO on student conduct cases that involve sexual harassment, sexual misconduct and discrimination.

Washington State University Reporting Options for Students

WSU policy prohibits sex & gender based violence, which are forms of sexual harassment & discrimination.

Important concepts of Executive Policy 15 (EP 15):

Consent: Consent to any sexual activity must be clear, knowing, and voluntary
– *silence or passivity is not consent.*

The use of alcohol or other drugs is not a valid defense to a violation of this policy.

A person cannot/**does not consent** to a sexual contact that occurs when:

- The person is unconscious, asleep, or physically unable to communicate;
- Force or coercion is used; or
- The person lacks the mental capacity to understand the consequences of sexual activity due to illness, defect, the influence of alcohol or other substance, or some other cause. A person is incapacitated if they cannot fully understand the details of the sexual interaction (who, what, when, where, why, and how).

Sexual Misconduct/Non-consensual Sexual Contact: Sexual Misconduct is any sexual activity with another that is unwanted and non-consensual. Sexual Misconduct includes sexual assault and other sexual violence.

Sexual Exploitation: Occurs when a person takes sexual advantage of another. Includes, but not limited to:

- Invading another person's sexual privacy;
- Engaging in voyeurism;
- Exposing one's intimate parts in non-consensual circumstances;
- Sexually based stalking and/or bullying.

WSU will address student allegations of sexual harassment and misconduct regardless of where the conduct occurred.

Stalking: Engaging in a course of conduct, directed at a specific person including conduct occurring in person, electronically, or through a third party, that would cause a reasonable person to:

- Fear for one's safety or the safety of others;
- Fear for harm to one's property or of property of others; or
- Suffer substantial emotional distress.

Intimate Partner Violence (also referred to as Dating Violence or Domestic Violence): Violence or abusive behavior within an intimate partner relationship. It can be physical, sexual, emotional, verbal, economic, or psychological in nature and can include actions or threats of actions that influence or harm an intimate partner.
For complete definitions, visit conduct.wsu.edu

Retaliation and interference are prohibited. This includes any act that would dissuade a reasonable person from making or supporting a complaint, or from participating in an investigation, or that would delay or disrupt an investigation. These are treated as separate violations of EP 15.

Step 1: Filing a Complaint — To file a complaint or report an incident, contact the WSU Tri-Cities Title IX Liaison or OEO. They can explain the complaint procedures and process. Information is also available at oeo.wsu.edu.

Step 2: Investigation Process — OEO will lead an investigation to determine whether or not the WSU Policy Prohibiting Discrimination, Sexual Harassment, and Sexual Misconduct is implicated. In most instances, a representative from OEO and a student conduct officer will jointly conduct the investigation. The complainant may determine the extent to which they will participate in this process. In some situations, the University may be required to proceed with an investigation regardless of whether the complainant decides to participate in the investigation or disciplinary process.

Step 3: Student Conduct Process — OSC will determine whether disciplinary action under the Standards of Conduct is warranted. If disciplinary action is warranted, OSC may address the matter via a conduct officer meeting or a more formal proceeding. For more information, visit conduct.wsu.edu.