

# KRISTIN ELIZABETH COURTNEY, Ed.D

## Curriculum Vitae

WSU Health Science Campus  
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### EDUCATION

2015	University of Washington	Doctor of Education. Educational Leadership & Policy Studies. <i>Dissertation:</i> School District Investment in the Preparation and Induction of Student Teachers
2005	Washington State University	Master in Teaching; K-8 Certification.
2004	University of Idaho	B.S. Psychology; Cum Laude, Emphasis Child Development

### PROFESSIONAL CERTIFICATIONS

2019	National Board Certification Renewal Early Childhood Education
2018	Washington State K-12 Health & Fitness Endorsement
2012	Office of Superintendent of Public Instruction Mentoring Academy
2010	University of Washington Center for Educational Leadership Coaching Institute Certificate
2009	National Board Certification Early Childhood Education
2008	Columbia University Teacher College Literacy Institute

### PROFESSIONAL EMPLOYMENT & EXPERIENCE

**2017-present**     **Washington State University**  
**Spokane, WA**

*2020-present*     *Assistant Professor, Department of Translational Medicine & Physiology*  
*Elson S. Floyd College of Medicine*

As a current Assistant Professor Scholarly Track, my scholarship focuses on designing and evaluating mentorship programs in the Elson S. Floyd College of Medicine. As Co-PI on Career Connect Washington Grant Intermediary 4 and 5, I designed Health Science Career Awareness and Mentor Program curriculum for Middle and High School youth in rural and underserved communities. As an Outreach and Mentorship advisor I established elements of effective practice and system procedures for implementation of statewide Mentoring Programs in the Elson S. Floyd College of Medicine. In this position I advised medical students in scholarly projects involving design of school-based Mentoring Programs to serve youth in underserved communities around Washington state. In evaluating program success, I designed survey instruments for program improvement and mentor program evaluation. I collaborated with local, regional, and statewide agencies, WSU Extension offices, and health career industry partners to address issues in underserved and rural communities.

*2017-2020*     *Clinical Assistant Professor, Department of Teaching and Learning*  
*College of Education*

As Clinical Assistant Professor my scholarly emphasis focused on examining the social and emotional needs of pre-service teachers; investigating supports needed to support early-career teacher Mental Health and developing district induction pipelines for Teacher Candidates. As

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Master in Teaching Program Coordinator, I developed strategic recruitment initiatives to increase program admissions, utilizing a social media campaign which increased enrollment by 75% in 3 years across both Pullman and Spokane campuses. In an effort to increase certificated special education teachers for local school districts, I designed a 2-year Master in Teaching Program adapted for Paraeducators which considered licensure and certification requirements. As Director of Spokane Field Experience, I supervised the Field Placement Coordinator and Field Experience Coaches and partnered with local districts for all Pullman and Spokane undergraduate and graduate K-12 Field Placements. As the edTPA Coordinator I designed and led edTPA workshops which students having a 98% passing rate. I served on over 40 Graduate Student committees and instructed multiple courses across undergraduate and graduate programs.

**2017-present**     **Lake Washington School District**  
**Redmond, WA**

*Department of Professional Learning Curriculum Designer & Consultant*

Collaborated with the Professional Learning Department Team to design Induction Curriculum for Elementary Teachers who opted to mentor Teacher Candidates from statewide university Teacher Preparation Programs. The curriculum aimed to provide strategic professional development opportunities for mentors and the school district to incorporate elements of effective practices that support Candidate development to attract and retain candidates into first year teaching positions.

**2016-2017**     **Washington State Office of Superintendent of Public Instruction**  
**Olympia, Washington**

*Induction Coach*

Designed professional development opportunities for mentors and districts to bolster comprehensive induction across the state of Washington in an effort to retain early career teachers. Partnered with school districts in development and support of high-quality induction for early-career teachers to bolster retention efforts statewide in early childhood education.

**2016-2017**     **University of Washington**  
**Seattle, WA**

*Instructor, Master of Education in Instructional Leadership Program*

Designed online and in-person course: Classroom Assessment Strategies: Data Use in Schools Collecting, interpreting, and using data to enhance school improvement through teaching and student learning. Facilitated a community of learning, enhanced leadership skills through exploration of problems of practice and leveraged the online community for interaction. Collaborated with Program Director and districts to design comprehensive curriculum

**2012-2017**     **Lake Washington School District**  
**Redmond, WA**

*2012-2017*     *New Teacher Support Program Consulting Teacher*

Mentored and coached early childhood educators (PreK-5<sup>th</sup> grade) to retain early career teachers. Mentorship focused on social-emotional and mental health strategies as well as on instructional practice(s), provided feedback and designed questions to facilitate reflective conversations and thinking to improve instruction and student learning. Collaborated with teachers, teams and principals to utilize coaching data to develop instructional support materials

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for instructional improvements. Designed and Led Professional Learning opportunities for groups of over 100 early career teachers focused on: Teacher mental health and coping strategies, Learning Environment and Management, Instruction, Planning, and Using assessment data to inform and improve instruction.

2014-2017 *Professional Learning Induction Specialist*

Utilized teacher retention data to start initial phases of a comprehensive induction program. Facilitated quarterly meetings with Human Resources & Professional Learning Director to understand placement of student teachers. Designed and Led Student Teacher Professional Learning to facilitate induction into the district.

2011-2012 **University of Washington  
Seattle, WA**

*Research Assistant. Learning in Informal & Formal Environments (LIFE) Center.  
NSF-DRK-12 Science Learning Grant; PI Nancy Vye*

LIFE is a multi-institution NSF Science of Learning Center hosted at the University of Washington in partnership with Stanford University and SRI International. As a LIFE Center Research Assistant, I focused on interdisciplinary science research to meet the Center's mission of understanding and advancing human learning. In partnership with Bellevue School District elementary schools, we performed a semester-long data collection system (through videotaping and interviews) to understand, analyze and compare science inquiry instruction and assessment across multiple learning environments and school settings.

2005-2011 **Lake Washington School District  
Redmond, WA**

*K-6 General Education Teacher*

Instructed students in first through third grades. My instruction focused on building strong literacy foundations and in fostering family-community partnerships. Analyzed student data to design lessons to meet students' needs. Worked in professional learning communities to implement and develop strategies to meet student growth goals and data collection. Partnered with families to engage in their child's learning. Collaborated in building teams to plan rigorous standards-based lessons. Collected and analyzed data as part of the Building Leadership Team. Mentored student teachers from Washington State and Western Washington Universities. Collaborated with UW Bothell to mentor Teacher Candidates in science instruction. Partnered with King County to develop a District Green Team Program.

### TEACHING

2018-2020 Fine Arts Integration Master in Teaching (MIT) 535. Washington State University  
2017-2020 MIT 571 & 575: Internship, edTPA & Seminar. Washington State University  
2017-2020 Teaching and Learning 415: Internship, edTPA & Seminar. Washington State University  
2016-2017 Instructor, Master of Education in Instructional Leadership. University of Washington  
2012-2016 New Teacher Professional Learning Series. Lake Washington School District/SPU  
2012-2016 August Educator Introduction Academy. Lake Washington School District/SPU  
2012-2016 Year 2 Professional Learning Series. Lake Washington School District/SPU  
2010 Adjunct Faculty, Early Childhood Literacy (Hybrid Course). City University

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### PUBLICATIONS, CURRICULUM & OTHER CREATIVE WORKS

- Courtney, K. (2021) *Mentor Teacher Modules*. Lake Washington School District Curriculum. Redmond, WA.
- Courtney, K. & Jones, R. (2021). *Elson S. Floyd College of Medicine: Stevens County 9<sup>th</sup> Grade Comprehensive Curriculum*. Spokane, Washington.
- Courtney, K. (2021). *Elson S. Floyd College of Medicine: Stevens County 9<sup>th</sup> grade Mentor Handbook*. Spokane, WA.
- Courtney, K. (2020). *Elson S. Floyd College of Medicine: Stevens County 8<sup>th</sup> grade Mentor Handbook*. Spokane, WA.
- Courtney, K (2019). *WSU Spokane Field Supervisor Handbook*. Washington State University College of Education.
- Courtney, K. & Puzio, K. (2018-2020). *Master in Teaching Program Handbook*. Washington State University College of Education.
- Courtney, K. (2012). *Talk About Understanding: Rethinking Classroom Talk to Enhance Comprehension (book review)*, Washington State Kappan, 6(1), 43.

### STATE, REGIONAL AND LOCAL CONFERENCE PRESENTATIONS

- Roberts, K., **Courtney, K.** & Gerdes, J. (August 2021). *WSU Statewide Mentorship Program*. Discuren Funding Presentation. Spokane, WA.
- Roberts, K., **Courtney, K.** & Gerdes, J. (June 2021). *Stevens County Mentorship Program*. Greater Spokane Incorporated. Spokane, WA.
- Courtney, K. (May 2021). *Stevens County Mentorship Program: "You Can't Be What You Can't See"*. PICCE: Partners in Campus and Community Engagement 2021 Community Engagement Virtual Symposium.
- Courtney, K. (March 2019). Contributor. *First Annual Washington State Conference on Student Teaching*. Ellensburg, WA.
- Courtney, K. (September 2019). Lake Washington School District. *The Changing Landscape of Student Teaching*. Redmond, WA.
- Courtney, K. (December 2018). *School District Investment in the Preparation and Induction of Student Teachers*. WERA Annual Conference, Seattle, WA.
- Courtney, K. (August 2011). *Developing Documentation & Grading Systems*, New Teacher Institute, LWSD, Redmond, WA.
- Courtney, K. (October 2010). Contributor. *Conferring Tool-Kits*. Lake Washington Literacy Council, Kirkland, WA.
- Courtney, K. (August 2010). *Equipping Yourself for the First Year in Teaching*, New Teacher Institute, LWSD, Redmond, WA.
- Courtney, K. (Fall 2009). Facilitator. *Mentor Texts: "Growing Readers", "When Kids Can't Read" and "Learning Under the Influence of Language and Literature"*. Lake Washington Literacy Council, Kirkland, WA.
- Courtney, K. (November 2009). *Conferring Notebooks for the K-2 Classroom*. Lake Washington Literacy Council, Kirkland, WA.

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Courtney, K. & Rulon, A. (November 2008). *Conferring in Grades K-2*. I-728 Workshop, LWSD, Redmond, WA.

### GRANTS

#### *Funded Grants (\$450,271.00)*

- 2022-2022 Youth Sexual Health Mentorship in Rural Communities. Sattler, V. (Principal Investigator), Courtney, K. (Co-Principal Investigator) and Kleiderer, K. (Co-Principal Investigator). **Washington Department of Health. Submitted November 2021. Awarded: 113,954.00**
- 2021-2022 Stevens County Mentorship Program. Roberts, K. (Principal Investigator), Courtney, K. (Co-Principal Investigator), and Conley, D. (Co-Principal Investigator). Washington Healthcare Workforce Intermediary 5. **Washington Employment Security Department-Career Connect Washington. Submitted November 2020. Awarded: \$136,596.00**
- 2020-2021 Stevens County Mentorship Program. Roberts, K. (Principal Investigator) and Courtney, K. (Co-Principal Investigator). Washington Healthcare Workforce Intermediary 4. **Washington Employment Security Department-Career Connect Washington. Submitted November 2020. Awarded: \$199,721.00**

#### *Other Funding Procured (\$94,387.00)*

- 2021 Discuren Foundation. Stevens County Mentorship Program. Roberts, K. (Principal Investigator), Courtney, K. (Co-Principal Investigator), and Gerdes, J. **Awarded: \$45,738**
- 2020 Discuren Foundation. Stevens County Mentorship Program. Roberts, K. (Principal Investigator), Courtney, K. (Co-Principal Investigator), and Gerdes, J. **Awarded: \$48,649**

#### *Grants - Not Funded (\$329,077.00)*

- 2021 Roberts, K. (Principal Investigator), Courtney, K. (Co-Principal Investigator), and Yuan, W. (Co-Principal Investigator). Washington Healthcare Workforce Intermediary. **Washington Employment Security Department-Career Connect Washington. Submitted November 2021. Requested: \$302,077.00**
- 2020 Innovia Foundation Region 1 Community Grant Program FY20 (Ferry, Stevens, Pend Oreille, Lincoln and Adams counties). Roberts, K. (Principal Investigator), Courtney, K. (Co-Principal Investigator), and Gerdes, J. **Requested: \$27,000.00**

### INSTITUTIONAL SERVICE

#### *University (\*developed)*

- 2019 Member, Washington State University Spokane Recruitment Committee
- 2019-2020 Chair, WSUS Alumni Partnership\*
- 2019-2020 Nominated Member, Career Track Titles Committee

#### *College/Departmental*

- 2021-present Advisor, Elson S. Floyd College of Medicine Scholarly Projects  
Chair: Horikawa, E.; Committee: Mansfield, J.; Committee: Thurman, C.
- 2021 Coordinator, Elson S. Floyd College of Medicine Outreach and Mentorship Quarterly Mentoring Program Development.

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2020 Nominated Member, College of Education Award Committee  
 2018-2020 Chair, College of Education MIT Committee Meetings  
 2018-2020 Director, College of Education WSUS Field Supervisor Meeting  
 2018-2020 Coordinator, WSUS MIT Welcome Week \*  
 2018-2019 Advisor, College of Education Career Fair  
 2017-2020 Nominated Member, Teacher Education Committee

### PROFESSIONAL & PUBLIC SERVICE

2020-present Attendee, Greater Spokane Incorporated  
 2020-present Attendee, MENTOR Washington  
 2020-present Attendee, Career Connect Washington  
 2019 Contributor, Washington State Conference on Student Teaching, University of Washington  
 2018-2020 Member, Greater Spokane Teacher Candidate Consortium  
 2014-2016 Co-Chair, Student Teacher Advisory Board Member, Lake Washington School District  
 2013-2016 Co-Chair, New Teacher Support Program Advisory, Lake Washington School District  
 2010-2011 District Literacy Consultant, Lake Washington School District  
 2007-2011 Nominated Member, Benjamin Franklin Leadership Team, Lake Washington School District  
 2012-2013 Nominated Member, Pacific Northwest Committee Member Representative, International Reading Association  
 2009-2012 Executive Board/Director, Washington Organization for Reading Development
 

- Served as President of the State Literacy Council, President-elect, Past-President and Secretary of the state-wide Literacy Organization
- Developed state-wide conferences and institutes for over 500 educators
- Collaborated with local and international councils to provide conferences, workshops and quarterly meetings for the non-profit literacy organization.

 2008-2011 Executive Board, Lake Washington Literacy Council of IRA
 

- Served as President, Past President and President-elect on Local IRA council
- Developed literacy programs for educators, parents and community members
- Created the district Young Author Program for over 100 students in grades K-6
- Organized panel discussions and book clubs for educators across the state
- Attended National and International conventions/conferences and presented information to educators across our district

### GRADUATE STUDENT COMMITTEES- Washington State University \*Chair

Degree	Program	Student	Completion
MIT	Teaching & Learning/Special Education	Young, S.	2020
MIT	Teaching & Learning	Bereiter, T.	2020
MIT	Teaching & Learning/Special Education	Donough, B.	2020
MIT	Teaching & Learning/Special Education	Flack, L.	2020
MIT	Teaching & Learning/Special Education	Mizoguchi, M.	2020
MIT	Teaching & Learning/Special Education	Musgrave, R.	2020
MIT	Teaching & Learning	Brunson, Z.	2020
MIT	Teaching & Learning	Whitefoot, A.	2020
MIT	Teaching & Learning	Parker, K.	2020
MIT	Teaching & Learning	Meier, H.	2020
MIT	Teaching & Learning	Moore, S.	2020
MIT	Teaching & Learning	Volk, Z.	2020
MIT	Teaching & Learning	Reese, A.	2020
MIT	Teaching & Learning	Lindner, C.	2020
MIT	Teaching & Learning	Frederick, K.	2020
MIT	Teaching & Learning	Voynick, L.	2020
MIT	Teaching & Learning	Freed, R.	2020

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MIT	Teaching & Learning	Allard, I.	2020
MIT	Teaching & Learning	Emsky, E.	2020
MIT	Teaching & Learning	DeMonnin, K.	2020
MIT	Teaching & Learning	Wilson, B.	2020
MIT	Teaching & Learning	Stohr-Gilmore, E.	2019
MIT	Teaching & Learning	Hart, J.	2019
MIT	Teaching & Learning	Sarmiento, T.	2019
MIT	Teaching & Learning	Frost, J.	2019
MIT	Teaching & Learning	Briones, A.	2019
MIT	Teaching & Learning	West, M.	2019
MIT	Teaching & Learning	Worley, M.	2020
MIT	Teaching & Learning	Jansons, S.	2019
MIT	Teaching & Learning	Marshall, C.	2018
MIT	Teaching & Learning	Wilson, T. *	2018
MIT	Teaching & Learning	Boyer, N.	2018

### PROFESSIONAL AFFILIATIONS

2018-present	Washington Educational Research Association (WERA)
2017-2019	AACTE
2008-2018	International Reading Association (IRA)
2007-2010	National Council for Teaching of English (NCTE)
2006-2018	Lake Washington Literacy Council
2006-2018	Washington Organization for Reading Development (WORD)
2005-2009	Beryl Manning Guild, Children's Hospital

### COMMITTEE CHAIRS

### AWARDS & HONORS

2019	WSU College of Education <i>Faculty Excellence Award</i> for Outstanding Teaching
2012	Florence Sperling Grant, Washington Organization for Reading Development
2010	Exemplar Teacher of the Month, Lake Washington School District
2009	Educator of the Year, Benjamin Franklin PTA
2009	King County Earth Hero Award

### REFERENCES

References will be made available upon request.