

INTRODUCTION

A. References

[Accident Prevention Program](https://policies.wsu.edu/prf/index/manuals/2-00-contents/2-10-accident-prevention-responsibility/), WAC 296-800-14005
<https://policies.wsu.edu/prf/index/manuals/2-00-contents/2-10-accident-prevention-responsibility/>, SPPM 2.10

B. Purpose

WSU College of Agricultural, Human, and Natural Resource Sciences (CAHNRS) Accident Prevention Program (APP) establishes Department policies and procedures intended to prevent workplace accidents, illnesses, and injuries through effective policy. These policies support the systematic identification, evaluation/assessment, elimination, and control of workplace hazards. This policy clearly defines safety responsibilities, identifies resources for correcting or controlling risks, and outlines training requirements for personnel potentially exposed to workplace hazards to implement adequate hazard controls.

C. Scope

This APP establishes workplace safety requirements for WSU CAHNRS supervisors and employees. The APP chapters herein guide CAHNRS personnel engaged in specific departmental activities where hazards are present or may be encountered. CAHNRS Supervisors and Employees are involved in preparing each chapter. Washington Department of Safety and Health (DOSH) rules and WSU's Safety Policy and Procedures Manual (SPPM) are referenced for adherence to State rules and WSU policy.

This APP is not a static document but is subject to regular review and revision when improvements to policies and procedures are identified. All CAHNRS employees are responsible for a safe workplace and for recommending enhancements to existing policies. Employees are expected to hold themselves and their peers accountable for maintaining a safe and healthy work environment. Any employee who does not comply with the applicable safety policies and procedures or is negligent in their responsibilities will be subject to corrective and disciplinary action.

CAHNRS employees have the authority to halt any departmental work activity they believe may be an imminent threat to life, health, property, or equipment.

This APP does not establish safety requirements for activities not identified in the following chapters. CAHNRS personnel required to engage in activities not covered by this APP must contact WSU Environmental Health and Safety to develop applicable procedures and receive training and additional approvals.

D. Procedures

policies extend to task-specific safety procedural requirements. Documentation demonstrating procedural requirements may also be required, as referenced in the following chapters. Supervisors are expected to integrate these procedures into the appropriate work activities, and employees are expected to apply them on the job.

E. Dissemination

This document is available to all CAHNRS employees on the CAHNRS Safety web page and maybe printed in its entirety or individual sections as desired. Supervisors will assign employees to review appropriate areas before performing related work.

F. Update Procedure

Individual sections within this document will be reviewed no less frequently than every three (3) years to ensure they remain current. The CAHNRS Director of Operations will ensure periodic reviews are conducted. The CAHNRS Operations Coordinator will assign responsibility for running the individual section reviews.