HIRE A COUG!

WHAT IS THE ASCC?
Employers and recruiters have a profound impact on WSU students by interacting with them on career-related topics and issues in the “real world,” while making connections with the “academic world.”

The Academic Success and Career Center (ASCC) is dedicated to serving students’ academic and employment needs. The Career and Employer Relations team is focused on connecting students with employers as well as resources to develop themselves professionally.

We are located in Lighty Building Room 160 on the WSU Pullman campus. If you have any questions about conducting on-campus recruiting or participating in the Career Expo, please contact employer@wsu.edu.

ABOUT WSU
The WSU Pullman campus has an attendance of almost 19,500 students. The majority of these students are Washington State residents; however, 16% of the school’s population comes from out-of-state areas or foreign countries. The Pullman campus alone has students representing 95 different countries. Washington State University offers more than 200 fields of study across undergraduate and graduate degree programs as well as 1,400+ education abroad programs.

For more detailed information on the WSU population, please visit: http://about.wsu.edu/about/facts.aspx.
ON-CAMPUS RECRUITING

We are located in Lighty Building Room 160 on the WSU Pullman Campus. We have 12 office suites available for conducting on-campus interviews. To book reserve rooms for on-campus recruiting, please contact Christie Motley at (509) 335-9612. On-campus interviews are scheduled through the ASCC’s website, www.couglink.org. Our office hours are 8 am to 5 pm, so please keep this in mind when scheduling interviews. For more information or questions, please email employer@wsu.edu.

On the day of the interviews, please check in at our office in Lighty Building Room 160. We will provide you with a parking permit and show you to your interview room(s). Our office is equipped with free Wi-Fi. Please check the card in your interview room for information on how to log on. When scheduling on-campus interviews, please keep in mind that our office is open from 8 am to 5 pm.

There is also an option to conduct group information sessions on the WSU Pullman campus. These meetings with students may be arranged, at your expense, upon request. Please indicate your interest on the Recruitment Information Form. If you or your company has requested a group presentation, reservations will be made for you and you will receive confirmation from our office.

If you have any questions about this process, please email employer@wsu.edu.

CAREER EXPO & ASSOCIATED EVENTS

Each fall and spring semester the ASCC sponsors a Career Expo in Beasley Coliseum on the WSU Pullman campus. Generally, the Expo takes place the first Tuesday in October and the first Tuesday in February every year. This event has an attendance of over 1,000 students representing dozens of majors. It is an ideal opportunity for employers to connect with students and start the hiring process before graduation time. Employers are able to register a booth for a fee and are invited to hold same day interviews after the conclusion of Career Expo. For more information on registration, accommodations, and other information, please visit: http://ascc.wsu.edu/employers/career-expo/ or email employer@wsu.edu.

During Career Expo time, the ASCC also holds various other events to connect students with employers. These include mock interviews, resume critiques, and other workshops to prepare students for professional opportunities. To find out how to participate in these events, please visit http://ascc.wsu.edu/career-services/career-fairs-and-associated-events/ or email employer@wsu.edu.
COUGLINK
WSU uses an online job board to connect students with full-time, part-time, and internship opportunities. To post positions, please visit www.couglink.org and register an employer’s account. To learn more about the registration and posting process, please view an informational video at http://www.youtube.com/watch?feature=player_embedded&v=GatFGtZq_7o.

For any other issues or questions, please contact employer@wsu.edu.

INTERNSHIPS
Generally, internships are designed by the employer to meet the needs of the organization while at the same time providing for the needs of the intern. Interns make a short-term commitment to work for an employer in order to achieve learning goals and gain valuable experience and exposure to their field of interest. The employer in turn, commits to providing the intern with a learning experience, specific work assignments, and training.

Internship programs offer an opportunity for students to expand their education into the world of work. Students are seeking internships that allow them to build professional experience in their field of interest, test tentative career choices, receive mentoring, establish a professional network, and make their academic studies more relevant. Internships usually last one semester (15 weeks) or take place during the summer break. Internships can be part-time or full-time, paid or unpaid. They may be part of an educational program and carefully monitored and evaluated for academic credit. Or, they can be part of a learning plan that the intern develops. The important element that distinguishes an internship from a short-term job or community service is the intentional “learning agenda” that the intern brings to the experience and the employer provides.

It is the responsibility of the student to work with their faculty internship coordinator if he/she is enrolled in academic credit during the internship.

For information about employer responsibilities and guidelines, please visit: http://ascc.wsu.edu/employers/internships/. Please direct any questions to internships@wsu.edu.
**SCHEDULE A FACULTY LUNCH OR IN-CLASS PRESENTATION**

A faculty lunch is a great way to connect with our faculty on campus to help us mold a recruiting strategy that would be just right for your company! Class and club presentations are also a great way to get in front of a guaranteed audience to talk a bit about your company, but also to provide some professional development tips and strategies to students. If you are interested in setting something like this up, please email employer@wsu.edu.

**BECOME A COUG HONORED PARTNER**

The Academic Success and Career Center supports all WSU students with the valuable information, current resources, dedicated facilities, employer connections and expert professionalism that are needed to plan their academic progress toward a degree and a career that is just right for them. Becoming a member of the Coug Honored Partner Program, provides you with additional services and visibility options to reach WSU students and alumni while also helping us continue to enhance and extend our services.

Your annual membership of $1,500 supports program-building and key initiatives such as marketing to prospective students — efforts that guarantee you a highly qualified pool of prospective employees and interns. As our Honored Partner, you will receive:

- Recognition on our lobby flat screens
- Your logo on our website
- First chance at a prime location during our Career Fairs and Associated Events
- A quarterly highlight on the Career Center’s Facebook page!
- Free parking during your campus visits
- Free Resume Book access
- Preferred speaker and panel opportunities
- An opportunity to create an “Employer Spotlight” for our website
- A chance to have your logo scroll through our CougLink site for all students to see!